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 - Jody Kohser
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 - Lisa Alexander
AFSCME 2902
 - Sara Dudash
SEIU 668
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IUPAT 530

JOIN THE NEWSPAPER GUILD OF PITTSBURGH (CWA LOCAL 38061) FOR A COMMUNITY TOWN HALL FORUM AND WORKSHOP

June 8, 2021
PGH Guild Statement

The Newspaper Guild of Pittsburgh invites the community to participate in a virtual town hall forum and workshop on Wednesday, June 23 at 7 p.m.

Attendees will hear from guild leadership as well as columnist Tony Norman, reporter/editor Sara Bauknecht, and sports reporter Nubyjas Wilborn about the state of the Post-Gazette and why the union is crucial to the direction and future of the centuries-old community institution.

In addition to hearing from guild members, readers and community attendees will participate in breakout rooms and in-depth discussions with guild members on what the unionized workers at the Post-Gazette, a critical asset to the community, can do to work toward

a secure future for the newspaper that Pittsburgh relies on for holding leaders accountable, to bring to light issues in our region.

Newspaper Guild members at the Post-Gazette have been without a contract since 2017 despite continued efforts on the union's behalf to come to a fair and equitable agreement with company owners. The Post-Gazette and the Block family, however, have hired a union-busting Tennessee law firm, King & Ballou, to delay and deny progress on a new contract, have refused to negotiate on a fair contract in good faith, and have illegally imposed harsh and unnecessary cuts to employee pay and benefits.

In the past three years alone, the newsroom staff won a Pulitzer Prize for its coverage of the mass shooting at Tree

of Life synagogue, several guild members were finalists for another Pulitzer for their series on sexual abuse in the Plain community, and staff members have won dozens of other awards. Meanwhile, the size of the staff has continued to shrink as talented journalists have left the newspaper and, in many cases, Pittsburgh.

Join the Newspaper Guild of Pittsburgh on Wednesday, June 23, at 7 p.m. as we discuss these issues and work together with our community to ensure a strong future for the Post-Gazette. Registration will be open until the beginning of the forum. [Editor's Note: Register by completing the form posted at pghguild.com. Also see Page 3, November 2020 UNION BUG for additional information on Newspaper Guild of Pittsburgh efforts to settle a fair contract.]

Solidarity Calendar

* USW District 10 is requesting monetary donations to help its five local unions striking ATI Specialty Rolled Products in Vandergrift, Latrobe, Brackenridge and Washington. The local unions have been on strike since March 30th. Contributions can be made by check payable to "USW District 10 Strike & Defense Fund" and mailed to United Steelworkers District 10, Attention: Paula Patriarco, 1945 Lincoln Highway, North Versailles, PA 15137. The Beaver-Lawrence CLC approved a donation of \$500.00 to the Strike & Defense Fund at the Council's April meeting. CLC Vice-Presidents Jan Carpenter and Mark Benkart attended a rally in support of the striking local unions on June 16th. The rally was held in front of the main gate to ATI's Vandergrift plant. Striking workers at the Vandergrift plant are represented by USW Local 1138. The Greater Westmoreland Central Labor Council will hold a solidarity rally with the pickets at ATI's Latrobe plant on Route 981 on the way to Keystone Park) on June 21st. The rally will be held instead of the Labor Council's regularly scheduled meeting. The rally begins at 6:00 PM and will continue to 8:00 PM. Union members and community friends are invited to attend.

* The May 21st issue of the Pa. AFL-CIO's "The Workers' Week in PA" includes a request from the United Mine Workers of America for donations to a Strike Aid Fund in support of the UMWA members on strike against Warrior Met Coal in Alabama. Donation checks should be made payable to the "UMWA 2021 Strike Aid Fund" and mailed to UMWA 2021 Strike Aid Fund, P.O. Box 513, Dumfries, VA 22926.



Beaver-Lawrence CLC Vice-Presidents Jan Carpenter (l) and Mark Benkart (r) with USW Local 1138 President Keith Beavers at June 16th rally in Vandergrift.

