



# NWPA ALF News

June 2021 Edition

## Buy American Mention of the Week

By Roger Simmermaker

### Chinese-made parts for our U.S military?

#### SPECIAL POINTS OF INTEREST:

The NWPA ALF's jurisdiction covers 19 Pennsylvania Counties: Armstrong, Beaver, Butler, Cameron, Clarion, Clearfield, Crawford, Elk, Erie, Forest, Indiana, Jefferson, Lawrence, McKean, Mercer, Potter, Venango, Warren and Westmoreland. We produce this newsletter for the members of our affiliates.

Any comments or questions about this newsletters or its contents should be sent to the NWPA ALF is located at 1276 Liberty St. Ste. 2 in Franklin, PA 16323.

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The U.S. Army Corps of Engineers in Savannah is investigating allegations that a Georgia plumbing company improperly used Chinese-made parts on a military construction project and then tried to hide the evidence.

The FOX 5 I-Team obtained photos and videos recorded by a former employee who Pled an ofpcial complaint. "I have seen foreign materials the Prst day I got there," said Kam Wright, 21, of Montgomery, Alabama.

Only American workers pay taxes to fund our U.S military and national defense. Workers in China pay no taxes to America. We should not be using products made by workers in China.

If you suspect something that might violate our 'Buy American' laws (a company claiming its product is made in the USA when it is not), contact the Federal Trade Commission (FTC) at (202) 326-2222. Many of the claims the FTC investigates come from concerned American consumers like you and me.

Read the original story [here](#).

### Support the COOL Online Act (country-of-origin labeling)

Buy American advocates have always been frustrated by having no way to know if what they are buying on-line is American-made or imported. Now we have a chance to turn that around!

Earlier this month, the U.S. Senate Committee on Commerce, Science and Transportation passed the COOL Online Act, which would mandate that country-of-origin labeling be included in the description of any website product on-line. The amendment passed the senate committee with overwhelming bipartisan support. Please contact your senator and urge them to do whatever they can to advance this necessary amendment, which was added to the U.S. Innovation and Competition Act (S. 1260) by Sen. Tammy Baldwin (D-WI).

We have an uphill battle to get the COOL Online Act passed into law. Large corporations like Amazon and Walmart are lobbying hard and are fighting against the amendment. Contact your senator today and tell them to resist Amazon's lobbying and do what is right for American workers and consumers!

You can find out who the senators are in your state and how to contact them [here](#).

## NWPA ALF MEETING

Meeting 7 PM on Wednesday, June 30th  
Our E-Board Meets at 6:00 PM  
via ZOOM or in-person  
Special speakers to be announced  
RSVP to 814-360-8336 or  
nwpaalf@gmail.com

### CLC Meetings in NWPA ALF:

Beaver-Lawrence CLC Meeting:  
7:30 PM on Monday, June 21st  
IBEW 712 Hall, 217 Sassafras Lane,  
Beaver 15009  
For more information call 724-971-7473.

Butler County CLC Meeting:  
7:30 PM on Wednesday, July 7th  
UAW 3303 Hall 112 Hollywood Rd.,  
Butler, PA 16003  
For more information call 724-285-4883 ext. 233

Clearfield-Elk-Cameron-Jefferson CLC  
Meeting  
7:30 PM on Thursday, July 8th  
via ZOOM  
For more information call 814-937-2208.

Erie-Crawford CLC Meeting:  
7:30 PM on ~~Wednesday, July 7th canceled~~  
USW 3199 Hall, 703 French St.,  
Erie 16501  
For more information call 814-823-9940.

Greater Westmoreland CLC Meeting:  
7:00 PM on Monday, June 21st  
Greensburg Firehouse #2 421 Thornton rd,  
Greensburg, PA 15601  
For more information call 724-600-6266.

Indiana-Armstrong CLC Meeting:  
7:30 PM on Thursday, June 24th  
UMWA 1412 Hall 51 Eleventh Ave.  
Lucernemines, PA 15748  
For more information call 724-479-0923.

Mercer County CLC Meeting:  
7:30 PM on Thursday, June 17th  
USW 1660 Hall, 1028 Roemer Blvd.,  
Farrell 16121  
For more information call 724-854-0605.

Venango-Clarion Chapter Meeting:  
6:00 PM on Thursday, June 10th  
IAM 1842 Hall, 24 Front St., Franklin 16323  
For more information call 814-671-4420.

Warren-Forest CLC:  
Meeting 6:00 PM on Thursday, July 8th  
via ZOOM  
For more information call 814-730-7558

## 2021 Theme Slogan Contest

The NWPA ALF has put together a 2021 Theme Slogan Contest to involve and get ideas for the theme of our 2021 NWPA ALF LABOR DAY PARADE in Erie, PA from the youth.

The contest is simply to come up with a 2-5 word slogan for our Labor Day Parade and in less than 50 words to explain your rationale. This contest is open to ALL High School Seniors who are planning on furthering their education. The deadline for our receipt of the theme Slogan is Tuesday, June 15th. The prize is \$200.00, see note below. Entries will be emailed to those serving as our judges for this contest on Monday, June 26th. We will send e-mails to all applicants advising them of who won. The award will be presented at our Wednesday, June 30th at the 7:00 PM Meeting of the NWPA ALF in Franklin, PA.

