



NWPA ALF News

August 2020 Edition

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SPECIAL POINTS OF INTEREST:

The NWPA ALF's jurisdiction covers 19 Pennsylvania Counties: Armstrong, Beaver, Butler, Cameron, Clarion, Clearfield, Crawford, Elk, Erie, Forest, Indiana, Jefferson, Lawrence, McKean, Mercer, Potter, Venango, Warren and Westmoreland. We produce this newsletter for the members of our affiliates.

Any comments or questions about this newsletters or its contents should be sent to the NWPA ALF is located at 1276 Liberty St. Ste. 2 in Franklin, PA 16323.
unionhall.aflcio.org/nwpaalf
www.facebook.com/nwpaalf

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Pennsylvania AFL-CIO Executive Council Announces 2020 Election Endorsements

Source: www.paafclcio.org

Today, the Executive Council of the Pennsylvania AFL-CIO voted to endorse 189 candidates at the federal, state, and local levels. Representing 700,000 workers and 51 affiliate unions across the Commonwealth, the State Federation believes that these endorsed candidates will protect workers' safety and health, defend good jobs, and fight for economic justice.

The Pennsylvania AFL-CIO and our Central Labor Councils have an extensive vetting process for candidates seeking the endorsement of working people. The National AFL-CIO announced the support of former Vice President Joe Biden for President earlier this Summer. The officers of the Pennsylvania AFL-CIO made the following statements:

"No election before has been as important as the one we face this Fall. Pennsylvania's unions have endorsed public servants who put the needs of working families ahead of partisan interests. The Union Movement is not a political party; we endorse candidates who support economic justice and commit to protecting the rights of workers, regardless of whether they have a "D" or an "R" after their name," remarked President Rick Bloomingdale.

Secretary-Treasurer Frank Snyder added, "Pennsylvanians have 50 days, beginning September 14th to cast their votes and make their voices heard. As the General Election approaches this Fall, coupled with the uncertain status of the COVID-19 pandemic, we continue to be concerned with potential voter disenfranchisement. The Commonwealth of Pennsylvania must guarantee that all voters have the opportunity to cast their votes safely and securely in the coming months."



2020 General Election PA AFL-CIO Endorsed Candidates

SOURCE: www.paafclcio.org

Statewide Row Officers

OFFICE	ENDORSED CANDIDATE	PARTY
ATTY. GEN.	SHAPIRO, JOSHUA D	D
AUD. GEN.	AHMAD, NILOFER	D
TREAS.	TORSELLA, JOSEPH M	D

Congressional Races

CD01	FITZPATRICK, BRIAN	R
CD02	BOYLE, BRENDAN F.	D
CD03	EVANS, DWIGHT	D
CD04	CUNNANE, MADELEINE DEAN	D
CD05	SCANLON, MARY GAY	D
CD06	HOULAHAN, CHRISTINA J	D
CD07	WILD, SUSAN ELLIS	D
CD08	CARTWRIGHT, MATTHEW ALTON	D
CD09	WEGMAN, GARY STEVEN	D
CD10	DEPASQUALE, EUGENIO A	D
CD11	HAMMOND, SARA HE	D
CD12	GRIFFIN, LEE	D
CD13	ROWLEY, RAYMOND TODD	D
CD14	MARX, WILLIAM A	D
CD16	GNIBUS, KRISTY MARIE	D
CD17	LAMB, CONOR J	D
CD18	DOYLE JR, MICHAEL F	D

SEE THE COMPLETE LIST ON PAGES 14 & 15

NWPA ALF MEETING

Meeting 7:00 PM on Wednesday, Sept. 30th
Our E-Board Meets at 6:00 PM
via ZOOM email invites will be sent

Special speakers: TBD

RSVP to 814-360-8336 or nwpaalf@gmail.com

CLC Meetings in NWPA ALF:

Beaver-Lawrence CLC:

Meeting 7:30 PM on Monday, Aug 17th
IBEW 712 Hall
217 Sassafras Lane Beaver 15009
For more information call 724-971-7473.

Butler County CLC:

Meeting 7:30 PM on Wednesday, Sept 2nd
UAW 3303 Hall
112 Hollywood Rd. Butler, PA 16003
For more information call 724-285-4883
ext. 233

Clearfield-Elk-Cameron-Jefferson CLC

Meeting 7:30 PM on Thursday, Sept 3rd
via ZOOM email invites will be sent
For more information call 814-937-2208.

Erie-Crawford CLC:

Meeting 7:30 PM on Wednesday, Sept 2nd
USW 3199 Hall 703 French St. Erie 16501
For more information call 814-823-9940.

Greater Westmoreland CLC:

Meeting 7:00 PM on Monday, August 17th
Fire House #2, 421 Thornton Rd. Greensburg 15601
For more information call 724-600-6266.

Indiana-Armstrong CLC:

Meeting 7:30 PM on Thursday, Aug. 27th
via ZOOM email invites will be sent
For more information call 724-479-0923.

McKean-Potter CLC:

Meeting 7:00 PM on Monday, TBD
51 N Main St. Port Allegany, PA
For info email jbarrett85@gmail.com.

Mercer County CLC:

Meeting 7:30 PM on Thursday, Aug. 20th
via ZOOM email invites will be sent
For more information call 724-854-0605.

Venango-Clarion Chapter:

Meeting 6:30 PM on Thursday, Aug 13th
IAM 1842 Hall 24 Front St. Franklin 16323
For more information call 814-671-4420.

Warren-Forest CLC:

Meeting 6:00 PM on Thursday, Sept 3rd
IUOE 95 Hall, 116 Dobson Ave. Warren 16365
For more information call 814-730-7558



FREE Compliance Assistance Training

When: Tuesday, Sept. 8, 2020

Time: 3:30pm - 5:15pm

Where: Via ZOOM

The NWPA ALF is collaborating with the Office of Labor Management Standards to assist our affiliates with Compliance Assistance training. We will be holding this training via ZOOM. Many of our locals must file an Annual LM report (exempt are public sector locals). This year all annual filers will be required to complete their LM reports electronically on-line.

The DOL/OLMS has graciously agreed to provide us two experts to teach this class: Mary Ann Bowman and Angel Menges. They will give a "Presentation by the U.S. Department of Labor, Office of Labor-Management Standards (OLMS): Overview of the OLMS forms LM-2/3/4 Labor Organization Annual Reports, common reporting errors, and the Electronic Forms System (EFS)."

We believe ZOOM is easier because:

- you can do it from your office or home,
- no travel,
- no lugging of all your records,
- less risk for your health, and
- you still have an opportunity for Q&A

If you wish to receive an email invite which will be sent out shortly, make sure we have your current email address.

RSVP to nwpaalf@gmail.com to join us!

FREE Introductory Collective Bargaining Class on 9/22/20!

