

NWPA ALF News

September 2021 Edition



SPECIAL POINTS OF INTEREST:

The NWPA ALF's jurisdiction covers 19 Pennsylvania Counties: Armstrong, Beaver, Butler, Cameron, Clarion, Clearfield, Crawford, Elk, Erie, Forest, Indiana, Jefferson, Lawrence, McKean, Mercer, Potter, Venango, Warren and Westmoreland. We produce this newsletter for the members of our affiliates.

Any comments or questions about this newsletters or its contents should be sent to the NWPA ALF is located at 1276 Liberty St. Ste. 2 in Franklin, PA 16323.

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Real ID Enforcement Postponed until May 2023

Real ID is a federally compliant driver's license or identification card with enhanced security features.

To obtain Real ID you will need to bring all the following to a full-service Driver's License Center or Real ID Center:

- Proof of identity (original birth certificate with raised seal, or a valid U.S passport)
- Social Security card
- Proof of all legal name changes (marriage license or court order from applicable county family court)
- Two proofs of current, physical PA address (unexpired PA license or ID and no more than 90-day-old bank statement or utility bill with the same name and address)

For more information about Real ID visit: www.dmv.pa.gov/realid.

Just a personal note: I will not be getting a REAL-ID for me it will be costly and a labor intensive process. Maybe our legislators should have considered the unfair and costly impact on women. We argued these same issues when it came to voter identification and registration. The required information is the same here, too?

NWPA ALF MEETING

Meeting 7 PM on Wednesday, Sept. 29th
Our E-Board Meets at 6:00 PM
In-person at AFCME DC 85 Hall at
1276 Liberty St 1st Floor, Franklin 16323
or via ZOOM
Special speakers to be announced
RSVP to 814-360-8336 or
nwpaalf@gmail.com

CLC Meetings in NWPA ALF:

Beaver-Lawrence CLC Meeting:
7:30 PM on Monday, Sept. 20th
IBEW 712 Hall, 217 Sassafras Lane,
Beaver 15009
For more information call 724-971-7473.

Butler County CLC Meeting:
7:30 PM on Wednesday, Sept. 1st
UAW 3303 Hall 112 Hollywood Rd.,
Butler, PA 16003
For more information call 724-285-4883 ext. 233

Clearfield-Elk-Cameron-Jefferson (Potter)
CLC Meeting
7:30 PM on Thursday, Sept 2nd
via ZOOM
For more information call 814-937-2208.

Erie-Crawford CLC Meeting:
7:30 PM on Wednesday, Sept 1st
USW 3199 Hall, 703 French St.,
Erie 16501
For more information call 814-823-9940.

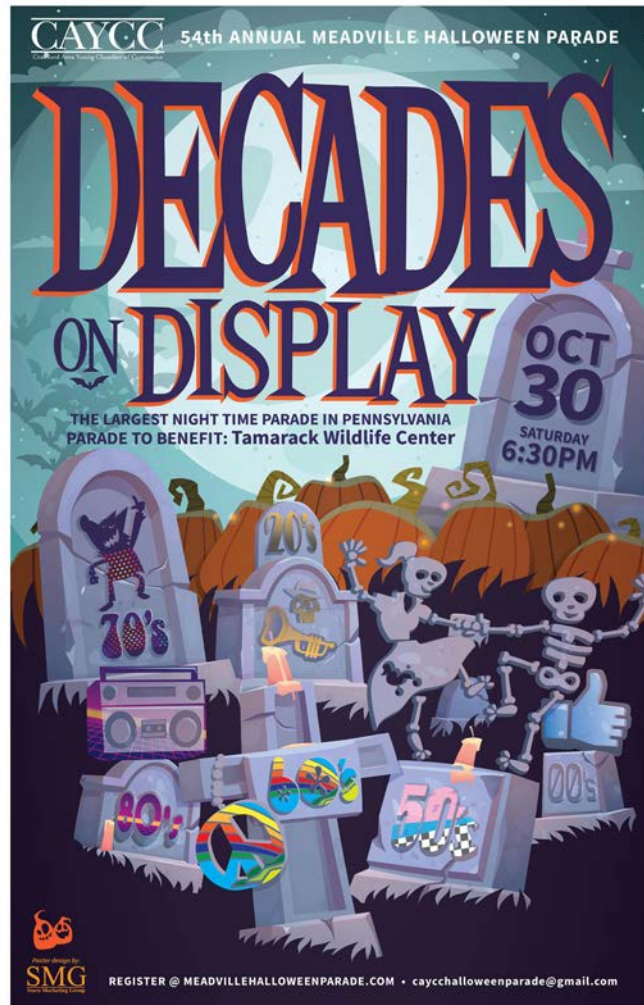
Greater Westmoreland CLC Meeting:
7:00 PM on Monday, Sept. 20th
via ZOOM
For more information call 724-600-6266.