NOTE: As the contest winner, you will receive a \$200.00 check made payable to you and notice will be sent to the College, University, Trade School, Apprentice Program, or Technical School you are attending.

ALL applicants must be a Class of 2021 High School Senior who is continuing their education after graduation. The deadline for submission is Tuesday, June 15th. Only one slogan can be submitted per student. In the event that two or more individuals come up with the same theme, the time of submission and explanation of their rationale will be used to determine the winner. Use the link below to enter.

<https://unionhall.afcio.org/nwpaalf/2021-theme-slogan-contest>

SEND A MESSAGE  
TO THE USPS



USPS management is planning to make permanent delays to our mail delivery and it's up to us to stop it.

Are you ready to say no to this terrible idea? Send a message to the USPS and Postal Regulatory Commission and tell them to stop the mail slowdown.

As part of the USPS 10-Year Plan, postal managers are attempting to change our public Post Office's first class delivery goals. They want to shift on-time mail delivery from 1-3 days to up-to five days.

This would mean more delays for

every single one of us who relies on prompt service for the people's Postal Service.

We have just a short time to stop this from happening.

The Postal Regulatory Commission will soon issue an advisory opinion on the delays. We want to make sure that the commissioners know that the weight of public opinion is against delaying our mail.

Together, we can stop these delays. <https://actionnetwork.org/letters/send-a-message-stop-the-mail-slowdown?source=twitter&> Will you make your voice heard? Submit your comments here.

Let's raise our voices together for the Postal Service!

## THE INTOXICATION DEFENSE

By Attorney Barb Holmes from Blaufeld Schiller & Holmes

Many employers require a urine screen or blood test after a work injury in order to see whether the injured worker tests positive for drugs or alcohol; if so, the claim is denied, and the employee may be terminated based on a zero tolerance policy. Does that necessarily mean the end of the workers' compensation claim? **MAYBE NOT.**

The intoxication defense is set out in the no-fault provisions of the Workers' Compensation Act; although workers' compensation is no-fault, "no compensation shall be paid when the injury...is caused by the employee's violation of law, including but not limited to the illegal use of drugs."<sup>1</sup> The Act also provides that "no compensation shall be paid if the injury or death would not have been caused but for the employee's intoxication." The Act makes plain, however that the burden of proving intoxication by alcohol or drug use is on the employer. This is very important—the employer must prove that the injury resulted from the use of alcohol or drugs. Therefore, an injured worker could be terminated under the company's collective bargaining agreement or zero tolerance policy but still be entitled to medical coverage and total disability benefits.

How does an employer meet this burden? Results of the drug test alone will not suffice. There must be additional evidence that this "intoxication" resulted in the injury. That can be proven by circumstantial evidence. A co-worker or supervisor can testify that the person was impaired to his/her view, or on interaction with the injured worker—if believed, that testimony can convince a Judge that the intoxication played a role in the injury. But the

opposite is also true. An employee can present testimony that he/she was not impaired. Witnesses may not step up to testify on behalf of the employee (particularly if terminated), so that may happen on cross-examination: when did the supervisor interact with the injured worker? Was s/he told to go home? What is the protocol if drug use or alcohol use is suspected? If those steps weren't taken, or protocols weren't followed, a Judge can also believe that the injured worker did not present as impaired, was permitted to work and was not "intoxicated" when injured. An employee who reports at 6 a.m., works the whole day and is injured at 3:30 p.m. may have a different case than one who reports at 6 a.m. and is injured in the first hour; the factual circumstances are important and differ from case to case.

Expert testimony can also be used. A toxicologist can testify that the blood alcohol level on post-injury testing would be sufficient for an individual to be impaired when the injury occurred even if two or four hours prior. Of course, a competing toxicologist can also testify, or the defense's witness on cross-examination may make the case: some toxicologists will testify that marijuana, when smoked, can stay in the bloodstream for days or maybe longer. If the injured worker smoked at a party on Friday night, and is injured the following Friday—a week later—a toxicologist may not be able to state within reasonable certainty that marijuana found on testing played any role in the injury.

Again, it is essential for the injured worker to recognize that this burden of proof is on the employer; if a test comes back positive, the less said the better until he/she has a chance to confer with a union representative

(particularly for any job mitigation) and an attorney who understands that the intoxication defense is an affirmative burden on the employer and that making the employer's/carrier's case for them is not common sense.

If the employee is awarded total disability wage loss benefits, but is terminated by the employer, there may be a limit to benefits paid. Once the injured worker is released to some level of duty—even the most sedentary duty—the employer may have a defense to ongoing compensation. If work could be made available to the employee but for the fact he or she was fired as a result of the positive drug test, then benefits likely aren't payable. That may be different, however, if there is a grievance ongoing, or if the employer never makes light duty work available to anyone. Ongoing disability benefits at that point should again be discussed with an attorney who understands workers' compensation. The injured worker must do an honest self-appraisal and appraisal of the situation, to make a decision about fighting or moving on.

