



NWPA ALF News

October 2022 Edition

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NWPA Area Labor Federation Officers

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Sec Treas	Phil	Lasky
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Vice-Chair	Julie	Barnett
Vice-Chair	Maria	Delgado
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Rep M CLC	Lonnie	McFall
Rep V-C Chapter	CJ Pete	Kluck
Rep W-F (M) CLC	Richard	Barrett
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Rep UBC	Lonnie	McFall
Rep UFCW	Rebecca	Valvo
Rep UMWA	Chuck	Knisell
Rep USW	Paul	Pelc

Employee

Director NWPA ALF	Rosann	Barker
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SPECIAL POINTS OF INTEREST:

The NWPA ALF's jurisdiction covers 19 Pennsylvania Counties: Armstrong, Beaver, Butler, Cameron, Clarion, Clearfield, Crawford, Elk, Erie, Forest, Indiana, Jefferson, Lawrence, McKean, Mercer, Potter, Venango, Warren and Westmoreland. We produce this newsletter for the members of our affiliates.

Any comments or questions about this newsletters or its contents should be sent to the NWPA ALF is located at 1276 Liberty St. Ste. 2 in Franklin, PA 16323.

<https://unionhall.afcio.org/nwpaalf>
www.Facebook.com/nwpaalf
nwpaalf@gmail.com

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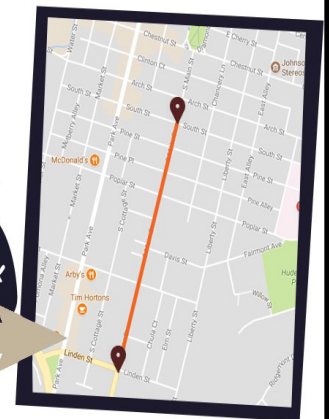
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We are saving a place for you in the Meadville Halloween Parade

This is a nighttime parade fuled with a spectator attendance in the tens of thousands. It is always a fun event, this year it will be on SATURDAY, OCTOBER 29TH. The young and old alike dress up for this spooky holiday.



Units are encouraged to have a float based on their theme, "UNDER THE BIG TOP".

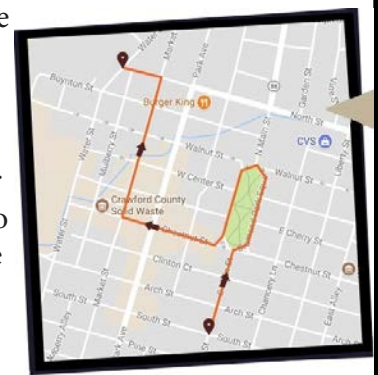


Assigned places in the line-up are released about one week before the parade. **LINE UP BEGINS AT 3:30 FOR THOSE WISHING TO HAVE THEIR FLOATS JUDGED. All units must have someone to hold their place by 5:00 PM. THE PARADE STEPS OFF AT SUNSET 6:15 PM. be there by 6:00 please.**

We are holding a place for all of LABOR- join us for a night of fun. The parade route is 2.5 miles long and goes up a hill, around the diamond, down a hill, and then levels out near the judges.

Labor at one time was one of the largest units in the parade, with your help that can happen again.

Join us! Candy and other items can be passed out to the children, some people bring dog treats.



2022 NWPA ALF MEETINGS

Delegates Meetings are held 7:00 PM on Wednesday, December 14th.
Our E-Board meets at 6 PM on the same days,

Meetings are held in the AFSCME DC 85 HALL
1276 LIBERTY ST. FRANKLIN, PA 16323.
Attendees may join us in person or via ZOOM.

Special speakers: TBD

RSVP to 814-360-8336 or nwpaalf@gmail.com
Please Mark Your Calendar & Plan to Join Us!

CLC Meetings in NWPA ALF:

Beaver-Lawrence CLC:

Meeting 7:30 PM on Monday, Oct. 17th
IBEW 712 Hall
217 Sassafras Lane Beaver 15009
For more information call 724-971-7473.

Butler County CLC:

Meeting 7:30 PM on Wednesday, Oct. 5th
UAW 3303 Hall
112 Hollywood Rd. Butler, PA 16003
For more information call 724-285-4883 ext. 233

Clearfield-Elk-Cameron-Jefferson (Potter) CLC

Meeting 7:30 PM on Thursday, Oct. 6th
1400 Leonard Rd., Clearfield, pa 16830
For more information call 814-937-2208.

Erie-Crawford CLC:

Meeting 7:30 PM on Wednesday, Oct. 5th
USW 3199 Hall 703 French St. Erie 16501
For more information call 814-823-9940.

Greater Westmoreland CLC:

Meeting 7:00 PM on Monday, Oct. 17th
Fire House #2,
421 Thornton Rd. Greensburg 15601
For more information call 724-600-6266.

Indiana-Armstrong CLC:

Meeting 7:30 PM on Thursday, Oct. 27th
UMWA 1412 51 Eleventh St., Lucernemines 15754
For more information call 724-479-0923.

Mercer County CLC:

Meeting 7:30 PM on Thursday, Oct. 20th
USW 1660 Hall, 1028 Roemer Blvd. Farrell 16121
For more information call 724-854-0605.

Venango-Clarion Chapter:

Meeting 6:30 PM on Thursday, Oct. 13th
Blended meeting via zoom or in person at the
IAM 1842 Hall
24 Front St. Franklin 16323 or via ZOOM.
For more information call 814-671-4420.

Warren-Forest (McKean) CLC:

Meeting 6:00 PM on Thursday, Oct. 6th
IMama James 115 Ludlow St Warren 16365
For more information call 814-730-7558

Message from President Liz Shuler



Union members gather for a watch party and celebration of the defeat of Proposition A that would've made Missouri a "right to work" state at a union hall in St. Louis in 2018. Prop A was roundly rejected by the voters of Missouri by a 2-1 margin.