Indiana-Armstrong CLC Meeting:
7:30 PM on Thursday, Sept. 23rd
51 Eleventh St Lucerne mines, PA 15745
For more information call 724-479-0923.

Mercer County CLC Meeting:
7:30 PM on Thursday, Sept. 16th
USW 1660 Hall, 1028 Roemer Blvd.,
Farrell 16121
For more information call 724-854-0605.

Venango-Clarion Chapter Meeting:
6:00 PM on Thursday, Sept. 9th
IAM 1842 Hall, 24 Front St., Franklin 16323
For more information call 814-671-4420.

Warren-Forest (McKean) CLC:
Meeting 6:00 PM on Thursday, Sept. 23rd
via ZOOM
For more information call 814-730-7558



Labor has always participated in the Meadville Halloween Parade Anyone wishing to register go to:

<https://www.meadvillehalloweenparade.com/register.html>

This year they will be implementing a few changes!

First – Registrations are DUE by 10/16. While there are always some stragglers we want to limit the number of late registrations as this delays lineup information being sent out.

Second – Payments are due NO LATER than 10/23. If payment is not received by 10/19 you will NOT receive a spot in line up.

Third – We will once again be judging BEFORE the start of the parade. Lineup will begin at 3:30pm with Judging starting PROMPTLY at 5:00pm. IF you ARE NOT in place when the judges arrive at your location you will NOT be judged. We will be unable to stop back or wait for you to finish.

Lineup order is determined by our Halloween Parade Committee. Please let them know if your entry will have unique circumstances that require special consideration. We will do our best to accommodate.

LABOR Market Surveys—What Are They and Why Are They Used?

by Barb Holmes, Blaufeld, Schiller & Holmes LLP Attorney At Law

Sometimes an injured worker has restrictions and limitations that his/her time of injury employer cannot accommodate for any of a number of reasons, including but not limited to that the plant/company has shut down. That does not necessarily stop a compensation carrier from cutting down that employee's compensation, however—the carrier can use a labor market survey and resulting earning power assessment to try to modify or suspend benefits.

In order for a labor market survey {LMS} to be performed, an employee is requested to meet with a vocational specialist the carrier hires. Meeting with this individual is a requirement of the Workers' Compensation Act, and an employee who refuses to do so will have benefits stopped and not reimbursed if the carrier files a petition asking a Judge to order participation. At that meeting, the vocational specialist will ask questions about the employee's past work, his/her skills and interests, etc. Then the vocational specialist will take that information and the restrictions and limitations that are in place from either the defense doctor or the employee's doctor, and look for jobs in the area where the employee might be expected to work. They don't have to be jobs the employee would like, or necessarily has skill or training to do, so long as the potential employer will train.

Usually, the vocational specialist sends the employee a letter about each job that has been found, and requests the employee to apply for the position. In the current world—and even before COVID, frankly—this was usually an online application. Sometimes the employee gets a request for an interview, sometimes not—it depends. However, regardless what the outcome of these referrals is, the vocational specialist takes these jobs and performs an

earning power assessment based on them.

An earning power assessment analyses potential wages from these potential employers and calculates what the employee's "earning power" is based on this range of jobs. That information is then bundled into an "earning power assessment," in which the vocational expert outlines potential earnings, and based on that, what the injured worker's remaining partial disability benefit would be IF that injured worker were employed in these jobs.

As an example, supposed the injured worker has an average weekly wage at the time of her injury of \$625 per week gross. That means her job is about \$15 per hour (a little more) or is a lower hourly wage but she worked a lot of overtime in the year prior to her work injury. In performing the labor market survey, the vocational expert would have sent her at least three, and usually about five, jobs that are "available."

- Job 1—part time (25 hrs/week)--\$20 per hour--\$500
- Job 2—full time (40 hrs/week)--\$9.50 per hour--\$380
- Job 3—full time (37 ½ hours)--\$10 per hour--\$375
- Job 4—full time (40 hours)--\$17 per hour--\$680
- Job 5—full time (40 hours) \$11 per hour--\$440

The vocational expert then prepares the earning power assessment, and states that in his/her opinion, the injured worker has an earning capacity of those amounts.