Almost no one is perfect. If an injury occurs and a positive post-injury drug/alcohol test is positive, however, that worker should not just give up. There may be a compensable claim, if properly evaluated and handled. It's not quite "innocent until proven guilty," but the burden is not on the injured worker to prove fitness for duty. If an injury in the course of employment is shown, then the employer must **AFFIRMATIVELY DEFEND.** And that burden, at least for now, remains on the employer.

**WE ARE ONE!**

<sup>1</sup>Drunk driving cases are not discussed in this article.

## TELL YOUR MEMBERS OF CONGRESS: REDUCE CHILD POVERTY

BY Liz Shuler, Secretary-Treasurer, AFL-CIO

Tell Congress to pass legislation that prioritizes children and families.

The American Rescue Plan made substantial investments in children and families cutting child poverty in half. But these investments only last one year.

President Biden proposed a package that invests in education, health care, housing, child care and more. And it raises taxes on corporations and the wealthy to make them pay their fair share.

Congress is deciding which policies to keep for the long-term plan. We need to make sure children and families are its top priority.

We call on Congress to include policies that help families and invest in children that:

- Permanently keep the increased child tax credit and earned-income tax credit.
- Provide universal preschool for three- and four-year-olds and free community college.
- Develop comprehensive paid family and medical leave and sick leave.

[Send a letter to your members of Congress telling them to reduce child poverty permanently and invest in our future.](#)

## Butler CLC Highlights:

The Butler Central Labor Council services the affiliated local unions in a county that is only 795 square miles. They have 50 affiliates with 4,167 members in their entire area. This jurisdictionally is one of our smallest CLCs yet they accomplish so much without formal committees.

They are a welcoming and inclusive group. They encourage everyone to participate and share during their meetings and are responsive to the needs of their affiliates, often making calls and joining in supportive actions.

In the Spring they hold a Labor Dinner and introduce their members to the various labor friendly elected officials and candidates. When they have an endorsed candidate in their region they work the Labor Program in their cities and small towns.

The members are very community and civic oriented and hold two annual fundraisers; a charity golf classic (8/7/21) designating thousands of dollars in proceeds for programs that benefit children; and a USMC Toys for Tot's Drive raising thousands of dollars in toys each year which are presented to the Marines at their Fall Banquet.

If requested they have helped members of their community with the addition of a ramp to assist with accessibility and have even done a drive for smoke detectors for members in their communities.

The CLC meets at 7:30 PM on the 1st Wednesday of each month in the UAW 3303 Hall located at 112 Hollywood Drive in Butler and they invite you to join them.

See you there!

## JOIN US IN SOLIDARITY!

We know many of you will join us in spirit. We believe seeing you in-person has a bigger impact.



ATI pickline photo from oour last visit.

Join your brothers and sisters to support the United Steelworkers 1138 in their strike with ATI - Greater Westmoreland Central Labor Council and all Union members will Rally!

- on Wednesday, June 9 -- 3:00 at the Vandergrift Plant -- 130 Lincoln Street, Vandergrift 15690 -- these fellow union members have been on strike since March -- come out and show that we all support them!!!

They have a grill and hot dogs!!! -- I'll be there! Join me! -- Harriet



Indiana-Armstrong Central Labor Council  
AFL-CIO



Golf Tournament Scramble



\*\* Meadow Lane Golf Course \*\*

510 Hamill Road, Indiana, PA 15701

Note: This is a different location than our previous golf tournament scrambles.

Sunday, June 13, 2021

\*\*\* Registration opens at 11:45 a.m. with a shotgun start at 1:00 p.m. \*\*\*

Note: This is a different start time than our previous golf tournament scrambles.

\$75.00 per golfer

Please complete the form below and return with payment to the address shown below before June 1, 2021.



Name \_\_\_\_\_

Organization \_\_\_\_\_

Address \_\_\_\_\_ City, State, Zip \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

★ Yes, I will attend. Below are the members of our group who will be participating in the tournament. Please reserve \_\_\_\_\_ tickets at \$75.00 per person.

**Golfer's Name**

**Phone**

*(not office; in case of last-minute changes due to covid, etc.)*

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

4. \_\_\_\_\_

● I would like to be a Hole Sponsor at the following level:

_____	Gold Sponsor	\$200.00
_____	Silver Sponsor	\$100.00
_____	Bronze Sponsor	\$ 50.00

■ No, I am unable to attend; however, my donation of \$ \_\_\_\_\_ is enclosed.

Please make checks payable to: Indiana-Armstrong CLC, P.O. Box 104, Lucernemines, PA 15754.

Call/text with questions or concerns: Cal Cecconi (724-388-0316) or Rachel Sternfeld (315-209-0002).

Proceeds benefit the Indiana-Armstrong Central Labor Council's General Fund and COPE Fund.

