



# NWPA ALF News

MAY 2021 Edition

## JUST A FEW DAYS LEFT TO APPLY!!!

With so much uncertainty, we are sure many students are struggling to decide what they will be doing this fall and that may be part of the reason so few have applied for our scholarships at the current time. Some others just might be a little like me a procrastinator, and everything waits until the last minute mad rush to finish. If you are in that category, it is that time. Our DEADLINE FOR SUBMISSIONS OF APPLICATIONS with your 500-word essay IS FRIDAY, MAY 7TH!!!



### SPECIAL POINTS OF INTEREST:

The NWPA ALF's jurisdiction covers 19 Pennsylvania Counties: Armstrong, Beaver, Butler, Cameron, Clarion, Clearfield, Crawford, Elk, Erie, Forest, Indiana, Jefferson, Lawrence, McKean, Mercer, Potter, Venango, Warren and Westmoreland. We produce this newsletter for the members of our affiliates.

Any comments or questions about this newsletters or its contents should be sent to the NWPA ALF is located at 1276 Liberty St. Ste. 2 in Franklin, PA 16323.

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Applicants may be accepted at and planning on attending a College, University, a CERTIFIED Apprentice Program, or a Trade School. You can be learning in -person or on-line, it is your choice.

Applicants must be a member of an affiliated local union, a dependent of a member of an affiliated union, or a grandchild of a member of an affiliated union. In many unions retirees continue to maintain membership status if they either join their retirees groups or continue paying dues. The Scholarship Awards are \$500 and paid directly to the winner of our essay contests. All applicants must complete a 500-word Essay on the specific question for the scholarship you are applying for. Here's a tip: title your page with the question to help keep your essay on topic.

The NWPA ALF scholarship is for someone graduating from High School this year and continuing their education. Applicants must be a full-time student. The question for this scholarship is "How has COVID impacted your education and plans for the future?"

The David A Bielski Scholarship is for a post secondary student (someone who has completed at least their 1st year of continued education but has not yet achieved their 1st Degree.) Applicants must be a full-time student. The question for this scholarship is "Do you believe all essential workers should receive additional pay for additional risks, why or why not?"

The Dr. David Ferster Scholarship is for a graduate student (someone who has received their first degree but are continue their education for another degree). Applicants for this scholarship DO NOT need to be a full-time student. The question for this scholarship essay is "Union Community Service Projects address the needs of others, Describe the benefits of one such project & the lasting impact. Did you or your union participate?"

THE SCHOLARSHIP APPLICATIONS ARE AVAILABLE in our office, on our website, or Facebook page. You can also send an email to [nwpaalf@gmail.com](mailto:nwpaalf@gmail.com) to request one. Your application form and essay can be sent as an email attachment. GOOD LUCK.

### THEME SLOGAN CONTEST

THE NWPA ALF THEME SLOGAN CONTEST is open to ALL 2021 Graduating High School Seniors. They are required to submit a 2-5 word slogan for the NWPA ALF Labor Day Parade and up to 25 word description of why they chose this slogan. The Award for this contest is \$200 and is paid directly to the winner. The deadline is May 15th. Submission are submitted via email to [nwpaalf@gmail.com](mailto:nwpaalf@gmail.com). The presentation of this award will also be at our June 30th, 7pm Meeting in the AFSCME DC 85 Hall located at 1276 Liberty St., Franklin, PA 16323.

## NWPA ALF MEETING

Meeting 7 PM on Wednesday, June 30th  
Our E-Board Meets at 6:00 PM  
General Meeting is at 7PM.

These will be a blended meetings, you may join us in person at the AFSCME 85 Hall in Franklin or via ZOOM.

Special speakers to be announced  
RSVP to 814-360-8336 or  
nwpaalf@gmail.com

### CLC Meetings in NWPA ALF:

Beaver-Lawrence CLC Meeting:  
7:30 PM on Monday, May 17th  
IBEW 712 Hall, 217 Sassafras Lane,  
Beaver 15009  
For more information call 724-971-7473.

Butler County CLC Meeting:  
7:30 PM on Wednesday, May 5th  
UAW 3303 Hall 112 Hollywood Rd.,  
Butler, PA 16003  
For more information call 724-285-4883 ext. 233

Clearfield-Elk-Cameron-Jefferson CLC Meeting  
7:30 PM on Thursday, May 6th  
via ZOOM  
For more information call 814-937-2208.

Erie-Crawford CLC Meeting:  
7:30 PM on Wednesday, May 5th  
USW 3199 Hall, 703 French St., Erie 16501  
For more information call 814-823-9940.

Greater Westmoreland CLC Meeting:  
7:00 PM on Monday, May 17th  
via ZOOM  
For more information call 724-600-6266.

Indiana-Armstrong CLC Meeting:  
7:30 PM on Thursday, May 27th  
via ZOOM  
For more information call 724-479-0923.