The carrier would then file a petition to modify or suspend the injured worker's benefits based on the vocational expert's opinion. An injured worker's benefits could be modified based on any job that pays less than \$625 per week, and would be suspended based on any job that paid more than that

amount. In our representative earning power assessment, there would be one job that would work a suspension on the injured worker's benefits, if the Judge believed it was available to the injured employee; all the others would result in a modification of her benefits to a partial—even if she did not apply for or get any of the jobs. Getting the job is not a requirement.

Partial is calculated at two-thirds of the difference between the pre-injury average weekly wage, and the current wages—again, even if the injured employee is not actually earning those wages. Based on our example above:

Job 1--\$625-500 = \$125 x 2/3
\$ 83.33

Job 2--\$625-380 = \$245 x 2/3
\$163.33

Job 3--\$625-375 = \$250 x 2/3
\$166.67

Job 4--\$625-680
no partial due—suspension

Job 5--\$625-440 = \$185 x 2/3
\$123.33

In essence a LABOR market survey even without the individual LABORING can result in a change in an individual's worker's compensation benefits. The fact that this injured worker continues with restrictions and limitations as a result of her work injury which her employer cannot accommodate, may not be enough for her to continue to receive her total disability benefits ongoing.

If an injured worker gets a letter "inviting" him/her for a vocational evaluation, that employee should contact counsel with knowledge regarding workers' compensation immediately. Don't listen to people who say they can't make you go to the appointment—they can. It is essential to understand this part of the Act, and how best to be prepared for it.

AFT virtual town hall

PRIORITIZING SAFETY FOR STUDENTS AND STAFF AMID NEW COVID-19 SURGE

August 31, 2021, 6:45 p.m. EDT | Watch on the AFT's Facebook page!



SAMIRA L. BROWN, MD
FAAP, primary care pediatrician and co-founder of Little Lives PPE™



PAMELA CANTOR, MD
founder and senior science advisor, Turnaround for Children



DAN DOMENECH
executive director, AASA, The School Superintendents Association



NATHAN R. MONELL
CAE, executive director, National PTA



VICE ADMIRAL VIVEK H. MURTHY, MD, MBA
U.S. surgeon general



RANDI WEINGARTEN
AFT president, moderator

USW Welcomes Senate Passage of Infrastructure Bill, Calls for Continued Urgency

By Tony Montana

(Pittsburgh) – United Steelworkers (USW) International President Tom Conway issued the following statement today after the U.S. Senate passed its bipartisan bill that would provide roughly \$1 trillion for upgrading the nation's critical infrastructure:

“The USW commends the bipartisan work of the U.S. Senate in passing a badly needed infrastructure bill. Our nation's critical infrastructure is long past due for significant upgrades, and this bill is an important step toward both making our communities more secure and creating millions of good, family-sustaining jobs.

“USW members from across every corner of our union already provide the essential building blocks of a modern infrastructure, from the steel that goes into our bridges, to the pipes that carry our water, to the fiber optic glass that keeps us connected and much more.

“A comprehensive infrastructure investment that draws on the goods and services American workers supply will promote widespread job growth and economic opportunity. USW members and their families will further benefit from this investment as their workplaces and communities become safer and more efficient.

“As this bill moves to the U.S. House, we cannot let the momentum falter. We urge Congress to continue working together in overhauling both our physical and social infrastructures until they finally meet our modern needs.”

The USW represents 850,000 workers employed in metals, mining, pulp and paper, rubber, chemicals, glass, auto supply and the energy-producing industries, along with a growing number of workers in health care, public sector, higher education, tech and service occupations.

The American Federation of Teachers (AFT) is holding a virtual town hall on how we can return to in-person teaching and learning safely. The panel will be answering questions submitted by educators, parents, health care workers and other members of the community. They have invited labor to join them and submit your question/s about schools reopening:

[Submit Your Question](#)

The list of speakers includes:

- U.S. Surgeon General Dr. Vivek H. Murthy
- Dr. Samira Brown, pediatrician and co-founder of Little Lives PPE™
- Nathan Monell, executive director of the National PTA
- Dr. Pamela Cantor, physician and founder of Turnaround for Children
- Dan Domenech, executive director of AASA, The School Superintendents Association
- Randi Weingarten, AFT president, as moderator and host

The town hall will be livestreamed on both [Facebook](#) and [YouTube](#) on Tuesday, Aug. 31, at 6:45 p.m. ET.

Attend if you can!