The NWPA ALF and its affiliates benefit from our relationships with the various agencies. The Federal Mediation and Conciliation Services (FMCS) have taught a variety of classes for us. We have scheduled an Introductory Collective Bargaining/Contract Negotiations Class for Tuesday, Sept. 22nd from 3:30-5:30 PM. It will be held via ZOOM for the health and safety of the participants and instructors alike. Tim McNamara a Commissioner of the FMCS will be one of our instructors. They will cover the basics of collective Bargaining and has offered to teach two more classes one for the public-sector and one for private-sector negotiations which will be more in-depth.



Anyone interested in attending should email nwpaalf@gmail.com. The invitations to attend the ZOOM training will be sent by email. Join us!

WHAT ARE AN EMPLOYER'S PREMISES?

by Barb Holmes, Blaufeld, Schiller & Holmes LLP Attorney At Law

The Pennsylvania Supreme Court found, in a case where a flight attendant was injured on a shuttle bus returning to the parking lot after her day, that the shuttle bus was an extension of the employer's "premises" and that her injury was work-related. This can mean that injuries that occur somewhere other than the shop floor or the storage room or other part of the employer's jobsite may be work-related. Much depends on why and when the employee is where the injury occurs.

If the employee is in furtherance of the employer's affairs, then the area where the individual is injured may be considered to be a part of the premises, even if that area is not generally thought of as an actual part of the business. For example, if an employee of a grocery store is sent to a parking area at the far end of a strip mall to retrieve the grocery store's carts because shoppers routinely move them all the way to the end where they get on the bus, then the employer's "premises" would likely extend even to the end of the strip mall because the employee is "furthering the business of the employer," by retrieving and returning carts.

In this recent Supreme Court case, *Bockelman*, the Workers' Compensation Judge did not consider the flight attendant to be furthering the employer's affairs on her return home, such that her injury was compensable. Rather, the Judge found that she met a three-pronged test that allowed the injury to be compensable because she was at the place

of injury because of her work, and that a condition of those premises—which the Judge found to be the employer's premises--caused her injury (there was water on the floor of the shuttle and she slipped on it). In affirming the decision, the Commonwealth Court (the Court below the Pennsylvania Supreme Court) had held that while the parking lot and the shuttle were not owned by the airline for which the flight attendant worked, the employer's premises is not only, "the premises proper, but also any areas significantly connected to an employer's affairs, including a reasonable avenue of ingress and egress." The Court held that the employee needed to get from the airline terminal to her car which was in the employee parking lot, and therefore the shuttle to and from that parking lot, fit the definition of "premises."

In upholding this finding, the Supreme Court turned to a Pennsylvania Supreme Court decision from 1978. In that case, Rockwell owned a plant and purchased a piece of property next to its plant as a parking lot for its executives. However, the other employees were to park in an unpaved gravel lot across the street. No street parking was allowed in the town where the plant was situated. One evening when walking to the employee lot after work, Mr. Epler was hit and killed in the middle of the street. The employer defended his workers' compensation claim on the basis that the public street was not part of its premises, and that the injury was therefore not

compensable. Ultimately, the Supreme Court in that case held that the street where Mr. Epler walked when killed was part of the employer's premises, because the location of the accident was so connected with the employer's business it formed an integral part thereof, and the employer had caused the area to be used by employees in performance of their work.

These two decisions do not mean that every time an employee is injured in a parking lot or on a shuttle that claim is compensable. There is a significant line of parking lot cases that the employer argued to the Supreme Court in *Bockelman* that would seem to require a different result. The reason the injured worker is in the parking lot, or on his/her way there is also a critical element of the case. What these Court decisions do show is that the facts of each case are very important, and that an attorney knowledgeable in workers' compensation law should review and analyze those facts to make the best arguments for finding the claim to be work-related if the circumstances bear out the relationship between the premises where the employee is injured and the employer's business. A prompt and careful evaluation of all the facts is critical to success on such a claim.



Asbestos and Toxic Exposure Notice

Prepared by Rudberg Law Office, LLC

If you believe you were exposed to asbestos or other toxins at any jobsite, you should be aware of your legal rights.

Please note that based on Pennsylvania law, if you were exposed to asbestos containing products or other toxins and have been diagnosed with a related medical condition, you may have a Workers' Compensation case against your employer AND a case against the manufacturers of the toxic products. In certain circumstances, if a Workers' Compensation case cannot be filed you may be able to sue your employer directly. Previously you would not have been permitted to file a case against your employer for benefits. This claim would be a claim filed in Common Pleas Court and not a Workers' Compensation claim so this is an exception to the Workers' Compensation Act allowing you to bring a claim directly against your employer.

Please be advised that the following disease processes have been linked to exposure to asbestos related products:

- Mesothelioma
- Esophageal Cancer
- Lung Cancer
- Colon Cancer
- Asbestosis

Please also note that exposure to benzene may permit you to file a claim for the development of the following diseases:

- Leukemia
- Chronic Myelomonocytic Leukemia (CMML)
- Acute Myelogenous Leukemia (AML)
- Chronic Lymphocytic Leukemia (CLL)
- Myloplastemia
- Multiple Myeloma
- Aplastic Anemia
- Non Hodgkins Lymphoma (B-Cell Lymphoma or Follicular Lymphoma)
- Refractory Anemia

If you need assistance with this or any other Work Comp or injury issue, please feel free to contact the Attorneys at RUDBERG LAW OFFICES, LLC toll free at 1-866-306-2667 or email srudberg@rudberglaw.com.

Know Your Rights!

Protect Your Rights!



2107 Sidney Street Pittsburgh, PA 15203
1.866.306.2667 – 412.488.6000
www.rudberglaw.com

8/6/20 DOJ press releases :

Nine Charged with \$24 Million COVID-Relief Fraud Scheme

The owner of a Florida talent management company and four others were charged in complaints unsealed yesterday for their alleged participation in a scheme to file fraudulent loan applications seeking more than \$24 million in forgivable Paycheck Protection Program (PPP) loans guaranteed by the Small Business Administration (SBA) under the Coronavirus Aid, Relief, and Economic Security (CARES) Act.

Five Charged in Connection with an over \$4 Million Paycheck Protection Program Fraud Scheme

Five individuals were charged in an indictment with fraudulently obtaining more than \$4 million in Paycheck Protection Program (PPP) loans and using those funds, in part, to purchase luxury vehicles. Authorities have seized a Range Rover worth approximately \$125,000, jewelry, over \$120,000 in cash, and over \$3 million from 10 bank accounts at the time of arrest.