McKean-Potter CLC Meeting: TDB

Mercer County CLC Meeting:  
7:30 PM on Thursday, May 20th USW 1660  
Hall, 1028 Roemer Blvd., Farrell 16121  
For more information call 724-854-0605.

Venango-Clarion Chapter Meeting:  
6:00 PM on Thursday, May 13th  
IAM 1842 Hall, 24 Front St., Franklin 16323  
For more information call 814-671-4420.

Warren-Forest CLC:  
Meeting 6:00 PM on Thursday, May 6th  
via ZOOM  
For more information call 814-730-7558

## Behavioral health worker in Pennsylvania is AFSCME's Never Quit Service Award winner



Photo of Alicia Craig, a case manager at Human Services Center in New Castle, Penn. with two other women.

Alicia Craig is a case manager at Human Services Center in New Castle, Penn. She works with children and adults, guiding them toward the services they need and monitoring those services to make sure they're being provided correctly and appropriately. She's out in the community, in the schools and in doctors' offices, interacting with clients one on one.

## HOLD THESE DATES:

NWPA ALF  
LABOR DAY PARADE  
TENTATIVELY SCHEDULED FOR  
MONDAY, SEPTEMBER 6TH  
10:00 AM IN ERIE, PA



We would love to hold this parade again this year; it builds Solidarity across the broader labor movement and educates the public about the accomplishments and contributions of labor. We are making sure everything is in place and asking you to mark your calendars and plan to join us. As of yet, we have only got the event penciled in on the schedule of events for the City of Erie, the permit has not been issued. We ALL are ready to get back to some degree of normalcy which includes this celebration of LABOR. The NWPA ALF always works responsibly and considers the safety and health of our members and community. We feel confident this large event can be done safely--with your cooperation to ensure we meet the CDC guidelines, which are improving weekly.

The success of this parade will only be accomplished with the participation of labor and our friends who join us. After we receive the permit, we will reach out to all of the unions and our friends who have participated in the past and ask them to assign coordinators to help with their unit's turnout. Volunteers will be needed to assist with the many tasks for preparation and the day of the event.

Currently, DeSantis Signs and SilkScreen Unlimited are offering a 10% discount on products purchased through them by the units of the parade; just tell them it is for the parade when you place your order. We will keep you informed as more details are available. Community Access Media will again be recording, airing, and creating a DVD for us that will be mailed to the participating units. With your help we this parade will continue to grow. We hope we can count on your support and participation. Thank you for all that you do!



11TH ANNUAL NWPA ALF GOLF OUTING  
FRIDAY, SEPTEMBER 24TH  
WHISPERING WOODS  
ERIE, PA

Golf courses are open again! We had a safe and enjoyable event last year and are planning on doing it again with your help! We need the camaraderie and this fundraiser raises much needed funds for our 4-foodbank warehouses that service members of our communities in all 19 counties with a fundamental need- FOOD. Golf carts, boxed lunches at the turn, dinner afterwards which can be prepackaged with your steak cooked to order, held at one of the top 10 golf courses in our state will give everyone the feeling of normalcy. The brochure including the application and sponsorship is on pages 7-8 of this newsletter. Yes we are hoping for good weather and hope you will join us!

## THE CARRIER GETS CREDIT FOR WHAT?

By Barb Holmes Attorney Blaufeld Schiller & Holmes LLP

Some injured workers receive not only total disability workers' compensation benefits, but also Social Security disability benefits. To refresh, Social Security Disability benefits are benefits individuals receive based upon working and paying into the Social Security system through the FICA deduction in their paychecks, when they become disabled. That deduction is matched by the employer in payroll taxes paid. Therefore, the employer also pays toward an individual's Social Security benefits.

An injured worker may receive SS disability benefits because of the significance of the work injury or may have other medical conditions that allow for the receipt of SS disability, and the work injury is not the primary or even a significant reason those benefits are paid. Workers' compensation and Social Security disability can be received concurrently; however, depending on the amount of the workers' compensation benefit, the employee may not receive his/her full Social Security disability benefit based on calculations performed by Social Security under the Social Security Act. Please note that the injured worker is required to notify the Social Security Administration of the receipt of the workers' compensation benefits.

In 1996, when changes were made to the Workers' Compensation Act, employers were legislated a credit against workers' compensation benefits for an individual's receipt of Social Security retirement (or "old age") benefits. However, this credit does not apply if the injured worker was receiving SS retirement benefits before the work injury. Example: Ms. Smith retires from her job with company "A." After several years and while collecting her Social Security retirement benefits, she takes a part

time job at grocery store "B." She gets hurt at the grocery store. Employer "B" and its compensation carrier do not get credit against Ms. Smith's workers' compensation benefits for her SS retirement benefits since she was receiving them before her work injury.