Look what happened in the 2020 election: Our movement organized together and stood strong, and we delivered a pro-worker administration and a pro-worker majority in Congress.

And we're seeing the results. The Inflation Reduction Act, the CHIPS and Science Act, the bipartisan infrastructure law and the American Rescue Plan—these are huge wins for working people.

But—and this really worries me—too few know about these critical victories. With only 43 days left until Election Day, we have to get out there and make sure our members and our communities know about the progress we're making.

Important Election Dates in 2022	
Date	Event
10/24/22	Last day to REGISTER before the November election
11/1/22	Last day to apply for a mail-in or civilian absentee ballot
11/8/22	Last day for County Boards of Elections to receive voted mail-in and civilian absentee ballots (must be received by 8:00 P.M.)
11/8/22	GENERAL ELECTION
11/9/22	First day to REGISTER after November election
11/15/22	Last day for County Board of Elections to receive voted military and overseas absentee ballots (submitted for delivery no later than 11:59 P.M. on November 7)

IS HOME MODIFICATION A REASONABLE MEDICAL EXPENSE IN WORKERS' COMPENSATION?

BY BARB HOLMES, ATTORNEY

The Pennsylvania Workers' Compensation Act, Section 306 (f.1) (1) (ii) provides for the employer/compensation carrier to pay for "medicine and supplies, hospital treatment, services and supplies and orthopedic appliances, and prostheses...." The question of what a reimbursable medical expense might be arises from time to time; recently, the Commonwealth Court considered such a claim, where the injured worker was a paraplegic.

In that case, Mr. Escobar fell from a roof and injured his cervical spine. He had been living with his brother, in a townhouse, and as a result of his injury, the living room of the home was temporarily converted to his living quarters. The following year, an assessment was made to determine the cost of adding a first floor addition to the townhouse with a bedroom and bathroom for Mr. Escobar. The proposed cost of the renovation was nearly \$120,000. The employer's construction expert reviewed the assessment, and noted that the cost might just be the "tip of the iceberg" due to the age of the townhome, and structural issues which might be found during renovation. Additionally, the expert noted that this might be only a short term solution, that is, Mr. Escobar might not want to live with his brother ongoing. Therefore, no modifications to the townhouse were ever performed.

Mr. Escobar thereafter purchased a one-floor home for \$230,000; some modifications

had to be made to the first-floor master bathroom for wheelchair access, to the cost of about \$6000. The employer paid for the modifications to the master bathroom of the new home, but filed a petition to refrain from having to make any payment toward the home itself.

The Workers' Compensation Judge did not find the employer to be responsible for the cost of the home, but confirmed its responsibility for the master bathroom renovations. Additionally, the WCJ awarded payment of the closing costs for the home purchase, because Mr. Escobar's new home relieved the employer from the responsibility to pay for the modifications to the townhouse where Mr. Escobar had been living at the time of the injury. Both parties appealed that decision.

The Workers' Compensation Appeal Board, which hears cases on the initial appeal from a WCJ, reversed the Judge's decision. The Board found that the purchase of the new home did not relieve the employer from the requirement to pay for the modifications to the prior residence as a medical expense. Therefore, the Board ordered the employer to pay Mr. Escobar the difference between what it had paid for the master bathroom renovation and the cost projection for the modifications to the townhome.

On appeal from the Board, the Commonwealth Court reversed. The Court recognized that because Mr. Escobar was in a wheelchair, home modifications to make the wheelchair useful to him while at home were the employer's responsibility. Reviewing precedent, the Court explained that it "logically follows that minor

modification needed to facilitate the use of [the wheelchair] must also be considered a necessity." The Court considered home modifications to potentially be "a simple, inexpensive remedy." However, the Court noted that there was no evidence to support a finding that Mr. Escobar needed to own his home in order to use his wheelchair—therefore the Court could not consider reimbursing the purchase of the home itself to fall within the confines of "an inexpensive remedy." Further, the Court saw no basis to require payment for modifications to the townhouse which were never done. The Court reasoned that, had there been no other alternative for Mr. Escobar than to stay in that townhouse, some modification may have been required; however, that did not mean the Court was, in effect, giving Mr. Escobar a blank check, nor that the \$120,000 projected cost would automatically become the employer's responsibility. The Court also reversed the WCJ's award of the new home closing costs.

While Courts have interpreted the Act to require an employer to modify an injured worker's home to accommodate a wheelchair if necessitated by the work injury, that cost is not without limits. The Court reiterated that the particular circumstances of the claimant must be considered in determining the precise obligation of the employer. The Court considered the purchase of a new home to extend the phrase "orthopedic appliances" for a work injury "beyond a reasonable construction."

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WHAT IS THE PERSONAL COMFORT DOCTRINE IN WORKERS' COMPENSATION? By Rhett Cherkin

An injury will be found to be compensable under the Workers' Compensation Act if it occurs within the course of employment while the worker is engaged in the furtherance of the business or affairs of his or her employer. Small, temporary departures from work to administer to personal comfort or convenience are generally seen as not breaking the worker's course of employment.

The workers' compensation law in Pennsylvania has long recognized that personal comfort breaks, seen as momentary departures from the work routine, do not remove the employee from the course of his or her employment. In most cases, an injury that occurs when an employee leaves their work duties to use the restroom, get a cup of coffee or have a smoke break, will be compensable.

In *Henderson v. WP Ventures*, the Pennsylvania Commonwealth Court affirmed a finding that an employee who left his work facility to smoke a cigarette and get a sandwich at a nearby shop had engaged in actions that fell within the parameters of the personal comfort doctrine. He was awarded benefits when he fell on ice, even though he was not on the employer's premises or engaged in his work duties.