CAR ACCIDENTS

Prepared by Rudberg Law Offices, LLC

If you are a victim in an automobile accident, you may be entitled to money for your losses and/or pain and suffering.

If you have been in a car accident, you should call your insurance agent to report it and then you should call Rudberg Law Offices, LLC for a free consultation. Rudberg Law Offices, LLC will walk you through every step of the process, from the insurance reports to settlement negotiations or jury trial.

The law allows an injured victim to be compensated for loss of wages, medical expenses, property damage to their vehicle, pain and suffering and mental anguish. The extent of the damages an injured victim may be able to collect can depend on the victim's own type of car insurance policy:

- Full Tort Liability
- Limited Tort Liability
- Uninsured Motorist Coverage
- Underinsured Motorist Coverage

Full Tort Liability

If you chose this option on your car insurance, then in the event of injuries to you at the fault of another, you have retained the ability to sue the at-fault person for damages beyond simply recouping expenses for medical bills and loss of income. This option is generally more expensive, but does allow you to sue the driver at fault for pain and suffering and other monetary damages.

Limited Tort Liability

If you chose this option on your car insurance, then you are most likely limited to damages for recovery of monetary loss incurred through medical expenses and time off from work. However, there are exceptions to the limited tort option such as when a drunk driver was at fault for your injuries.

Uninsured Motorist Coverage (UM)

If you chose this option it is extremely beneficial when the at-fault driver has no car insurance to pay for your injuries. In Pennsylvania, drivers are required to have car insurance, but many cannot afford it, so your

car insurance policy will act in place of the at-fault driver's, and pay out to you for your injuries.

Underinsured Motorist Coverage (UIM)

If you chose this option it assists you in recovering the full amount needed for your injuries. In Pennsylvania, drivers are required to have car insurance, so this leads many to simply purchase the cheapest, legal policy available. Most of these only pay \$15,000.00 towards injuries to another. In this situation, where the at-fault driver is under-insured, your car insurance policy will make up the monetary difference between what the at-fault driver's policy paid and what was actually needed for your injuries.

Investigation by the Insurance Company

Once the accident has been reported, the insurance companies will have professionals start an investigation. Often the insurance company for the other party will request that you give a recorded statement. You should speak to an attorney before providing such a statement. Although this statement may seem harmless, you must remember that what you say will be used against you.

Insurance companies are in the business of making money. It is not in their interest to pay you any more than need be and will often take advantage of unrepresented claimants. Rudberg Law Offices, LLC will fight to get you a fair settlement.

Statute of Limitation

All lawsuits involving an injury sustained in a motor vehicle accident must be filed within two (2) years of the date of the accident, however it is always most helpful to contact an attorney as soon as possible.

For more information, please contact a skilled Pennsylvania workers' compensation attorney with Rudberg Law Offices, LLC at 1.866.306.2667 or info@rudberglaw.com

Know Your Rights!

Protect Your Rights!



2107 Sidney Street
Pittsburgh, PA 15203

Toll free: 866-306-2667 * Phone: 412-488-6000

PENNSYLVANIA EMPLOYER OBLIGATED TO PAY FOR WORKERS' TIME SPEND UNDERGOING SECURITY SCREENINGS

By Tom Smith

In July, the Pennsylvania Supreme Court in *Heimbach v. Amazon.com, Inc.* ruled that Amazon must compensate workers for time spent in security lines. The class-action case involved wage loss claims by workers at an Amazon warehouse who were required to use their personal, unpaid time to undergo Amazon's mandatory anti-theft security screenings before they could leave the premises. The case is a game-changer for Pennsylvania's hourly employees. Prior to the Pennsylvania Supreme Court's decision in this case, Pennsylvania employers relied on a 2014 United States Supreme Court case to claim employees do not need to be paid for certain pre-shift and post-shift work.

The Heimbach decision concluded that Pennsylvania's Minimum Wage Act ("PMWA") goes beyond the federal Fair Labor Standards Act ("FLSA"). In 2014, the United States Supreme Court had held under the Fair Labor Standards Act that similar security screenings of employees in an Amazon warehouse in Nevada did not require the employer to pay compensation under federal law. However, the Pennsylvania Supreme Court drew a distinction between the provisions in the FLSA and PMWA. Under the FLSA, activities that are "preliminary to or postliminary to" a worker's "principal activity or activities" are not compensable. The Pennsylvania Court found the PMWA was more protective. Because workers did not have an option to leave the warehouse before undergoing the post-work screening, the time spent waiting for and undergoing screenings must be considered "hours worked" under state law.