Company President and Employee Arrested in Alleged Scheme to Violate the Export Control Reform Act

Assistant Attorney General for National Security John C. Demers, Audrey Strauss, the Acting U.S. Attorney for the Southern District of New York, and Jonathan Carson, Special Agent in Charge of the New York Field Office of the U.S. Department of Commerce, Office of Export Enforcement (OEE), announced the arrests today of Chong Sik Yu, a/k/a "Chris Yu," and Yunseo Lee. Yu and Lee are charged with conspiring to unlawfully export dual-use electronics components, in violation of the Export Control Reform Act, and to commit wire fraud, bank fraud, and money laundering. Yu and Lee were arrested this morning and are expected to be presented later today before U.S. Magistrate Judge Kevin Nathaniel Fox in Manhattan federal court.

What To Consider When Hiring A Personal Injury Attorney

by Susan Meredith and Kelly Enders

If you are looking to hire a personal injury attorney, you may be overwhelmed by the number of attorneys who practice in this area of the law. You may have heard of some firms because they advertise on TV or pop up in Google ads. You may have a co-worker or friend who tells you that his/her relative handles personal injury cases. How can you know who is the right attorney to assist you with your claim? Here are some things you should consider before you hire a personal injury attorney:

Experience.

Choosing an attorney who has experience handling cases similar to yours is essential. There may be plenty of attorneys willing to take your case. An experienced attorney will be able to properly analyze your case and provide reliable advice to help you receive a fair settlement. During your initial consultation with an attorney, you will want to ask how long the attorney has been practicing, how long has their firm been in existence and what experience do they have with the type of case that you have, as well as the courts and judges in the local area where your case will be heard.

Fees and costs.

Most personal injury attorneys represent injured parties on a contingent-fee basis. This means that they do not get paid unless they are successful in pursuing your case and you receive compensation. Pursuing a personal injury case will also require costs to be incurred during the litigation of the case. These costs can include fees your medical providers charge for your records and reports, court filing fees, expert witness fees and investigation costs. These costs are generally paid by the attorney, and you should only have to repay them if at the end of the case

you receive money through a settlement or an award. It is important for you to understand

how the fees and costs involved in your case will be handled before you hire an attorney. There should be no confusion about the fees and costs. The attorney should be willing to take the time to explain the specifics of their fee agreement and answer any questions you have.

Practice.

Personal injury is a large practice area, and there are many types of cases that will be considered "personal injury cases". Some areas of personal injury are unique and require extra knowledge and expertise. Understand what type of case you have so you can find an attorney who specializes and has experience in cases similar to yours. You should ask the attorney how many cases they have handled that are of a similar nature to your case. Cases involving local or state entities have special 6 month notice requirements. Health insurance plans have a right to be reimbursed the amount of medical expenses paid on your behalf from your settlement and must be part of your case in some types of personal injury cases but not others. Not all personal injury cases are the same and it is important to hire an attorney who has handled similar types of cases in the past.

Communication.

Personal injury cases do not resolve overnight. You may be hoping for a large sum of money paid to you quickly. Unfortunately, personal injury cases take time, and that means that you will be dealing with the attorney and law firm you hire for an extended period of time. It will be important for you hire an attorney who places priority on communicating with you. During your initial conversation with an

attorney, you should ask how often you can expect updates on your case; whether the attorney would be willing to communicate with you by email as well as over the phone and whether the attorney has a legal assistant or

paralegal to assist you with questions if they are not available. It is very important to have a level of trust and confidence in the attorney that you hire as you will be relying on their advice and recommendations throughout the course of your case.

Size and resources.

A law firm's size, experience and connections with doctors and medical experts relevant to your case are important factors to consider. Certain types of personal injury cases are very costly to litigate and involve considerable amounts of time devoted to reviewing records and taking depositions. You will want to ensure that the attorney and law firm who you hire have the resources to afford to litigate your case and the staff necessary to effectively engage in the litigation process.

At Caroselli Beachler & Coleman, we offer free legal consultations to discuss the details of your claim. We regularly meet with potential clients outside of our office. We can meet with you while you are in the hospital, recovering at home or at another location convenient to you. Since the COVID-19 pandemic began, we have been offering videoconference calls as well as telephone calls as a safe means to engage in our initial consultations with potential clients. We have attorneys who specialize in a variety of types of personal injury cases. Our firm has been in existence since 1972, and our attorneys have years of experience litigating cases and obtaining favorable results for our clients. Feel free to contact us by phone or email to discuss your potential personal injury claim.

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www.cbmclaw.com



NWPA Area Labor Federation
1276 Liberty St. Ste 2
Franklin, PA 16323

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Brothers, Sisters and Friends of Labor,

We invite you to join us at our 10th Annual NWPALF Golf Outing on Friday, Sept. 25th for a day of fun, food, and Solidarity. Our venue is at one of the top 10 Public Golf Courses in the state of Pennsylvania and ordered good weather.

Half of the proceeds benefit the four (4) food bank warehouses that service those in need in our jurisdiction. Please join us for a day of Solidarity, golfing, good food and fun as we raise money for a good cause.

One panel of this brochure is designed to tear off and be sent in with your check for your registration and/or sponsorship.

Thank you in advance for your participation.

In Solidarity,
Officers and Delegates of the
NWPA Area Labor Federation

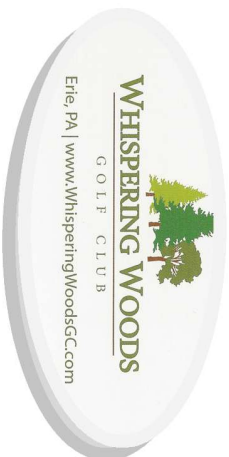


NWPA Area Labor Federation
1276 Liberty St. Ste. 2
Franklin, PA 16323
Cell: 814-360-8336

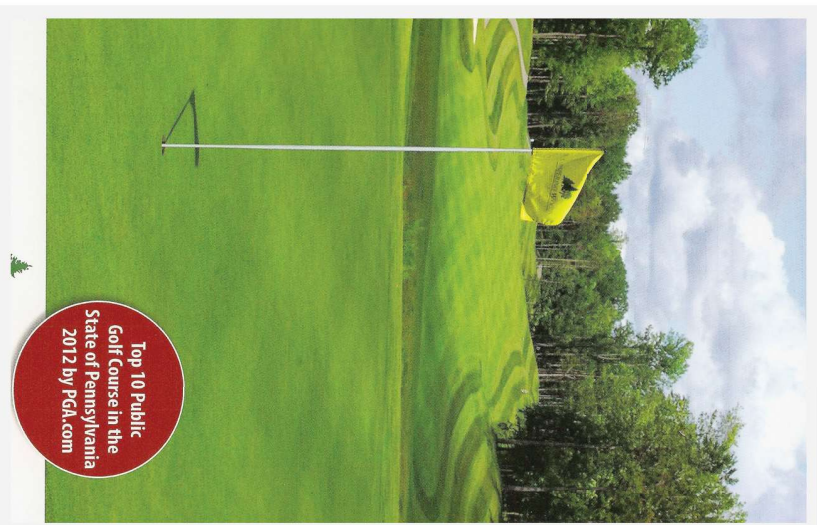
E-mail: nwpaalf@gmail.com

NWPA AREA LABOR FEDERATION
10TH ANNUAL GOLF OUTING

FRIDAY, SEPTEMBER 25, 2020



7214 GRUBB RD., ERIE, PA 16506





**NWPA AREA LABOR FEDERATION
10TH ANNUAL GOLF OUTING
WHISPERING WOODS GOLF CLUB**
7214 GRUBB RD., ERIE, PA 16506

Friday, Sept. 25th

9:30 AM Registration

10:00 AM Shotgun Start

Part of the profits benefit the Food Banks within our Jurisdiction (2nd Harvest Food Bank, Mercer County Food Bank, the Greater Pittsburgh Food Bank and the Westmoreland Food Bank.)