## Is accident forgiveness coverage worth having?

by Susan Meredith and Kelly Enders

A common concern when you or a family member are involved in a motor vehicle accident is whether the accident will cause your automobile insurance premium to increase. If you are not at fault for the accident, then generally you will not see an increase in your premium. If you are at fault or partially at fault for the accident, your insurance rates will increase, and you may face higher rates for several years. In Pennsylvania, on average, a rate increase of almost 53% will occur if you cause an accident with \$10,000.00 or more of damage. (See [www.nerdwallet.com/blog/insurance/how-much-car-insurance-quotes-rise-after-an-accident-or-violation/](http://www.nerdwallet.com/blog/insurance/how-much-car-insurance-quotes-rise-after-an-accident-or-violation/)). With the possibility of a substantial price hike in your premium, accident forgiveness coverage may be a tempting option.

Accident forgiveness coverage may help keep your insurance premium from rising, but how the coverage works depends on the insurance company. First, accident forgiveness is not offered by every insurance company. There are limitations for accident forgiveness, as it usually only applies to one accident per policy, not per driver on a policy. Your accident will stay on your driving record even if it is "forgiven" by your insurance company which will impact your future premiums if you decide to switch insurance providers.

Below is a general comparison of accident forgiveness programs offered by some of the major automobile insurance companies. Because insurance companies frequently make changes to their programs, you should check with your insurance company or your insurance agent to confirm the details of your policy, including whether the policy includes accident forgiveness.

### **Companies that do not charge for accident forgiveness**

#### **Liberty Mutual**

If you are accident-free and have no motor vehicle violations for five years with any insurance carrier, Liberty Mutual will forgive your first accident and not raise your rates. Liberty Mutual will also forgive two accidents by different drivers on the same policy, as long as they are within the same policy

year. Liberty Mutual does not charge for this benefit.

#### **Progressive**

Progressive's program is a tiered loyalty program. You do not pay extra, but you must have an accident-free record with Progressive for three years to qualify. Even if you are accident-free for decades, you will not immediately qualify for Progressive's program if you are a new customer. Like most policies, the Progressive coverage will cover one accident per policy, not per driver.

#### **Erie**

Erie has several options. The first is called first accident forgiveness and forgives an at-fault accident if you have been a customer for three years. The second is called Feature 15 which forgives all at-fault accidents if you have been with Erie for 15 years. Erie still retains the right to refuse to renew your policy if you have too many accidents even as a Feature 15 customer.

Companies that offer accident forgiveness for an additional cost

#### **Nationwide**

Nationwide offers accident forgiveness coverage for an additional cost and will forgive your first at-fault accident on the policy. Nationwide generally allows for one at-fault accident every three years.

#### **Geico**

Geico's accident forgiveness program can be earned or purchased. To earn accident forgiveness, you will need to be older than 21 and have an accident-free driving record with Geico for five years.

#### **Allstate**

Allstate's forgiveness program is purchased and requires customers to have the company's gold or platinum coverage plans. These are known as "Your Choice Auto Plan" and are more expensive than the silver or standard level coverage. For the gold plan, it takes three years without an accident to be eligible for accident forgiveness, but with the platinum, plan eligibility begins immediately.

#### **Travelers**

Travelers offers accident forgiveness for a fee and forgives one at-fault accident every three years.

### **Is paying for accident forgiveness worth it?**

That depends. If you and everyone else on the policy have not been in an accident within the past three to five years, it may be worth getting quotes from several insurance companies that both include and exclude accident forgiveness. You may be better off paying less for a policy without accident forgiveness if you only drive occasionally. Even if a policy automatically comes with the benefit, that policy may be more expensive than one where you pay for the benefit. If you are a frequent driver or have someone on the policy who is a frequent or high-risk driver, it could be worth paying more each month to have accident forgiveness. The bottom line is shop around if you and your family members on your policy have not had an accident for three or more years.

If you find yourself involved in a car, motorcycle, or truck accident and have questions regarding your coverage, or if you wish to seek compensation for injuries and damages you may have suffered in an accident caused by another, please contact the attorneys at Caroselli Beachler & Coleman, LLC to discuss your case. We are conducting business over the phone, by teleconference, and by email, so please continue to reach out to us.

**CBC's Tip of the Month:** Always select Full Tort when purchasing auto insurance in Pennsylvania.

CAROSELLI BEACHLER & COLEMAN, LLC  
REPRESENTING INJURED PERSON AND  
THEIR FAMILIES THROUGHOUT  
WESTERN PA SINCE 1972.

NO FEES UNLESS DAMAGES ARE  
RECOVERED.  
LOCAL APPOINTMENTS AVAILABLE.  
412-391-9860  
1-800-222-8816  
[www.cbcmclaw.com](http://www.cbcmclaw.com)

# 2021 AGENDA

## COPE INSTITUTE

Coming off of Labor 2020, this year we will focus on how to build durable power for Labor through making inroads with local government and

### ELECTING UNION MEMBERS:

- Campaign Finance Rules & Regulations
- Running for Office - Path to Power
- Working with Local Elected Offices
- Creating a Candidate Pipeline
- How Judicial Elections Impact Unions
- Early Planning for 2022
- Best Practices for Labor Program
- New Digital Tools for Outreach
- Organizing New workers

## COMMUNITY SERVICES INSTITUTE

Work Shops will include topics such as:

- Racial Justice: how do we make sure the recovery includes everyone? How can community services help?
- Mental Health and COVID: substance abuse, suicide, overdose all saw an increase this past year. How do we help those who are struggling with mental illness? What are the signs that you or a loved one needs help?
- Workers Economics: During the heat of the shutdowns essential workers provided critical services but many of them are living paycheck to paycheck. Why is that? And what can we do about it?



