



# NWPA ALF News

September 2022 Edition

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## 2022 NWPA Area Labor Federation

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Rep UBC	Lonnie	McFall
Rep UFCW	Rebecca	Valvo
Rep UMWA	Chuck	Knisell
Rep USW	Paul	Pelc

### Employee

Director NWPAALF	Rosann	Barker
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### SPECIAL POINTS OF INTEREST:

The NWPA ALF's jurisdiction covers 19 Pennsylvania Counties: Armstrong, Beaver, Butler, Cameron, Clarion, Clearfield, Crawford, Elk, Erie, Forest, Indiana, Jefferson, Lawrence, McKean, Mercer, Potter, Venango, Warren and Westmoreland. We produce this newsletter for the members of our affiliates.

Any comments or questions about this newsletters or its contents should be sent to the NWPA ALF is located at 1276 Liberty St. Ste. 2 in Franklin, PA 16323.

<https://unionhall.afcio.org/nwpaalf>  
[www.Facebook.com/nwpaalf](http://www.Facebook.com/nwpaalf)

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**Are looking for something to do on Friday, September 30th?**  
**Join us for a day of Solidarity, golfing, good food, and fun at the Oakland Beach Golf Course in Conneaut Lake, PA.**  
**Shotgun Start is at 10:00 AM!**  
**For more details see page 12-13.**

### 2022 Labor to Labor Program

The Labor to Labor Program is in full swing and in need of volunteers. Reach out to the Zone Leads below or your CLC's and help as much as you can, please. Our futures depend on our activism.

Zone Lead 7	Zone Lead 8
Name: Paul Pelc	Name: Jo Jo Burgress
Phone: 814-282-4601	Phone: 724-554-5561
e-mail: paulpelc@yahoo.com	e-mail: jojoburgress@comcast.net
Counties: Erie-Crawford, Clearfield-Elk-Cameron-Jefferson (Potter), Mercer, Warren-Forest (McKean), Venango-Clarion.	Counties: Beaver-Lawrence, Butler, Indiana-Armstrong, Westmoreland, Washington_Greene

Thank you in advance for your Solidarity!

### Frame and Receiver Rule Went into Effect on 08/24/2022 12:00 AM EDT

Today, the Department of Justice Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF) "Frame or Receiver" Final Rule goes into effect. The new rule, modernizes the definition of a firearm and makes clear that parts kits that are readily convertible to functional weapons, or functional "frames" or "receivers" of weapons, are subject to the same regulations as traditional firearms. Source: email from DOJ

## 2022 NWPA ALF MEETINGS

Delegates Meetings are held 7:00 PM on the following Wednesdays, September 28th, and December 14th.

Our E-Board meets at 6 PM on the same days,

Meetings are held in the AFSCME DC 85 HALL  
1276 LIBERTY ST. FRANKLIN, PA 16323.  
Attendees may join us in person or via ZOOM.

Special speakers: John Fetterman

RSVP to 814-360-8336 or nwpaalf@gmail.com  
Please Mark Your Calendar & Plan to Join Us!

### CLC Meetings in NWPA ALF:

Beaver-Lawrence CLC:

Meeting 7:30 PM on Monday, Sept. 19th  
IBEW 712 Hall  
217 Sassafras Lane Beaver 15009  
For more information call 724-971-7473.

Butler County CLC:

Meeting 7:30 PM on Wednesday, Sept. 7th  
UAW 3303 Hall  
112 Hollywood Rd. Butler, PA 16003  
For more information call 724-285-4883 ext. 233

Clearfield-Elk-Cameron-Jefferson (Potter) CLC

Meeting 7:30 PM on Thursday, Sept. 1st  
Via ZOOM  
For more information call 814-937-2208.

Erie-Crawford CLC:

Meeting 7:30 PM on Wednesday, Sept. 7th  
USW 3199 Hall 703 French St. Erie 16501  
For more information call 814-823-9940.

Greater Westmoreland CLC:

Meeting 7:00 PM on Monday, Sept. 19th  
Fire House #2,  
421 Thornton Rd. Greensburg 15601  
For more information call 724-600-6266.

Indiana-Armstrong CLC:

Meeting 7:30 PM on Thursday, Sept. 22nd  
UMWA 1412 51 Eleventh St., Lucernemines 15754  
For more information call 724-479-0923.

Mercer County CLC:

Meeting 7:30 PM on Thursday, Sept. 15th  
USW 1660 Hall, 1028 Roemer Blvd. Farrell 16121  
For more information call 724-854-0605.

Venango-Clarion Chapter:

Meeting 6:30 PM on Thursday, Sept. 8th  
IAM 1842 Hall  
24 Front St. Franklin 16323 or via ZOOM.  
For more information call 814-671-4420.

Warren-Forest (McKean) CLC:

Meeting 6:00 PM on Thursday, Sept. 7th  
IUOE 95 Hall, 116 Dobson Ave. Warren 16365 or  
via ZOOM  
For more information call 814-730-7558

## NWPA ALF EDUCATIONAL CLASSES SCHEDULED

We proudly announce that the educational classes are now being offered as blended training. You may join us in person at the AFSCME DC 85 Hall 1st Floor meeting room located at 1276 Liberty St., Franklin, PA 16323 OR VIA ZOOM.

Classes will be held from 5:30 PM to 8:00 PM on the respective dates. The classes are FREE and open to all union members. These interactive pieces of training give the participants an opportunity to comment and ask questions, adding to the value of participating. Tim McNamara from the Federal Mediation and Conciliation Services (FMCS) will teach these classes and in some classes, he will be joined by other equally knowledgeable instructors.

Our Workplace Safety and Safety Committees Class will have two additional instructors Mark Harmon a Compliance Assistance Specialist from OSHA's Erie Office and Rep. Pat Harkins who will discuss legislation he introduced and is championing that would enable public sector workers the protection of OSHA.

For those choosing to join us via zoom, the link after each course description is a registration link. After registering you will be sent an email with a link for the training and the option of adding it to your calendar for easy access and reminders. For those attending in person please RSVP via email to nwpaalf@gmail.com, we will need a count for food. Since many of you will be coming straight from work we will serve some refreshments. We hope you will join us for one or more of these classes!

### Dates and Training Offerings Course Descriptions

Tuesday, September 13th - Investigating and Preparing Grievances. This presentation will present, in more detail than the previous grievance handling presentations, grievance handling with more in-depth information on how to effectively investigate and prepare grievances. Register in advance for this class:

<https://aflcio.zoom.us/meeting/register/tZwuce2qrz8sEtXhGPdBJb0Q-mTBrdGmwXdi>

Tuesday, November 15TH Workplace Safety and Safety Committees. Workplace safety is an ever-present priority for unions and the members they represent. You will be presented with information relative to regulations as well as the role and function of work site safety committees and how to effectively structure and operate them.

Register in advance for this CLASS:  
<https://aflcio.zoom.us/meeting/register/ZUrcemorD8qHtc5uMP0Bpf2lXo-U57FnMyt>

Tuesday, November 22nd -Labor History. There is a rich history in the US with respect to the labor movement. This is especially true for Western Pennsylvania. You will be presented with chronological facts and anecdotes that highlight the history of the labor movement. Register in advance for this class :  
<https://aflcio.zoom.us/meeting/register/tZEqc--MoGNQVhNnbPIuv7lvM2lZxliyu>

Thank you for your interest, we look forward to seeing you in class!



## Post-Injury Termination from Employment DOES NOT Necessarily Mean Benefits are Payable.

By Barb Holmes, Attorney

A recent decision from the Commonwealth Court makes plain that an injured worker can be terminated from modified duty employment without workers' compensation benefits resuming. This decision reiterates that standards for termination under unemployment law and workers' compensation law are not the same, and points out some important steps for an injured worker who finds him/herself in this difficult position.

Frank Montano was injured in his position with Advance Auto Parts, and suffered significant low back and shoulder injuries. After his surgeries, when he was released to return to work, Advance employed him as a trainer, assisting other employees in training on various pieces of equipment. In the modified position, he would observe other employees who were being trained or re-certified, and completed paperwork concerning those efforts.

Approximately a year after his injury, Mr. Montano was terminated from his modified duty position, and filed a Petition to Reinstate total disability benefits. Mr. Montano alleged

that his termination was due to his ongoing restrictions. The employer responded that Mr. Montano was terminated due to poor job performance.

In denying total disability benefits for most of the time period at issue, the Workers' Compensation Judge (WCJ) found that Mr. Montano was entitled to total disability benefits during the specific periods he was unable to work at all because of shoulder or lumbar spine surgery. However, after the date of his termination from employment, the WCJ did not award disability benefits when Mr. Montano was medically capable of resuming modified duty work, finding that the employee *could have performed modified duty work but for his previous termination.*

As the Commonwealth Court noted in its opinion, "the primary disputed issues in the hearing was the cause of the termination." On that issue, the WCJ determined that Mr. Montano was not properly preparing his re-certification paperwork for the employees he trained, which to the employer was akin to falsifying documents and an offense for which termination was proper. The employer's witness, Ms. Ramos, testified that she had counseled Mr. Montano on this "informally" on numerous occasions and "officially" at least twice. Mr. Montano argued that Advance has a progressive discipline policy which was not followed in this instance, and Ms.; Ramos was without knowledge as to whether in fact it was followed, as she did not see Mr. Montano's

employee personnel file. However, the WCJ found that the employer had met its burden of proof on this issue.

In considering the employee's appeal (the Workers' Compensation Appeal Board affirmed the WCJ's decision), the Commonwealth Court noted that Mr. Montano argued that he was not fired for "bad faith willful misconduct," and the employer had not proven that he was, therefore the WCJ's finding was in error. Citing Pennsylvania Supreme Court precedent, the Court explained that the question is not really whether there is an earnings loss—which Mr. Montano clearly had—but whether there was a job available that he could have been working that fit within his restrictions. Further, "a partially disabled employee who, by act of bad faith, forfeits his employment would not be eligible for total disability benefits, as suitable employment was in fact available but for the employee's own wrongful conduct." The Court explained that the employer can establish bad faith—or a lack of good faith—by proving that it discharged the employee for misconduct.

Mr. Montano argued that the evidence submitted did not meet the employer's burden and that Ms. Ramos' testimony was insufficient to do so. The Court disagreed, but noted that, even if that were true, the correction report submitted into evidence as a business record specifically outlined the bases for Mr. Montano's termination.

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The fact that Mr. Montano refused to sign that report—and testified that he refused to sign it because he did not agree with it—was not sufficient for the Court, because that report had not been objected to by the employee and was admitted as a business record.

The Court further noted that the key to reinstatement is “whether, through no fault of the claimant, the injury has again affected claimant’s earning capacity.” Here the Court explained that this is different from in unemployment, where the entitlement to benefits turns on a question of willful misconduct. The argument that the employer did not follow its progressive discipline standard, even if true, would not have been enough to find that Mr. Montano was entitled to ongoing benefits. Rather, the WCJ’s determination that work was available, “but for circumstances which merit allocation of the consequences of the discharge to the claimant, such as claimant’s lack of good faith.”

It is essential for an injured worker, hoping to reinstate benefits, that the act of refusing to sign a correction letter or discharge statement or last chance agreement or any of those things which affect employment may not be enough to allow for a reinstatement of benefits. Arguing the unemployment standards was not enough for Mr. Montano to receive benefits during periods when he could have medically worked the modified duty position. (The decision does not say whether he

ultimately applied for or received unemployment benefits, but most likely the employer vigorously fought that also.)

What this case also brings home to those of us representing injured workers is that in any cases where the employee’s termination from work appears to be pre-textual—that is, a reason to get rid of an injured worker after the injury—making such a case is not an easy one. Here the medical from both parties was fairly consistent as to time Mr. Montano was totally disabled due to his injury/ surgeries, and the time when he would be capable of working with restrictions. It wasn’t really a “medical issue” and the parties agreed as such. There must be candor on both sides—the employee must be honest about pre-injury discipline, and the attorney must be honest about all the items that can affect the entitlement to benefits after a termination. Additionally significant research needs to be done into the mechanisms of the termination if there is to be any real chance of obtaining benefits—it’s not enough to argue that “they got rid of me [my client] because of the injury” and hope to carry the day.

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## AFSCME DC 85 and the Crawford County Fair



AFSCME DC 85 rented the fair booth at the Crawford County Fair to keep the booth in organized labor this year. Angel Negrón is coordinating the staffing of the booth. The attendance to the fair ranges in the tens of thousands of visitors, many of them are members of organized labor and their families.

They had something for all ages and interests at the Crawford County Fair-Darci Lynne Concert, a Country music night, exhibitors, the competitions include KOI Drag Races, a Demolition Derby, a baking Contest, rides, games, and more. Some of the vendors sell their wares, have food, share information about their organizations/businesses & more.

This was a great opportunity to share information with our union families and talk to members of the community about unions.

Angel and other AFSCME members were there to greet you in booth #3 under the grandstand.

Proving again that “AFSCME IS IN THE PUBLIC SERVICE”.

THANK YOU FOR ALL THAT YOU DO!





## **MOTORCYCLE ACCIDENTS**

By Signe O'Brien Rudberg, Esquire

Motorcycling has increased in popularity exponentially during the past 20 years. Presently, there are over 4,000,000 registered motorcycles in the United States. Sadly, there are more than 70,000 accidents each year, representing about 10% of all highway fatalities.

Because motorcycles provide little or no protection to their riders, these crashes often result in serious injury to the head or spinal cord, or death. These crashes can also lead to less severe but still serious injuries such as broken bones, abrasions, and scars. Compared to occupants of passenger cars, motorcyclists are approximately sixteen (16) times more likely to be in a fatal accident and three (3) times more likely to be injured.

Nationwide, approximately 75% of all motorcycle accidents involve another motor vehicle. Of these accidents, two-thirds were caused by another motorist failing to yield the right of way to the motorcyclist. The most common reason given by the negligent motorist is that he or she "did not see" the motorcycle. Motorcyclists, however, are not invisible! Unfortunately, motorcyclists who have been injured in an accident will have

trouble obtaining medical coverage and it is important that the case be investigated quickly before evidence of fault is lost.

If you or a loved one has suffered an injury because of a motorcycle accident, contact Edgar Snyder & Associates for a free consultation. Our attorneys have decades of experience representing injured persons in Pennsylvania and West Virginia. We understand the injuries that happen when bikers fall victim to negligent drivers or hazardous roads, and we are here to help you through the healing process by acting as your advocate and protecting your rights.

Please remember that as with any motor vehicle accident, any lawsuit must be filed within two (2) years of the date of the accident.

For additional information, you may find the following links useful:

National Highway Traffic Safety Administration:  
[www.nhtsa.dot.gov](http://www.nhtsa.dot.gov) – click on Traffic Safety

Pennsylvania Motorcycle Safety Program:  
[www.pamsp.com/](http://www.pamsp.com/)

Motorcycle Safety Foundation:  
[www.msf-usa.org/](http://www.msf-usa.org/)

If you need assistance with this or any Work Comp or any injury issue, please feel free to contact Signe O'Brien Rudberg at Edgar Snyder & Associates toll free at 1-866-306-2667 or email [srudberg@edgarsnyder.com](mailto:srudberg@edgarsnyder.com).



**US Steel Tower 10<sup>th</sup> Floor, 600 Grant St, Pittsburgh PA 15219**  
**1.866.306.2667 – 412.488.6000**  
[www.edgarsnyder.com](http://www.edgarsnyder.com)

### **Know Your Rights**

#### **Protect Your Rights!**

This article is for informational purposes and is not a substitute for the legal advice of a qualified attorney.

### Speaking at Labor Celebration



Austin Davis will be speaking on stage on Sunday, September 4th at 2:00 PM at the United Labor Celebration in Westmoreland County, PA.

He is endorsed by the PA AFL-CIO.

Responsible voters know it is their responsibility to educate themselves on the various candidates. Please try to attend and take advantage of this opportunity to listen and learn more about him.

For more information on Labor United see page 16 in this edition.

**LAWs FOR ANIMALS**

## **What to know about animal laws in the US and in Pennsylvania?**

By Rhett P. Cherkin

Sixty-seven percent (67%) of households own at least one pet. The phrase “pet parent” and “fur baby” are regularly used. There are a variety of state and federal laws and regulations that seek to protect animals. Perhaps best known are those laws that seek to penalize owners for cruelty and neglect in the care of their animals.

In 2017, Governor Wolf increased the offense level and penalties for cruelty and neglect and provided civil immunity to veterinarians and humane officers who act in good faith in reporting suspected cruelty. Although respectable pet owners may have no need to understand Pennsylvania’s criminal laws relating to animal cruelty, there are some laws that are worth noting:

- Pennsylvania’s 2017 Libre’s Law set requirements for tethering dogs when temperatures are below freezing or above 90 degrees and provided for criminal penalties for violations of the law;
- The 2018 Motor Vehicle Extreme Heat Protection Act gives law enforcement and other specific person’s authority and immunity to rescue dogs and cats in overheated cars.

### **Air travel with pets.**

In 2020, the U.S. Department of Transportation issued regulations under the Air Carriers Access Act which pertain to travel with service animals on commercial flights. These were to address inconsistencies in Federal law and reports and complaints of “unusual species” being claimed as emotional support animals; perhaps the most famous was Dexter, the peacock. The 2020 regulations limit service animals to properly trained dogs and provides other terms for taking such animals on board a plane.

With animals that are not service dogs, the airlines can also set their own rules, which can include defining your rights if your pet is lost, injured, or dies in transit. Because each airline may have different rules and may provide you with different rights should something go wrong, you should check with your airline before planning on taking your pet along on a flight.

### **Estate planning.**

Pennsylvania does allow pet owners to create an animal trust to provide for the care of their pets upon the owner’s death or disability. Such trusts should include terms for the appointment of a guardian, a power of attorney and to provide for veterinary care, including potential euthanasia. Pet owners can also provide for the cremation and burial of their pets if the owner wishes that the pet be placed at the owner’s burial site, but consideration must be given to laws regulating these processes and local cemetery rules.

Keep in mind a 1964 Allegheny County case which involved a provision of a Will where the decedent/pet owner sought to have a healthy dog euthanized in order to be buried with the decedent. The court found such a request was not in line with the Wills Act and, in fact, went against public policy.

### **Divorce actions.**

Pets can be involved in divorce actions. However, Pennsylvania still recognizes animals as personal property; therefore, courts are not likely to entertain custody and visitation rights.

### **Hunting laws.**

Pennsylvania has statutes and case law that address “controlled” hunts, which can be called “canned” hunts, pigeon shoots and coyote hunts. The latter two are not permitted when they are conducted as contests.

Hunters are also not exempt from cruelty laws. In 2019, two Jefferson County teenagers kicked and repeatedly twisted the antlers of a deer one of them had shot before the deer actually died. They posted a video of their actions and were subsequently charged with various offenses, including cruelty.

### **Veterinary malpractice.**

Although a veterinarian can be liable for malpractice in the treatment and care of an animal, Pennsylvania treats animals as personal property, so damages are typically limited to the animal’s

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actual value. In a 1993 decision, the Pennsylvania Superior Court disallowed emotional distress claims of a pet owner despite allegations that the veterinarian in the case had beaten the pet dog to death and other allegations of improper conduct.

As society's views on pets and their importance evolves, it is likely that both the Federal laws as well as the laws in Pennsylvania will continue to also evolve. Many of the attorneys and staff at Caroselli Beachler & Coleman, have pets and cherish their relationships with their pets. It is certainly an instant pick-me-up when one comes home after a long day of work and is enthusiastically greeted by their dog.

If you ever need a law firm to handle a personal injury claim, workers' compensation claim, Social Security disability claim or an asbestos-related disease claim, look no further than Caroselli Beachler & Coleman. We recently celebrated 50 years in business and hope to continue to represent all those who need help seeking justice and compensation for injuries caused by the negligence of another.

CAROSELLI BEACHLER & COLEMAN, LLC  
REPRESENTING INJURED PERSONS AND  
THEIR FAMILIES THROUGHOUT WESTERN  
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NO FEES UNLESS DAMAGES ARE  
RECOVERED.  
LOCAL APPOINTMENTS AVAILABLE.  
412-391-9860  
1-800-222-8816  
[www.cbmclaw.com](http://www.cbmclaw.com)

## Message from President Liz Shuler



- Minor league baseball players are workers who deserve respect and dignity on the job. Together with the support of the MLB Players Association (MLBPA), these workers are on their way to a better life.
- I'm excited that the MLBPA has launched its campaign to organize these professional athletes.
- There is strength in numbers, and the entire labor movement, including our newly formed AFL-CIO Sports Council, will do everything in our power to support players who are standing up for a voice at work.

### EPI Report: Biden Advances Workers' Rights, but Still More to Do



President Biden at the 2022 AFL-CIO Convention

The Economic Policy Institute (EPI) released a new report last week that explains the ways President Biden and the pro-labor majorities in Congress have lifted up workers' rights during his first 18 months in office. The report highlights the positive impact of the American Rescue Plan, bipartisan infrastructure law, Inflation Reduction Act, confirmation of worker-friendly officials (including Justice Ketanji Brown Jackson to the Supreme Court) to critical posts and much more.

“These actions are incredibly important for workers, but they are just a start,” said Margaret Poydock, policy analyst and government affairs specialist at EPI. “The freedom to form a union and a strong national wage floor are foundational and are two of the most powerful tools Congress can grant workers to advance their rights.”

## UBC 420 and Perry Construction Group help “MAKE A WISH” for Local boy!



The Eastern Atlantic States Carpenters are always doing what they can to help their communities. On Saturday, August 27th, the Perry Construction Group represented by Rob Carr and Brandon Sutter along with 420 Carpenters; Jacob Kramer, and Mike Fullerton went to work to make a wish come true.



We often take the simple things in life for granted and don't realize some people can not enjoy something as simple as playing outside, because of the harmful effects of sunlight. Well, that is the case for a young boy in Wattsburg, PA. His family already purchased the red canopy you see in the picture but that didn't work well enough. They reached out to “Make-A-Wish” to see if they could help. He needed a structure that would protect their son from the harmful rays of the sun to make their son's life just a little better, normal.

EAS Carpenters and Perry Construction Group heard of the request and volunteered to build a shelter for him and his family to enjoy time outdoors. The structure has a sail for a canopy that is tilted to provide the most shade without encumbering the view or the breeze we all enjoy. Notice the smiles on the faces of both mom and her son. They are thankful and he is ready to use the basketball hoop, too.

EAS Carpenters is a great organization and its members proudly represent their union as volunteers, often working on community projects like this one.



GREAT WORK GUYS, THANK YOU FOR ALL THAT YOU DO!



## PA AFL-CIO Endorsed Candidates for the November 8, 2022 Election

Office	First_Name	Last_Name	Party	Office	Dist.	First_Name	Last_Name	Party	
PA Gov.	PA	Josh	Shapiro	D	PA HD	13	David	Cunningham	D
Lt. Gov.	PA	Austin	Davis	D	PA HD	14	Jim	Marshall	R
US Sen.	PA	John	Fetterman	D	PA HD	16	Robert	Matzie	D
US CD	1	Brian	Fitzpatrick	R	PA HD	18	Kathleen	Tomlinson	R
US CD	2	Brendan	Boyle	D	PA HD	19	Aerion	Abney	D
US CD	3	Dwight	Evans	D	PA HD	20	Emily	Kinthead	D
US CD	4		Dean	D	PA HD	21	Sara	Innamorato	D
US CD	5	Mary	Gay Scanlon	D	PA HD	22	Joshua	Siegel	D
US CD	6	Chrissy	Houlahan	D	PA HD	23	Dan	Frankel	D
US CD	7	Susan	Wild	D	PA HD	24	Latasha	Mayes	D
US CD	8	Matt	Cartwright	D	PA HD	25	Brandon	Markosek	D
US CD	9	Amanda	Waldman	D	PA HD	26	Paul	Friel	D
US CD	10	Shamaine	Daniels	D	PA HD	27	Daniel	Deasy	D
US CD	11	Bob	Hollister	D	PA HD	28	Allison	Duncan	D
US CD	12	Summer	Lee	D	PA HD	29	Tim	Brennan	D
US CD	16	Dan	Pastore	D	PA HD	30	Arvind	Venkat	D
US CD	17	Chris	DeLuzio	D	PA HD	31	Perry	Warren	D
PA SD	2	Christine	Tartaglione	D	PA HD	32	Tony	Deluca	D
PA SD	4	Art	Haywood	D	PA HD	33	Mandy	Steele	D
PA SD	6	Frank	Farry	R	PA HD	34	Summer	Lee	D
PA SD	8	Anthony	Williams	D	PA HD	35	Austin	Davis	D
PA SD	10	Steve	Santaserio	D	PA HD	36	Jessica	Benham	D
PA SD	12	Maria	Collett	D	PA HD	38	Nick	Pisciottano	D
PA SD	14	Nick	Miller	D	PA HD	39	Richard	Self	D
PA SD	16	Mark	Pinsley	D	PA HD	40		Todd	D
PA SD	18	Lisa	Boscola	D	PA HD	42	Dan	Miller	D
PA SD	22	Marty	Flynn	D	PA HD	44	Debra	Turici	D
PA SD	24	Jill	Dennin	D	PA HD	45	Anita	Astorino Kulik	D
PA SD	26	Tim	Kearney	D	PA HD	49	Izzy	Smith-Wade-El	D
PA SD	28	Judith	Higgins	D	PA HD	50	Doug	Mason	D
PA SD	30	Carol	Taylor	D	PA HD	51	Richard	Ringer	D
PA SD	32	Sydney	Hovis	D	PA HD	53	Steve	Malagari	D
PA SD	34	Jim	Massey	D	PA HD	54	Greg	Scott	D
PA SD	38	Lindsey	Williams	D	PA HD	55	Scott	Gauss	D
PA SD	40	Jennifer	Shukaitis	D	PA HD	58	Eric	Davanzo	R
PA SD	42	Wayne	Fontana	D	PA HD	60	Bob	George	D
PA SD	44	Katie	Muth	D	PA HD	61	Liz	Hanbidge	D
PA SD	46	Camera	Bartolotta	R	PA HD	70	Matt	Bradford	D
PA SD	48	Calvin	Clements	D	PA HD	72	Frank	Burns	D
PA HD	1	Patrick	Harkins	D	PA HD	74	Dan	Williams	D
PA HD	2	Bob	Merski	D	PA HD	77	Scott	Conklin	D
PA HD	3	Ryan	Bizzarro	D	PA HD	80	Jim	Gregory	R
PA HD	4	Chelsea	Oliver	D	PA HD	81	Ian	Kidd	D
PA HD	7	Timothy	McGonigle	D	PA HD	82	Paul	Takac	D
PA HD	9	Chris	Sainato	D	PA HD	87	Kristal	Markle	D
PA HD	10	Amen	Brown	D	PA HD	88	Sara	Agerton	D

## PA AFL-CIO Endorsed Candidates for the November 8, 2022 Election continued

Office	Dist.	First_Name	Last_Name	Party	Office	Dist.	First_Name	Last_Name	Party
PA HD	92	Dan	Almoney	D	PA HD	153	Ben	Sanchez	D
PA HD	93	Chris	Rodkey	D	PA HD	154	Napoleon	Nelson	D
PA HD	95	Carol	Hill-Evans	D	PA HD	156	Chris	Pielli	D
PA HD	96	Mike	Sturla	D	PA HD	157	Melissa	Shusterman	D
PA HD	98	Mark	Temons	D	PA HD	158	Christina	Sappey	D
PA HD	99	Joshua	Caltagirone	D	PA HD	159	Carol	Kazeem	D
PA HD	101	Catherine	Miller	D	PA HD	160	Cathy	Spahr	D
PA HD	102	Laura	Quick	D	PA HD	161	Leanne	Krueger	D
PA HD	103	Patty	Kim	D	PA HD	162	Dave	Dellosso	D
PA HD	104	Dave	Madsen	D	PA HD	163	Mike	Zabel	D
PA HD	105	Justin	Fleming	D	PA HD	164	Gina	Curry	D
PA HD	106	Tom	Mehaffie	R	PA HD	165	Jennifer	O' Mara	D
PA HD	112	Kyle	Mullins	D	PA HD	166	Greg	Vitali	D
PA HD	113	Kyle	Donahue	D	PA HD	167	Kristine	Howard	D
PA HD	114	Bridget	Kosierowski	D	PA HD	168	Lisa	Borowski	D
PA HD	115	Maureen	Madden	D	PA HD	169	Isaac	Riston	D
PA HD	116	Yesenia	Rodriguez	D	PA HD	170	Martina	White	R
PA HD	118	Jim	Haddock	D	PA HD	172	Kevin	Boyle	D
PA HD	119	Vito	Malacari	D	PA HD	173	Pat	Gallagher	D
PA HD	120	Aaron	Kaufer	R	PA HD	174	Ed	Neilson	D
PA HD	121	Eddie	Day Pashinski	D	PA HD	175	Marylouise	Isaacson	D
PA HD	123	Kathy	Laughlin	D	PA HD	177	Joe	Hohenstein	D
PA HD	124	Tina	Benyak Burns	D	PA HD	178	Ilya	Breyman	D
PA HD	126	Mark	Rozzi	D	PA HD	179	Jason	Dawkins	D
PA HD	127	Manny	Guzman	D	PA HD	180	Jose	Giral	D
PA HD	131	Kevin	Branco	D	PA HD	181	Malcolm	Kenyatta	D
PA HD	132	Mike	Schlossberg	D	PA HD	182	Ben	Waxman	D
PA HD	133	Jeanne	McNeil	D	PA HD	184	Elizabeth	Fiedler	D
PA HD	134	Peter	Schweyer	D	PA HD	185	Regina	Young	D
PA HD	135	Steve	Samuelson	D	PA HD	186	Jordan	Harris	D
PA HD	136	Robert	Freeman	D	PA HD	188	Rick	Krajewski	D
PA HD	137	Anna	Thomas	D	PA HD	189	Tarah	Probst	D
PA HD	140	John	Galloway	D	PA HD	190	G. Roni	Green	D
PA HD	141	Tina	Davis	D	PA HD	191	Joanna	McClinton	D
PA HD	143	Shelby	Labs	R	PA HD	192	Morgan	Cephas	D
PA HD	144	Todd	Polinchock	R	PA HD	194	Tarik	Khan	D
PA HD	145	Jim	Miller	D	PA HD	195	Donna	Bullock	D
PA HD	146	Joe	Ciresi	D	PA HD	197	Danilo	Burgos	D
PA HD	148	Mary Jo	Daley	D	PA HD	198	Darisha	Parker	D
PA HD	149	Tim	Briggs	D	PA HD	199	Alan	Howe	D
PA HD	150	Joe	Webster	D	PA HD	200	Chris	Rabb	D
PA HD	151	Todd	Stephens	R	PA HD	201	Stephen	Kinsey	D
PA HD	152	Nancy	Guenst	D	PA HD	203	Anthony	Bellmon	D



# Western Pennsylvania Building Trades Political Action Committee

217 Sassafras Lane, Beaver, PA 15009

3<sup>rd</sup> Annual Golf Outing  
**CLUB AT SHADOW LAKES**  
2000 Beaver Lakes Blvd  
Aliquippa, PA

**Friday, September 16, 2022**  
Registration 8:00am  
Shotgun start 9:00am

**Sponsor Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City, ST, Zip:** \_\_\_\_\_

**Phone:** \_\_\_\_\_

**E-mail:** \_\_\_\_\_

**Contact person:** \_\_\_\_\_

- Beverage/Lunch Sponsor for \$1000 *(Includes a foursome & signage)*
- Tee Sponsor for \$100
- Dinner ONLY for \$100
- Foursome for \$800 or individual for \$200
- Door Prize Sponsor

**Team Members (if applicable):**

**Shirt Size**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_

Please make checks payable to "WPBTPAC" (Western PA Building Trades PAC)  
As a reminder this is a PAC fundraiser *(We are unable to accept any corporate checks.)*  
Mail check with this form to: **1221 Banksville Road, Pittsburgh, PA 15216**  
For more information, contact Mike at 412-491-1248

**Total Amount Enclosed:** \_\_\_\_\_



## Western Pennsylvania Building Trades Political Action Committee

217 Sassafra Lane, Beaver, PA 15009

Friends of Western PA Building Trades Unions,

**On Friday, September 16, 2022**, we will be holding our 3rd annual golf outing. This is a PAC fundraiser in support of the hardworking men and women of the Building Trades in Western PA.

This outing will take place at the **Club at Shadow Lakes**, 2000 Beaver Lakes Blvd., Aliquippa, PA. **Registration will start at 8:00am with a 9:00am shotgun start.** The event will be a scramble format. There will be donuts and coffee in the morning, lunch provided at the turn and Dinner.

### Sponsorship Opportunities

1. Donation of a prize – winners chosen via random drawing during the event.
2. Entry of a foursome: \$800.00 per foursome/\$200 per golfer
3. Lunch/Beverage sponsor: \$1000.00
4. Hole Sponsor: \$100.00
5. Dinner Only: \$100.00

If you have any questions, please contact Chairman Mike Stanton at 412-491-1248 or by e-mail to [m.stanton24@verizon.net](mailto:m.stanton24@verizon.net). Or Joe Spanik at 724-630-3261 or by email to [friendsforspanik@yahoo.com](mailto:friendsforspanik@yahoo.com).

Reminder this is a PAC fundraiser, *(We are unable to accept any corporate checks. Only Personal or PAC checks)*

Please make checks payable to **"WPBTPAC"** (Western PA Building Trades PAC)  
Mail check with this form to: **1221 Banksville Road, Pittsburgh, PA 15216**

Best Regards,

**Michael Stanton**  
Chairman

**Larry Nelson**  
Treasurer

**The numbers don't lie:**

# **Worker Power ON THE Rise**

**RIGHT NOW UNION APPROVAL RATE IS AT 68% NATIONWIDE – THE HIGHEST IT HAS BEEN SINCE 1965!**

**A UNION CARD IS THE BEST DEFENSE AS THE COSTS OF RAISING A FAMILY CONTINUE TO INCREASE.**

- Non-union workers only make on average 83% of workers who are represented by a union.
- This averages out to union members earning almost \$200 more a week – or \$10,000 a year.

**UNIONS ARE VIEWED AS THE SOLUTION TO INCREASING THE WELL-BEING OF WORKERS' FAMILIES.**

- 50% of workers would join a union today if they could, if it weren't for anti-union bosses and their endless legal challenges.
- 5,000 workers organized into unions in Pennsylvania in 2021.

**WORKER POWER AND SOLIDARITY ARE KEY TO BREAKING THE UNJUST ROADBLOCKS IN OUR WAY.**

- 74% of likely voters “approved of employees going on strike in support of better wages, benefits, and working conditions.”

(Data sourced from: Gallup Poll - August 2021; Data For Progress - October 2021; MIT Sloan School of Management - 2018; Bureau of Labor Statistics; & the National Labor Relations Board.)

**LIFE IS BETTER WHERE LABOR IS STRONGER – THAT'S WHY WE SAY UNION YES!**



**YOUR UNION: FIGHTING FOR PENNSYLVANIA'S WORKING FAMILIES**



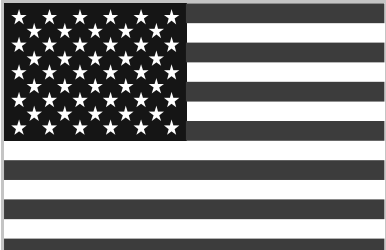
# YOUR UNION ALSO RECOMMENDS

**John Fetterman** *for United States Senate*



**Josh Shapiro** *for Governor*

**Austin Davis** *for Lt. Governor*



## VOTE TUESDAY NOV. 8

Visit [vote.pa.gov](http://vote.pa.gov) for information on absentee voting.  
In-person voting runs Tuesday, Nov. 8 from 7:00am to 8:00pm.

*How you vote is a personal decision.  
Your union has done the research and believes these candidates are the best choice for working families.*

## Across Pennsylvania, SEIU nursing homes workers are fighting for quality care and good jobs...

by Gabe Kramer, Chief of Staff of SEIU Healthcare Pennsylvania

SEIU nursing home negotiating committees have reached tentative agreement with the Guardian nursing home group. Union members at ten Guardian facilities are now reviewing the TA and will vote this week. The negotiating committees overwhelmingly approve the TA. It's likely that we will have a new collective bargaining agreement in place by Thursday and so will withdraw strike notices and WILL NOT strike on Friday 9/2 at these sites:

Clarion Health & Rehab Center, Clarion County	Oil City HC & Rehab Ctr., Venango County	Titusville HC & Rehab Ctr., Crawford County
Guardian Eldercare at Nanticoke, Luzerne County	Richland HC & Rehab Ctr., Cambria County	Uniontown HC & Rehab Ctr., Fayette County
Meyersdale HC & Rehab Ctr., Somerset County	Riverside Rehab & Nursing Ctr., Lackawanna County	Beaver Valley HC & Rehab Ctr., Beaver County
		Belair HC & Rehab Center, Westmoreland County

### FRIDAY 9/2 STRIKE

Meanwhile, SEIU negotiating committees are locked in difficult talks with the Priority and Comprehensive groups. Unless management agrees to decent contracts...

### SEIU members will strike starting on Friday, 9/2 at these sites:

Berks County: Fairlane Gardens C&R at Reading 21 Fairlane Rd, Reading, PA 19606	Luzerne County: The Gardens at Wyoming Valley Summit, 50 N Pennsylvania Ave, Wilkes-Barre, PA 18701
Butler County: The Grove at Harmony 191 Evergreen Mill Rd, Harmony, PA 16037	Monroe County: The Meadows at Stroud 221 E Brown St, East Stroudsburg, PA 18301
Cumberland County: The Gardens at West Shore 770 Poplar Church Rd, Camp Hill, PA 17011	Northampton County: The Gardens at Easton/Praxis 500 Washington St, Easton, PA 18042
Dauphin County: The Meadows at Blue Ridge 3625 N Progress Ave, Harrisburg, PA 17110	Schuylkill County: Shenandoah Heights Healthcare, 200 Pennsylvania Ave, Shenandoah, PA 17976
Lancaster County: Rose City C&R at Lancaster 425 N Duke St #4905, Lancaster, PA 17602	Schuylkill County: The Gardens at York Terrace, Market Street W Market St, Pottsville, PA 17901
Lawrence County: The Grove at New Castle 715 Harbor St, New Castle, PA 16101	Washington County: The Grove at Washington 1198 W Wylie Ave, Washington, PA 15301
Luzerne County: The Gardens at East Mountain 101 E Mountain Blvd, Wilkes-Barre, PA 18702	Westmoreland County: The Grove at Irwin 249 Maus Dr, Irwin, PA 15642

continued page 18

# 2022 Labor United CELEBRATION

## Sunday & Monday, September 4 & 5

Sunday 11:00 a.m. - 7:00 p.m., Monday 10:00 a.m. - 6:00 p.m.

### NORTHMORELAND PARK Free Admission & Parking



**The Fabulous Gem Tones**  
*Classic Hits from the 70s to now*  
Monday, Sept. 5  
3:30 p.m. & 4:30 p.m.



**Zerbini Family Circus**  
*Activity Pass*  
*Wristband Required*  
Sunday & Monday  
12:00, 3:30, & 5:00 p.m.

**The Townsmen Plus One**  
*Big Band / Variety*  
Monday, Sept. 5  
12:00 p.m. & 1:00 p.m.



**Exotic Adventures**  
*Educational Animal Show*  
Sunday & Monday  
12:30, 2:00, & 4:00 p.m.



**Big Trouble**  
*Party Rock Cover Band*  
Sunday, Sept. 4  
3:30 p.m. & 4:30 p.m.



**Bone Jacked**  
*Classic/Southern Rock*  
Sunday, Sept. 4  
12:00 p.m. & 1:00 p.m.



**\$4 All Day Activity Pass**  
Access to: Carnival Rides, Circus, Petting Zoo, Bounce Houses, Obstacle Courses, Rock Climbing Wall, and more



Dogs and other pets not permitted!  
Northmoreland Park is located in Allegheny Township and is accessible via State Route 356 from State Routes 56 & 66.

**Arts & Crafts**  
**Giant Flea Market**  
**Food & Drinks**  
**Bingo**



[www.co.westmoreland.pa.us/parks](http://www.co.westmoreland.pa.us/parks) Facebook: @WestmorelandParkandRec (724) 830-3950





# Join the Mercer County CLC at the Labor Day Parade (Buhl Day Parade) in Hermitage, PA Monday, September 5th Line-up at 8:30 am step off at 930 am.

Walk with Organized Labor, our staging area will be at Flynn's Funeral Home (2630 East State Street, Hermitage, Pa 16148) across from Kranyak's.

Donuts and water will be provided at the start. The parade will end at Buhl park and you can get on the float for a ride back to the staging area.

For more information cal 724-854=0605.



# You are invited to join us for the 2022 ERIE LABOR DAY PARADE

*Hosted by:*

**The Great Lakes Building & Construction Trades' Council**

*When:* **Monday, September 5th**

*Where:* **11<sup>th</sup> & State St., Erie, PA**

*Time:* **10:00 AM Parade Begins**

***Line-up begins at 8:30 AM for Vehicles & 9:30 AM for Marchers***

Who can apply? All of organized Labor, their supporters, and community groups/organizations that want to travel to join us from anywhere.

**For more info on how to get involved, Call Jim Nuber at 814-825-5505, or 814-882-5656, or Terry Baker at 814-860-0297, or Email: [jnuber@ibew56.org](mailto:jnuber@ibew56.org)**

Continued from page 15 **MORE NURSING HOMES SEND STRIKE NOTICES FOR 9/9**

SEIU members at the following Priority and Comprehensive nursing homes issued strike notices today for strikes that will begin on Friday, 9/9:

Adam County:  
The Meadows (Gardens) at Gettysburg  
741 Chambersburg Rd, Gettysburg, PA 17325

Cumberland County:  
The Meadows (Gardens) at Camp Hill  
46 Erford Rd, Camp Hill, PA 17011

Allegheny County:  
Monroeville Rehab and Wellness Center,  
4142 Monroeville Blvd, Monroeville, PA 15146

Westmoreland County:  
Murrysville Rehab and Wellness Center, 3300  
Logan Ferry Rd, Murrysville, PA 15668

For information call Gabe at 412-420-962 or visit: <https://seiuhcpa.org/betternursinghomesnow/>



Non Profit Org.  
U.S. POSTAGE  
PAID  
ERIE, PA

Brothers, Sisters and Friends of Labor,

We invite you to join us at our 12th Annual NWPAALF Golf Outing on Friday, Sept. 30th for a day of fun, food, and Solidarity. Our venue is at one of the nicest Public Golf Courses in the state of Pennsylvania and ordered good weather.

Half of the profits benefit the four (4) food bank warehouses that service those in need in our jurisdiction. Please join us for a day of Solidarity, golfing, good food and fun as we raise money for a good cause.

One panel of this brochure is designed to tear off and be sent in with your check for your registration and/or sponsorship.

Thank you in advance for your participation.

In Solidarity,

Officers and Delegates of the  
NWPA Area Labor Federation



NWPA Area Labor Federation  
1276 Liberty St. Ste 2  
Franklin, PA 16323

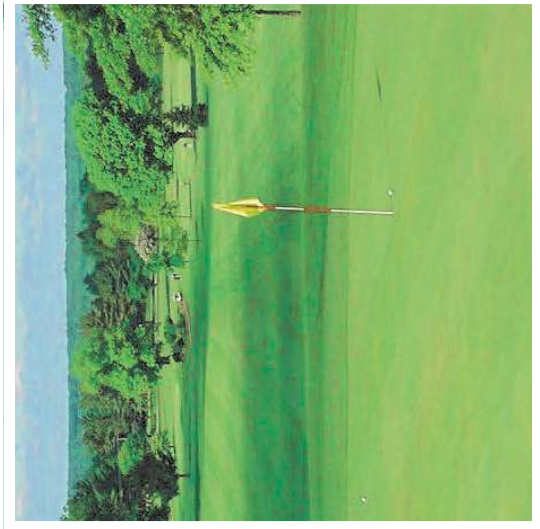


NWPA Area Labor Federation  
12th Annual Golf Outing

Friday, September 30th

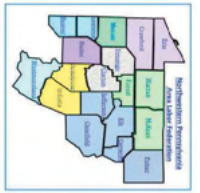


Oakland Beach Golf Course  
11866 Oakland Beach Rd  
Conneaut Lake, PA 16136



E-mail: [nwpaalf@gmail.com](mailto:nwpaalf@gmail.com)

NWPA Area Labor Federation  
1276 Liberty St. Ste. 2  
Franklin, PA 16323  
Cell: 814-360-8336



**NWPA AREA LABOR FEDERATION  
12TH ANNUAL GOLF OUTING  
OAKLAND BEACH GOLF COURSE**  
11866 OAKLAND BEACH RD., CONNEAUT LAKE, PA 16316

**Friday, Sept. 30th**

**9:30 AM Registration**

**10:00 AM Shotgun Start**

Part of the profits benefit the Food Banks within our Jurisdiction (2nd Harvest Food Bank, Mercer County Food Bank ,the Greater Pittsburgh Food Bank and the Westmoreland Food Bank.).

**Registration Deadline is**

**September 16th.**

**\$90.00 per golfer includes**

**( for the 1st 100 golfers):**

- 18 holes and riding cart,
- doughnuts and coffee in the morning,
- refreshments on the course,
- Sausage Sandwich at the turn,
- Steak Dinner and fixings,
- skill prizes,
- and other awards.

**ADDITIONAL SPONSORSHIP OPPORTUNITIES**

- ◆ **\$250.00 CART SPONSOR-SHIP:** Your business or name will be highlighted on a cart sign. Players will see your business or name on their cart, You will receive a hole sign at one of the holes along with a sign placed on the scoreboard at dinner.
- ◆ **\$100.00 HOLE SPONSOR-SHIP:** Your business or name will be placed on a teeing green all day.
- ◆ **\$50.00 PATRON SPONSOR-SHIP:** Your business or name will be placed on a sponsorship sign that will be seen at dinner.

**PROGRAM BOOKLET:**

- ◆ will be given to all players and sent to sponsors
- ◆ Team Name and logo with names of players for each team of four.
- ◆ \$75.00 full page Ads (4" X 7")
- ◆ \$50.00 Half-Page Ads (4" X 3 1/4")
- ◆ List of sponsors and volunteers
- ◆ Reminder to all to patronize those in the book.

**Registration and Sponsorship**

Deadline : September 16th.

1st Come, 1st Serve, to 1st 100 Golfers

Checks should be made payable to :

**NWPA ALF Golf Outing**  
1276 Liberty St. Ste 2  
Franklin, PA 16323

**Team Registration:**

Team Name: \_\_\_\_\_  
 Team Captain: \_\_\_\_\_  
 Second Golfer: \_\_\_\_\_  
 Third Golfer: \_\_\_\_\_  
 Fourth Golfer: \_\_\_\_\_  
 Contact Number: \_\_\_\_\_

**Sponsorship:**

Name of Business: \_\_\_\_\_  
 Contact Person: \_\_\_\_\_  
 Contact Number: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 City: \_\_\_\_\_ Zip: \_\_\_\_\_

We will sponsor in the following manner:

- Cart Sponsor  Hole Sponsor  Patron
- Full Page ad in Booklet  Half-Page Ad
- Donate items for golf event awards.

NOTE: all sponsors should email camera ready art of the logo and/or advertisement to [nwpaalf@gmail.com](mailto:nwpaalf@gmail.com).

For more information call 814-360-8336,

**EAS CARPENTERS  
SCHOLARSHIP FUND  
GOLF OUTING**

**Friday, September 30, 2022**

**REGISTRATION TIME AT 7 A.M.**

**SHOTGUN START AT 9 A.M.**

**COCKTAIL RECEPTION AT 5 P.M.**

**DINNER/PRIZES AWARDED AT 6 P.M.**

**CRYSTAL SPRINGS GOLF CLUB**

**1 WILD TURKEY WAY, HAMBURG, NJ 07419**

RESORT DRESS CODE: CRYSTAL SPRINGS RESORT REQUIRES ALL GOLFERS WEAR APPROPRIATE ATTIRE. JEANS, CUTOFFS, SHORT SHORTS AND T-SHIRTS ARE NOT PERMISSIBLE! SOFT SPIKE SHOES ONLY!

FOR MORE INFO CONTACT:

**CHRIS COHN**

**CCOHN@EASCARPENTERS.ORG**

**732-803-9881**

**Friday,  
September 30, 2022**



**Eastern Atlantic States**

REGIONAL COUNCIL OF CARPENTERS

**EAS Carpenters  
Scholarship Fund  
Golf Outing**



**CRYSTAL SPRINGS GOLF CLUB  
1 WILD TURKEY WAY  
HAMBURG, NJ 07419**

**REGISTER TODAY!  
SELLS OUT FAST!**

PRE-SORTED  
STANDARD  
U.S. POSTAGE PAID  
NEWARK, NJ  
PERMIT NO. 7242

**Eastern Atlantic States**  
REGIONAL COUNCIL OF CARPENTERS  
**SCHOLARSHIP FUND GOLF OUTING**  
1803 Spring Garden Street  
Philadelphia, PA 19130





## Eastern Atlantic States

REGIONAL COUNCIL OF CARPENTERS

**\$750 PER GOLFER**  
**\$2,500 PER FOURSOME**  
**LUNCH IS PROVIDED**

### Contests Include:

**LONGEST DRIVE MALE AND FEMALE AT EACH COURSE**  
Winners receive a new driver.

**CLOSEST TO THE PIN MALE AND FEMALE COURSES COMBINED**  
Winners receive a new putter.

**LOWEST SCORING FOURSOME AT EACH COURSE**  
\$150 Visa Gift Card  
to each member of the foursome.

**THANK YOU FOR SUPPORTING  
THE EAS CARPENTERS SCHOLARSHIP FUND**

## Sponsorship Packages

- ACE — \$5,500**  
(2) Foursomes  
Logo on Sponsor Signage  
Full Page in Ad Book  
Hole Sponsorship

- BIRDIE — \$2,750**  
(1) Foursome  
Logo on Sponsor Signage  
Half Page in Ad Book  
Hole Sponsorship

## Additional Sponsorship Packages:

- BEVERAGE CART SPONSORSHIP — \$7,000**  
(1) Foursome  
Logo on Sponsor Signage

- CONTEST HOLE SPONSORSHIPS — \$750**  
Sponsor Logo on Sign at each hole

- HOLE SPONSOR — \$500**

- AD PLACEMENT — \$650**  
Inside front cover Full Page Ad, Inside Back Cover or Centerfold Full Page Ad. Exclusive and first come first served

- FULL PAGE AD — \$500**  
(8.5" x 5.5")

- HALF PAGE AD — \$250**  
(5.5" x 4.25")

## Register

Company/Organization: \_\_\_\_\_  
 Foursome (only): \_\_\_\_\_  
 Individual Golfers (only): \_\_\_\_\_  
 Names of Golfers: \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 Email addresses of golfers  
 (needed for weather or day-of changes):  
 \_\_\_\_\_  
 \_\_\_\_\_

Contact Name: \_\_\_\_\_  
 Company Address: \_\_\_\_\_  
 City: \_\_\_\_\_  
 State / Province: \_\_\_\_\_  
 Postal / Zip Code: \_\_\_\_\_  
 Contact Email: \_\_\_\_\_  
 Contact Phone Number: \_\_\_\_\_

### For payment, please make checks payable to:

EAS Carpenters Scholarship Fund  
 Attn: William Sproule  
 1803 Spring Garden Street  
 Philadelphia, PA 19130

For lodging info, please call 732-803-9881

**Sponsorships due by: August 20, 2022**  
**Ads and Logos due: August 27, 2022**

# Erie-Crawford Central Labor Council AFL-CIO

of Erie & Crawford County, Pennsylvania  
Legislative Action Committee

Affiliated with  
American Federation of Labor and  
Congress of Industrial Organizations



**Erie Crawford CLC**  
32 W. 8<sup>th</sup> St. Suite 604,  
Erie, PA 16501

Dear Sponsors, Elected leaders, Candidates, Community leaders, and Union Brothers and Sisters:

The Erie-Crawford Central Labor Council, AFL-CIO, will hold its **Annual Legislative Picnic on Wednesday, September 7, 2022 from 5PM- 9PM in Kitchen #3 at Picnicana Park Shelter #2, 9150 Old French Rd., 16441.**

Please come RAIN or SHINE and enjoy good food and beverages, and an opportunity to visit with union members, elected officials, and political candidates.

- Please make reservations or send in your sponsorships by **August 28. Reservations are \$20 per person;** children are free with advance notice. Please make your reservation or sponsorship by writing your check to "Erie Crawford CLC Picnic" and mail the form below to Erie Crawford CLC, 32 West 8th Street, Suite 604, Erie PA 16501  
**50-50:** We will have a 50/50 for a \$1.00 donation. SO-SO tickets will be available from members of the legislative Committee and will be available at the picnic. You don't have to be present to win.
- **Chinese Auction.** Please donate an item or gift basket to be raffled. Each item is displayed with a tag noting each donor's name and information {if desired.) In previous years we received donations of beautiful handmade crafts, gift certificates, American-made Union-made items, etc.

**For more** information about the Picnic, the **50-50** or the Chinese Auction: contact or Mike Butler via email ([oldtech501@yahoo.com](mailto:oldtech501@yahoo.com)) or call him at (814) 881-9835. You may also leave a message via email at ([eriecrawfordclc@aol.com](mailto:eriecrawfordclc@aol.com)) or at the office phone **(814) 455-4752**. You can also reach Jack Lee via email; ([jacklee210@yahoo.com](mailto:jacklee210@yahoo.com)) or call him at (814) 823-9940.

Sincerely,

Ted Oslak and Mike Butler  
Legislative Committee Co-Chairs

Jack Lee  
President, Erie-Crawford Central labor Council

**PICNIC RESERVATIONS & SPONSORSHIP (*Bargain*)**

**Sponsorship** recognition on the program: **\$70 Citizen** which includes 4 reservations or **\$100 Patriot** which includes 6 reservations.

Check# \_\_\_\_\_ in the amount of\$ \_\_\_\_\_ for \_\_\_\_\_ (reservation or sponsorship)

Name \_\_\_\_\_ Phone: \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



**AFGE  
NATIONAL  
PRESIDENT  
KELLEY TO JOIN  
FEDERAL SALARY  
COUNCIL**

NWPA Area Labor Federation, AFL-CIO  
1276 Liberty St. Ste 2  
Franklin, PA 16323

NON-PROFIT  
U. S. Postage  
PAID  
ERIE, PA  
PERMIT No. 184

AFGE National President Everett Kelley

On Thursday, President Biden appointed AFGE National President Everett Kelley to serve on the Federal Salary Council, an advisory body that provides recommendations to the administration on the federal employee locality pay program.

“I am humbled and honored by President Biden’s appointment, and I look forward to working with colleagues on the Federal Salary Council to ensure fair pay for the public servants who protect our borders, secure our communities, ensure we have clean air and water, preserve our natural resources, care for America’s veterans and our most vulnerable, and do so much more to serve Americans across this country every single day,” Kelley responded. Source: AFL-CIO Daily Brief

## Girls’ Construction Camp Held in Austin with Support from Texas Labor Movement



Girl using heavy machinery as fellow Camp NAWIC attendees watch. Photo credit: Rosendin via Texas Contractor.

Thirty-five school aged girls from the Austin, Texas, area took part in a free weeklong construction camp in early August where they had an enriching experience learning new skills that could open the door to a fulfilling career in the construction trades. Camp NAWIC is a joint program set up by electrical contracting company Rosendin and the Austin Chapter of the National Association of Women in Construction (NAWIC) in 2019.

“I learned so much. I can’t wait to go home and try my new skills,” said Ariana Medina, a second-year camper. “I think this camp showed me that girls can do anything with the right guidance and support.” The camp is supported by many different organizations, including Electrical Workers (IBEW) Local 520, United Association of Union Plumbers and Pipefitters (UA) Local 286, Central Texas Building and Construction Trades Council, Laborers (LIUNA) Local 1095 and the Texas AFL-CIO.

Source: AFL-CIO Daily Brief