ADDITIONAL SPONSORSHIP OPPORTUNITIES

- ◆ **\$250.00 CART SPONSORSHIP:**
Your business or name will be highlighted on a cart sign. Players will see your business or name on their cart, You will receive a hole sign at one of the holes along with a sign placed on the scoreboard at dinner.
- ◆ **\$100.00 HOLE SPONSORSHIP:**
Your business or name will be placed on a teeing green all day.
- ◆ **\$50.00 PATRON SPONSORSHIP:** Your business or name will be placed on a sponsorship sign that will be seen at dinner.
- ◆ We will have a **Silent Auction** that you can bid on a variety of items. (watch our website for images of silent auction items)

PROGRAM BOOKLET: is given to all players and sent to sponsors

- ◆ Team Name and logo with names of players for each team of four.
- ◆ \$75.00 full page Ads (4" X 7")
- ◆ \$50.00 Half-Page Ads (4" X 3 1/4")
- ◆ List of sponsors and volunteers
- ◆ Reminder to all to patronize those in the book.

Registration Deadline is Tuesday, September 8th.

\$90.00 per golfer includes (for the 1st 100 golfers):

- 18 holes and riding cart,
- doughnuts and coffee in the morning,
- refreshments on the course,
- Sausage Sandwich at the turn,
- Steak Dinner and fixings,
- skill prizes,
- and other awards.

Registration & Sponsorship

Deadline : September 8th.
1st Come, 1st Serve, to 1st 100 Golfers
Checks should be made payable to :

NWPA ALF Golf Outing
1276 Liberty St. Ste 2
Franklin, PA 16323

Team Registration:

Team Name: _____
Team Captain: _____
Second Golfer: _____
Third Golfer: _____
Fourth Golfer: _____
Contact Number: _____

Sponsorship:

Name of Business: _____
Contact Person: _____
Contact Number: _____
Address: _____
City: _____ Zip: _____

We will sponsor in the following manner:

- Cart Sponsor Hole Sponsor Patron
- Full Page ad in Booklet Half-Page Ad
- Donate items for golf event awards or the Silent Auction.

NOTE: all sponsors should email camera ready art of the logo and/or advertisement to nwpaalf@gmail.com.

M Pennsylvania Application for Mail-In Ballot

Print your name

Please print your name exactly as you registered to vote.

1

Last name

 Jr Sr II III IV

First name

Middle name or initial

About you

Phone and email are optional and used if information is missing on this form.

2

Birth date

Phone

Email

Your address

Please print your address exactly as you registered to vote.

3

Address (not P.O. Box)

Apt. number

City/Town

State PA

Zip code

Municipality

County

Ward (if known)

Voting district (if known)

I have lived at this address since:

Where to mail ballot?

4

 Same as above Address or P.O. Box

City/Town

State

Zip code

Identification

If you have a PennDOT number, you must use it. If not, please provide the last four digits of your Social Security number. See "Necessary Identification" on Page 2.

5

PA driver's license or PennDOT ID card number

Last four digits of your Social Security number X X X - X X -

 I do not have a PA driver's license or a PennDOT ID card or a Social Security number.

Declaration

6

I declare that I am eligible to vote by mail-in ballot at the forthcoming primary or election; that I am requesting the ballot of the party with which I am enrolled according to my voter registration record; and that all of the information which I have listed on this mail-in ballot application is true and correct.

Voter signature here X

Date

Annual mail-in request

See "What is an annual mail-in ballot request?" for more information.

7

If you would like to apply to receive mail-in ballots for the remainder of this year and if you would like to automatically receive an annual application for mail-in ballots each year, please indicate below.

 I would like to receive mail-in ballots this year and receive annual applications for mail-in ballots each year.

Help with this form

Complete this section if you are unable to sign the declaration in Section 6.

8

I hereby state that I am unable to sign my application for a mail-in ballot without assistance because I am unable to write by reason of my illness or physical disability. I have made or have received assistance in making my mark in lieu of my signature.

Mark of voter X

Date

Address of witness

Signature of witness X

Pennsylvania Application for Mail-In Ballot

How to submit your application:

Once your application is completed, you may **return it to your local county board of elections**. If you're unsure of where to mail your application, please visit www.VotesPA.com/county for more information.

Deadline alert:

The **deadline to apply** for a mail-in ballot is 5:00PM on the Tuesday before the election. Please note your application must be **received** in the county board of election's office by that time. **Postmarks do not count.**

The **deadline to return your completed ballot** is 8:00PM on election day. Please note your completed ballot must be **received** in the county board of election's office by that time. **Postmarks do not count.**

Necessary identification:

In order to apply for a mail-in ballot, you must supply your PA Driver's License or PennDOT issued photo ID card number in the Identification section. If you do not have a PA Driver's License or PennDOT issued photo ID card, you must supply the last four (4) digits of your Social Security number.

If you do not have a valid form of either of these types of identification, please check the box titled "I do not have a PA driver's license or a PennDOT ID card or a Social Security number" in the Identification section. If you choose this option, you must enclose a photocopy of an acceptable ID.

Please visit www.VotesPA.com/MailBallot for more information, call **1-877-VotesPA** (1-877-868-3772), or contact your county board of elections.

What is an annual mail-in ballot request?

If you indicate you would like to be added to the annual mail-in ballot request list, you will receive an application to renew your request for mail-in ballot each year. Once your application is approved, you will automatically receive ballots for the remainder of the year and you do not need to submit an application for each election.

If you update your voter registration due to relocation out of county after you submit an annual mail-in request, please ensure your annual status is transferred when updating your address.

WARNING: If you receive a mail-in ballot and return your voted ballot by the deadline, you may not vote at your polling place on election day. If you are unable to return your voted mail-in ballot by the deadline, you may only vote a provisional ballot at your polling place on election day, unless you surrender your mail-in ballot and envelope to the judge of elections to be voided to vote by regular ballot.

Questions?

