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IUPAT 530

WORKING PEOPLE CALL FOR URGENT PASSAGE OF LANDMARK WORKER RIGHTS BILL

By Kenneth Quinnell

Reprinted from the February 14th issue of the Pa. AFL-CIO's "The Workers' Week in Pennsylvania"

[Editor's Note: The Protecting the Right to Organize (PRO) Act was passed by the U.S. House of Representatives on February 4, 2020 by a vote of 224-194 but was not considered by the Republican controlled Senate during the remainder of the year. The bill was reintroduced for consideration by the House on February 4th. The Labor Movement is hopeful the bill will become law this year because of the change in the office of the president and composition of the Senate resulting from the 2020 general election.]

"Today working people are one step closed to freely exercising our most fundamental rights on the job," said AFL-CIO President Rich-

ard Trumka (UMWA).

"The PRO Act will strengthen workers' ability to come together and demand a fair share of the wealth we create – boosting wages, securing better health care and rooting out discrimination."

Trumka continued: "The past year has laid bare the enormous injustices facing millions of America's working people who keep our country afloat. We cannot allow those systemic failures to persist for another moment. Working people turned out to vote in record numbers because we urgently need structural change.

We will make our case in every state and every congressional district to elected leaders across the political spectrum. But make no mistake, this is a test for Democrats. After decades of disappointment, it's time for the party of FDR to finish what he started. If you stand on the side of America's workers, you

won't just vote for the PRO Act - you'll sponsor it, you'll whip for it and you won't rest until its signed into law."

Advocates for working people across the country also called for the passage of the Protecting the Right to Organize (PRO) Act. Here are their statements: [Editor's Note: 29 state AFL-CIO state federation statements follow. The statement of the Pa. AFL-CIO is printed below.]

Pennsylvania AFL-CIO President Rick Bloomingdale (AFSCME) and Secretary-Treasurer Frank Snyder (USW):

"Pennsylvania workers are about to see a new day for their rights on the job. The multi-billion-dollar union-busting industry will do everything it can to continue to deprive and attack workers' rights. But the power of working people will seize this moment, and their voices will

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WORKER RIGHTS

Continued from page 1

be heard. We commend our Commonwealth's bipartisan delegation of PRO Act co-sponsors for their commitment to all working people. We urge the rest of our representative to sign on and support this step toward economic justice," remarked President Rick Bloomindale.

"So-called 'right to work' laws are the last actual vestige of Jim Crow legislation. Designed by an architect of hatred, these laws aimed to keep black workers out of unions in the South. It worked so well in depriving all working people of their rights on the job that corporations and anti-union interests exported this legislation to every state they could to destroy workers' rights across the Country. The PRO Act will finally remove this discriminatory attack on economic rights in America. This is an historic act in the fight to dismantle systemic discrimination and racism", stated Secretary-Treasurer Frank Snyder.

SOLIDARITY CALENDAR

* The strikes of UAW Local 1311 at Langeloth Metallurgical Company in Langeloth (near Burgettstown, Washington County) and 016-03 at the NLMK Pennsylvania plant in Farrell continue. Local 1311 has been on strike since September 9, 2019 and Local 1016-03 since August 22nd.

* AFT Pennsylvania has released a web-form for educators, staff, students, parents and community members to report non-compliance with the Pennsylvania Secretary of Health's November 24, 2020 Order Directing Public School Entities in Counties with Substantial Community Transmission to Attest to Health and Safety Protocols. For more information or to report non-compliance, visit <http://pa.aft.org/report-non-comply>.

* The American Postal Workers Union is collecting signatures on a petition addressed to President Biden and the U.S. Senate. The petition requests that the four vacancies of the Postal Board of Governors be filled with diverse and community-based members who are fully committed to vibrant, public and universal postal services. More than 200,000 signatures have been collected so far. Please visit the APWU website if you wish to add your name to the petition.