## HOTEL ACCOMMODATIONS

The Pennsylvania AFL-CIO has a room block at the Wyndham Grand Pittsburgh Downtown.  
600 Commonwealth Place  
Pittsburgh, PA 15222

**Book by Friday, August 13<sup>th</sup> to get the special rate of \$119/night**

To make reservations: use the reservation link: <https://book.passkey/go/afcio2021> or contact the hotel at 412-391-4400 and reference the event.



### For more information contact:

Jada Ashby

Email: [jadaashby@paafcio.org](mailto:jadaashby@paafcio.org)

Phone: (717) 231-2859

Fax: (717) 238-8541

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**CSI :**  
**PITTSBURGH**  
Community Services & COPE  
Institute

**AUGUST 27-29, 2021**

**WYNDHAM GRAND**  
**PITTSBURGH DOWNTOWN**

formerly the "Hilton"

600 COMMONWEALTH PLACE  
PITTSBURGH, PA 15222

**PENNSYLVANIA AFL-CIO**

Richard W. Bloomingdale, President  
Frank Snyder, Secretary-Treasurer



## POLICY & POLITICS IMPACT ON COMMUNITY SERVICES

### Pennsylvania AFL-CIO COPE Institute

The Committee on Political Education is a longstanding program of the Pennsylvania AFL-CIO. Its mission remains the faithful education, training, and mobilization of union members on current political and policy issues.

COPE Institute attendees learn the skills, information, and tactics necessary to conduct strong member to member engagement in local unions and labor councils across Pennsylvania.



### Pennsylvania AFL-CIO Community Services Institute

The Community Services Institute helps develop leadership skills by educating our members and encouraging them to engage in AFL-CIO Community Services and their communities.

**GOAL:** Develop knowledge and tools to engage in community resources.

#### OBJECTIVES:

1. Establish & strengthen your community service committee within your local union or CLC.
2. Develop skills to conduct meaningful labor-based community services events in communities and effectively build community partnerships
3. Understand how politics affect your community and your life

# Registration Form

**Please submit by Friday, July 30<sup>th</sup>**  
Please complete this form for each attendee.  
Mail completed forms and registration fees, with checks made payable to:

**Pennsylvania AFL-CIO COPE**  
**Attn: Frank Snyder, Secretary-Treasurer**  
**600 N. Second Street**  
**Harrisburg, PA 17101**

Registration Fee: \$150.00

Please make checks payable to PA AFL-CIO

Name
Address
City, State, Zip
Phone
Email
Union / Organization
Title
Are you registering for the Community Services or COPE Institute?

## REGISTRATION INCLUDES

- General session kicks off Friday at 6:00 p.m., followed by reception
- All meals
- Materials and supplies
- Certificate of class completion



# LABOR DAY was created in 1882

when union workers took to the streets to educate the public as to who is unionized, what they do, and what their issues are, They had two goals: to build Solidarity within the labor movement and garner public understanding and support for their issues.

Later they added information on labor's oldest and least recognized tradition "Community Service" which demonstrates that unions are a vital part of the community both in the work they do and their service to the community.

With the assistance of community partners and supporters on June 28, 1894, they succeeded in getting the first Monday in September designated as a National Holiday.

Labor Day is dedicated to the social and economic achievements of American Workers. It constitutes a yearly national tribute to the contributions workers have made to the strength, prosperity, and well-being of our country.

We hope you will join us in Solidarity as we take to the streets in Erie, PA on Monday, September 6th and prove that LABOR is alive and well and continues to be a vital part of our communities.

The theme of this years parade is "TBD" by our Theme Slogan Contest.

Over the years we have been blessed with a number of organizations who were Prime Sponsors without them and the many other sponsoring unions, businesses, and organizations, we would not be able to hold this parade. We thank them, and hope you will consider being a sponsor, too.

Our success depends on your participation!

Non-Profit Org.  
U.S. POSTAGE  
PAID  
ERIE, PA  
PERMIT #184

NWPA Area Labor Federation  
1276 Liberty St. Ste 2  
Franklin, PA 16323



# Monday, September 6th

# 10:00 AM

# Parade Routes 11th & State to Perry Square

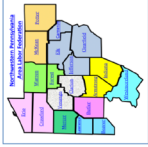
Fun for the entire family parade features include Honor Guard, High School Marching Bands, Clowns, Labor Unions, Floats, Public Safety and Construction Vehicles and more.. Let's take to the streets and show Labor Day is about "LABOR"!

For more info call the NWPA ALF at 814-360-8336,  
or 724-854-0605, or Email: [wpaalf@gmail.com](mailto:wpaalf@gmail.com)

NWPA Area Labor Federation Labor Day Parade Map



## 2021 NWPA ALF Labor Day Parade Application



**Parade is Monday, Sept. 6th  
Line up: Vehicles 8:30AM &  
People 9:30AM  
Step off: 10:00 AM**

Parade theme:  
"TBD"

**Entries Close: Monday, August 23rd**  
**Parade Route:** 11<sup>th</sup> & State to Perry Square  
in Erie, PA **Line-Up:** on W. 11<sup>th</sup> St.