Another significant issue addressed in the case was whether Pennsylvania state wage law would recognize an exception for short time periods that could be seen as trivial and not warranting wage compensation. The United States Supreme Court had created a "de minimis" exception used when interpreting FLSA claims which allows a court to exclude certain insignificant intervals of an employee's time. This rule had allowed the United States Supreme Court to find employees spending time taking on and off protective clothing was a non-compensable act because it took a de minimis amount of time. But the Pennsylvania Supreme Court has ruled that Pennsylvania has never utilized this idea that trivial amounts of time are de minimis and not compensable when interpreting the provisions of the PMWA. The Court wrote, "The PMWA plainly and unambiguously requires payment for 'all hours worked' signifying the legislature's intent that any portion of the hours worked by an employee does not constitute a mere trifle."

Security screenings are not the only pre-shift or post-shift work an employee may be required to do. Employees may need to arrive early or stay longer at work to change clothes, prepare for work, setup or clean up, or set up or dismantle equipment. The time spent doing all these activities should be compensated under Pennsylvania's PMWA. The ruling could also apply to COVID-19 screenings or testing, or any other activity that an employee is required to do before or after their shift. Following the Heimbach decision, Pennsylvania employers must pay their employees for required time spent at the work premises even when the employee is not performing related duties or even when the time at issue is minimal.

If you, a family member or a friend have any questions about whether an activity or work performed before officially "clocking-in" or after "clocking-out", feel free to contact the attorneys at Caroselli Beachler & Coleman to discuss whether a valid wage claim can be brought to seek compensation related to a wage theft.

The attorneys at Caroselli Beachler & Coleman are experienced in handling a wide range of wage and/or hourly claims, as well as representing clients with personal injury matters, workers' compensation claims, Social Security disability claims and asbestos claims. We can be reached at 1-800-222-8816 or through our website www.cbmclaw.com.

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IUPAT Local 549 MEMBERS VOLUNTEER COMMUNITY SERVICE PROJECT

by Caire Cawley, iUPAT DC 57

On Saturday August 21st, 2021, members of IUPAT DC57 from Local 549 repainted the F-94 Starfire jet located at Erie County Memorial Gardens along Interstate 90. This Korean War era jet has been in the cemetery for over 60 years and was in desperate need of repainting. Local 549 heard about the need for repainting the jet after seeing a WICU Erie Channel 12 news story (<https://www.erienewsnow.com/clip/15232108/cemetery-jet-still-popular-with-i90-drivers>) earlier this summer. They reached out to Joe Monaco—the Family Service Manager at Erie County Memorial Gardens—and with his approval, they planned the volunteer project. A local Sherwin Williams thankfully donated the paint and Local 549 members volunteered their time and skills to do the work. A fundamental part of our core values as IUPAT members is the importance of giving back to the communities in which we work and live. We feel even more aligned with our Union principles when we can give back while also honoring Veterans. Many of our Local 549 members who volunteered grew up in Erie and have driven by the jet since they were tall enough to see out of the car window. They also have family members who are Veterans and who are buried in the cemetery, so this project was near and dear to their hearts. You can view the news story covering the volunteer event here: <https://www.erienewsnow.com/clip/15247631/cemetery-jet-gets-much-needed-paint-job>.



GOLFER INFORMATION:

NAME: _____
Established handicap _____
Company _____
Street _____
City _____ State _____ Zip _____
Telephone _____
Email _____

Additional Golfers:

NAME: _____
Established handicap _____
Company _____
Street _____
City _____ State _____ Zip _____
Telephone _____
Email _____

NAME: _____
Established handicap _____
Company _____
Street _____
City _____ State _____ Zip _____
Telephone _____
Email _____

NAME: _____
Established handicap _____
Company _____
Street _____
City _____ State _____ Zip _____
Telephone _____
Email _____



Monday, October 4, 2021
Tee Time 11:30 a.m.

- Registration starts at 10:00 a.m.
- Brunch beginning at 10:30 a.m.
- Beverage carts & snacks all day
- Locker room facilities available
- Proper golf attire and SOFT SPIKES required; collared shirt; no jeans
 - Scramble format
- Reservations will be held at door
- All spaces first come, first served
 - Cocktails begin at 4:00 p.m., dinner to follow
- Consistent with charitable nature of event, refunds are not possible

Whitemarsh Valley
Country Club

Directions:

From 95: Take 476 North to Plymouth Meeting/Germantown Pike East exit. Follow Germantown Pike East to Thomas Road. Turn left on Thomas; club entrance is on the right.