UNION BUG

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NEWSPAPER COMMITTEE

CALENDAR OF EVENTS COMMITTEE

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Mark Benkart

DIRECTOR OF PHOTOGRAPHY

T Berry



The opinions expressed in Union Bug articles are those of the author and not necessarily those of the Beaver-Lawrence Central Labor Council or its officers.

President's Report

By Rick Galiano
Labor Council President

* The Labor Council's January Executive Board and Membership meeting was canceled because of the continuing pandemic. We are hoping to conduct a January Executive Board meeting via Zoom. Executive Board members will be notified by email if we are able to arrange the meeting.

* The Brennan Center for Justice has reported that Pennsylvania leads the nation in proposed voter suppression legislation in 2021 with 14 restrictive policy proposals. Our Labor Council was in the forefront of the fight in 2012 to defeat the Voter ID Law that was signed by then Governor Corbett on March 12, 2012. Our members contacted several of our local legislators. We met with Senator Elder Vogel and walked an informational picket line in front of his office. We travelled by bus to the rally urging the General Assembly to vote against the bills proposing the law. The rally was held on the steps of the state capital building in Harrisburg and

featured Rev. William Barber, who would be the keynote speaker at our 2014 Human Rights Dinner. We continued to oppose the law after it was enacted and until it was permanently blocked by the Pennsylvania Commonwealth Court in 2014. The state's attorneys stipulated in the proceedings that they had no evidence of even a single case of voter fraud in Pennsylvania. It is my hope that our Labor Council will again take a leading role in defending the right to vote, and specifically to defend Act 77 of 2019, the bipartisan compromise legislation that

2021 Labor Council Affiliated Local Unions

AFSCME 248	NALC 84
AFSCME 1483	OPCMIA
AFSCME 1816	OPEIU 277
AFSCME 2105	ROOFERS 37
AFSCME 2367	SEIU HC PA
AFSCME 2602	SEIU 668
AFSCME 2902	SMART 12
AFT 3975	TWU 2035
APWU 081	UA 27
CWA 13000	UA 449
HFAIAW 2	UA 669
IAFF 3539	UBC 420
IAM 1060	UFCW 1776
IAM 1976	USW 256L
IBB 154	USW 623
IBEW 29	USW 1196
IBEW 126	USW 1211
IBEW 201	USW 9305
IBEW 459	UWUA 612
IBEW 712	Beaver Co. Building
IBT 205	Trades
IUOE 66	Lawrence Co. Building
IW 3	Trades
LIUNA 833	

made Pennsylvania a national leader in voter-friendly election reforms.

PRIMARY ELECTION INFORMATION

[Editor's Note: The UNION BUG will announce of union member or union endorsed candidacies for primary election nominations that are submitted to the UNION BUG for publication.]

* USW District 10 has endorsed Lieutenant Governor John Fetterman's candidacy for the Democratic nomination for the U.S. Senate seat that will be vacated at the end of December,

2022, by the retirement of Senator Pat Toomey.

* AFSCME Local 972 member Donna DeRose, a registered Democrat, is a candidate for the Democratic and Republican nominations for the vacant District Justice position in Beaver County Magisterial District 36-2-02. The district includes Beaver, Brighton Township, Vanport, Industry, Glasgow, Midland and Ohioville. Donna resides in Beaver and has been employed for 23 years as an auditor with the Pennsylvania Department of Auditor General.

BEAVER/LAWRENCE
CENTRAL LABOR
COUNCIL



We're on the Web:
pa.aflcio.org/349

Calendar of Events

- 02/15 Beaver-Lawrence Central Labor Council Executive Board and membership meetings. Please check with Executive Board for status of the meetings.
- 02/16 First day to circulate and file Pa. municipal primary nomination petitions.
- 02/24 NAACP food distribution; Holy Family Church Rectory, 1851 Third Ave., New Brighton; 12:00 - 2:00 pm; See flyer attached to the end of this issue of the UNION BUG.
- 02/28 Last day to file Pennsylvania AFL-CIO scholarship applications. See application attached to the end of this issue of the UNION BUG.
- 03/09 Last day to circulate and file Pa. municipal primary nomination petitions.
- 03/15 Beaver-Lawrence Central Labor Council Executive Board and Membership meetings. Please check with Executive Board members or read March UNION BUG Calendar of Events for status of meetings.
- 03/31 1st quarter NWPA ALF meeting. Check with NWPA ALF for status of meeting.
- 05/07 Last day to file NWPA ALF scholarship applications. See application attached to the end of this issue of the UNION BUG.
- 05/21 Last day to file Beaver-Lawrence Central Labor Council scholarship applications. See application attached to the end of this issue of the UNION BUG.

Calendar of Events submissions must be emailed to Jody Kohser, Calendar of Events Coordinator, at jkohser@verizon.net, by 6:00 p.m. on March 8th to be considered for publication in the March 2021 Issue of the **UNION BUG**.

Beaver County NAACP



Food Distribution Day



Food Distribution

February 24th 12pm-2pm

**Holy Family Church Rectory
1851 Third Ave,
New Brighton, PA 15066**

**After passing the New Brighton
"welcome" sign, make a right onto
17th Street, go one block, and make
another right onto 4th Avenue**



2020 Contest Winners

CATEGORY I

GRADUATING SENIORS

1st Place

MATTHEW NIEDBALA

Steamfitters Local U/A 449

2nd Place

SARAH HECK

Insulators Local #2

3rd Place

KIMBERLY WILSONCROFT

UFCW 1776KS

"Almost 150 years after the first major American union was formed, unions are still an effective method of improving the lives of our workers. Union workers still get better benefits, higher wages, and work under better conditions than non-union workers."

- MATTHEW NIEDBALA

CATEGORY II

POST-SECONDARY STUDENTS

1st Place

FAITH GONGAWARE

PSEA

2nd Place

JOSEPHINE PARSONS

SEIU 668

3rd Place

JACQUELINE SCOBONIA

AFSCME 462

"This dedication to continual improvement is the key to success. The exponential growth of information and the ever-changing world requires agility and adaptation in the workforce, regardless of someone's chosen path. Basic skills and knowledge aside, whoever is ready to put forth the effort is the one who is ready for success."

- FAITH GONGAWARE

2020 Scholarship Sponsors

USW Local 114693 Steamfitters Local 420

AFSCME Local 3101 IBEW Local 81

JNESO DC 1, IUOE IBEW Local 712

Allegheny Labor Council NE PA Trades Council

PENNSYLVANIA AFL-CIO

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IAM

Ronald Webb

IBEW

Jim Irwin

AFSCME

Donna Welch

APWU

Richard W. Bloomingdale

PRESIDENT

Frank Snyder

SECRETARY-TREASURER



2021 SCHOLARSHIP ESSAY CONTEST

PLEASE COMPLETE THE APPLICATION AND INCLUDE IT WITH YOUR ENTRY

NAME

ADDRESS

HOME PHONE NUMBER

EMAIL ADDRESS

UNION AFFILIATION & LOCAL

CENTRAL LABOR COUNCIL (if known)

PLEASE STATE THE NAME & ADDRESS OF THE SCHOOL AND/OR PROGRAM YOU CURRENTLY ATTEND

I agree to provide proof of school acceptance or enrollment, should I become a scholarship recipient

SIGNATURE OF CENTRAL LABOR COUNCIL OR LOCAL UNION

2021 ESSAY QUESTIONS

CATEGORY I

GRADUATING HIGH SCHOOL SENIORS

COVID-19 and Unions: A Historical Perspective

One of the primary purposes of unions throughout history has been to defend workers' rights, health, and safety. How has the presence of unions manifested throughout the pandemic? Health benefits, hazard pay, sick pay/leave, PPE, etc.