Organization: \_\_\_\_\_ Title \_\_\_\_\_  
Contact \_\_\_\_\_  
Phone # \_\_\_\_\_ Email \_\_\_\_\_  
*NOTE: All units must have a banner for recognition.*

Signature \_\_\_\_\_ Phone \_\_\_\_\_  
We understand participation is FREE and  
wish to enter the following in the Labor Day  
Parade (checkmark all that apply) :

\_\_\_\_\_ a Decorated Float \_\_\_\_\_ Vehicle/s  
\_\_\_\_\_ Local Union \_\_\_\_\_ District Council  
\_\_\_\_\_ International Union \_\_\_\_\_ Marching Unit  
\_\_\_\_\_ Clowns \_\_\_\_\_ Color Guard or Other: \_\_\_\_\_

**Complete and mail to:**  
**NWPA ALF 1276 Liberty St. Ste. 2, Franklin,**  
**PA 16323**

## 2021 Labor Day Parade Candy Order Form

George J Howe Candy Company in Grove City is offering us a great deal on bulk candy for the Labor Day Parade. Many of the products below are union made, but not all. If you are interested in ordering through the NWPA Area Labor Federation so you can take advantage of these great deals, complete the form and email it to [nwpaalf@gmail.com](mailto:nwpaalf@gmail.com). **Deadline to order is Friday, August 6th.** Pick-up Date from IBEW 56 Hall at 185 Pennbriar Dr., Erie, PA 16509, is Tuesday, August 31st. All orders must be prepaid at the time you place your order.

### Candy Order Form for NWPA ALF Labor Day Parade

Union \_\_\_\_\_ Contact \_\_\_\_\_  
Address \_\_\_\_\_ Phone \_\_\_\_\_  
City/State \_\_\_\_\_ Zip \_\_\_\_\_  
Signature \_\_\_\_\_ Print name \_\_\_\_\_

Item Name	Weight #	Special Price	Qty	Cost
Sunrise Deluxe Mix *1	30	\$ 49.62		\$ -
Tootsie Rolls	30	\$ 73.59		\$ -
Fruity Tootsie Rolls	30	\$ 73.59		\$ -
Caramel Creams	<b>10</b>	\$ 21.24		\$ -
<b>total order</b>				<b>\$ -</b>

All candy should be stored in a cool and dry environment from delivery till the date of the parade, to insure the quality of the product.

\*1 Contains: Strawberry Buds, Fruit Buttons, Buttercream Buttons, Cinnamon Buttons, Butterscotch Buttons, Starlite Spearmints, and Starlite Mints.

## OTHER UNION GOLF OUTINGS

Golf outings have always been great events. Held outdoors, with great scenery and limited access has made them the choice of Labor fundraisers that make it easiest to meet the restrictions of COVID. Therefore this year we have received more correspondences about union golf outings. Listed here are Golf outing you may wish to attend.



**IRONWORKERS  
LOCAL 3  
17TH ANNUAL  
GOLF OUTING**

**BENEFITS: SCHOLARSHIP FUND and  
ANNIVERSARY BANQUET**

**SATURDAY, JUNE 19TH**

**THE CLUB AT SHADOW LAKES  
ALIQUIPPA, PA**

**\$100 PER GOLFER**

**7:30 AM REGISTRATION  
8:30 AM SHOT GUN START**

**FOR MORE INFO CALL: 412-227-6767**



**IUOE LOCAL 95  
22ND ANNUAL  
GOLF OUTING**

**BENEFITS: SECOND HARVEST FOODBANK**

**SATURDAY, JULY 17TH**

**BLUEBERRY HILL GOLF CLUB  
RUSSELL, PA**

**\$70 PER GOLFER**

**2:00 PM SHOT GUN START**

**FOR MORE INFO CALL:  
814-889-8931 OR 716-640-1440**

**BOILERMAKERS  
LOCAL 154  
GOLF OUTING**



**BENEFITS: MEMORIAL SCHOLARSHIP FUND**

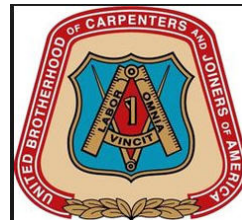
**SUNDAY, JULY 18TH**

**THE CLUB AT SHADOW LAKES  
ALIQUIPPA, PA**

**\$75 PER GOLFER**

**8:30 AM SHOT GUN START**

**FOR MORE INFO EMAIL:  
malena@boilermakers local154.com**



**SAVE THIS DATE!**

**EASTERN ATLANTIC  
STATES REGIONAL  
COUNCIL OF  
CARPENTERS  
GOLF OUTING**

**BENEFITS:  
2021 SCHOLARSHIP FUND**

**FRIDAY, OCTOBER 1ST**

**CRYSTAL SPRINGS RESORT  
SESSUX COUNTY, NJ**

## Wrongful Death in Civil Court v. Fatal Claim Benefits in Workers' Compensation

Prepared by Rudberg Law Offices, LLC

Having to face the loss of a loved one is overwhelming. These difficult times can be made more stressful with concerns of how you will take care of your family after your loved one's passing. While gaining compensation for the death of a loved one cannot bring them back, it can ease the expenses and provide a level of security for your family. It is important to know what type of claim you can bring and when you can bring that claim.