This doctrine is seen as being consistent with the humanitarian objective of the Workers'

Compensation Act which is intended to benefit workers. There are limits to this doctrine, and often there must be a case-by-case inquiry to determine if the personal comfort doctrine applies when a worker's time away from the workplace is personal in nature. The doctrine does not apply if the worker's injury occurs while the worker is on a formalized break or lunch period away from the work site. Pennsylvania courts distinguish acts of personal comfort that occur during a set break period away from employer's premise.

The issue of whether a worker is engaged in an activity in furtherance of the business or affairs of the employer when an injury occurs can be a very fact-dependent inquiry. For this reason, if you sustain an injury and think this doctrine might be applicable, it will be important to retain an experienced Workers' Compensation attorney to help you seek benefits. The law firm of Caroselli Beachler & Coleman has been practicing in the area of workers' compensation law for over 50 years. We offer free consultations and can meet at a location convenient to you. If you, a family member or friend has suffered a work-related injury, we can be reached toll free at 1-800-222-8816.

CAROSELLI BEACHLER & COLEMAN, LLC
REPRESENTING INJURED PERSON
AND THEIR FAMILIES THROUGHOUT
WESTERN PA SINCE 1972.

NO FEES UNLESS DAMAGES ARE
RECOVERED.
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Union - Made American- Made Product Highlighted this Month



Personalized Front Pocket Leather RFID Wallet - Compact RFID Blocking Wallets - American-made in Wilmington, MA

This men's front pocket wallet by American Bench Craft is made from a single piece of rugged, full grain leather. We fold the leather and secure the wallet using metal rivets instead of thread stitching. Then, they stamp and finish the wallet, using special hand tools to create an entirely handcrafted product, proudly made in the U.S.A.

The Frontier Wallets can be personalized and now include a FREE RFID Blocking Card with purchase. These compact wallets will fit in any pocket including back, front, shirt or suit jacket pockets. It is the ultimate minimalist wallet designed to fit discreetly in your front pocket. One easy to access clipped corner pocket for cards (holds 3-4 cards). One easy to access pocket with thumb notch for cash (holds 10-15 bills). Made from a single piece of rugged, full grain leather and secured with metal rivets. *2 different leather colors. 4 different hardware options.*



Have your Union Logo embossed on your wallet with the union bug .

This family-owned small business/ in New England makes union-made products that are tested, "Adventure Ready!" The employees are members of IUPAT District Council 35 and their union bug is No. 1.

For more information visit:
Info@amer/canbenchcra.com or
call 781-315-6957.

MASS TORTS

By Signe O'Brien Rudberg, Esquire

Many of you may have seen advertisements on TV about various products, medications or other situations for which a lawsuit may apply. These types of cases are typically called mass tort cases. Sometimes a mass tort case is initiated by filing an individual case or applying to a settlement trust fund or sometimes by filing a class action type of lawsuit.

An individual case is a case filed by one person or a person's family against a defendant or defendants who have harmed them. Some defendants who have had many of these types of cases brought against them may have entered into a court sanctioned settlement trust fund or similar agreement which makes litigation unnecessary and an injured victim would simply apply to the fund for damages.

A class action is a case brought by a group of similarly situated plaintiffs who represent all of the people who may have been harmed by the defendant. These types of cases are complex and often the settlement for the class and the group the class represents is not large.

A mass tort is typically an individual case against a company who has allegedly harmed many people in the same manner. The best example of this type of claim is seen in asbestos litigation. Asbestos manufacturers made many types of products which contained asbestos because the material was fire resistant and very useful in industrial applications. However, early in its use it became clear to the companies who manufactured the products that asbestos, which is a mineral, caused very serious lung ailments, such as mesothelioma and lung cancer. Manufacturers saw that the workers in their factories were developing these types of diseases and did nothing to protect them or the end user of the product.

Instead of ceasing to send the product out into the stream of commerce, they continued to sell the product for decades without a warning and actively covered up the information that the material was potentially dangerous. This is why so many lawsuits and claims for asbestos injuries exist and why asbestos containing products are no longer in use.

Camp Lejeune

A more recent mass tort has been identified which may help Veterans and their family members who were injured through no fault of their own. People who have worked or lived at Camp Lejeune, a Marine military base located in North Carolina, had an extremely toxic water supply. So, if someone was at Camp Lejeune for at least 30 days between 1953 and 1987 and suffers from a related medical condition as a result, may have a claim.

The following conditions have been linked to the toxic water supply:

- Acute Myeloid Leukemia (AML)
- Bladder, brain, breast, kidney, liver or lung cancer
- Parkinson's Disease
- Multiple Myeloma
- Non-Hodgkin's Lymphoma and
- Many other forms of cancer and organ diseases

Officials were aware of the toxicity for decades but took no action to correct the situation.

There are some other mass torts which are ongoing such as: Tylenol related Autism, Zantac issues and Talcum Powder cases.

If you or a family member has any questions about these or any other types of mass tort or personal injury, including car accidents or any injury caused by the fault of another, please feel free to contact Signe O'Brien Rudberg at Edgar Snyder & Associates toll free at 1-866-306-2667, cell phone 412-877-6688 or email srudberg@edgarsnyder.com.



US Steel Tower 10th Floor, 600 Grant St, Pittsburgh PA 15219
1.866.306.2667 – 412.488.6000
www.edgarsnyder.com

Know Your Rights

Protect Your Rights!

This article is for informational purposes and is not a substitute for the legal advice of a qualified attorney.



