



## RESOLUTIONS FOR EDUCATION COMMITTEE

## **RESOLUTION NO. 5**

### **LABOR EDUCATION**

**WHEREAS**, OUR Labor Movement has a rich history which mirrors the progress of our society and marks the improvement in conditions of work, pay and social progress; and

The contributions of the Labor Movement in the Commonwealth to assist the struggling working men and women in this nation is unparalleled; and

The appreciation of the contributions of Labor fortifies our future and helps to guarantee an enduring legacy; and

Current efforts in Labor Education in our primary and secondary schools is minimal;

**THEREFORE, BE IT RESOLVED**, that the Pennsylvania AFL-CIO, Area Labor Federations, Central Labor Councils, and affiliates shall encourage the development of Labor History Programs in the primary and secondary schools by donating materials, providing speakers and assisting in the planning of Labor History courses.

Submitted by: PENNSYLVANIA AFL-CIO  
EXECUTIVE COUNCIL

Referred to: Education Committee

Committee Action:

Convention Action:

## **RESOLUTION NO. 6**

### **LABOR HISTORY**

**WHEREAS**, the Pennsylvania Labor Movement has a proud history which represents the struggle of working men and women in our great nation; and

The thread of history is easily lost if not nurtured and preserved by those who are the beneficiaries of past struggles; and

Those who ignore their history are bound to repeat past mistakes and will fail to build adequately on the foundation of their inheritance; and

The Pennsylvania Labor History Society serves to maintain the continuity of contributions made through the struggle of working men and women in the Commonwealth of Pennsylvania;

**THEREFORE, BE IT RESOLVED**, that all union members be encouraged to contribute to and join the Pennsylvania Labor History Society and to assist the Society wherever possible.

Submitted by: PENNSYLVANIA AFL-CIO

## EXECUTIVE COUNCIL

Referred to: Education Committee

Committee Action:

Convention Action:

### **RESOLUTION NO. 7**

#### **COMMUNITY SERVICES**

**WHEREAS**, some early services and objectives of organized workers were “Visit the Sick Committee, Pass the Hat Action, and Sunshine Committees.” This was the early attempt at welfare services for union members and their families. Later, this broadened out into a concern for the general welfare of the total community and the well-being of its citizens; and

This was the birth of the Community Services Program as we know it. In preparation for the merger in 1955, the AFL-CIO merger convention adopted a resolution initiating a constitutional provision that established a permanent department and a standing committee on Community Services. This was established to encourage participation by union members in community affairs. It was through this action that union members across the nation have been instrumental in making the community health and welfare agencies more representative of the people and more responsive to human needs; and

Just as union members have traditionally supported voluntary agencies through federated fundraising, they have also joined with other interested groups and individuals in community planning and development of new and necessary health and welfare services. This community Services Activities Department developed programs to train union members to understand the community agencies so that their families and other citizens would know how to use these available agencies, services, and facilities. It is the aim of the AFL-CIO to assist in the strengthening of our communities in the areas of health, welfare and recreation;

**THEREFORE, BE IT RESOLVED**, that the delegates of the 44th Constitutional Convention of the Pennsylvania AFL-CIO urge their affiliates to establish Community Services Committees and support the 11 Pennsylvania AFL-CIO Labor Liaisons; and

**THEREFORE, BE IT FURTHER RESOLVED**, that the Pennsylvania AFL-CIO urge all affiliates to participate in the Pennsylvania AFL-CIO Community Services Institute; and

**THEREFORE, BE IT FINALLY RESOLVED**, that the Pennsylvania AFL-CIO urge all affiliates to sponsor, conduct or participate in the Union Community Activist Network as an educational means to broaden our unions’ interest in the Community Service Program.

Submitted by: PENNSYLVANIA AFL-CIO

## EXECUTIVE COUNCIL

Referred to: Education Committee

Committee Action:

Convention Action:

### **RESOLUTION NO. 26**

#### **UTILITY WORKER TRAINING**

**WHEREAS**, the economic growth of a state is directly tied to its utility infrastructure; and

**WHEREAS**, the infrastructure of many utilities in the Commonwealth are well beyond their expectant service life and are in need of upgrades; and

**WHEREAS**, there is a potential to lose through retirements 28% of the current workforce in the next five years; and

**WHEREAS**, the hiring practices of many utilities over the last decade have not done anything to prepare for this mass exodus nor even kept pace with attrition; and

**WHEREAS**, it is essential to have a properly trained and adequately staffed utility workforce to do the day to day work in a safe and efficient manner to maintain reliable service and to be able to properly respond in the event of an emergency.

**THEREFORE, BE IT RESOLVED**, that the delegates to the Pennsylvania AFL-CIO 44th Constitutional Convention strongly support and encourage that the Pennsylvania Public Utility Commission enforces Pennsylvania's utilities "obligation to serve" by maintaining appropriate staffing levels, and

**THEREFORE, BE IT RESOLVED**, that utilities set aside a portion of any rate increases for the purpose of future staffing needs and training of employees.

Submitted by: IBEW DISTRICT 3

Referred to: Education Committee

Committee Action:

Convention Action: