



SPECIAL POINTS OF INTEREST:

The NWPA ALF's jurisdiction covers 19 Pennsylvania Counties: Armstrong, Beaver, Butler, Cameron, Clarion, Clearfield, Crawford, Elk, Erie, Forest, Indiana, Jefferson, Lawrence, McKean, Mercer, Potter, Venango, Warren and Westmoreland. We produce this newsletter for the members of our affiliates.

Any comments or questions about this newsletters or its contents should be sent to the NWPA ALF is located at 1276 Liberty St. Ste. 2 in Franklin, PA 16323.

<https://nwpaalf.paafclcio.org/>
www.facebook.com/nwpaalf
Text: 814-360-8336

INSIDE THIS ISSUE

ALF & CLC Meetings	Pg 2
Message from Liz Shuler	Pg 2
OSHA Reports COVID Deaths and W/C	Pg 3-4
IBEW 2154 Members Voted	Pg 4
W/C Claim after 3 years?	Pg 5
Labor 411 union picnic list	Pg 6
Fixing A broken Economy	Pg 7
Fun & Fundraising with the Mercer CLC	Pg 8-9
After the 1st 90 days	Pg 10-11
Join GWCLC at Mamouth Fest	Pg 12
Deliver the Cure-NALC 284	Pg 13
Fighting for the workers	Pg 14
HB-2 Vis Alert for Unions	Pg 15
A Labor of Love I-A CLC	Pg 16

NWPA ALF Convention Attendance -- Your Participation Is Needed!



The attendance for the Convention at this time is extremely (embarrassingly) low. We heard comments recently that there will be a lot of Iron Workers there, implying we don't need you, THAT IS NOT TRUE. We have exactly two affiliated Iron Workers Locals and though they are larger, they only pay on their members in our region and their jurisdictions are incredibly large. So even if they sent their maximum number of delegates there would only be 14. So please don't think they are going to fill the hall. Each affiliate to the convention is only entitled to delegates based on the per capita payments received for the first 12 of the past 13 months, per our constitution.

We know it is their President Eric Dean is our Keynote Speaker, but you must realize he was asked to speak because he is a good speaker who delivered a compassionate and powerful speech to his members at their Christmas Party. The words he said apply to all of us and we felt that message would resound with all of us! If your International President agreed to speak we are sure you would want everyone to hear what he/she had to say! So please attend and listen.

We are hoping the reason most of you have not registered is you are so busy that things get set aside because we have time and forgotten or deadlines get missed, Please send in your registrations ASAP. The drop-dead deadline is June 16th or we risk not having enough food and supplies from the items for your kit, that must go to the union printers. The Convention is TUESDAY, June 28th. Registration/Dinner is at 6:00 PM.

Things you should know and possibly do before the NWPA ALF Convention:

1. Mark your calendars for the date and time and plan on attending-WE NEED YOU!.
2. Make sure your credentials are in and you have a copy to bring with you,
3. Don't think you will be forced to run for an office or E-Board position when your group caucuses the ballot can be marked vacant if no one is willing to step up.
4. We will be holding a silent auction that will benefit the VFW Disabled Veterans Fund at both the VFW in Franklin and VFW Post 470 in Erie, PA. so bring your checkbook. We have some nice items, that were donated.
5. If you need another copy of your delegates' credentials or the advertising contract for our Convention BOOKLET call or text 814-360-8336 or email: nwpaalf@gmail.com.

WE NEED YOUR HELP TO OBTAIN A RESPECTABLE TURNOUT! THANK YOU!

OFFICIAL NOTICE OF A SPECIAL MEETING OF THE NWPA ALF

The NWPA ALF will be holding a special Meeting to WELCOME our NEW and RETURNING AFFILIATES, and administer the Oath to any new delegates, which will enable them to attend our convention.

THIS MEETING WILL BE HELD VIA ZOOM ON JUNE 27TH AT 5:00 PM.

A post of this notice will be sent to the President or Business Manger of each affiliated local as well as emailed to those that we have email addresses.

At the current time we have 1 New and 2 Returning affiliates but there is a possibility that that may increase between now and then. Some of these Affiliates have already assigned their delegates both to the NWPA ALF and to CLCs in their region. We are grateful for their interest and involvement. It is through Solidarity and activism that we will grow, Thank you to all of our leaders and activists for all that they do!

2022 NWPA ALF MEETINGS

The next NWPA ALF meeting is our annual meeting/convention on **TUESDAY, June 28th** at the VFW in Franklin which is located at 411 Ninth St (the corner of Ninth and Buffalo Streets) in Franklin, PA 16323.

Our E-Board meets at 6 PM on Monday, June 27th via ZOOM

The Convention is on TUESDAY, June 28th. Registration and working dinner begin at 6:00 PM and the Convention will convene at 6:30 PM and will conclude when the election of our officers and executive board and other business of the NWPA ALF are completed (estimated at 9PM).

Keynote Speaker: Eric Dean, General President of Iron Workers International.

Delegates credentials were sent to all affiliates in good standing. If you have any questions call 814-360-8336 or email nwpaalf@gmail.com

Please Mark Your Calendar & Plan to Join Us!

CLC Meetings in NWPA ALF:

Beaver-Lawrence CLC:

Meeting 7:30 PM on Monday, June 20th
IBEW 712 Hall 217 Sassafras Lane Beaver 15009
For more information call 724-971-7473.

Butler County CLC:

Meeting 7:30 PM on Wednesday, June 1st
UAW 3303 Hall 112 Hollywood Rd. Butler, PA 16003
For more information call 724-285-4883 ext. 233

Clearfield-Elk-Cameron-Jefferson (Potter) CLC

Meeting 7:30 PM on Thursday, June 2nd
IBEW 5 Hall at 1400 Leonard St., Clearfield 16830
For more information call 814-937-2208.

Erie-Crawford CLC:

Meeting 7:30 PM on Wednesday, June 1st
USW 3199 Hall 703 French St. Erie 16501
For more information call 814-823-9940.

Greater Westmoreland CLC:

Meeting 7:00 PM on Monday, June 20th
Fire House #2, 421 Thornton Rd. Greensburg 15601
For more information call 724-600-6266.

Indiana-Armstrong CLC:

Meeting 7:30 PM on Thursday, June 23rd
UMWA 1412 51 Eleventh St., Lucernemines 15754
For more information call 724-479-0923.

Mercer County CLC:

Meeting 7:30 PM on Thursday, June 16th
USW 1660 Hall, 1028 Roemer Blvd. Farrell 16121
For more information call 724-854-0605.

Venango-Clarion Chapter:

Meeting 6:30 PM on Thursday, June 9th
IAM 1842 Hall 24 Front St. Franklin 16323 or via ZOOM. For more information call 814-671-4420.

Warren-Forest (McKean) CLC:

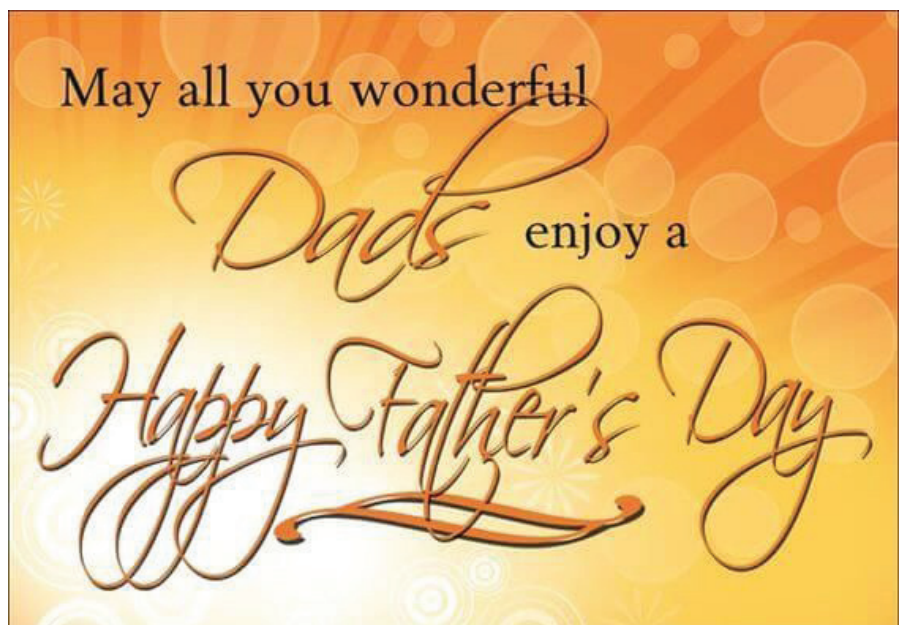
Meeting 6:00 PM on Thursday, June 2nd
IUOE 95 Hall, 116 Dobson Ave. Warren 16365 or via ZOOM For more information call 814-730-7558

Message from President Liz Shuler



Members of UNITE HERE

- Today's labor movement is more diverse and more inclusive than ever before. But there's more work to do. We need even more dynamic people of color and women sitting at the tables of power.
- In this moment of energy and enthusiasm around organizing, we must partner with and lift up people in every community—because none of us can move forward when some of us are left behind.
- That means we need to keep having honest conversations that build trust and solidarity. We need to keep broadening the tent by organizing workers and bringing people in from the margins of the economy and by growing economic power for women and people of color.



OSHA REPORTING OF COVID DEATHS AND WORKERS' COMPENSATION

By Attorney Barb Holmes

Under OSHA's COVID-19 Emergency Temporary Standard or ETS, appropriate employers are required to report the death or in-patient hospitalization of any employee due to COVID, similar to the regulations for the reporting of any fatality or in-patient hospitalization from any cause. The difference is that for other causes, that death must occur within 30 days of the work-related incident, but that requirement is eliminated for COVID.

The OSHA Guidance further notes that a key component of the requirement to report a fatality or hospitalization is for the employer to determine whether the employee contracted COVID-19 in the workplace. The employer is to evaluate the employee's duties and work environment, consistent with OSHA's recordkeeping regulations. The determination that an injury or illness is work-related, pursuant to OSHA's definition, is whether the event or exposure in the work environment either caused or contributed to the resulting condition. If the COVID-19 exposure "likely occurred" within the employee's work environment, reporting of the incident is required; an employer is not required to report a fatality or hospitalization if the employer determined that the exposure "clearly did not occur in the workplace."

What does this mean for a workers' compensation claim? Well, in true lawyer fashion,

the answer is, most likely, it depends. If the employee who files the workers' compensation claim is the employee whose in-patient hospitalization (or worse, fatality, in a fatal claim) was the one reported to OSHA by the employer as a work-related condition, then subject to the Rules of Evidence that are followed in a workers' compensation claim, the report of that hospitalization or death would be able to be submitted. The report would need to be authenticated and likely the employer representative who completed the report would need to be subpoenaed to testify at hearing that s/he completed the paperwork and reported it. It would seem imprudent on behalf of the employer or compensation carrier to contest the claim of an employee whose illness/death has been the subject of such a report. Therefore, any employee/family of a deceased employee who knows that the claim has been reported and so classified by OSHA should set the workers' compensation claim in motion as soon as is practicable.

If the employee is hospitalized and the claim is reported, but the employee is able to return to work and continues to work thereafter, albeit with symptoms, this report could also be important, in the event that "long haul COVID" becomes a factor. The reporting of the hospitalization could be seen as providing the link between a disease that happened some time prior, and ongoing/continuing or recurrent symptoms, should a treating medical provider link them up. Again, because much still remains to be learned about long COVID, the outcome of any workers' compensation litigation

for those symptoms cannot be accurately predicted, but this report would be one step on the road to linking causation.

Please understand, however, that the reporting of an in-patient hospitalization or fatality at the particular work site to comply with OSHA does not necessarily mean that any and all other employees who are diagnosed with COVID from that jobsite will be able to use that report as their own prima facie case. It might be relevant—a Judge would need to rule. However, it would not be dispositive of that employee's claim, that is, prove that employee's case. It will be necessary for any other employee to prove that his/her COVID came from that workplace/exposure to that individual. In fact, when assessing whether an in-patient hospitalization or death arises from COVID and is to be reported, OSHA reminds employers that "an employee can contract COVID-19 from an exposure at work or outside of the workplace," and that the employer is to consider the following when determining the cause:

- The type, extent, and duration of contact the employee had at the work environment with other people, particularly the general public;
- Physical distancing and other controls that impact the likelihood of work-related exposure;
- The extent and duration of time spent in a shared indoor space with limited ventilation; and
- Whether the employee had work-related contact with anyone who exhibited signs and symptoms of COVID-19.

COVID Cases & W?C continued:

While OSHA may be making these recommendations for employers to assess the impact of a positive COVID case on its remaining workforce, it also clearly is an outline of factors an employer can argue against employees who might want to file a claim after learning a co-employee had an in-patient hospitalization or died. That means that any co-worker considering a claim should review these questions and how these factors play out in his/her own particular case.

Part of the problem will always be that COVID exposures can happen in any number of places, and even working in the same shop as someone who was hospitalized for COVID may not necessarily assist a co-worker in a favorable result if he/she has other potential exposures. Often, too, a

treating doctor cannot say within reasonable medical certainty that the exposure happened at work or that the work exposure was the substantial contributing factor. Many physicians do not want to “go out on a limb” when there are other possible areas of transmission.

Arguable, some employees like those in nursing homes or health care positions may be able to argue that their COVID is work-related because of the presumption contained in the workers’ compensation occupational disease provisions that the incidence of the disease is higher in his/her occupation. Again, that presumption may allow the employee to get over an initial hurdle regarding causation, but the employer is free to rebut the presumption with evidence that the exposure at work was in a completely different area, or that the employee himself/herself had significant other factors that

would expose him or her to the disease.

The law in this area and with this disease is still developing, and there are no clear cut rules or guidelines to follow. However, an individual with COVID and disability in excess of 14 days or with continuing long COVID symptoms should discuss this matter with counsel who are knowledgeable about and familiar with Pennsylvania workers’ compensation, to determine if a remedy may exist. An individual whose claim has been reported to OSHA should seek legal counsel to determine whether there are additional steps to be taken. And union leaders who represent those in plants where there have been OSHA reportables should bear in mind that this information may be valuable to the union members and any attorneys who represent them for COVID workers’ compensation claims.



IBEW 2154 MEMBERS VOTED...

The results are in for the National Fuel Gas Pennsylvania/ IBEW 2154 contract. The tentative agreement has been accepted by the membership. It was a good fight and we overcame a lot.

In four years we will be here again and it will go fast.

Proposals will be accepted at any time for all of our contracts. Saving \$25 a week for 4 years will give you over \$5k when the next contract comes around and may be something to think about.

We’ve got a lot of grievances and arbitrations that we are going to focus on next. After we get on top of them, we’ll be focusing on ways to strengthen our union. Everyone’s help in educating those that don’t understand the union way would be very helpful.

President Heather Owczarzak and the negotiating team hope everyone enjoys your Memorial Day weekend and holiday. Please take the time to reflect on the freedom we have as a result of those that fought for it. Maybe say a prayer for the struggles America currently faced and for Ukraine as they continue their fight. Be safe everyone.

Can a Claim Petition in a Workers' Compensation case ever be filed more than three years after the injury date?

By Tom Smith

The Commonwealth Court recently decided a case in favor of an injured worker in which the claim petition was filed five years after the injury date. In *Luzerne County v. Allford*, the Commonwealth Court affirmed a Workers' Compensation Judge's decision which had granted a claim petition finding that under the facts of the Allford case the injured worker had been lulled into a false sense of security regarding the filing of his claim. Specifically, the workers' compensation carrier and the employer had (1) paid the injured worker's medical bills for five years; (2) the insurance adjuster had assured the injured worker that he was "covered" when he called for approval of upcoming doctors' visits and medical appointments; and (3) the injured worker had been allowed "comp" time away from work where his pay was not docked nor was he required to take sick time, when he attended regular occupational medicine visits.

The Workers' Compensation Act requires claims for compensation to be filed within three (3) years after the injury. However, when payments of compensation have been made, the limitation period does not run until the expiration of three years from the time of the making of the most recent

payment. It is important to note that payments of medical bills are not considered payments of compensation or an admission of liability by the employer. The Allford case illustrates that the three-year limitation period is not always a complete bar to filing a claim related to a workers' compensation injury.

Although the injured worker in the Allford case was successful in establishing his claim filed more than three years after the injury, if you have suffered a work-related injury and have any questions about whether the injury has been accepted by the employer, you should speak to one of the experienced attorneys at Caroselli Beachler & Coleman to make sure your rights are protected. If your injury has not been accepted and you do not file a claim within three (3) years, your claim could be barred forever. This would prevent you from collecting any wage or medical benefits.

The three-year limitation period is not to be confused with another important deadline. You should report your injury to your employer within 21 days of the injury. If you do so, you can be awarded compensation benefits as of the date of your injury. However, if you fail to report your injury within 21 days then you can only receive compensation benefits as of the date you report your injury.

When should I report my injury?

You should report your work injury to your employer as soon as you are injured. Even if the injury

does not cause you to miss time from work, you should nonetheless report the injury. It is best to give notice in writing, but if that is not possible, remember that you or someone acting on your behalf must report that you were injured and that your injury was caused by your job. The injury must be reported to your supervisor or person whose job it is to prepare injury reports.

If you have any questions after reporting an injury as to whether your claim has been accepted, contact the attorneys at Caroselli Beachler & Coleman. We will ensure that we protect any rights that you have relating to your workers' compensation claim.

The law firm of Caroselli Beachler & Coleman has been handling workers' compensation matters for 50 years. We are happy to speak with you on the phone or in person regarding any concerns or questions you have about a work-related injury. We can be reached toll-free at 1-800-222-8816.

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GET THAT ENDLESS SUMMER PARTY STARTED THE ETHICAL WAY

Memorial Day, AKA the unofficial start to summer, is part of a three-day weekend filled with warm days, gathering with friends, beaches (if you have them) and plenty of food. On this day, we remember the servicemen and women who made the ultimate sacrifice in defense of our great nation. As you fire up the grill and gather the snacks for your holiday feast, consider making the ethical union choice. The products listed below are made by companies that treat their employees with respect and give them a voice on the job. For a full list, check out the Labor 411 direct online.

Happy Memorial Day and let's all work together to build a stronger America.

Labor 411

MAKING IT EASY TO SUPPORT GOOD JOBS

LOS ANGELES | SAN FRANCISCO | WASHINGTON, D.C. | PHILADELPHIA | NEW YORK

Sunscreen

Bain de Soleil (AFGE)
Coppertone (IBT)

Coolers

Rubbermaid (IBEW)

Hot Dogs

Ball Park (UFCW, IBT)
Butterball (UFCW, IBT)
Farmer John (IBT)
Hebrew National (UFCW, IBT)
Hormel (IBT)
Oscar Mayer (UFCW, IBT)

Ice Cream

Alta Dena (BCTGM)
Breyers (BCTGM, IBT)
Good Humor (IBT)

Snacks

Cheez-It (BCTGM)
Doritos (BCTGM, IBT)
Fig Newtons (BCTGM)
Frito Lay (BCTGM, IBT)
Rold Gold Pretzels (BCTGM, IBT)
Sun Chips (BCTGM, IBT)
Wheat Thins (BCTGM, IBT)

Soft Drinks

7 UP (BCTGM)
A&W (BCTGM)
Coke (IBT)
Dr. Pepper (UFCW, UAW)
Mountain Dew (IBT)
Orange Crush (BCTGM)
Pepsi (IBT, UAW)
Sprite (IBT, UAW)

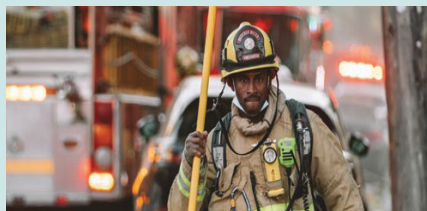
Beer

More than 250 varieties of union made beer. Check our list at Labor411.org and pick your favorite!

Find more union-made products at www.Labor411.org

Fixing a Broken Economy

We know how broken the economy is for working people. That's why we fight together to take back the power from big corporations, both in the workplace and in the halls of government. And we've won key victories. Just in the past two years, we've:



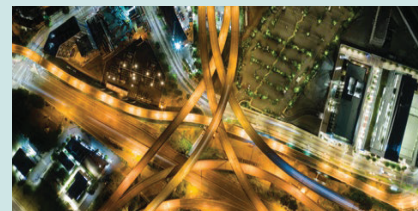
Saved Essential Public Services.

We prevented drastic cuts to essential public services by securing \$350 billion in the American Rescue Plan that saved jobs for America's front-line workers.



Protected Pensions.

Union members fought to rescue the pensions of more than 1 million workers who were at risk of losing their hard-earned retirement. We made sure the pension fix made it into the American Rescue Plan.



Invested in Critical Infrastructure.

We led the push for infrastructure funding to create hundreds of thousands of good-paying union jobs and repair our roads and bridges, improve internet access, and upgrade our water and sewer systems.

We've seen some real improvements. But we can't stop when there's so much more to do:



Make Organizing Easier.

Big corporations have brazenly violated labor laws for decades to try and stop workers from organizing. We need tough new labor laws that will seriously penalize union-busting and make organizing easier.



Grow American Manufacturing.

Corporations have been shipping jobs overseas for too long, and we saw how it put America at risk with supply chain disruptions and rising prices during the pandemic. We need to bring good union manufacturing jobs back home.



Your Top Priority!

We want to hear from you and other union members to learn what our top priority for fixing the broken economy should be.

What else matters to you?

Take the survey.

Use the QR code or the link below to fill out the Union Member Issue Survey and tell us what issues matter to YOU!



aflcio.org/MemberSurvey



FUN AND FUNDRAISING WITH THE

The officers, affiliated members, and families of the Mercer Central Labor Council have fun while raising money for the children. For more than 8 years the Carpenters now UBC local #420 have assisted the PA Super Kids. It holds adult Soap Box Derby Races in May. in which groups donate to sponsor the building of a Soap Box Derby Car and enter a team of 4 racers and relive the fun of the races from their youth. Those cars are then used by local children at the PA Super Kids Soap Box Derby in Sharpsville in June. The winners in June may continue to compete and go all the way to the national Soap Box Derby with the money raised from the adult races.

Six years ago when Carpenters then locals 81 & 268 became active in the Mercer Central Labor Council and they discussed needing more cars for the kids. The CLC immediately started helping and has sponsored a car and entered a team in the adult races ever since. The images around the border are from this year's adult races. The children come to cheer on the adults and when the kids' race in June the adults are there for them too.

This year; the Mercer CLC Team included Andrew Harkulich, Todd Clary, Lonnie McFall, and Gerald Steen, the UBC 420 team included John Schiemer, Gary Anderson, Joe Tesone, and Lonnie McFall. Look at those smiles on their faces, listen to them talk about that day and you will know fun and fundraising go hand in hand. The member at the CLC look forward to this event every year. Yes, they have a blast but more





MERCER CENTRAL LABOR COUNCIL

importantly, the children have an opportunity that they might not have without the volunteerism and sponsorship. Ask any of them including those who chose to be spectators, they do it for the children!

John Schiemer and his team of volunteers from the Carpenters not only build the new race cars every year but also maintain the cars that were used in previous years. As you can see they have designed many different cars for children of all ages over the years and each year they pick a few of them to put on a flatbed truck and take in the Labor Day Parade in Hermitage. They like to be next to labor in the parade.

The spectators and the participants at the Adult Soap Box Derby Race are already looking forward to the PA Super Kids Race in June. Lonnie and Andy said the crowds are much bigger for the children. the sparkling eyes and smiling faces of the children are what this is all about! If you have been to one before join them on June 25th on Pennsylvania Avenue in Sharpville.

Every affiliate and every delegate is important, they often bring new ideas or perspectives. The Mercer CLC invites you to join us on the 3rd Thursday of each month at USW 1016 Hall located at 1028 Roemer Blvd, in Farrell, PA. Participate and share your ideas, maybe we can have or join another fun fundraiser, with your help.



Workers' Compensation: After the First 90 Days

By Signe O'Brien Rudberg, Esquire

In Pennsylvania, once you have reported your claim as work related to your employer within 120 days and you have treated with the panel list of medical providers for the required 90 day period, an injured worker has some additional options to be aware of.

LIBC FORM

It is important that an injured worker request the LIBC form or forms from the insurance adjuster and/or their Human Resources representative. These forms are required to be filed with the Workers' Compensation Bureau of the Department of Labor and Industry (BWC) by the employer or insurance carrier. The LIBC forms document the details of your injury and the amount and type of benefits you are entitled to as an injured worker.

These forms must be filed within 21 days of the date you gave notice of your injury and must be filed with the BWC with a copy to you. Since new filings can occur which would change the status of your claim after 90 days, it is important to know what these forms indicate about your work injury.

MEDICAL TREATMENT

Provided your claim is accepted for wage loss and/or medical benefits, after the 90 day period you are permitted to treat

with the medical provider of your choice, however there are some requirements that you will have to satisfy.

If you decide to treat with a medical provider of your choice, you have five (5) days from the exam date to provide the insurance carrier or your employer with the contact information of your new medical provider. If you do not provide this information, they may not cover the cost of the treatment with the new provider. It is also important that you make your own appointments so that you are in charge of your claim.

Often the insurance adjuster will appoint a nurse case manager to your case to attend your medical appointments, schedule appointments or to discuss your progress with the medical provider. Please note that you do not need to utilize the nurse case manager's services. They are appointed in most cases to reduce the cost of your medical treatment, which may not be in your best interest.

You are within your rights to deny access to the nurse case manager to attend your medical examinations and you do not need to discuss your injury with the nurse case manager. If your claim is an accepted workers' compensation claim, the adjuster will receive your notes of treatment when they are billed for the medical services.

Please also be aware that in Pennsylvania, the adjuster is not required to preapprove any treatment or diagnostic studies. The medical provider must properly bill the workers' compensation insurance company

for any related treatment. Once they have been properly billed, they have thirty (30) days to pay the bill. If they deny the bill, then your private health insurance should pay the bill until litigation can be started to require the adjuster to pay the work related medical bill.

For example, if your physician indicates you need to have an MRI in order to determine what type of treatment you may need, the MRI facility must bill your workers' compensation carrier for the treatment. If they call the adjuster, they are not required to tell them that the service will be preapproved. As you can imagine, this causes a lot of confusion and delay for the injured employee.

However, if the treatment or testing is billed to private health insurance and never billed first to the workers' compensation insurance, it is not possible to go back and request that a judge order a penalty and payment of the treatment. This can create a frustrating and difficult issue for the injured worker.

WAGE LOSS

Once your claim is accepted you are to be paid 2/3 of your average weekly wage during the same time increments that you are paid at work. So, if you are paid weekly, your workers' compensation benefits should be paid weekly. It is a wise idea to check that your average weekly rate has been calculated correctly. The average weekly wage is calculated by taking the three highest quarters in the year preceding your injury date and averaging them.

After the 1st 90 days Continued:

If you are working light duty, you must be paid partial workers' compensation if you are losing wages each week. This is calculated by taking your light duty wages and if they are less than your time of injury average weekly wage, subtracting these two weekly amounts. You would then be owed 2/3 of the difference of these numbers.

It is important to know your rights under workers' compensation law, as often employers and insurance carriers will not provide the proper information to the injured worker. If you have any questions about this or any other workers' compensation or injury matter, please do not hesitate to contact

If you need assistance with this or any other Work Comp or any injury issue, please feel free to contact Signe O'Brien Rudberg at RUDBERG LAW OFFICES, LLC toll free at 1-866-306-2667 or email srudberg@edgarsnyder.com.



Edgar Snyder & Associates

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Grant St, Pittsburgh PA 15219

1.866.306.2667 – 412.488.6000

www.rudberglaw.com

Know Your Rights

Protect Your Rights!

This article is for informational purposes and is not a substitute for the legal advice of a qualified attorney.



Poor People's Campaign

A NATIONAL CALL for MORAL REVIVAL

March on Washington and to the Polls

Source: AFL-CIO

On June 18, please join the AFL-CIO at 9 a.m. ET as we support The Mass Poor People's and Low-Wage Workers' Assembly and Moral March on Washington and to the Polls.

During the march, hosted by the Poor People's Campaign: A National Call for Moral Revival, we will come together in Washington, D.C., with state leaders, faith communities, moral allies and partnering organizations to not only take substantive action, but also to make our voices heard and demand an end to systemic inequality in all its forms.

We will declare an ongoing, committed moral movement to:

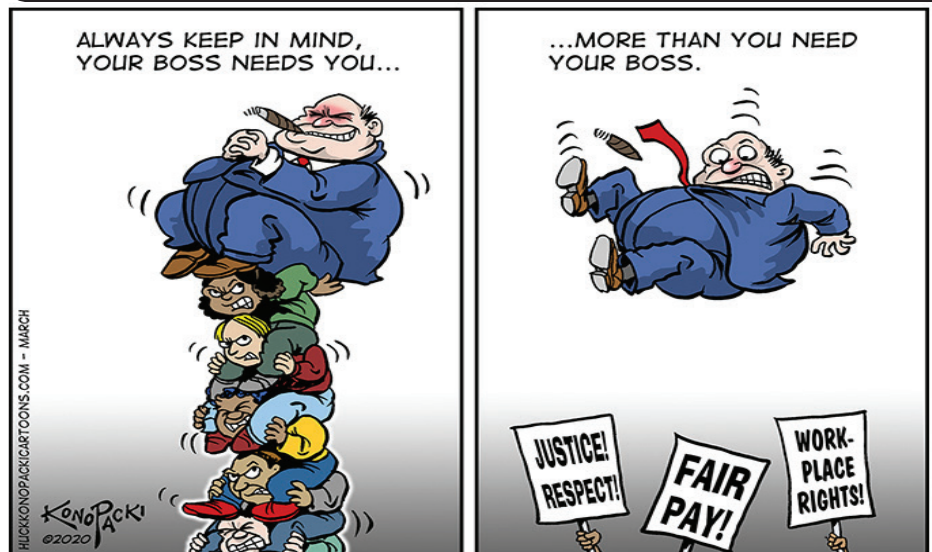
Shift the moral narrative.

Build power.

Make real policies to fully address poverty and low wealth from the bottom up.

It is imperative that this country live up to its possibilities and promises so every person can live a life of dignity and respect.

Be sure to RSVP now. <https://aflcio.org/2022/5/6/mass-poor-peoples-low-wage-workers-assembly-and-moral-march-washington-and-polls>



JOIN THE MEMBERS OF THE GREATER WESTMORELAND CLC AS THEY DISTRIBUTE INFORMATION ABOUT LABOR, MAN THE BEER BOOTH, AND MUCH MORE AT

MAMMOTH FEST

Sunday, June 5, 2022

11am-7pm

MAMMOTH PARK

FREE
ADMISSION



Abacas Jones
(Folk/Blues)
Show times
1:00 & 3:00 p.m.

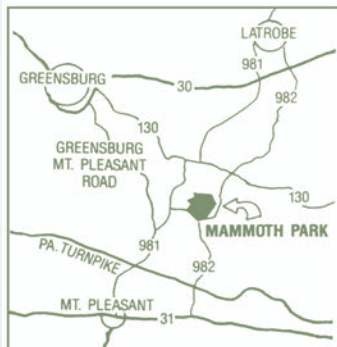
Michael Christopher
(Country)
Show times
4:30 & 6:00 p.m.



Exotic Edventures
A fun, interactive show about
rescued exotic animals!
Show times 12:00, 2:00, & 4:00 p.m.

\$4 All Day Activity Pass

Carnival Rides, Inflatables, Obstacle Courses,
Rock Climbing Wall, Kiddie Train Rides, Petting Zoo,
and more!



Mammoth Park is located in Mt. Pleasant Township, and is accessible via Routes 981 and 982.
Dogs and other pets are not permitted!

**Food &
Refreshments**

**Arts & Crafts
Marketplace**

Bingo



Westmoreland County Parks & Recreation
www.co.westmoreland.pa.us/parks
(724) 830-3950



PAR FORE MDA

National Association of Letter Carriers Branch 284 and the Muscular Dystrophy Association (MDA) would like to announce the 1st Annual Par Fore MDA Golf Outing Fundraiser. This event is an 18 hole 4 Person scramble format. Your participation and sponsorship will support MDA and their fight against muscular dystrophy, ALS, and related life-threatening diseases

Sunday, July 24, 2022

1:00 pm SHOTGUN START (Registration opens at 12 pm)

\$85 PER PLAYER/\$340 PER FOURSOME

\$30 dinner only (5 pm)

Beechwood Golf Club

6401 Gorski Rd

Fairview PA 16415

DAY EVENTS INCLUDE:

- ⑩ 18 HOLE 4 PERSON SCRAMBLE WITH CART
- ⑩ HOT DOG LUNCH, BEVERAGES ON THE COURSE, CATERED DINNER
- ⑩ AWARDS RECEPTION, SKILL/CHALLENGE PRIZES, TEAM PRIZES
- ⑩ CHINESE AUCTION, 50/50, RAFFLES, DRAWINGS FOR GREAT PRIZES

SPONSORSHIP OPPORTUNITIES ALSO AVAILABLE!!!!

** All sponsorship levels include signage and recognition at dinner **

\$100 tee box sponsorship

\$50 golf cart sponsorship

Registrations due by Wednesday, July 13, 2022

All proceeds to benefit MDA

Fighting for Workers

We fight together as a union family for fair contracts, better benefits and safe working conditions. And when it comes to public policy, we fight alongside our allies in Congress and President Biden to make the economy work better for all working people. Over the past two years, we've worked together to:



Strengthen Workers' Rights.

We worked with President Biden and our allies in Congress to ensure we had a pro-labor National Labor Relations Board (NLRB). It was Biden's NLRB that took the side of workers organizing at Amazon, and striking workers all across the country.



Save Essential Public Services.

Thanks to the work of union members across the country and our pro-union members of Congress, President Biden's American Rescue Plan included \$350 billion to save the jobs of America's front-line public service workers; the plan also saved essential services that communities rely on.



Help Families Make Ends Meet.

We worked with President Biden and Congress to pass vital financial aid for families during the pandemic and enact a child tax credit that cut the child poverty level by 30%.



Protect Pensions.

When Congress was writing the American Rescue Plan, union members worked with our allies to secure pension programs and protect the hard-earned retirement of more than 1 million workers.



Reform the Postal Service.

After a long fight, union members and our congressional allies passed the Postal Service Reform Act, which makes the U.S. Postal Service financially stable, ends the destructive prefunding retiree health care mandate, and saves six-day delivery and rural post offices.



Invest in Critical Infrastructure.

We led the push in Congress for the bipartisan infrastructure law that will create hundreds of thousands of good-paying union jobs, repair our roads and bridges, expand broadband internet, and upgrade our water and sewer systems.

After accomplishing this, what's next?
We want to hear from you
about what your priorities are.

Take the survey.

Use the QR code or the link below to fill out the Union Member Issue Survey and tell us what issues matter to YOU!



aflcio.org/MemberSurvey

HB-2 VISA ALERT

FROM: Elizabeth H. Shuler, President

On May 18, the Departments of Homeland Security and Labor issued a Temporary Final rule releasing 35,000 more H-2B visas for work in a wide range of industries around the country. In the rule, the agencies created a new and unexpected requirement for employers who want to access these visas to first reach out to the relevant AFL-CIO office for help with recruiting U.S.-based workers. This change in the rules for the H-2B program came as a surprise to us, and it went into effect immediately--so if you have not already heard from employers about this, you soon may.

The rule directs prospective employers to this page on the DOL website, which currently links to points of contact at our State Federations. Employers are required to reach out via email, mail, or other written means. If they call your office, they are supposed to follow up in writing. When and if you hear from employers, we ask you to take the following steps:

- If you receive an email from an employer, please forward it immediately to H-2B@afclcio.org
- If you receive a package in the mail from an employer, please scan the contents electronically and email them to H-2B@afclcio.org
- If you receive a package that is too large to scan, please overnight it to:
AFL-CIO
c/o Shannon Lederer
815 Black Lives Matter Plaza, NW
Washington, DC 20006
- If you receive a phone call from an employer, please ask the questions in this form and submit the responses. If the employer follows up in writing, please follow the steps above to forward the detailed information.

Any employer inquiries you send to us will be forwarded to national points of contact at the relevant unions, who will work within their networks to respond. There is no need for you to take any further action locally. While the DOL website only links to State Federations, the language

in the rule requires employers to “affirmatively contact the nearest AFL-CIO”, so there is a chance that Central and Area Labor Councils may be contacted as well.

To prevent you from being overwhelmed with inquiries, we are urging DOL to shift this notification requirement so that all employers will be directed to a single, national AFL-CIO point of contact (H-2B@afclcio.org). Until that happens, we are grateful for your support in responding to this new development. This process is very important to our unions and we urge you to follow the steps outlined above and not ignore employer requests.

Reform of the H-2B program is a key priority for our affiliates, and we will continue to advocate for enhanced protections for all workers in affected industries. Please feel free to reach out to Director of Immigration Shannon Lederer at slederer@afclcio.org, (202-487-1259) with any questions, concerns or updates. We are here to help!

AFL-CIO
Office of the President
815 Black Lives Matter Plaza, NW
Washington, DC 20006



E-TIDES MOVES TO MYPATH IN NOVEMBER

Source: PA Department of Revenue

Beginning in late November 2022, e-TIDES will be retired, meaning it will no longer be the online resource for electronically

filing returns, making payments, and renewing licenses. These and other services will be moving to myPATH, the Department of Revenue’s new online portal, available at www.mypath.pa.gov. The department will continue to provide important updates, including steps to take when the transition to myPATH occurs.

With this update, the department’s customers will have a more streamlined and intuitive

system for managing business taxes. This transition is part of the department’s ongoing work to improve customer service, in part by moving all the taxes it administers into one integrated system.

For more information on how to prepare for e-TIDES functions to be moved to myPATH, please visit the myPATH information page.

NWPA Area Labor Federation Officers		
xChair	Andrew	Harkulich
xSec Treas	Phil	Lasky
Vchair/Trustee	Frank	Telesz
Vchair	Mike	Travis
vchair	Julie	Barnett
vchair	Richard	Gallano
Vchair	Shane	Clark
Executive Board Members		
Rep GWCLC/Trustee	Walter	Geiger
Rep/Trustee	Anthony	Modaffare
Rep B-L CLC	Kerriane	Theuerl
Rep B CLC	Jim	Saeler
Rep CECJ CLC	Jeff	Miller
Rep AF/EC CLC	Rosanne	Gangemi
Rep I-A CLC	Rachel	Sternfeld
Rep UBC/M CLC	Lonnie	McFall
Rep V-C CLC	Pete	Kluck
Rep W-F CLC	Archie	Graham
Rep B&CTC	Darrell	Niemenski
Rep APSCUF		
Rep ATU	Pattie	Demichele
Rep HFIAW	James	Cassidy
Rep IBEW	Jim	Nuber
Rep IUOE	Rich	Barrett
Rep IUPAT	Ron	Buechel
Rep OPEIU	Jeffrey	Hapke
Rep PASNAP	Tim	Tuinstra
Rep PA JBWU		
Rep PSEA		
Rep Roofers	Jack	Lee Jr.
Rep SEIU	Mike	Butler
Rep UA	Dennis	Pry
Rep UFCW	Daryl	Bush
Rep USW	Paul	Pelc
Employee		
aDirector NWPAALF	Rosann	Barker

NWPA Area Labor Federation, AFL-CIO
 1276 Liberty St. Ste 2
 Franklin, PA 16323

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A Labor Of Love Brightens Their Day...

Indiana-Armstrong Central Labor Council is blessed with many volunteers who proudly represent the council and volunteer their time often traveling a significant distance to brighten the days of others in their communities.

Every year, Fred Bartlebaugh shops for the Daisies and delivers two pots of flowers to the three unionized nursing homes in their jurisdiction. This adds a little color and brightens the days of the staff and residents. As you can see even the pots are colorful and decorative.

Fred has his car loaded and is just getting ready for a labor of love that he spends most of the day doing in the name of an active Central Labor Council of which he is proud to be a member.

Proudly wearing his new blue Central Labor Council T-Shirt he begins his journey and spends time at each of the nursing homes he visits. He reminds the residents the flowers are provided by the Indiana-Armstrong Central Labor Council.

Labor's least recognized and most practiced tradition is community service. Fred volunteers quietly and consistently for many of their Community Service Projects. The flowers he delivered will continue to grow and bloom for months.



We are sure the time he spent will be as treasured as the flowers are beautiful. Thank you to the CLC and Fred for all that you do!