From PA Turnpike: Take Norristown Exit #333 and follow Germantown Pike East to Thomas Rd. Turn left on Thomas; club entrance is on the right.

From Route 76: Take 476 North and exit to Plymouth Meeting Germantown Pike East. Follow Germantown Pike East to Thomas Road. Turn left on Thomas; club entrance is on the right.



**The 27th Annual UFCW Local 1776
Rerum Novarum Charitable Trust
Golf Classic**

Monday, October 4, 2021
Whitemarsh Valley Country Club
815 Thomas Road
Lafayette Hill, PA 19444

Honoring:

- Charles Young *In Memoriam*
- Rep. Bridget Kosierowski
- Hon. Gene DiGirolamo

Benefiting:

- Leukemia and Lymphoma Society
- UFCW Local 1776 Rerum Novarum Charitable Trust

Committee:

Wendell Young IV - Chair
Marissa Giorgio • Daneen Boyce





Join Us for the 2021 Erie Labor Day Parade!



2021 Parade Line-up

Position	Organization
State St. from 10th-11th	
1	VFW Post 470
2	Erie FOP Lodge #7
3	IAFF 293
4	IUOE 66
5	IUOE 95
6	Erie Crawford CLC
7	UA 27
8	UA 449
9	HFAW 2
10	RAGE-GE Ret
W. 11th from State to Peach	
11	IBEW 56
12	PA AFL-CIO
13	ERIEstable Clowns & Erie Jolly Jesters
14	Erie County Dem. Party
15	Unitarian Universalist Congregation of Erie
16	Erie High Marching Band
17	IAM Dist 98
18	IAM 1211
19	IUPAT 1968
20	IBT Local 8 / Penn State
State St from 11th to 12th	
21	IBT 397
22	McDowell Marching Band
W. 11th St. from Peach to Sassafras	
23	AFSCME DC Local 1771 DC 85
24	AFSCME RPEP 8500
25	Erie County Sheriff's Department
26	Erie County United
27	HEALTHCARE 4 ALL
28	APSCUF EUP
29	East Side Lions Youth Track Team
30	UFCW ONE
31	ROOFERS 210
32	SMART 12
33	UBC 420
34	Venango-Clarion Chapter & Venango County Dems
35	UAW 1186
36	WCTL RADIO
37	USW 3199
38	NALC 284
39	APWU 268
40	IUPAT 549 - DIST 57
41	UFCW ONE

Note: Late entries may not be listed here.

Parade Route:

Begins at 10th & State, goes north on State to Perry Square then east on N. Park Row to French St. Line-Up begins at 8:30 AM for Vehicles, 9:30 for Marchers, and we step off at 10:00AM. See you there!



Prime Sponsors

International Brotherhood of Electrical Workers Locals' 56, 827 and 1319
 Steamfitters Local 449 ERIE-CRAWFORD Central Labor Council Plumbers Local 27
 Operating Engineers Local 66 Teamsters Local 397 HIGHMARK Blue Cross Blue Shield
 PA American Federation of Labor and Congress of Industrial Organizations

Other Sponsors

AFSCME 8301	IUOE LOCAL 95
AIL-OPEIU 277	IUPAT District Council 57
APSCUF EUP	NALC 284
Blaufeld, Schiller & Holmes	North Central Building Trades Council
Butler County CLC	OPCMIA 526
CLEARFIELD-ELK-CAMERON-JEFFERSON CLC	Roofers 210
HFAW Local 2	SMART 12
IAFF 293	UBC 420
IAM Dist 98	UFCW ONE
IBEW 712	USW 1917
IBT 8 / Penn State	Unitarian Universalist Congregation of Erie
Indiana-Armstrong CLC	Venango-Clarion Chapter

Special Thanks: to others who have helped make this event a success

Terry Baker and Family	St. Peters Cathedral
Rosann Barker	WCTL Radio
City of Erie	WICU TV
Classy 100	WJET TV
Community Health Net	WSEE TV
Cumulous Radio	CATV Channel 2
Dave Rocco	Mayor Joseph Schember
DeSantis Signs	Rep. Bob Merski
Tendto Credit Union	Rep. Pat Harkins
Erie Insurance	Rep. Ryan Bizzarro
Erie Parking Authority	Frank Snyder, PA AFL-CIO Sec.-Treas.
Erie Times News/www.GoErie.com	Geoff Groce
George J Howe Company	Joseph Cieply
IBEW Local 56	Doug Youngs
McDonald's 12th & Sassafras	Joe Douglas
Silk Screen Unlimited	Brian Jensen
North Coast Sanitation	Dave Minor
National Fuel Gas	Art Beckerink



An Independent Licensee of the Blue Cross and Blue Shield Association

God Bless The
Essential
Workers of
America



A special thanks to the spectators, without the members of our communities turning out to see the parade, nothing we did would have mattered.



Teamsters 397



**Join the Mercer County CLC
at the Labor Day Parade
(Buhl Day Parade) in Hermitage, PA
Monday, September 6th
Line-up at 8:30 am
step off at 930 am.**

Walk with Organized Labor, our staging area will be at Flynn's Funeral Home (2630 East State Street, Hermitage, Pa 16148) across from Kranyak's.

Donuts and water will be provided at the start. The parade will end at Buhl park and you can get on the float for a ride back to the staging area.

2021 Labor United CELEBRATION

TWO DAYS OF FAMILY FUN AT NORTHMORELAND PARK
Free Admission & Free Parking

Sunday, September 5
11:00 a.m. - 7:00 p.m.
and Monday, September 6
10:00 a.m. - 6:00 p.m.



Chuck Blasko & The Vogues
A Labor Day Tradition!
Monday, Sept. 6
3:30 p.m. and 4:30 p.m.



The Townsmen Plus One
Big Band / Variety
Monday, Sept. 6
12:00 p.m. and 1:00 p.m.

\$4 All Day Activity Pass

Access to: Carnival Rides, Circus, Petting Zoo, Bounce Houses, Obstacles Courses, Rock Climbing Wall, and more



Bone Jacked
Classic/Southern Rock
Sunday, Sept. 5
12:00 p.m. and 1:00 p.m.

Thieves

Classic Rock Hits
Sunday, Sept. 5
3:30 p.m. and 4:30 p.m.



Zerbini Family Circus
An old-fashioned one-ring Circus!
Activity Pass Wristband Required
Sunday and Monday
12:00, 3:30, and 5:00 p.m.

Arts & Crafts Marketplace
Giant Two-Day Flea Market



Food & Refreshments

Bingo

Northmoreland Park is located in Allegheny Township and is accessible via State Route 356 from State Routes 56 & 66.



Sponsored By:



Westmoreland County Board of Commissioners

Website: www.co.westmoreland.pa.us/parks Facebook: @WestmorelandParkandRec Instagram: @MarchforParks

*The Greater Westmoreland County Labor Council
is pleased to invite you to our*

34th Annual Labor Recognition Dinner
this year
***Celebrating the Past -
Looking Forward to the Future***

Sunday, October 10

Lakeview Restaurant

6153 Rte. 30 West, Greensburg

Cash Bar at 5:00 pm

Dinner at 6:30 pm

\$65

2021 Outstanding Labor Honoree

Rick Bloomingdale, President PA AFL-CIO

Outstanding Government Honorees

Gina Cerilli Thrasher, Westmoreland County Commissioner

Special Recognition

Judge Maria McLaughlin

Special Invited Guests --

Courts Matter!

Timika Lane, Candidate for Superior Court

Lori Dumas & David Spurgeon, Candidates for Commonwealth Court

Call Harriet Ellenberger, Dinner Chair, 724-423-2878

email: ellenberger@zoominternet.net

ERIE-CRAWFORD CENTRAL LABOR COUNCIL'S COMMUNITY SERVICES COMMITTEE 54TH ANNUAL AWARDS BANQUET

Please join us in honoring Erie City Councilman Mel Witherspoon along with Executive Director of AFSCME Council 13, David Henderson at the 54th annual Erie-Crawford Central Labor Council's Community Services Committee Awards Banquet.

Guest speaker will be PA ALF-CIO president Rick Bloomingdale

Live entertainment to follow!

4 Meat Buffet!

The following college scholarships will also be awarded to high school seniors: the John 'David' Dever Memorial Scholarship, Theo Sabin Meyer Memorial Scholarship, and the Tom Wagner Memorial Scholarship.

Advertisements are due by September 23, 2021 to biroscaakprinting@verizon.net.

\$200 Full page (7x9.5 inches)

\$50 Quarter page (3.5x4.75 inches)

\$100 Half Page (7x4.75 inches)

\$25 Business Card (3.5x2 inches)

*Funds support our scholarships and community service projects-including a Veteran's Breakfast and Christmas dinner along with gifts for the homeless.

DATE/TIME: Saturday, October 2, 2021. Cocktails at 5:15 PM, buffet dinner at 6:00 PM.