The Act does not permit a credit for SS disability benefits against total disability workers' compensation benefits. However, many individuals are not aware that at an individual's full Social Security retirement age, Social Security disability benefits automatically convert to Social Security retirement/old age benefits. At that age, the SS recipient will receive a letter, generated by the Administration, that benefits are now considered "old age" benefits. When this happens, if the individual is still receiving total disability workers' compensation benefits, the offset is triggered, and the employer is entitled to begin taking a deduction from the employee's workers' compensation after filing a Notice of Benefits Offset. Please understand that this has already been upheld by the Pennsylvania Courts as constitutional.

How does this work? Let's look at some math:

Suppose the injured worker receives \$600 weekly total disability workers' compensation benefits, and \$1000 monthly SS disability. When the individual reaches his/her retirement age—which is set by Social Security—and the offset is triggered, the following calculation is performed:

\$1000—monthly SS benefit  
X 12—months in a year:  
\$12,000 total yearly SS benefit  
÷ 52—weeks in a year  
\$230.77—weekly SS benefits.

Since the employer and employee

each contributed half toward Social Security—the employee through FICA and the employer through payroll taxes—employer/carrier is entitled to a credit of fifty cent per dollar received for SS retirement benefits. In our scenario, the weekly credit would be \$115.39, so: \$600 - \$115.39 = \$484.61 new weekly total disability workers' compensation benefit.

If SS provides cost of living adjustments to the retirement benefit, the compensation carrier is entitled to adjust its credit based on this increase, even if it is only by a couple of dollars and even if it is yearly. A new Notice of Benefit Offset must be issued.

Please remember that full SS retirement age depends upon year of birth. For example, people born between 1943-1954 have a full retirement age of 66. Those born between 1955 and 1960 have a full retirement age of 66 plus a number of months. Those born in 1960 and forward have a full retirement age of 67. Therefore, an injured worker born in 1975 would not suffer the retirement benefit credit against total disability workers' compensation benefits until s/he turned 67 years old if still on total disability workers' compensation benefits.

The Pennsylvania Workers' Compensation Act allows the employer and compensation carrier to automatically take this credit when the injured worker reaches full SS retirement age even if the benefits started out as SS disability benefits. It may not seem fair, but it is the law.

**BUILD BACK  
BETTER WITH  
UNIONS**  
PASS THE PRO ACT

CALL YOUR MEMBER OF CONGRESS:

**866-832-1560**

## CLC Committee Highlights:

Committees build Solidarity, create and implement most of the plans and activities of the Central Labor Councils (CLC). Committees are vital to the growth of the CLC, that is why we encourage you to participate.

### The Greater Westmoreland County Labor Council... by Harriet Ellenberger

Nestled in the most southern region of the Northwest ALF is the home of the Greater Westmoreland County Labor Council. You may have met the President, Walter Gieger, who drives the PA AFL-CIO Union Yes RV, helping Frank Snyder shoot tee-shirts from the stage in the back and visiting union members' events throughout PA.

The Westmoreland Council is very active, their Breakfast with the Candidates and Labor Recognition Dinners are attended by union members and community activists from all over the state.

In 2020 the Council recognized Union Essential Workers, honoring members and their co-workers from the service, industrial, and trade unions for their commitment to work during the pandemic. One of the honorees was SEIU Healthcare PA member,



Helen Noel, a Trustee of the council, who along with her two sisters worked extra hours in a nursing home, becoming the only family that the patients saw for most of the year.

For the past 37 years the Council has been a driving force for the Labor United Celebration at Northmoreland Park. Members of the Labor United Committee partner with the WC Parks Dept. and WC Commissioners for this two-day celebration over Labor Day. The celebration attracts over 35,000 visitors for a circus, carnival, huge Bingo pavilion, food and vendor booths, a large flea market, music - always the Vogues - and activities for all ages. Union booths are encouraged and welcome - the SEIU has a food booth and the council organizes and staffs the Beer Booth. The council recently added the UNION booth to give information for their affiliated unions on apprentice programs and council activities.



Council delegates and friends man ticket booths, work in the Bingo pavilion and children's tent, and sell strip tickets.

The extra activities help to ensure that the Westmoreland Council can be active in elections, help local unions during strikes, and support COPE events. Council members volunteer to make phone calls, knock on doors, and pass out campaign literature at union events. The Council mails information to union members informing them of endorsed

candidates and union issues. The council supports striking union members with volunteers on the picket line, funding, and during the holiday, gifts and food for families of strikers.

The National Association of Letter Carriers Food Drive is a great example of the Council's support of activities and programs of our affiliated unions -- donating to the NALC for bags to collect food for the WC Food Bank. Michael Hartung, a retired Letter Carrier, organizes the council's local unions and delegates to contribute food and volunteer to collect the thousands of pounds of food at mail boxes each May.

Beside supporting local union events, the Council also contributes to many community service organizations including CASA, the March for Parks event, Clelian Heights School for Exceptional Children, WC Community Action, and the Food Bank.