TALKING POINTS: Unfair Labor Practice STRIKE

Updated 9/2

- Nursing home workers and their residents are paying the price for years of understaffing, underfunding, and lack of accountability.
- Nursing home workers make poverty wages – Even those with decades of experience are living paycheck to paycheck. 36% of nursing home workers rely on public assistance. Many cannot afford healthcare for themselves or their families.
- Staffing is so bad workers are caring for 20 or more residents on a shift. They are ripping up bed sheets to use as washcloths. They are rationing food for residents. They are using their own food stamps to buy essentials their residents need.
- The nursing home industry got \$600M in the state budget, and 70% of those funds are supposed to go to staffing and resident care. But now Comprehensive and Priority are refusing to settle fair contracts that raise wages and address the staffing crisis.
 - Other chains just settled contracts that include statewide wage scales and affordable health insurance. Comprehensive and Priority must follow this lead.
- After negotiating for nearly 15 hours on Thursday into Friday, workers from 14 nursing homes across PA are holding an unfair labor practice strike to demand these companies invest in workers and resident care.
- Demands:
 - Wage increases: \$16/hr for dietary, housekeeping, and other ancillary staff. | \$20/hr for Certified Nursing Assistants | \$25/hr for Licensed Practical Nurses. | Additional increases to recognize longevity and seniority to retain experienced caregivers and honor their years of service.
 - Affordable health insurance
 - Ensure employers follow new state regulations governing staffing in nursing homes.
- Is THIS how these companies are spending their funding?:
 - At once facility, Priority posted that it was going to pay temporary scab workers \$65-\$125/hr to replace striking workers. It is outrageous and unacceptable that the company would pay replacement workers those wages but won't agree to invest in its own workforce.
 - They claim to not have resources for staff, but owners of Comprehensive and Priority continue to buy nursing homes and expand their portfolios.

2022 Veterans Breakfast

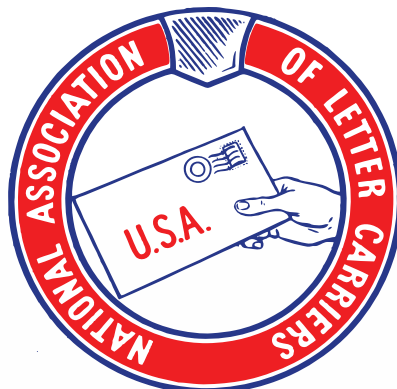
The Warren-Forest Central Labor Council is proud to sponsor our Fourth Annual Veterans Breakfast

**Where: Youngsville Volunteer Fire
Department
29 Fireman Street
Youngsville, Pa 16371
November 12, 2022
8:00 AM – 10:00 AM**

We have always been proud of the members of our community and their patriotic spirit. According to the U.S. Census Bureau reports from 2015, 7.8% of the population nationwide has served our country in some capacity. In our region patriotism and service to our country is higher than the national average with 9.8% in Forest County and 12.1% in Warren County.

On Saturday, November 12, 2022 we will host our fourth annual Veteran's Breakfast. We ask you to join us as we serve those who served us. The breakfast will be free for the Veterans and their immediate family. The event will; be held from 8 AM until 10 AM at the Youngsville Volunteer Fire Department which is located at 29 Fireman Street in Youngsville Pa. Our veterans can RSVP and leave a message with Rich Barrett at 814-730-7558 or email to barrett54@verizon.net.

Please join us in honoring our Veterans on this day!



PENNSYLVANIA STATE ASSOCIATION OF LETTER CARRIERS

PAUL NYMAN, SECRETARY

2022 PA STATE CONVENTION

OCTOBER 27, 2022 THRU OCTOBER 29, 2022

RADDISON HOTEL NE

TREVOSE, PA 19053

THE PENNSYLVANIA STATE BOARD ASKS YOU TO HELP SUPPORT THIS YEAR'S CONVENTION BY PURCHASING AN AD IN THE CONVENTION BOOK.

THE RATES ARE:	1/8 PAGE (SIZE OF BUSINESS CARD)	\$25.00
	1/4 PAGE	\$50.00
	1/2 PAGE	\$75.00
	FULL PAGE	\$100.00

FULL PAGE INSIDE FRONT, INSIDE BACK, AND OUTSIDE COVER \$150.00

PLEASE MAKE CHECKS PAYABLE TO:

PSALC

350 PEARSON AVENUE

WILLIAMSPORT, PA 17701

PLEASE INCLUDE A COPY OF YOUR AD AND CHECK BY

SEPTEMBER 10, 2022

FRATERNALLY YOURS,

PAUL NYMAN. STATE SECRETARY



Message from Tammy May President Butler PASNAP

Friday, August 26, 2022

Nearly 320 Nurses and Technical Professionals at ACMH in Kittanning Reach a Critical Contract Deal That Further Protects Patients and Healthcare Professionals, Nurses and technical staff at ACMH win new three-year contracts with significant staffing improvements, ensuring safer conditions for both their patients and themselves.

Kittanning, PA - Yesterday, 317 nurses and technical professionals at ACMH, representing two different unions at ACMH, overwhelmingly ratified agreements they forged with the hospital that further respect the frontline healthcare professionals who are the face of care in their community.

“Two and a half years into the worst pandemic of our lifetimes, the system that’s supposed to support healthcare professionals, and therefore patients, is in crisis,” says PASNAP President Maureen May, R.N., a longtime Temple University Hospital nurse. “Hospital staff numbers have dwindled nationwide due to burnout and short-sighted, bottom-line decisions. This contract, with its emphasis on measures to improve

retention, acknowledges the contributions of frontline caregivers and by prioritizing their well-being, also prioritizes patient care. We are thrilled.”

Per the caregiver’s new contract:

- Nurses and Techs will see their wages increase between 15-23% over the next two years, including new additional compensation for experience.
- The hospital will dedicate almost a half million dollars in additional nurse staffing to help with patient care and minimize nurse reassignment.
- For the first time, Techs and LPNs have enforceable staffing language to ensure successful recruitment and retention.

“When we negotiated this contract, we put our patients first, and at the end of the day, management did the right thing – for them, for us, for the technicians, and for our community,” says Cassie Wood, R.N., president of ACMH Nurses United. “I’m really looking forward to the changes the new contract puts into place and to retaining our experienced staff, attracting new nurses and technicians, and to providing the best possible patient care.”

ACMH’s 220 nurses went on a five-day strike in March to highlight crippling staffing issues at the hospital that were affecting morale, nurse retention, and quality of care – their focus not only in their strike but in bargaining for a

new contract. But it wasn’t until ACMH’s 97 technicians, with staffing concerns of their own, began to bargain their contract this spring that the negotiations moved forward, together.

“Bringing our unions together on behalf of our professions, our patients, and quality of care at ACMH really helped us to change the dynamic at the bargaining table,” says Wood. “We were able to speak with a larger voice, and management was committed to listening. One of the things I really look forward to is continuing to work hand in hand with the hospital on behalf of patient care in Kittanning.”

“Our new contract includes staffing language that holds management accountable to maintaining current staffing guidelines, which was unheard of for us in the past,” says Cris Scott, MLT(ASCP), president of ACMH Techs United. “It’s a major win for techs and for our patients, and I believe it will help the hospital recruit more techs going forward. It’s win-win-win!”

ACMH Nurses United and ACMH Techs United are affiliates of the Pennsylvania Association of Nurses and Allied Health Professionals (PASNAP), which represents more than 9,000 nurses and healthcare professionals across the commonwealth and was founded on the belief that patients receive the best care when clinical-care staff have a strong voice to advocate for both patients and themselves.



JOIN SENATORS BOB
CASEY AND SHERROD
BROWN
FOR A LABOR RALLY
IN MONACA, PA
ON OCTOBER 6TH

The PA AFL-CIO has issued a call for union members to join Senators Bob Casey and Sherrod Brown and Lt. Governor John Fetterman at a Labor Rally in Monaca on Thursday, October 6th. The call appeared in the September 30th issue of The Workers' Week in PA.

The rally will be held from 9:00 AM -11:30 AM. Senators Casey and Brown will emphasize the importance of electing John Fetterman and

Josh Shapiro, as well as what's at stake for organized labor in November.

Please share this Action Alert with your members and networks. The PA AFL-CIO would like to build a large union crowd.

Event: Senators Bob Casey & Sherrod Brown Labor Rally

Where: Monaca Turners (1700 Old Brodhead Rd, Monaca, PA 15061)

When: Thursday, October 6th 9:00 AM - 11:30 AM

(program begins at 9:30 AM)

If you have any questions.
call Rick Galiano,
Beaver-Lawrence Central
Labor Council President at
(724-759-8870)





UNITED STATES SENATORS

BROWN & CASEY

6:00PM - 8:00PM

UE506 LABOR HALL
3923 MAIN STREET
LAWRENCE PARK

OCTOBER 6



WSG/
**JOHN
FETTERMAN**

ERIEDEMS

ELECTION
RALLY

RSVP



LABOR DAY PARADE

Every year we ask our clc's to send us their pictures so we may include them in our newsletter and Westmoreland. Some of our affiliates participated in the Pittsburgh and Allentown parades. Thank you to all who participated in any of the events! It is important that LABOR maintain



IN HERMITAGE, PA

er, this year only the Mercer CLC sent pictures, though there were events in Erie grades, too.. We are grateful for the pictures taken by Bob Buckley and Lonnie McFall. ns a positive public presence on our day "LABOR DAY!"



AN IMPORTANT MESSAGE FROM NWPA AREA LABOR FEDERATION

Fighting for Workers

We fight together as a union for fair contracts and, when it comes to public policy, we fight alongside our allies in Congress and with President Biden to make the economy more fair for working people.

Over the past two years, we've worked together to:



Ensuring Federal Projects Use Project Labor Agreements.

President Biden ordered that all federally owned and funded construction projects worth at least \$35 million be built using project labor agreements.



Improving Registered Apprenticeships.

The Biden administration ended the employer-run apprenticeship program started by the previous administration and invested more than \$100 million to strengthen and expand the Registered Apprenticeship program.



Invested in Critical Infrastructure.

We led the push in Congress for the bipartisan infrastructure law that will create hundreds of thousands of good-paying union jobs, repair our roads and bridges, expand broadband internet, and upgrade our water and sewer systems.

Unions make us stronger—and our president and congressional champions know: Union members experienced less job loss than nonunion workers during COVID-19.

But there's more to do beyond these fights.
We want to hear from you
about other issues you care about.

Take the survey.



Use the QR code or the link below to fill out the Union Member Issue Survey and tell us what issues matter to YOU!

aflcio.org/MemberSurvey



For more information, contact at 814-360-8336 or visit www.aflcio.org.

AN IMPORTANT MESSAGE FROM PENNSYLVANIA AFL-CIO

Fighting for Workers

We fight together as a union for fair contracts and, when it comes to public policy, we fight alongside our allies in Congress and with President Biden to make the economy more fair for working people.

Over the past two years, we've worked together to:



Protect Workers' Rights and Create Jobs

- ★ Appointed pro-labor National Labor Relations Board
- ★ Sided with organizing and striking workers across the country
- ★ Passed an infrastructure law to create good union jobs and:
 - Repair roads and bridges
 - Expand broadband internet
 - Upgrade water and sewer systems



Help Families Make Ends Meet

- ★ Sent direct pandemic aid to workers of up to \$3,200
- ★ Enacted a child tax credit that cut the child poverty level by 30%
- ★ Secured \$90 billion to save pension plans that protected the retirement of more than 1 million workers



Save Public Services

- ★ Passed \$350 billion in funding to save the jobs of America's front-line service workers
- ★ Ensured essential services would remain available to communities
- ★ Reformed the Postal Service to keep it financially stable while maintaining six-day delivery

Unions make us stronger—and our president and congressional champions know: Union members experienced less job loss than nonunion workers during COVID-19.