Call your County Election Office or call 1-877-VOTESPA (1-877-868-3772).

For more information about voting, visit our website: www.VotesPA.com.

Información en español:

Si le interesa obtener este formulario en español, llame al **1-877-868-3772**.

County Election Office addresses

Adams

117 Baltimore St
Rm 106
Gettysburg PA 17325
(717) 337-9832

Allegheny

542 Forbes Ave
Ste 609
Pittsburgh PA 15219-2913
(412) 350-4500

Armstrong

Administration Bldg
450 E Market St
Ste 207
Kittanning PA 16201
(724) 548-3222

Beaver

810 Third St
Beaver PA 15009
(724) 770-4440

Bedford

200 S Juliana St
3rd Fl
Ste 301
Bedford PA 15522
(814) 623-4807

Berks

633 Court St
1st Fl
Reading PA 19601
(610) 478-6490

Blair

423 Allegheny St
Ste 043
Hollidaysburg PA 16648-2022
(814) 693-3150

Bradford

6 Court St
Ste 2
Towanda PA 18848
(570) 265-1717

Bucks

55 E Court St
Doylestown PA 18901-4318
(215) 348-6163

Butler

PO Box 1208
Butler PA 16003
(724) 284-5308

Cambria

200 S Center St
Ebensburg PA 15931
(814) 472-1464

Cameron

20 E Fifth St
Emporium PA 15834-1469
(814) 486-9321

Carbon

76 Susquehanna St
PO Box 170
Jim Thorpe PA 18229-0170
(570) 325-4801

Centre

420 Holmes St
Willowbank Office Bldg
Bellefonte PA 16823-1486
(814) 355-6703

Chester

601 Westtown Rd
Ste 150
PO Box 2747
West Chester PA 19380-0990
(610) 344-6410

Clarion

Administrative Building
330 Main St
Rm 104
Clarion PA 16214
(814) 226-4000 Ext 2006

Clearfield

212 E Locust St
Ste 106
Clearfield PA 16830
(814) 765-2642 ext 5053

Clinton

2 Piper Way
Ste 309
Lock Haven PA 17745
(570) 893-4019

Columbia

PO Box 380
Bloomsburg PA 17815-0380
(570) 389-5640

Crawford

903 Diamond Park
Meadville PA 16335
(814) 333-7307

Cumberland

1601 Ritner Highway
Ste 201
Carlisle PA 17013
(717) 240-6385

Dauphin

PO Box 1295
Harrisburg PA 17108-1295
(717) 780-6360

Delaware

Govt Center Bldg
201 W Front St
Media PA 19063-2728
(610) 891-4659

Elk

300 Center St
PO Box 448
Ridgway PA 15853-0448
(814) 776-5337

Erie

140 W 6th St
Rm 112
Erie PA 16501
(814) 451-627

Fayette

22 E Main St
Public Service Bldg
Uniontown PA 15401
(724) 430-1289

Forest

526 Elm St
Box 3
Tionesta PA 16353
(814) 755-3537

Franklin

157 Lincoln Way East
Chambersburg PA 17201-2211
(717) 261-3886

Fulton

116 W Market St
Ste 205
McConnellsburg PA 17233
(717) 485-6872

Greene

93 E High St
Rm 102
Waynesburg PA 15370
(724) 852-5230

Huntingdon

Bailey Building
233 Penn St
Huntingdon PA 16652-1486
(814) 643-3091 Ext 205

Indiana

825 Philadelphia St
Indiana PA 15701-3934
(724) 465-3852

Jefferson

155 Main St
Jefferson Place
Brookville PA 15825-1269
(814) 849-1693

Juniata

1 N Main St
PO Box 68
Mifflintown PA 17059
(717) 436-7706

Lackawanna

123 Wyoming Ave
2nd Floor
Scranton PA 18503
(570) 963-6737

Lancaster

150 N Queen St
Ste 117
Lancaster PA 17603-3562
(717) 299-8293

Lawrence

430 Court St
New Castle PA 16101
(724) 656-2161

Lebanon

400 S 8th St
Municipal Bldg
Rm 209
Lebanon PA 17042
(717) 228-4428

Lehigh

17 S 7th St
Allentown PA 18101-2401
(610) 782-3194

Luzerne

20 N Pennsylvania Ave
Ste 207
Wilkes-Barre PA 18701
(570) 825-1715

Lycoming

48 W Third St
Williamsport PA 17701-9536
(570) 327-2267

McKean

500 W Main St
Smethport PA 16749
(814) 887-3203

Mercer

5 Courthouse
Mercer PA 16137-1227
(724) 662-7542

Mifflin

20 N Wayne St
Lewistown PA 17044
(717) 248-6571

Monroe

One Quaker Plaza
Rm 105
Stroudsburg PA 18360
(570) 517-3165

Montgomery

Voter Services
PO Box 311
Norristown PA 19404-0311
(610) 278-3280

Montour

253 Mill St
Danville PA 17821
(570) 271-3002

Northampton

Elections Division
669 Washington St
Easton PA 18042
(610) 829-6260

Northumberland

320 N 2nd St
Ste 1
Sunbury PA 17801
(570) 988-4208

Perry

PO Box 37
New Bloomfield PA 17068
(717) 582-2131 ext 4110

Philadelphia

City Hall, Room 142
1400 John F Kennedy Blvd
Philadelphia, PA 19107
(215) 686-3469

Pike

506 Broad St
Milford PA 18337
(570) 296-3427

Potter

1 N Main St
Ste 204
Coudersport PA 16915
(814) 274-8467

Schuylkill

420 N Centre St
Pottsville PA 17901
(570) 628-1467

Snyder

PO Box 217
Middleburg PA 17842-0217
(570) 837-4207

Somerset

300 N Center Ave
Ste 340
Somerset PA 15501
(814) 445-1549

Sullivan

245 Muncy St
PO Box 157
Laporte PA 18626
(570) 946-5201 ext 7

Susquehanna

PO Box 218
31 Lake Ave
Montrose PA 18801
(570) 278-6697

Tioga

118 Main St
Wellsboro PA 16901
(570) 723-8230

Union

155 N 15th St
Lewisburg PA 17837-8822
(570) 524-8681

Venango

1174 Elk St
PO Box 831
Franklin PA 16323-0831
(814) 432-9514

Warren

204 4th Ave
Warren PA 16365
(814) 728-3406

Washington

100 W Beau St
Rm 206
Washington PA 15301
(724) 228-6750

Wayne

925 Court St
Honesdale PA 18431
(570) 253-5978

Westmoreland

2 N Main St
Ste 109
Greensburg PA 15601
(724) 830-3150

Wyoming

1 Courthouse Sq
Tunkhannock PA 18657
(570) 996-2226

York

28 E Market St
York PA 17401-1579
(717) 771-9604

For a listing of available
email addresses, go to
www.votesPA.com/county.

APWU Seeks your Help!

Source email from APWU

Our campaign to save the Post Office is making a difference! We need to keep this up!



After months of urging lawmakers to save the Post Office, our efforts are making a difference in the halls of power.

The Senate Minority and House Majority leadership have made it clear - no deal on a major relief bill without support for the Postal Service. Excerpt from the Washington Post, Dated August 5: Democratic leaders on Capitol Hill told negotiators for President Trump on Wednesday that preserving funding for the U.S. Postal Service and removing new rules that have slowed delivery times are essential ingredients of a new coronavirus relief bill in a year when millions of Americans plan to vote by mail.

This is exciting news, but this fight is far from won. We must keep the pressure on members of both parties. We need supporters in Congress to stay strong and we need to persuade the rest.

Call your senators at 844-402-1001 and tell them to support a \$25 billion appropriation for the Postal Service AND tell the Postmaster General to stop delaying the mail.

Across the country, postal workers and our community supporters have taken action again and again. We have written letters, made calls, held meetings and protested in-person to protect our public Postal Service again.

We need to keep up the pressure now more than ever. People are relying on the Postal Service for prescription medicines - especially veterans through the VA. It is a lifeline for many seniors. Businesses need to get their products out to market. Families need supplies. Voters need to cast their ballots with confidence.

We are stepping up because we deserve good jobs for our hard work and because our community needs us.

Call your senators at 844-402-1001 and tell them to support a \$25 billion appropriation for the Postal Service AND tell the Postmaster General to stop delaying the mail.

Thank you in advance for your Solidarity in this very important matter, Saving the jobs of our union brothers and sisters is important. with this action we will also be saving the integrity of our electoral system. Maintaining our postal services assures that the citizens can exercise their right to vote, safely by mail.

Rights We Protect

Source: www.nlrb.gov/about-nlrb/rights-we-protect

The National Labor Relations Board protects the rights of most private-sector employees to join together, with or without a union, to improve their wages and working conditions. If you believe your rights have been violated, or that an employer or a union has engaged in unlawful conduct, you may file a charge through one of our regional offices. Petitions for representation and decertification elections may also be filed at regional offices.

Your Rights

Retaliation Based on Exercise of Workplace Rights Is Unlawful

The Law

National Labor Relations Act Congress enacted the National Labor Relations Act ("NLRA") in 1935 to protect the rights of employees and employers, to encourage collective bargaining, and to curtail certain private sector labor and management practices, which can harm the general welfare of workers, businesses and the U.S. economy.

Our Enforcement Activity

10(j) Activity Protected Concerted Activity The law we enforce gives employees the right to act together to try to improve their pay and working conditions or fix job-related problems, even if they aren't in a union.

UNIONS

A MAJOR INCONVENIENCE
FOR THOSE WHO WISH TO
EXPLOIT AND STEAL FROM
THE WORKING CLASS



AFL-CIO

Pre-Registration

Organization _____
 Contact Name _____
 Address _____

 Phone _____
 Email _____
 Names of Foursome (If Known):

RSVP by August 7, 2020 Reservations

- ___ GOLD PACKAGE - \$850.00 per pkg.
- ___ SILVER PACKAGE - \$450.00 per pkg.
- ___ BRONZE PACKAGE - \$200.00 per pkg.
- ___ INDIVIDUAL GOLFER - \$100.00 per golfer
- ___ TAILGATE DINNER - \$35.00 per dinner
- ___ TEE SIGN ONLY - \$150.00

TOTAL ENCLOSED: \$ _____

Please make checks payable to
Butler County Labor Council

Schedule

Saturday, August 15, 2020

**Registration Opens
at 8:00 a.m.**

**Shotgun Start
at 9:00 a.m.**

Tailgate Party
immediately following your
Charity Open Golf Game

Four Person Scramble Format

\$100.00 per Golfer

Includes:

18 Holes of Golf, Cart &
Steeler Tailgate Party Dinner

or

\$35.00 per Non-Golfer

Includes:

Dinner, Beer and Pop

- Cash Bar Available -

14TH ANNUAL Tailgate Charity Open

Sponsored by



Butler &
Venango
Counties
**Building &
Construction
Trades**

PROCEEDS BENEFIT BHS COVID19 FUND &
JUVENILE DIABETES RESEARCH FOUNDATION

August 15, 2020

at the

Slippery Rock Golf Club

106 Ralston Road
Slippery Rock, PA 16057



Registration

To register for the
14th Annual
Tailgate
Charity
Open

Please fill out the attached
Pre-Registration Form
and make checks payable to:

Butler County Labor Council
Tailgate Charity Open
P.O. Box 2148
Butler, PA 16003-2148

Please call
Bob Thomas,
IBEW Local 5, Retired,
at 724.290-0951
with any questions
or if you need
additional registration forms.

Sponsorship

GOLD
Sponsorship Package
\$850.00

- 2 Foursome Teams for Golf
- Steeler Tailgate Party
- Large Sign with Logo on Tee or Green

SILVER
Sponsorship Package
\$450.00

- 1 Foursome Team for Golf
- Steeler Tailgate Party
- Sign on Tee or Green

BRONZE
Sponsorship Package
\$200.00

- Four (4) Passes Steeler Tailgate Party
- Sign on Tee or Green



2019 Sponsors

- GOLD**
UAW Local Union 3303
IBEW Local Union 5
USW District 10
- SILVER**
Butler Health System
Indiana/Armstrong Labor Council
Operating Engineers Local Union 66
Right Electric
Steamfitters Local Union 449
- BRONZE**
Boiler Makers Local 154
Clearfield/Cameron/Elk Labor Council
Hey Electric Company L.P.
Insulators Local Union 12
Iron Workers Local Union 3
North Central Building Trades Council
- 2019 Tee & Major
Tailgate Item Sponsors**
APSCUF Slippery Rock University
AVI Foods
Birdsfoot Golf Club
Butler Labor Council
Butler & Venango Counties Building Trades
Caroselli, Beachler, Coleman
County Commissioner, Kim Geyer
County Commissioner, Leslie Osche
Jim Saler, Ken Baldauf, Bob Thomas
Mary Kellum
NWPAA Area Labor Federation
Pennsylvania AFL-CIO
Oakview Golf Club
O'Donnolls Distributors
Plumbers Local Union 27
Ralsely Insurance Goup
Schiller, Holmes, Sinton
SMART Local Union 12
Springfield Inn Group
Subway Restaurants
Mike Varholla
Visionmakers

State House of Representatives Races

PA AFL-CIO 2020 Endorsed candidates list

*OFFICE ENDORSED CANDIDATE PARTY*Statewide Row Officers

ATTY. GEN. SHAPIRO, JOSHUA D D
 AUD. GEN. AHMAD, NILOFER D
 TREASURER TORSELLA, JOSEPH M D

Congressional Races

CD01 FITZPATRICK, BRIAN R
 CD02 BOYLE, BRENDAN F D
 CD03 EVANS, DWIGHT D
 CD04 CUNNANE, MADELEINE DEAN D
 CD05 SCANLON, MARY GAY D
 CD06 HOULAHAN, CHRISTINA J D
 CD07 WILD, SUSAN ELLIS D
 CD08 CARTWRIGHT, MATTHEW ALTON D
 CD09 WEGMAN, GARY STEVEN D
 CD10 DEPASQUALE, EUGENIO A D
 CD11 HAMMOND, SARAH E D
 CD12 GRIFFIN, LEE D
 CD13 ROWLEY, RAYMOND TODD D
 CD14 MARX, WILLIAM A D
 CD16 GNIBUS, KRISTY MARIE D
 CD17 LAMB, CONOR J D
 CD18 DOYLE JR, MICHAEL F D

State Senate Races

SD01 SAVAL, NIKIL D
 SD03 STREET, SHARIF T D
 SD05 SABATINA JR., JOHN P D
 SD07 HUGHES MR, VINCENT J D
 SD09 KANE, JOHN I D
 SD11 SCHWANK, JUDITH L D
 SD13 TEMIN, JANET D
 SD15 SCOTT, GEORGE B D
 SD19 COMMITTA, CAROLYN D
 SD23 BAKER, JACLYN E D
 SD25 BROWN, MARGARET SATTERWHITE D
 SD27 SIEGEL, MICHELLE LYNN D
 SD31 DANIELSON, SHANNA D
 SD33 STERNER, RICHARD L D
 SD35 DOUGHERTY, SHAUN A D
 SD37 IOVINO, PAMELA M D
 SD39 WALTENBAUGH, TAY R. D
 SD41 DELORETO, ANTHONY J D
 SD43 COSTA JR, JAY D
 SD45 BREWSTER, JAMES R D
 SD47 KRIZAN III, STEPHEN JOHN D
 SD49 SLOMSKI, JULIE L D

HD001 HARKINS, PATRICK J D
 HD002 MERSKI, ROBERT E D
 HD003 BIZZARRO, RYAN A D
 HD005 GONZALES, GRAHAM S. D
 HD006 FERRENCE, MATTHEW D
 HD007 LONGIETTI, MARK D
 HD008 HEASLEY, PHILLIP C D
 HD009 SAINATO, CHRISTOPHER D
 HD011 DOCTOR, SAMUEL JOSEPH D
 HD012 SMITH JR, DANIEL B D
 HD013 RUGGIERI III, RICHARD RAYMOND D
 HD015 WILLIAMS SR, ROBERT T D
 HD016 MATZIE, ROBERT F D
 HD018 HAYES, HAROLD M D
 HD019 WHEATLEY, JAKE D
 HD020 KINKEAD, EMILY DEBORAH D
 HD021 INNAMORATO, SARA D
 HD022 SCHWEYER, PETER D
 HD023 FRANKEL, DAN B D
 HD024 GAINEY, EDWARD C D
 HD025 MARKOSEK, BRANDON D
 HD026 FRIEL JR, PAUL F D
 HD027 DEASY, DANIEL D
 HD028 SKOPOV, EMILY D
 HD029 SCHROEDER, MEGHAN R
 HD030 SHULMAN, MELISSA GEIGER D
 HD031 WARREN, PERRY D
 HD032 DELUCA, ANTHONY D
 HD033 DERMODY, FRANCIS J. D
 HD035 DAVIS, AUSTIN A D
 HD036 BENHAM, JESSICA LYNN D
 HD037 PADORA JR., JOHN J D
 HD038 PISCIOTTANO, NICKOLAS R D
 HD039 OLIPHANT, SARA-SUMMER D
 HD040 GUIDI, SHARON D
 HD041 WHERLEY, MICHELE D
 HD042 MILLER, DANIEL D
 HD044 KNOLL, MICHELE D
 HD045 KULIK, ANITA A D
 HD046 TIMMINS, BYRON F D
 HD048 SHOBER JR., HARLAN G. D
 HD050 SNYDER, PAM D
 HD053 MALAGARI, STEVEN R D
 HD055 PETRARCA, JOSEPH A D
 HD058 PRAH JR, ROBERT L D
 HD061 HANBIDGE, LAURA ELIZABETH FRANCES D
 HD070 BRADFORD, MATTHEW D D
 HD072 BURNS, FRANK D
 HD074 WILLIAMS, DAN K D
 HD075 GRIMM, RYAN S D
 HD076 WALTZ, JOSEPH D

PA AFL-CIO Endorsed Candidates List Continued:

HD077 CONKLIN, HARRY SCOTT D
 HD079 RUNK, JASON D
 HD080 GREGORY, JAMES V R
 HD081 KIDD, IAN MICHAEL D
 HD083 PAGE, AIRNEEZER J D
 HD084 WALDMAN, AMANDA R D
 HD087 MILLER, NICOLE C D
 HD088 SHAKESPEARE, TARA D
 HD095 HILL-EVANS, CAROL D
 HD096 STURLA, P MICHAEL D
 HD097 GULICK, DANA D
 HD098 TROUTMAN JR, WILLIAM NELSON D
 HD099 HODGE, RICHARD MICHAEL D
 HD101 CLEMENTS, CALVIN CRAIG D
 HD102 DUVALL, MATTHEW D
 HD103 KIM, PATTY H D
 HD104 SMITH, PATRICIA A D
 HD105 RODAS, BRITTNEY L D
 HD106 MEHAFFIE III, THOMAS L R
 HD109 MONAHAN, WILLIAM T D
 HD112 MULLINS, KYLE D
 HD113 FLYNN, MARTY D
 HD114 KOSIEROWSKI, BRIDGET D
 HD115 MADDEN, MAUREEN D
 HD118 CARROLL, MICHAEL B D
 HD119 MULLERY, GERALD J D
 HD120 KAUFER, AARON D. R
 HD121 PASHINSKI, EDWIN D
 HD123 SYMONS JR., PETER JAMES D
 HD124 PICONE, TAYLOR EVAN D
 HD126 ROZZI, MARK L D
 HD127 GUZMAN JR, MANUEL D
 HD129 MCDONOUGH, KELLY D
 HD131 BRANCO, KEVIN D
 HD132 SCHLOSSBERG, MICHAEL D
 HD133 MCNEILL, JEANNE D
 HD135 SAMUELSON, STEPHEN P D
 HD136 FREEMAN, ROBERT D
 HD137 BRENNAN, KATELIND A D
 HD138 ZRINSKI, TARA M D
 HD140 GALLOWAY, JOHN T D
 HD141 DAVIS, TINA D
 HD143 ULLMAN, WENDY D
 HD144 SPILLANE, GARY P D
 HD145 COLAJEZZI, ROBYN D
 HD146 CIRESI, JOSEPH P D
 HD147 DENNIN, JILL A D
 HD148 DALEY, MARY JOSEPHINE D
 HD149 BRIGGS, TIM D
 HD150 WEBSTER, JOSEPH D
 HD151 KASSA, JONATHAN D
 HD152 GUENST, NANCY D