CATEGORY II

ALL POST-SECONDARY STUDENTS

Government and Unions: Effects from COVID-19

The Labor Movement has been responsible and contributed to creating many government agencies and worker-friendly legislation, such as OSHA, FMLA, and overtime provisions. How were these and other protections tested and vital to the well-being of the country throughout the pandemic?

SCHOLARSHIP AWARDS

FIRST PLACE	\$2,000
SECOND PLACE	\$1,000
THIRD PLACE	\$500

WHAT IS THE SCHOLARSHIP ESSAY CONTEST?

The Pennsylvania AFL-CIO Scholarship Essay Contest is a chance for students to learn more about the importance of Organized Labor in America. For over a decade, we have awarded thousands of dollars to students furthering their education.

Scholarships are available exclusively to Pennsylvania AFL-CIO affiliated union members and their families.

Scholarships are offered to students in two categories: graduating high school seniors (Class of 2021), and all post-secondary students.

HOW TO APPLY

- Essays must be a minimum of 1,500 words on the topic in your respective category. Essays less than 1,500 words will be disqualified.
- Essays must be typed and neatly prepared.
- Titles must be kept as they are on the brochure.
- Entries must be formatted as a PDF file and emailed to president@paaficio.org.
- Your application form must be included in essay PDF file, or attached to your email as a separate PDF.
- Entries must be emailed by February 28, 2021.
- A PDF version of this brochure is available online at paaficio.org.

2021-2022 Scholarships Essay Contest



**NWPA ALF Scholarship
(2021 Graduating
High School Senior)**

**David A Bielski Scholarship
(Post secondary student)**

**Dr. David Ferster Scholarship
(Graduate Student)**

Note: See additional eligibility requirements inside

2021-2022 Scholarship Sponsors

Butler County CLC
IAM 2448
IBEW 272
IBEW 712
Insulators Local 2
IUOE 66
IUOE 95
USW 10-0607
Venango-Clarion CLC

2021-2022 Scholarship Judges

Andrew Harkulich	Laurie Fisher
Anthony Modaffare	Lee Williams
Daryl Busch	Lisa Alexander
Dave Conklin	Mike Kalpich
David Foor	Pattie DeMichele
Frank Telesz	Phil Lasky
James Cassidy	Rich Barrett
James Kunz	Rick Galiano
Jeff Hapke	Ron Buechel
Jim Nuber	Shane Clark
Jim Saeler	Susan Lemmo
Ken Vybiral	T J Sandell



For more information
call 814-360-8336.

Produced by NWPA ALF//RKB on 1/19/2021

Please PRINT legibly;

Name _____ Student ID # _____ Name of the School that you will attend _____

Address of Student _____

Phone Number for student _____ E-Mail Address _____

Name and address of school you are currently attending? _____

Union Affiliation /union name and Local # _____ union member _____ relationship _____ phone number for the union member _____

I am applying for the following: NWPA ALF Scholarship David A. Bielski Educational Scholarship Dr. David Ferster Educational Scholarship

Complete: this application , a 500-word essay in MS Word (on the appropriate question) and mail to NWPA ALF 1276 Liberty St. Ste 2, Franklin, PA 16323 or email copies of both to nwpaalf@gmail.com . **The deadline for the receipt of the essay and application is Friday, May 7th.** .

Essay Contests for 2021-2022 NAWPA Area Labor Federation Scholarships

The NAWPA ALF offers three (3) different scholarships. The purpose of our Scholarships is to offer an opportunity for a member and/or their dependents and grandchildren of affiliated local unions of the NAWPA ALF to earn a scholarship by winning one of the essay contests. Our questions are designed to make the applicants learn more about the labor movement and plan for their place in society after graduation from college.

What Are The Eligibility Requirements?

All award recipients must be a union member, dependent of a union member or grandchild of a union member in good standing of a local union affiliated and in good standing with the NAWPA ALF. Award recipients must be a full-time student furthering education for the 2021-2022 school year.

NAWPA ALF Scholarship applicants must be a **Graduating High School Senior** who is a full time student furthering their education.