After these victories, what's next?
We want to hear from you
about issues you care about.

Take the survey.

Use the QR code or the link below to fill out the Union Member Issue Survey and tell us what issues matter to YOU!



aflcio.org/MemberSurvey



Angela Ferritto - President & George Piasecki III - Secretary-Treasurer

For more information, contact Shawn Gilchrist at sgilchrist@paafclcio.org or visit www.paafclcio.org.

AN IMPORTANT MESSAGE FROM NWPA AREA LABOR FEDERATION

Fighting for Workers

We fight together as a union for fair contracts and, when it comes to public policy, we fight alongside our allies in Congress and with President Biden to make the economy more fair for working people.

Over the past two years, we've worked together to:



Ensuring Federal Neutrality in Unionizing Votes.

President Biden ordered that federal agencies stay neutral in union organizing for federal workers, and inform their workers of the right to organize.



Investing in Public Transportation.

The infrastructure bill passed by Congress and signed by President Biden included more than \$100 billion in funding for public transportation, including improved safety measures and modernization of old bus and rail fleets.



Saved Essential Public Services.

We prevented drastic cuts to essential public services by securing \$350 billion in the American Rescue Plan that saved the jobs of America's front-line public service workers.

Unions make us stronger—and our president and congressional champions know: Union members experienced less job loss than nonunion workers during COVID-19.

**But there's more to do beyond these fights.
We want to hear from you
about other issues you care about.**

Take the survey.



Use the QR code or the link below to fill out the Union Member Issue Survey and tell us what issues matter to YOU!

aflcio.org/MemberSurvey



For more information, contact at 814-360-8336 or visit www.aflcio.org.

AN IMPORTANT MESSAGE FROM NWPA AREA LABOR FEDERATION

Fighting for Workers

We fight together as a union for fair contracts and, when it comes to public policy, we fight alongside our allies in Congress and with President Biden to make the economy more fair for working people.
Over the past two years, we've worked together to:



Help Families Make Ends Meet.

We worked with President Biden and Democrats in Congress to pass aid for families during the pandemic and enact a child tax credit that gave families hundreds of dollars a month to help make ends meet.



Putting Money in Working People's Pockets.

The Biden administration and our allies in Congress knew working people needed help during the pandemic. That's why they delivered up to \$3,200 in stimulus funds per person when we needed it most.



Strengthening Workers' Rights.

We worked with President Biden and our allies in Congress to ensure we had a pro-labor National Labor Relations Board (NLRB). It was Biden's NLRB that took the side of workers organizing at Starbucks, and striking workers all across the country.

Unions make us stronger—and our president and congressional champions know: Union members experienced less job loss than nonunion workers during COVID-19.

**But there's more to do beyond these fights.
We want to hear from you
about other issues you care about.**

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For more information, contact at 814-360-8336 or visit www.aflcio.org.

Hobgoblin Hikes

Recommended for ages eight and over, the Hobgoblin Hikes are half-mile outdoor guided walks through the haunted woods of our County Parks. Visitors can expect to be led through mazes and cemeteries, and past more than 100 ghouls, goblins and monsters. The events are FREE and will be held regardless of weather conditions. The Hobgoblin Hikes are offered to provide a safe, family alternative to conventional trick-or-treating. Although no candy or treats will be handed out, visitors can still dress in costume. Parents are encouraged to attend the events with their children.

The Hobgoblin Hikes are offered in alternating parks each year; hikes will only be held at Mammoth and Northmoreland Parks in 2022.

Mammoth Park Hike

[Saturday, October 22, 2022](#)

7:00 p.m. - 9:00 p.m.

Northmoreland Park Hike

[Saturday, October 29, 2022](#)

7:00 p.m. - 9:00 p.m.

These events are subject to change. Please check back often for the most up to date information.

Want to Volunteer?

Volunteers ages 15 and over (anyone under 15 must be accompanied by a parent/guardian during the hike) are needed to dress in costume and man the “scare stations” created along the Hobgoblin Hike Trail. Trail guides are also needed to lead visitors through the hike. Group participation is welcomed and encouraged!

Mammoth meeting: Tuesday, October 18 @ 7:00 p.m., Twin Lakes Activity Center ([click here](#) to view the flyer)

Northmoreland Meeting: Tuesday, October 25 @ 7:00 p.m., Northmoreland Activity Center ([click here](#) to view the flyer)

If all group members cannot attend the volunteer meeting, please send a few representatives. Limited costuming materials such as capes, masks, and accessories will be available for loan, but bring your own if you wish!

There will be a party after each hike with refreshments for volunteers. Please [e-mail us](#) or call 724-830-3959 if you would like to help out!