The Greater Westmoreland Labor Council invites everyone to visit their Facebook page and looks forward to in-person meetings at the county park at Twin Lakes for the summer, the third Monday of the month - we always have refreshments -- call Walter at: 724-600-6266.



## CAR ACCIDENTS

Prepared by Rudberg Law Offices, LLC

### Limited Tort Liability

If you chose this option on your car insurance, then you are most likely limited to damages for recovery of monetary loss incurred through medical expenses and time off from work. However, there are exceptions to the limited tort option such as when a drunk driver was at fault for your injuries.

### Uninsured Motorist Coverage (UM)

If you chose this option, it is extremely beneficial when the at-fault driver has no car insurance to pay for your injuries. In Pennsylvania, drivers are required to have car insurance, but many cannot afford it, so your car insurance policy will act in place of the at-fault driver's and pay out to you for your injuries.

### Underinsured Motorist Coverage (UIM)

If you chose this option, it assists you in recovering the full amount needed for your injuries. In Pennsylvania, drivers are required to have car insurance, so this leads many to simply purchase the cheapest, legal policy available. Most of these only pay \$15,000.00 towards injuries to another. In this situation, where the at-fault driver is under-insured, your car insurance policy will make up the monetary difference between what the at-fault driver's policy paid and what was actually needed for your injuries.

### Investigation by the Insurance Company

Once the accident has been reported, the insurance companies will have professionals start an investigation. Often the insurance company for the other party will request that you give a recorded statement. You should speak to an attorney before providing such a statement. Although this statement may seem harmless, you must remember that what you say will be used against you.

Insurance companies are in the business of making money. It is not in their interest to pay you any more than need be and will often take advantage of unrepresented claimants. Rudberg Law Offices, LLC will fight to get you a fair settlement.

### Statute of Limitation

All lawsuits involving an injury sustained in a motor vehicle accident must be filed within two (2) years of the date of the accident, however it is always most helpful to contact an attorney as soon as possible.

If you have any questions about any type of injury, please feel free to contact Attorney Signe Rudberg or Don Rudberg, Coordinator at RUDBERG LAW OFFICES, toll free at 1.866.306.2667 or email at [srudberg@rudberglaw.com](mailto:srudberg@rudberglaw.com).

Main Office: 2107 Sidney Street, Pittsburgh, PA 15203

Branch Office: 215 S. Main Street, Zelienople PA 16063

1.866.306.2667 – 412.488.6000

[www.rudberglaw.com](http://www.rudberglaw.com)

If you are a victim in an automobile accident, you may be entitled to money for your losses and/or pain and suffering.

If you have been in a car accident, you should call your insurance agent to report it and then you should call Rudberg Law Offices, LLC for a free consultation. Rudberg Law Offices, LLC will walk you through every step of the process, from the insurance reports to settlement negotiations or jury trial.

The law allows an injured victim to be compensated for loss of wages, medical expenses, property damage to their vehicle, pain and suffering and mental anguish. The extent of the damages an injured victim may be able to collect can depend on the victim's own type of car insurance policy:

- Full Tort Liability
- Limited Tort Liability
- Uninsured Motorist Coverage
- Underinsured Motorist Coverage

### Full Tort Liability

If you chose this option on your car insurance, then in the event of injuries to you at the fault of another, you have retained the ability to sue the at-fault person for damages beyond simply recouping expenses for medical bills and loss of income. This option is generally more expensive but does allow you to sue the driver at fault for pain and suffering and other monetary damages.

Know your Rights!

Protect Your Rights!

# 5 Ways the PRO Act Will Help Address Systemic Racism

By AFL-CIO STAFF

Sen. Patty Murray (Wash.) and Rep. Robert C. “Bobby” Scott (Va.) have introduced the Protecting the Right to Organize (PRO) Act, which restores the right of workers to freely and fairly form a union and bargain together for changes in the workplace. The PRO Act is landmark worker empowerment, civil rights and economic stimulus legislation and an essential part of any plan to build back better from the COVID-19 pandemic and recession. The provisions of the PRO Act will help all working families, but in particular, the PRO Act will help address systemic racism.

Here are five ways it does that:

1. The union advantage is greater for Black, Latino, women, immigrant, LGBTQ and other workers who have experienced workplace discrimination. Black, Latino and women workers are paid 13.7%, 20.1% and 5.8% more, respectively, when they belong to a union. Union contracts pay women and men the same for doing the same job. You cannot be fired for your sexual orientation or gender identity under a union contract.
2. The latest research shows that the rapid growth of unions in the 20th century dramatically reduced inequality by extending the union advantage to more workers, particularly lower-income workers and Black workers, while at the same time raising standards for nonunion workers across entire industries. Growing today’s labor movement is the only policy that has the scale necessary to take us off our current trajectory of ever-growing inequality. Without it, broadly shared prosperity that extends to most working people has virtually no chance.
3. Another consequence of declining worker power and economic failure is that more and more people lose confidence in the system as a whole. To restore that confidence and strengthen our democracy, we need to make the economy work for working people. The more our democracy functions properly, the more of a voice Black, Latino, women, immigrant, LGBTQ and other workers will have.
4. A union contract is the single best tool we have to close racial and gender wage gaps, and to ensure dignity and fair treatment for all workers, regardless of where we were born, who we are, or what industry we work in. More than 65% of union members are either women or people of color, and Black workers are the most likely of any demographic group to be union members (13.5%). The decline of unionization has played a significant role in the expansion of the racial wage gap over the past four decades, and an increase in unionization would help reverse this trend.
5. The PRO Act would reduce inequality, ensuring that workers share in the benefits of future economic growth and the rising productivity that will be fueled by technology, and give workers a say in how technology is deployed in the workplace. The PRO Act also includes specific provisions to correct trends that may be troubling in the future such as employers washing their hands of responsibility toward the workers who make them profitable.



Non Profit Org.  
U.S. POSTAGE  
PAID  
ERIE, PA



NWPA Area Labor Federation  
1276 Liberty St. Ste 2  
Franklin, PA 16323

Brothers, Sisters and Friends of Labor,

We invite you to join us at our 11th Annual NWPALF Golf Outing on Friday, Sept. 24th for a day of fun, food, and Solidarity. Our venue is at one of the top 10 Public Golf Courses in the state of Pennsylvania and ordered good weather.

Half of the proceeds benefit the four (4) food bank warehouses that service those in need in our jurisdiction. Please join us for a day of Solidarity, golfing, good food and fun as we raise money for a good cause.

One panel of this brochure is designed to tear off and be sent in with your check for your registration and/or sponsorship.

Thank you in advance for your participation.

In Solidarity,

Officers and Delegates of the  
NWPA Area Labor Federation



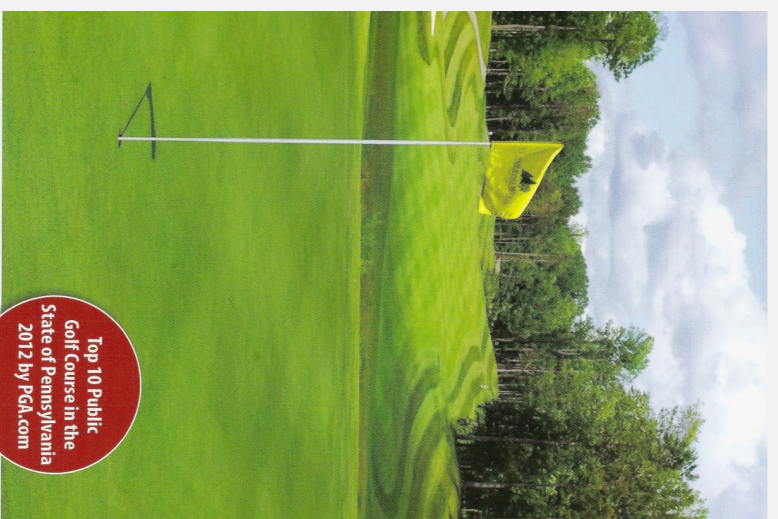
NWPA Area Labor Federation  
1276 Liberty St. Ste. 2  
Franklin, PA 16323  
Cell: 814-360-8336

E-mail: [nwpaalf@gmail.com](mailto:nwpaalf@gmail.com)

NWPA AREA LABOR FEDERATION  
9TH ANNUAL GOLF OUTING  
FRIDAY, SEPTEMBER 24, 2021



7214 GRUBB RD., ERIE, PA 16506



Top 10 Public  
Golf Course in the  
State of Pennsylvania  
2012 by PGA.com



**NWPA AREA LABOR FEDERATION  
11TH ANNUAL GOLF OUTING  
WHISPERING WOODS GOLF CLUB  
7214 GRUBB RD., ERIE, PA 16506**

**Friday, Sept. 24th**

**9:30 AM Registration**

**10:00 AM Shotgun Start**

Part of the profits benefit the Food Banks within our Jurisdiction (2nd Harvest Food Bank, Mercer County Food Bank ,the Greater Pittsburgh Food Bank and the Westmoreland Food Bank.).

**Registration Deadline is September 13th.**

**\$90.00 per golfer includes ( for the 1st 100 golfers):**

- 18 holes and riding cart,
- doughnuts and coffee in the morning,
- refreshments on the course,
- Sausage Sandwich at the turn,
- Steak Dinner and fixings,
- skill prizes,
- and other awards.

**ADDITIONAL SPONSORSHIP OPPORTUNITIES**

- ♦ **\$250.00 CART SPONSOR- SHIP:** Your business or name will be highlighted on a cart sign. Players will see your business or name on their cart, You will receive a hole sign at one of the holes along with a sign placed on the scoreboard at dinner.
- ♦ **\$100.00 HOLE SPONSOR- SHIP:** Your business or name will be placed on a teeing green all day.
- ♦ **\$50.00 PATRON SPONSOR- SHIP:** Your business or name will be placed on a sponsor-ship sign that will be seen at dinner.