HD153 SANCHEZ, BENJAMIN V D
 HD154 NELSON SR, NAPOLEON J D
 HD156 HERRIN, DIANNE D
 HD157 SHUSTERMAN, MELISSA L D
 HD158 SAPPEY, CHRISTINA D
 HD159 KIRKLAND, BRIAN D
 HD160 ANDREW, ANTON N D
 HD161 KRUEGER, LEANNE D
 HD162 DELLOSO, DAVID M D
 HD163 ZABEL, MICHAEL P D
 HD164 DAVIDSON, MARGO L D
 HD165 O'MARA, JENNIFER D
 HD166 BOYLE, CHRISTINE E R
 HD167 HOWARD, KRISTINE C D
 HD168 CIAMACCA, DEBRA A D
 HD170 WHITE, MARTINA A R
 HD172 BOYLE, KEVIN J D
 HD173 DRISCOLL, MICHAEL D
 HD174 NEILSON, ED D
 HD175 ISAACSON, MARYLOUISE D
 HD176 WILLIAMS, CLAUDETTE D
 HD177 HOHENSTEIN, JOE D
 HD178 THOMAS, WENDI R
 HD179 DAWKINS, JASON T D
 HD180 CRUZ, ANGEL L D
 HD181 KENYATTA, MALCOLM D
 HD182 SIMS, BRIAN K D
 HD183 RUFF, JASON D
 HD184 FIEDLER, ELIZABETH D
 HD185 YOUNG, REGINA GENELL D
 HD186 HARRIS, JORDAN ALEXANDER D
 HD187 BLICHAR JR, MICHAEL E D
 HD188 KRAJEWSKI, RICK CHESTER D
 HD189 RODRIGUEZ, ADAM A D
 HD190 BROWN, AMEN D
 HD191 MCCLINTON, JOANNA D
 HD192 CEPHAS, MORGAN B D
 HD194 DELISSIO, PAMELA A D
 HD195 BULLOCK, DONNA D
 HD197 BURGOS, DANILLO R. D
 HD198 PARKER, DARISHA K D
 HD200 RABB, CHRIS D
 HD201 KINSEY, STEPHEN D
 HD203 FITZGERALD, ISABELLA D

DATES TO REMEMBER

October 19, 2020	Last day to REGISTER before the November election
October 27, 2020	Last day to apply for a mail-in or civilian absentee ballot
November 3, 2020	Last day for County Boards of Elections to receive voted mail-in and civilian absentee ballots (must be received by 8 P.M.)
November 3, 2020	GENERAL ELECTION Polls are open from 7 A.M. to 8 P.M.

NWPA AREA LABOR FEDERATION OFFICERS

Chair	Andrew	Harkulich
S_T	Phillip	Lasky
V-chair	Gary	Bittner
V-chair	Julie	Barnett
V-chair	J David	Henderson
v-chair	Richard	Galiano
V-chair/Trustee	Frank	Telesz
Rep -GMP/trustee	Anthony	Modaffare
Rep -WCLC/Trustee	Walter (Pat)	Geiger
Executive Board Members		
Rep AFSCME	Shane	Clark
Rep APSCUF	Andrea	Wyman
Rep ATU	Pattie	DEMICHELE
Rep HFI AW	James	Cassidy
Rep IBEW	Jim	Nuber
Rep IUOE	Rich	Barrett
Rep IUPAT	Giles	Grinko
Rep OPEIU	Jeffrey	Hapke
Rep PA JBWU	Linda	Gomaa
Rep PSEA	Mike	Kalpich
Rep Roofers	Jack	Lee Jr.
Rep SEIU	Mike	Butler
Rep UA	Dennis	Pry
Rep UBC/ MCLC	Lonnie	Mcfall
Rep UFCW	Daryl	Busch
Rep USW	George	Bryan
Rep B&CTC	Darrell	Niemenski
Rep B CLC Rep	Jim	Saeler
Rep B-L CLC	Kerrienne	Theuerl
Rep CEJ CLC	Jeff	Miller
Rep EC CLC	Rosanne	Gangemi
Rep I-A CLC	Jerry	Shull
Rep W_F CLC	Archie	Graham
Rep V-C	C.J. Pete	Kluck
EMPLOYEE		
Director	Rosann	Barker

Statement from the AFL-CIO President



The United States faces an unemployment crisis, as another 1.6 million working people applied for unemployment last week. More than 33 million workers are either on unemployment benefits or have applied for them. Senate Majority Leader Mitch McConnell proposed cutting those benefits to \$200 a week. But we're not fooled by McConnell's anti-worker rhetoric. No working person prefers collecting unemployment to earning a paycheck. Slashing benefits will not incentivize people to find jobs that just aren't there. In fact, cutting federal unemployment benefits will lead to more job losses. Extending unemployment benefits is common sense and popular: More than 70% of Americans support it. It's time for McConnell to quit playing games and schedule a vote on the HEROES Act, which would extend unemployment benefits and provide other critical protections to keep working people whole.

AFT Authorizes Strikes if Schools Can't Be Reopened Safely



The American Federation of Teachers (AFT) issued a resolution saying the union will support any local that decides to strike as a response to school openings that aren't being conducted with the safety of students, teachers and other school personnel as a top priority. The AFT says strikes should only be used as a last resort, but if school administrators don't go far enough in ensuring adequate safety procedures, strikes may be necessary. In those situations, the AFT will provide locals with legal, communications and staffing support. Teachers in Chicago already have seen a victory in response to a threatened strike, as Mayor Lori Lightfoot announced that schools will move to remote learning in response to mobilization by the Chicago Teachers Union.

New legislation in response to the COVID-19 pandemic

The federal government released official details about the new Families First Coronavirus Response Act (FFCRA) and a new required poster.

The new act expands family and medical leave requirements for all public and private employers with up to 500 employees.

Our Federal and State Combos - plus Update Service - contain all federal and state posting requirements - including the new FFCRA poster - plus insurance to keep your business compliant with future labor law updates.

Under the FFCRA, covered employers must provide:

- 2 weeks (up to 80 hours or a part-time employee's 2-week equivalent) of paid sick leave dependent on qualifying reasons for leave related to COVID-19.
- Up to an additional 12 weeks of paid expanded family and medical leave for employees who are unable to work due to a bona fide need for leave to care for a child whose school or child care provider is closed or unavailable for reasons related to COVID-19.