LOCATION: Siebenbuerger Club, 2114 French Street, Erie PA 16501

ERIE-CRAWFORD CENTRAL LABOR COUNCIL COMMUNITY SERVICES COMMITTEE
DINNER RESERVATION FORM

Enclosed Check # _____ (circle one) Mail Tickets or Hold at Door

of tickets needed _____

Name: _____

Address: _____

City _____ State _____ ZIP _____



Please join our hosts

Sam & Karen Amendola, Pete & Dianne Kluck, John Kluck,

Ed & Dottie Scurry, Helen Mitrich & Nancy Dahl

in welcoming

Maria McLaughlin, Candidate for Pennsylvania Supreme Court

Timeka Lane, Candidate for Pennsylvania Superior Court

Lori Dumas Candidate, for Pennsylvania Commonwealth Court

David Spurgeon, Candidate for Pennsylvania Commonwealth Court

to the Fall Dinner of

The Venango County Democratic Party

Saturday, September 18, 2021

at the Belles Lettres Club

405 West First Street, Oil City, PA 16301

\$30 per person, \$200 per table of 8, \$15 student ticket

Cocktail Hour at 5:00 PM

Buffet Dinner served at 6:00 PM

Speakers at 7:00 PM

For tickets, call (814) 657-3108 or (814) 657-1717

**VENANGO COUNTY
DEMOCRATS**

“No work is insignificant. All labor that uplifts humanity has dignity and importance and should be undertaken with painstaking excellence.”

– Martin Luther King, Jr.

To celebrate the accomplishments of organized labor, all affiliates of the NWPA ALF and their families are invited to

Join us for a Labor Day Weekend Picnic!

FOOD

GAMES

MUSIC

Special Guest

John Fetterman

Saturday, Sept. 4 at 1:00pm

Hasson Park

249 Park Road, Oil City, PA

sponsored by the

**VENANGO COUNTY
DEMOCRATS**

and the

**Venango-Clarion Chapter
of the NWPA ALF**



NWPA Area Labor Federation, AFL-CIO
 1276 Liberty St. Ste 2
 Franklin, PA 16323

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Sec Treas	Phil	Lasky
Vchair/Trustee	Frank	Telesz
Vchair	Mike	Travis
vchair	Julie	Barnett
vchair	Richard	Galiano
Vchair	Shane	Clark
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Rep/Trustee	Anthony	Modaffare
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Rep B CLC	Jim	Saeler
Rep CECJ CLC	Jeff	Miller
Rep AFT/EC CLC	Rosanne	Gangemi
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Rep OPEIU	Jeffrey	Hapke
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Rep UA	Dennis	Pry
Rep UFCW	Daryl	Bush
Rep USW	Paul	Pelc
Employee		
Director NWPA ALF	Rosann	Barker

Message from President Liz Shuler



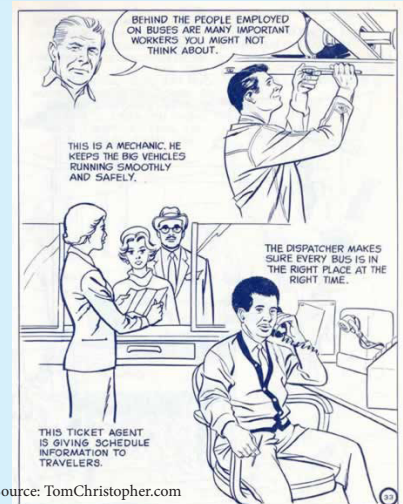
AFL-CIO President Liz Shuler (IBEW)

We have three major issues in front of us all at the same time: the right to organize, voting rights, and historic investments in our physical and care infrastructure. All of these relate to each other,

they are what hold our democracy together in this country. When we have a voice at the ballot box, we have a functioning democracy. When we have a voice in the workplace, we have a fair economy. And when the rules are rigged and the systems are broken, we have tragedies like Jan. 6.

So they're all connected. And we must confront them together. The PRO Act, voting rights and the investment in working people will be our drumbeat for Labor Day. And we will meet this moment as one united federation. I am hopeful and excited for what's next.

Bus Service Providers and Public Sector OSHA Needs



Source: TomChristopher.com

The members of our ATU locals are bus drives, lift drivers, and much more. if they are employed by public entities like our metro authorities are not covered by OSHA. If employed by a privately owned company they are covered by OSHA. All Public Sector Workers would benefit from the passage of Public Sector OSHA legislation. Please contact your Representatives to discuss their support of public sector OSHA.