- PROGRAM BOOKLET:** will be given to all players and sent to sponsors
- ♦ Team Name and logo with names of players for each team of four.
  - ♦ \$75.00 full page Ads ( 4" X 7")
  - ♦ \$50.00 Half-Page Ads (4" X 3 1/4")
  - ♦ List of sponsors and volunteers
  - ♦ Reminder to all to patronize those in the book.

**Registration and Sponsorship**

Deadline : September 13th.

1st Come, 1st Serve, to 1st 100 Golfers

Checks should be made payable to :

NWPA ALF Golf Outing  
1276 Liberty St. Ste 2  
Franklin, PA 16323

**Team Registration:**

Team Name: \_\_\_\_\_  
Team Captain: \_\_\_\_\_  
Second Golfer: \_\_\_\_\_  
Third Golfer: \_\_\_\_\_  
Fourth Golfer: \_\_\_\_\_  
Contact Number: \_\_\_\_\_

**Sponsorship:**

Name of Business: \_\_\_\_\_  
Contact Person: \_\_\_\_\_  
Contact Number: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ Zip: \_\_\_\_\_

We will sponsor in the following manner:

- Cart Sponsor  Hole Sponsor  Patron
- Full Page ad in Booklet  Half-Page Ad
- Donate items for golf event awards.

NOTE: all sponsors should email camera ready art of the logo and/or advertisement to [nwpaalf@gmail.com](mailto:nwpaalf@gmail.com).





# Join the Mercer County CLC at the Labor Day Parade (Buhl Day Parade) in Hermitage, PA Monday, September 6th Line-up at 8:30 am step off at 930 am.

Walk with Organized Labor, our staging area will be at Flynn's Funeral Home (2630 East State Street, Hermitage, Pa 16148) across from Kranyak's.

Donuts and water will be provided at the start. The parade will end at Buhl park and you can get on the float for a ride back to the staging area.



# IN PRAISE OF OSCARS: FAVORITE UNION MADE MOVIE SNACKS

The Oscars are almost here. And despite a global pandemic that shut down much of the industry, filmmaking is getting back on its feet. This Sunday's Academy Awards show will celebrate some terrific and memorable films, like *The Trial of the Chicago Seven*, *The Sound of Metal*, *Minari*, and *A Promising Young Woman*. A full list of those nominations is available [here](#).

**Labor 411**  
MAKING IT EASY TO SUPPORT GOOD JOBS  
LOS ANGELES | SAN FRANCISCO | WASHINGTON, D.C. | PHILADELPHIA | NEW YORK

Behind the headlines and glitz are the rank-and-file union members who do the work to bring us top quality entertainment. They belong to unions like the American Federation of Musicians, the Director's Guild of America, the International Alliance of Theatrical Stage Employees, the International Brotherhood of Electrical Workers, the International Cinematographers Guild, the Motion Picture Editors Guild, SAG-AFTRA, the Teamsters, and the Writers Guild of America, to name a few.

There simply would not be a film industry without the men and women who do the not-so-glamorous but necessary work to bring movies to the screen.

And what better way to celebrate unions while watching the Oscars than to reach for union-made snacks and drinks. We've put together the list below of products we love while watching movies so that you can support good jobs and companies that treat their workers with respect and give them a voice on the job. That kind of treatment by employers is Oscar-worthy in our books.

Happy movie-watching, enjoy the Oscars and let us all build a stronger America.

*Labor 411*

## Pass the Popcorn

**Bachman Popcorn** (BCTGM, IBT)  
**Better Made Snack Foods Popcorn** (IBT)  
**Bickel's Popcorn** (IBT)  
**Fiddle Faddle** (UFCW)  
**Jiffy Pop** (UFCW)  
**Old Dutch Gourmet White Popcorn** (BCTGM)  
**Orville Redenbacher's** (UFCW)  
**Poppycock** (UFCW)  
**Savor Street Popcorn** (IBT)  
**Snak King Popcorn** (IBT)  
**Wise Popcorn** (IBT)

## Sweeten the Deal

**Butterfinger** (BCTGM)  
**Dots** (BCTGM)  
**Good & Plenty** (BCTGM)  
**Hershey Original Chocolate Bar** (BCGTM, UFCW)  
**Hot Tamales** (BCTGM)  
**Jelly Belly Jelly Beans** (BCTGM)  
**Mike and Ike** (BCTGM)  
**Red Vines** (BCTGM)  
**Sugar Babies** (BCTGM)