A wrongful death claim arises from a death caused by a wrongful act, negligence, or unlawful violence. Such claims require a showing of:

- Causation;
- Fault;
- Family survivorship; and
- Monetary injury.

The claim can be brought by a spouse, child, or the parents of the deceased family member. If there is not an individual eligible to bring the claim, a personal representative may do so. A beneficiary can recover pecuniary losses which are monetary losses such as funeral expenses, survivorship losses which are compensation for loss of companionship and affection, and loss of estate damages. Loss of estate damages are calculated by subtracting the amount the deceased family member would have spent on themselves from his or her lifetime earnings. Damages are often calculated by taking into consideration the age, character, condition, earning capacity, life expectancy, health, and intelligence of the deceased family member.

Wrongful death actions can be brought with a survival action. A survival action occurs in cases in which there is not a sudden death. A survival action enables a beneficiary to recover for the pain and suffering and medical expenses the deceased family member incurred up until the point of death. These damages include medical expenses, pain and suffering compensation, and loss of wages.

A Fatal Claim in Workers' Compensation arises from a death resulting from a work injury. To constitute a work injury, the injury must occur within the scope and course of employment. While a wrongful death claim often requires a showing of negligence, no such showing is required for a fatal claim in Workers' Compensation. Compensation will be paid to the spouse or children. In order to receive compensation under a Fatal Claim, the beneficiary needs to have been dependent on the deceased family member for support. The beneficiaries are paid a percentage of the deceased family member's salary based on the number of children, if any, or who the dependents are. Typically, a spouse will receive 51% of decedent's average weekly wage.

Rudberg Law Offices, LLC represents grieving families who have lost loved ones in both wrongful death survival and workers' compensation fatal claims. If you have lost a loved one, schedule a free consultation by calling 1.866.306.2667 or contacting our office online at [info@rudberglaw.com](mailto:info@rudberglaw.com).



Main Office: 2107 Sidney Street, Pittsburgh, PA 15203  
Branch Office: 215 S. Main Street, Zelenople PA 16063  
1.866.306.2667 – 412.488.6000  
[www.rudberglaw.com](http://www.rudberglaw.com)

**Know Your Rights!**

**Protect Your Rights!**



## JOIN US FOR THE LABOR DAY PARADE!

COVID caused the delay in receiving our permit but since receiving it on May 26th, we have moved as quickly as possible, to make sure we could have the Labor Day Parade. On May 27th the insurance was increased and certificate were obtained, and on the 28th we got the mailing out for the NWPA ALF Labor Day Parade. We also posted the update on the website and Facebook page letting everyone know it was official that the parade is on!

We truly believe that nothing done well is done by one, we couldn't have done it without you!

We at the NWPA ALF owe a great deal of thanks to those who have assisted with the Labor Day Parades over the years. We have been blessed with volunteers serving as coordinators for their unions/units in the parade. These activists shared information and encouraged others to participate, coordinated getting supplies and vehicles, the building of floats and more. Because of their help the

participation in their units has grown most every year. We thank all of you and acknowledge the fact that the parade would not have been successful without your efforts.

Over the years, we have also had a small, dedicated core group of volunteers on our committee who have assisted with many tasks during the planning, promoting, various times prior to the parade, especially the day before and day of the parade. We give each of them a special thanks and ask again for their assistance this year. Because of COVID restrictions we may need more volunteers to help with some additional tasks this year.

At our Parade Committee Meetings we will be reflect and discuss the positives of our parades and some areas where we can improve. With your help and input we can make this the biggest and best parade to date.

### We ask you to work with us for ONE more time.

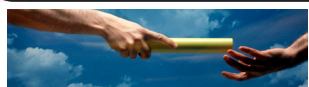
PLEASE COMPLETE YOUR PARADE APPLICATION ON PAGE 10 AND MAIL IT TO OUR OFFICE at 1276 Liberty St. Ste 2 Franklin, PA 16323. Please note the cost of the candy has increased as has the cost of everything. We offer the bulk order for your convenience the deadline for ordering candy through is August 6th and all

orders must be prepaid. Make your checks payable to NWPA ALF PARADE and write candy order on the memo line please. By ordering through us, you save the shipping costs or a drive to the George Howe Candy Company in Grove City, PA as we have it delivered to the IBEW 56 Hall for distribution at the August 31st Meeting.