*The Greater Westmoreland County Labor Council
is pleased to invite you to our*

35th Annual Labor Recognition Dinner
this year

Women in the Labor Movement

Sunday, October 23rd

Lakeview Restaurant

6153 Rte. 30 West, Greensburg

Cash Bar at 5:00 pm

Dinner at 6:30 pm

\$65

2022 Outstanding Labor Honorees

*Angela Ferritto, President PA AFL-CIO
SEIU HealthcarePA*

Outstanding Government Honoree

Pam Snyder, PA State Representative

Special Invited Guests

Endorsed candidates including:

Josh Shapiro, Austin Davis, John Fetterman, Summer Lee

*What we would like to do is change the world...by crying unceasingly for the rights of the
workers, of the poor, of the destitute. We can throw our pebble in the pond and be confident that
it's ever widening circle will reach around the world. ... Mother Jones*

*Harriet Ellenberger, Dinner Chair, 724-423-2878
email: ellenberger@zoominternet.net*

*The Greater Westmoreland County Labor Council invites you
to join us to celebrate*

35th Annual Labor Recognition Dinner

Women in the Labor Movement

Sunday, October 23rd

Lakeview Restaurant, Rt. 30, Greensburg

Fellowship & Cash Bar at 5:00, Dinner at 6:30

\$65 -- (daughters Free)

Number of Dinners at \$65 _____ Total Cost \$ _____

Reserve a Table of 8 for \$495

Program Ads

Outside Back Cover	\$ 425	_____ taken _____	Full Page (8 ½ x 11)	\$ 250	_____
Inside Back Cover	\$ 350	_____	Half Page	\$175	_____
Inside Front Cover	\$ 375	_____	Quarter Page	\$125	_____

Total Ad Cost \$ _____

Please call Harriet Ellenberger ASAP to reserve cover pages in Program Book: 724-423-2878

Email ads to: ellenberger@zoominternet.net

Please Print and Complete:

Name /Organization or Union _____

Address _____

City _____ State _____ Zip _____

Phone _____ Contact Person _____

Email _____ Daughter's name _____

If you know who is attending, please include their names on back of form.

Total Amount of Check \$ _____

Check No. _____

Make check payable to: GWCLC Special Events

Mail check and form to:

GWCLC, c/o Harriet Ellenberger, 170 Holly Place, Mt. Pleasant, PA 15666

Proceeds from this event will help get AFL-CIO endorsed candidates elected



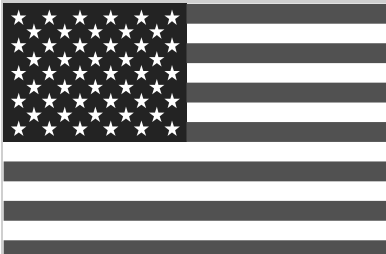
YOUR UNION ALSO RECOMMENDS

John Fetterman *for United States Senate*



Josh Shapiro *for Governor*

Austin Davis *for Lt. Governor*



VOTE TUESDAY NOV. 8

Visit vote.pa.gov for information on absentee voting.
In-person voting runs Tuesday, Nov. 8 from 7:00am to 8:00pm.

*How you vote is a personal decision.
Your union has done the research and believes these candidates are the best choice for working families.*

There's Up To \$26,000 Per Employee Worth of Free Government Money Waiting To Be Claimed Via The Employee Retention Tax Credit!

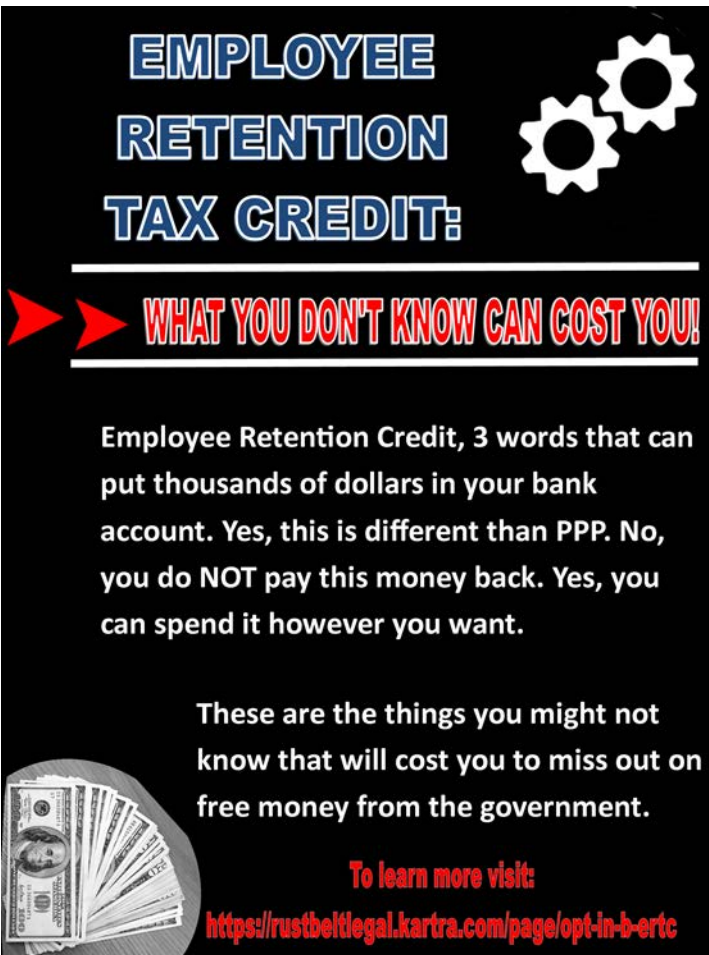
There are 2 Ways To Qualify for this under-the-radar tax credit,
and unfortunately most CFO's and accountants don't know their companies qualify for it!

This is different and better than PPP, because you do NOT have to pay this money
back, and there are no restrictions on how you use the money.

In this free guide I'll show you exactly how to find out if you qualify!

You'll also learn:

- If and how your business can qualify for the Employee Retention Tax Credit.
- How much revenue loss it takes to qualify for this tax credit.
- How our law firm has helped businesses claim over \$10 Million in Credits.
- The "Gray Area" where a lot of the free refundable tax credit money can be found.
- How the tax credit is calculated
- The details on how you can qualify on either a quarterly, or annual basis.
- How supply chain disruptions can work to your advantage, allowing you to claim this tax credit.
- How to find out if social distancing orders and business closures affected your business, and how they can affect your tax credit claim.
- See how government shutdown orders during the pandemic affected your business, to determine if and how you qualify.