David A. Bielski Educational Scholarship applicants must be a full-time **Post-Secondary Student**.

Dr. David Ferster Educational Scholarship applicants must be a **Graduate Student**.

Scholarship Awards

The winners of all three scholarships receive an award of \$500.00.

How Can You Apply?

To apply, you must complete the application form and write a 500 word essay on the topic specified in the section of this brochure titled "Essay Topics" for the Scholarship you are eligible to receive.

- ◆ **Essays must be typed in MS Word and void of identification.** Your essay must address the question for your scholarship, as it appears in this brochure. (Tip: use the question as your title to keep you focused.)
- ◆ **Email your MS Word file containing your essay** and a scanned in PDF copy your **completed application form** to nwpaalf@gmail.com or mail to the address below. Email confirmations will be sent to confirm receipt of your application and essay.
- ◆ Essays and applications **MUST BE RECEIVED** by the deadline of **Friday, May 7th**
- ◆ Presentation will be at our June 2022 Meeting.

Direct Questions & Send Your Essay To:

*Rosann Barker, Director
NAWPA Area Labor Federation, AFL-CIO
1276 Liberty St. Ste. 2
Franklin, PA 16323*

Phone: 814-360-8336
E-mail: nwpaalf@gmail.com

Essay Topics

NWPA ALF Scholarship (Graduating Senior)

How has COVID impacted your education and plans for the future?

David A. Bielski Educational Scholarship (Post Secondary student)

Do you believe all essential workers should receive "additional pay for additional risks", why or why not?

Dr. David Ferster Educational Scholarship (Graduate Student)

**Union Community Service Projects
address the needs of others,
Describe the benefits of one such project & the lasting impact. Did you or your union participate?**

Note: A Post Secondary Student is someone continuing their education past their first year of continued education. (i.e. Sophomore in college until graduation from college with their Bachelors degree)

A Graduate Student is someone continuing their education past their 1st degree (Bachelor's Degree to their Master's Degree).

For the purposes of eligibility, **Continued Education** includes Colleges, Universities, Apprentices Programs, and Trade Schools as long as they are accredited programs.

**BEAVER-LAWRENCE
CENTRAL LABOR
COUNCIL
2021 SCHOLARSHIP
APPLICATIONS**



We are proud to sponsor (2) two scholarships essay contests for graduating Seniors; **The Beaver-Lawrence Central Labor Council Scholarship** and the **Donald McNutt Memorial Scholarship**.

Students can apply for one or both scholarships ...

I understand as a graduating Senior I can apply for both scholarships. I have checked the scholarships I am applying for:

The Beaver-Lawrence CLC Scholarship **"WHAT IS THE AFL-CIO AND WHAT DO THEY DO?"**

Donald McNutt Scholarship **"What impact does buying "American-Made Union-Made" products have on our economy?"**

Student's Name _____ Phone _____ Email: _____

Home Address _____ City _____ Zip _____

High School _____ Address _____

Post-Secondary Institution _____

Name & phone number of Union Member _____ Union Affiliation _____

Circle Relationship of Union Member (Grandparent / Father / Mother / or Self)

(Local Union Name & Number)

Local Union Official's Signature _____ Title _____

Printed by the NWPA Area Labor Federation as a service to the affiliates of the Beaver-Lawrence Central Labor Council.

Both Scholarships have the same award, eligibility, purpose and length of Essay. please note the topic is different for each scholarship make sure you write your essay on the appropriate topic.

AWARD - \$1,000.00

ELIGIBILITY

Student who will graduate from high school in 2021. Award recipient must be accepted or registered as a full-time student in a post-secondary program. The applicant must be a union member, or a dependent child of a union member, or grandchild residing in the home of a union member in good standing of a local union affiliated with the Beaver-Lawrence Central Labor Council, AFL-CIO.

PURPOSE

To foster an understanding of the Labor Movement's vital contributions to this nation's economic, social and political fabric.