Most of our Committee meetings will be held via ZOOM. Below is a tentative schedule of the parade meetings:

- Tuesday June 22nd at 5:30 PM via ZOOM (review past parades, discuss ideas to improve and subcommittees needed for the parade.)
- Tuesday July 20th at 5:30 PM via ZOOM (Committee Reports , Judges and etc.)
- Tuesday August 3rd at 5:30 PM via ZOOM (Candy orders and etc.)
- Tuesday August 17th at 5:30 PM via ZOOM (Line-up and etc.)
- Tuesday August 31st at 5:30 PM at IBEW 56 Hall (pick up candy orders, placement and final details)

With your help and participation we can make this the biggest and best parade to date!



### Passing the Baton

We want you all to know there will be some changes in the future! *This will be the last year that the NWPA ALF will be coordinating the Labor Day Parade in Erie, PA.* We feel it is time for us to “pass the baton” to the CLC, a unit, or group of units for the planning of future Labor Day Parades.

Rosann said, “AS WE ARE PLANNING FOR THIS TRANSITION, ONE OF HER BIGGEST REGRETS IS THAT MANY TIMES SHE JUST PERFORMED TASKS

AND NEVER DISCUSSED THEM WITH OTHERS. SHE WANTS TO MAKE SURE TO SHARE ALL THE DETAILS WITH THE PARADE COMMITTEE, GIVING THEM ALL THEY NEED TO SUCCEED IN THE YEARS AHEAD”.

If you are interested in helping with the parade this year and want to assure LABOR will be able to continue with successful Labor Day Parades in the future we ask you to join us, one last time. Simply send us email to [nwpaalf@gmail.com](mailto:nwpaalf@gmail.com) so we can send you the ZOOM link for your participation.

Butler United Labor Council's  
**15th Annual  
 Tailgate Charity Open**  
 Benefits selected Children's Programs

Saturday, August 7th  
 \$100 per Golfer  
 Slippery Rock Golf Course  
 Slippery Rock, PA

9:00 AM Shotgun Start

For more information call  
 Bob Thomas at 724-290-0951

NWPA Area Labor Federation, AFL-CIO  
 1276 Liberty St. Ste 2  
 Franklin, PA 16323

NON-PROFIT  
 U. S. Postage  
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 PERMIT No. 184

NWPA Area Labor Federation Officers		
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Sec Treas	Phil	Lasky
Vchair/Trustee	Frank	Telesz
Vchair	Mike	Travis
vchair	Julie	Barnett
vchair	Richard	Galiano
Vchair	Shane	Clark
Executive Board Members		
Rep GWCLC/Trustee	Walter (Pat)	Geiger
Rep/Trustee	Anthony	Modaffare
Rep B-L CLC	Kerrienne	Theuerl
Rep B CLC	Jim	Saeler
Rep CECJ CLC	Jeff	Miller
Rep AFT/EC CLC	Rosanne	Gangemi
Rep I-A CLC	Rachel	Sternfeld
Rep UBC/M CLC	Lonnie	McFall
Rep V-C CLC	Pete	Kluck
Rep W-F CLC	Archie	Graham
Rep B&CTC	Darrell	Niemenski
Rep APSCUF	Andrea	Wyman
Rep ATU	Pattie	Demichele
Rep HFIAW	James	Cassidy
Rep IBEW	Jim	Nuber
Rep IUOE	Rich	Barrett
Rep IUPAT	Ron	Buechel
Rep OPEIU	Jeffrey	Hapke
Rep PA JBWU	Linda	Gomaa
Rep PSEA	Mike	Kalpich
Rep Roofers	Jack	Lee Jr.
Rep SEIU	Mike	Butler
Rep UA	Dennis	Pry
Rep UFCW	Daryl	Bush
Rep USW	Paul	Pelc
Employee		
Director NWPA ALF	Rosann	Barker

## Steelworkers Continue to Fight for Justice at ATI

by Tony Montana, USW

June 2, 2021 - About 1,300 members of the USW remain on strike against unfair labor practices at nine ATI facilities in Pennsylvania, Ohio, New York, Massachusetts and Connecticut since March 30, 2021.

The Steelworkers negotiating committee met with representatives of ATI and the federal mediator on May 27, 2021.

The union provided a reasonable, fair and comprehensive contract offer to the company, which the USW committee reviewed with management and expects management's response in the coming days.

From the outset of negotiations, the

union's goal has been to achieve a fair contract that rewards employees for years of sacrifice with reasonable wage increases and maintains a premium-free, quality health care plan.

Membership solidarity has clearly resulted in progress at the bargaining table, but we must continue to keep the pressure on ATI to negotiate in good faith for a fair contract.

ATI Steelworkers are grateful for all the support received from brothers and sisters throughout the labor movement during the ongoing struggle.

The company has accumulated a half-billion dollars in cash, rewarded top executives with millions in annual salaries and given its directors major increases in compensation.

Union workers deserve a fair contract now!



## NWPA ALF SCHOLARSHIPS

Our Scholarship Judges are working hard at this time and we truly appreciate their efforts. Every year we hear from them how difficult selecting just one winner from a group of so many welwritten essays.

This year we had 28 applicants that were eligible, 2 were disqualified, and we did not have any applicants for the Dr. David Ferster (graduate student) scholarship. Therefore we will save that money towards perpetually funding our scholarships.

The winners will be announced at our ALF Annual Meeting and receive their awards then.

A special thanks to the applicants and judges!