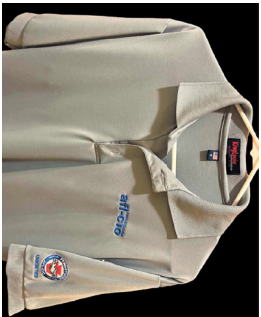
## Wash it Down

**7 UP** (BCTGM)  
**A&W** (BCTGM)  
**Coca-Cola** (UAW)  
**Diet Coke** (IBT)  
**Dr. Pepper** (UFCW, UAW)  
**Mountain Dew** (IBT)  
**Orange Crush** (BCTGM)  
**Pepsi** (IBT)  
**Sprite** (IBT, UAW)  
**Squirt** (UFCW)

Find more union-made products at [www.Labor411.org](http://www.Labor411.org)



# FOR SALE



**Extra COPE  
Golf Shirts  
\$60 each!**

## ORDERS YOUR TODAY!

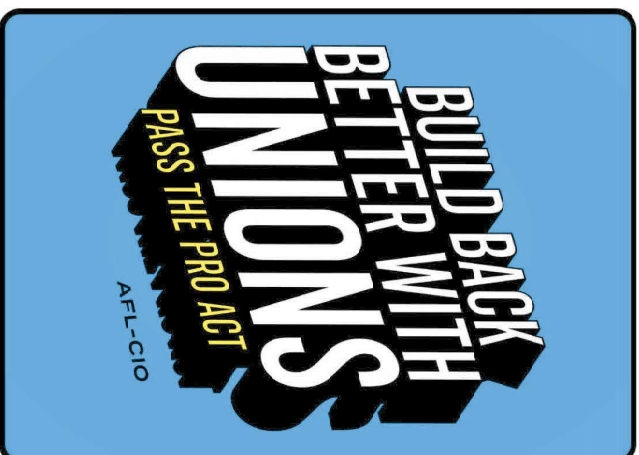
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_____	Men's 4X	_____
_____	Ladies' Small	_____
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_____	Ladies' Large	_____
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**Make checks payable to:  
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**Mail to:**

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Secretary-Treasurer  
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Harrisburg, PA 17101

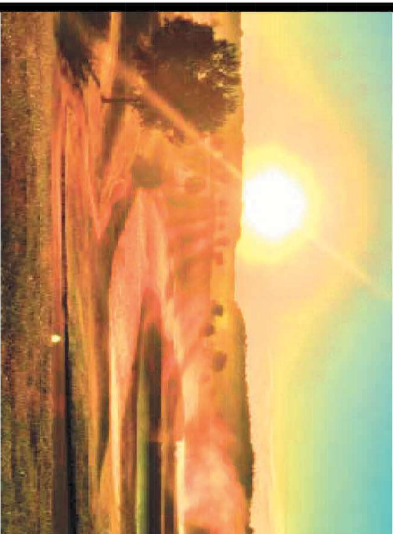


**For more information contact:**

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Phone: (717) 231-2859  
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## PA AFL-CIO INVITATIONAL COPE Golf 2021



### Thursday, Sept. 16<sup>th</sup>

Registration Starts at 8:00 a.m.  
Shotgun Start at 9:00a.m.

**Madison Club 519 Yukon Road  
Madison, PA 15698**

Sponsored By:



Richard W. Bloomingdale, President Frank  
Snyder, Secretary-Treasurer

All proceeds benefit Pennsylvania AFL-CIO COPE.  
Contributions are not tax deductible under IRC 170.

[www.paafcio.org](http://www.paafcio.org)

## Primary Election Day - Tuesday, May 18th

Primary Elections are so important and participation is so low, that is why Labor's involvement is key. Our degree of participation will determine if union members and/or labor friendly candidates running for election for any office have the opportunity to advance to the November 2nd Election. On May 18th, we will also be voting on 3 Pennsylvania constitutional changes and one statewide referendum, which absolutely every registered voter will be able to vote on. Note those registered as Democrats or Republicans will choose the candidates that will represent their party in the fall. All registered voters will vote on the constitutional changes and any other ballot question/s in their local region.

The PA AFL-CIO is at this time remains neutral on the following PA Constitutional ballot questions changes:

**1. TERMINATION OR EXTENSION OF DISASTER EMERGENCY DECLARATIONS:** Shall the Pennsylvania Constitution be amended to change existing law and increase the power of the General Assembly to unilaterally terminate or extend a disaster emergency declaration ---and the powers of Commonwealth agencies to address the disaster regardless of its severity pursuant to that declaration --- through passing of a concurrent resolution by simple majority, thereby removing the existing check and balance of presenting a resolution to the Governor for approval or disapproval? Vote; YES or NO.

**2. DISASTER EMERGENCY DECLARATION AND MANAGEMENT:** Shall the Pennsylvania Constitution be amended to change existing law so that a disaster emergency declaration will expire automatically after 21 days regardless of the severity of

the emergency, unless the General Assembly takes action to extend the disaster emergency; the Governor may not declare a new emergency to respond to the dangers facing the Commonwealth unless the General Assembly passes a concurrent resolution; the General Assembly enacts new laws for disaster management? Vote; YES or NO?