TO ENTER

Submit a 500-word essay on the appropriate topic:

Beaver-Lawrence CLC Scholarship topic is; WHAT IS THE AFL-CIO AND WHAT DO THEY DO?

Donald McNutt Memorial Scholarship topic is; What impact does buying "American-Made Union-Made" products have on our economy?

Essays must be typewritten (in Blue or Black Ink), double spaced on 8½" x 11" white paper, and void of identification. Please attach this completed scholarship application form to your essay and mail to:

Beaver-Lawrence CLC Scholarship Trust Fund
PO Box A
Beaver, Pa. 15009

Submission deadline: Friday, May 21, 2021
Presentation: Winner will be notified by mail.

The Beaver-Lawrence Central Labor Council (CLC) is one of nearly 500 state and local labor councils of the AFL-CIO and are the heart of the labor movement. Our officers and Executive Board are democratically elected. The Delegates and Alternates of our affiliates who serve on our Central Labor Council are dedicated to represent the interests of all working people at the state and local level.

We have 49 affiliated locals unions in the Beaver and Lawrence Counties of Pennsylvania. We mobilize our members and community partners to advocate for social and economic justice and we strive daily to vanquish oppression and make our communities better for all people—regardless of race, color, gender, religion, age, sexual orientation, or ethnic or national origin.

Our members have not only worked to help the workers in our region with many community projects but have looked toward the future. One way to help improve the lives and opportunities for anyone is through continued education. They began efforts to establish a scholarship fund at our council in early 1980's. We have awarded more than 60 scholarships to-date. We currently offer two scholarships and look forward to reading the essays every year..

We want all the students applying for our scholarships to know how proud we are of them. We congratulate you for demonstrating how determined you are to obtain the necessary funding to further your education. You have shown more initiative than most of your peers, and we wish you well.



BEAVER-LAWRENCE CENTRAL LABOR COUNCIL SCHOLARSHIP

Chartered on March 27, 1961, the Labor Council of Beaver County, Pennsylvania, AFL-CIO began serving both its membership and the local community. After nearly 45 years as a stand-alone CLC, the AFL-CIO asked the council to expand their jurisdiction to include Lawrence County. At that time, the council formally changed their name to The Beaver-Lawrence Central Labor Council.

Education was a major concern of leadership of this council and they began by educating their officers, delegates and the affiliated local union members. Always having an eye on the future and realizing our children are our future the leadership here decided to create a scholarship program. The program is used two-fold; the questions chosen are designed to educate the applicants about unions through their research. The scholarship offers additional funding to assist with the continued education of a dependent of an affiliated local union who wins the essay contest. This scholarship is awarded to a senior beginning their journey into the system of higher education.



DONALD E. MCNUTT MEMORIAL SCHOLARSHIP

Donald E McNutt began his service to his community and nation when he enlisted in the United States Air Force during the Vietnam War. This veteran returned home and his passion to serve continued as he worked far into retirement. Don was a union activist and caring individual. He was a member of the International Association of Machinists Potomac Air Lodge Local 1976 for 35 years. While living in Washington County, he was inducted into the Washington County CLC Labor Hall of Fame for his many years of union service. He later moved to Beaver County.

Don understood the importance of Solidarity and Education. For many years he was on the Executive Board of the Beaver-Lawrence CLC and each month provided information on the "Union Label". Don understood that looking for the union label and the Made-In-USA label was something all members of organized labor should do. He knew this would assure we bought quality products, preserved good paying family sustaining jobs and our economy. He always discussed what union households should or should not buy. Don was also one of the founders of the "The Union Bug", a monthly newsletter that the Beaver-Lawrence CLC published.

Don McNutt was excited when we offered our first scholarship and he was a part of the decision to make sure we developed a two-fold program. In honor of his dedication and service the Beaver-Lawrence Central Labor Council has decided to name this scholarship in his memory. This scholarship is awarded to a senior beginning their journey into the system of higher education.