**EMPLOYEE
RETENTION
TAX CREDIT:**

WHAT YOU DON'T KNOW CAN COST YOU!

Employee Retention Credit, 3 words that can put thousands of dollars in your bank account. Yes, this is different than PPP. No, you do NOT pay this money back. Yes, you can spend it however you want.

These are the things you might not know that will cost you to miss out on free money from the government.

To learn more visit:
<https://rustbeltlegal.kartra.com/page/opt-in-b-ertc>



To learn more visit: <https://rustbeltlegal.kartra.com/page/opt-in-b-ertc>



Indiana-Armstrong Central Labor Council

AFL-CIO

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Bertha Cecconi

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Joe Catanese
Cal Cecconi
John Cochran

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51 Eleventh Avenue
P. O. Box 104
Lucernemines, PA 15754

724-479-8692 (phone)
724-479-4010 (fax)

IndianaCLC@yahoo.com

August 5, 2022

Dear Brothers, Sisters & Friends,

The Annual Labor Breakfast sponsored by the Indiana-Armstrong Central Labor Council will be held on Saturday, October 8, 2022. The featured speaker will be **Angela Ferritto**, President of the Pennsylvania AFL-CIO. Additionally, state and local candidates have been invited to attend and speak at our Labor Breakfast. Come and hear their plans for the future of Pennsylvania. Since the November election will have a commanding impact on the labor industry in Pennsylvania, don't miss this opportunity to meet the candidates and be an informed voter!

Our breakfast will be held at the Ramada by Wyndham, 1395 Wayne Avenue, Indiana, PA. The doors will open at 8:00 a.m. Social Hour will be from 8:00-9:00 a.m. with the breakfast buffet beginning at 9:00 a.m. The cost for tickets is \$25.00 per person. In lieu of a booklet, we will create a donors list. You or your organization can support this Labor Breakfast by placing your name and/or organization on this donors list which will be distributed at the Labor Breakfast.

In Solidarity,

Rachel Sternfeld
President, I-A CLC

✂-----
PLEASE COMPLETE THIS FORM AND RETURN WITH PAYMENT BEFORE OCTOBER 3, 2022.

Name _____ Organization _____

Address _____

Number of attendees _____ @ \$25.00 each = \$ _____

Donors list donation:

\$100.00 \$50.00 \$25.00 \$ _____ (other)

Total for Tickets \$ _____

Total for Donors List \$ _____

Grand Total Enclosed \$ _____

Please make checks payable to the Indiana-Armstrong CLC and send to P. O. Box 104, Lucernemines, PA 15754

Proceeds benefit the General Fund and COPE Fund.



NWPA Area Labor Federation
1276 Liberty St Ste 2
Franklin, PA 16323

U.S. Postage
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Erie, PA

CELEBRATING

THE 11TH ANNIVERSARY OF MANUFACTURING DAY



United States
Census
Bureau

Today, we begin a weeklong celebration of the manufacturing sector's importance and vast economic contribution to the nation.

Learn more about Manufacturing Day, and be sure to keep an eye out for manufacturing facts and stats throughout the week.

The Census Bureau has created a Manufacturing Week homepage with valuable manufacturing statistics and data products, and will be posting historical facts about manufacturing on Twitter, LinkedIn, Instagram, and Facebook throughout the week.

NWPA ALF EDUCATIONAL CLASSES SCHEDULED

We proudly announce that the educational classes are now being offered as blended training. You may join us in person at the AFSCME DC 85 Hall 1st Floor meeting room located at 1276 Liberty St., Franklin, PA 16323 OR VIA ZOOM.

Classes will be held from 5:30 PM to 8:00 PM on the respective dates. The classes are FREE and open to all union members. These interactive pieces of training give the participants an opportunity to comment and ask questions, adding to the value of participating. Tim McNamara from the Federal Mediation and Conciliation Services (FMCS) will teach these classes and in some classes, he will be joined by other equally knowledgeable instructors.

Our Workplace Safety and Safety Committees Class will have two additional instructors Mark Harmon a Compliance Assistance Specialist from OSHA's Erie Office and Rep. Pat

Harkins who will discuss legislation he introduced and is championing that would enable public sector workers the protection of OSHA.

For those choosing to join us via zoom, the link after each course description is a registration link. After registering you will be sent an email with a link for the training and the option of adding it to your calendar for easy access and reminders. For those attending in person please RSVP via email to nwpaalf@gmail.com, we will need a count for food. Since many of you will be coming straight from work we will serve some refreshments.

We hope you will join us for one or more of these classes!

Dates and Training Offerings Course Descriptions

Tuesday, November 15TH Workplace Safety and Safety Committees.

Workplace safety is an ever-present priority for unions and the members they represent. You will be presented with information relative to regulations as well as the role and function of work

site safety committees and how to effectively structure and operate them.

Register in advance for this CLASS:

<https://aflcio.zoom.us/meeting/register/ZUrcemorD8qHtc5uMP0Bpf2lXo-Us7FnMyt>

Tuesday, November 22nd -Labor History. There is a rich history in the US with respect to the labor movement. This is especially true for Western Pennsylvania. You will be presented with chronological facts and anecdotes that highlight the history of the labor movement.

Register in advance for this class :

<https://aflcio.zoom.us/meeting/register/tZEqc--MoGNQVhNnbPIuv7lvM2lZxIiyu>

Tuesday, November 29th- Understanding Social Security Blaufeld, Schiller, and Holmes LLP specialize in Workers Compensation and Social Security and have had decades of experience helping out members, they will be teaching this class.

Thank you! See you in class!