**3. PROHIBITION AGAINST DENIAL OR ABRIDGMENT OF EQUALITY OF RIGHTS BECAUSE OF RACE OR ETHNICITY:** Shall the Pennsylvania Constitution be amended by adding a new section providing that equality of rights under the law shall not be denied or abridged because of an individual's race or ethnicity? Vote; YES or NO.

The PA AFL-CIO is supporting this, a yes vote on the following state referendum will help our union brothers and sisters from several unions.

**The STATEWIDE REFERENDUM - ACT 2020-91 MAKING MUNICIPAL FIRE AND EMERGENCY MEDICAL SERVICES COMPANIES ELIGIBLE FOR LOANS:** Do you favor expanding the use of indebtedness authorized under the referendum for loans to volunteer fire companies, volunteer ambulance services and volunteer rescue squads under 35 PA.C.S. Section 7378.1 (related to referendum for additional indebtedness) to include loans to municipal fire departments or companies that provide services through paid personnel and emergency medical services companies for the purpose of establishing and modernizing facilities to house apparatus equipment, ambulances and rescue vehicles, and for purchasing apparatus equipment, ambulances and rescue vehicles, protective and communication equipment and any other accessory equipment necessary

for the proper performance of the fire companies and emergency medical services companies? Your vote is YES or NO.

The PA AFL-CIO has endorsed primary candidates for 2021's Appellate Court seats are:

- Maria McLaughlin for PA Supreme Court Justice;
- Timika Lane for PA Superior Court Judge;
- Amanda Green Hawkins for Commonwealth Court Judge; and,
- David Lee Spurgeon for Commonwealth Court Judge.

The PA AFL-CIO endorsements for Special Elections are:

- Representative Marty Flynn for PA State Senate 22nd District
- Ms. Mariah Fisher for PA House of Representatives 59th District

In the NWPA ALF the following CLCs have made endorsements: Greater Westmoreland CLC;

- Michelle McFall - Franklin Regional School District School Board
- Irvin Shipley - Magistrate for Greensburg/Youngwood
- Kelly Hammers -- Magistrate for Latrobe
- Matt Washowich -- Rostraver Township Commissioner
- Muzzy Colusimo - WC Clerk of Courts
- Ken Bacha - WC Coroner
- John Peck - District Attorney
- Tom Murphy- Prothonotary
- Walter Geiger - Constable - Arona area

How you vote is a personal decision, the PA AFL-CIO and the GWCLC have interviewed and researched the various candidates, their backgrounds, platforms, and votes on issues of importance to labor. They used this information and the endorsement process to vote for the candidates they believe would best represent labor. We hope you find their efforts on your behalf helpful.

NWPA Area Labor Federation, AFL-CIO  
 1276 Liberty St. Ste 2  
 Franklin, PA 16323

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## Steelworkers Strike over ATI's Unfair Labor Practices

by Tony Montana, USW

More than 1,300 Steelworkers at nine ATI facilities began a strike over ATI's unfair labor practices on March 30, 2021. For years of dedication to keep ATI operating and going without a wage increase since 2014, workers deserve a contract that makes their jobs, earnings and benefits more secure.

After failing to break the USW's solidarity during its lockout in 2015 that was resolved in 2016, the company chose these negotiations to try to chip away at contract protections with obvious attempts to undermine many longstanding provisions of our agreement.

The company's healthcare concessions

diminish the value of any wage increase or signing bonus proposed by ATI with premiums and increases to out-of-pocket costs. Further, the company has proposed to create a second tier of benefits for newly hired workers that was devised by management to divide the membership.

USW International Vice President (Administration) David McCall, who chairs the union's negotiations with ATI, said that he hopes the overwhelming solidarity shown by the USW membership gives management an opportunity to show workers respect they have earned.

"Our progress has been hindered at every step by the company dragging its feet and violating labor law, McCall said. "We have always believed that the solution to the outstanding issues must be found through the collective bargaining process, and we are willing to prove it," "It's up to ATI to act responsibly and bargain in good faith with us for a fair agreement."

## EFFECTIVE COMMUNICATIONS CLASS OFFERED VIA ZOOM

You are invited to join us for the Effective Communications Class, on May 5th at 5 PM, which will include both written and verbal communications. The class will be taught by Tim McNamara and another Commissioner from the Federal Mediation and Conciliation Services (FMCS). It is FREE.. Registration is required. Everyone registered for this class will receive the agenda and some additional information (handouts) for your convenience when you register.

Below is the link to register in advance for this class: <https://aflcio.zoom.us/joining/register/tZMocu6pqz8uHtK8BI2ckpnLdR8tUSW...>

After registering, you will receive a confirmation email containing information about joining the class.

We look forward to learning with you.