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UNION BUG

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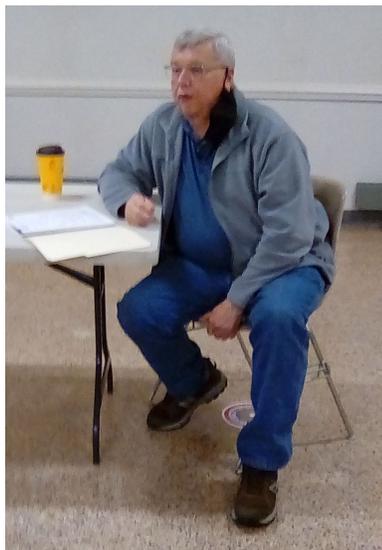


The opinions expressed in Union Bug articles are those of the author and not necessarily those of the Beaver-Lawrence Central Labor Council or its officers.

President's Report

By Rick Galiano
Labor Council President

* Thank you to IBEW Local 29 for their generous donation of \$2,000 for the Beaver-Lawrence CLC scholarship funds. The Labor Council awards two \$1,000 scholarships each year to de-



Beaver-Lawrence CLC Vice-President Dennis Powell at May Labor Council membership meeting. Dennis has been elected Treasurer of the Beaver County Democratic Committee. He was elected by the Committee's Executive Board in March. Dennis is employed by the USW – Steelworkers Pension Trust and is a member of USW Local 8183.

pendent children or grandchildren of union members in good standing and registered as full-time students in post-secondary school programs. Last year Local 29 donated \$1,000 to the funds.

* The Labor Council has approved payment to the NAACP for a silver membership and to Ironworkers Local 3 and USW District 10 for their annual golf outings. The Ironworkers

Local 3 outing will be held this year at the Club at Shadow Lakes in Aliquippa. The Labor Council also approved a donation for fireworks at Midland's annual Fourth of July Celebration and a donation to the USW District 10 Strike & Defense Fund for the USW members on strike at Allegheny Technologies, Inc. The payments and donations were approved at the May Labor Council meeting.

* Three of the four statewide, judicial candidates endorsed by the Pa. AFL-CIO were nominated as general election candidates in the May primary election: Maria McLaughlin, Timika Lane and David Lee Spurgeon, were nominated in the Democratic primary to run in the November general election for Supreme Court justice, Superior Court judge and Commonwealth Court judge, respectively. Endorsed Commonwealth Court candidate Amanda Green Hawkins was not nominated.

* A delegate at the May Labor Council meeting stated that the Labor Council should lead the way locally to stop any proposed state legislation that would restrict voting rights. The time to begin this effort is now: on June 10th a group of state legislators proposed legislation that would add voter ID requirements and roll back mail voting in Pennsylvania elections. As I reported in my January UNION BUG President's Report, our Labor Council was in the forefront of the fight in 2012 to defeat the Voter ID Law that was signed by

then Governor Corbett on March 12, 2012. The law was permanently blocked by the Pennsylvania Commonwealth Court in 2014 after the state's attorneys stipulated that they had no evidence of even a single case of voter fraud in Pennsylvania. I again say that it is my hope that



Joe Spanik, former Beaver County Labor Council Executive Board member and retired LIUNA Local 833 member, addressing May Labor Council membership meeting. Joe reported on the Building Trades Apprenticeship Readiness Program designed to prepare interested young people to enter and succeed in registered Building Trades apprenticeship programs. The next local Apprenticeship Readiness Program begins on June 28th. Applications must be submitted by June 18th. See the flyer and application at the end of this issue of the UNION BUG for additional information.

our Labor Council will again take a leading role in defending the right to vote, and specifically to defend Act 77 of 2019, the bipartisan compromise legislation that made Pennsylvania a national leader in voter-friendly election reforms.

Solidarity Calendar

Continued from page 2

* The strike of UAW Local 1311 members at Langeloth Metallurgical Company in Langeloth (near Burgettstown, Washington

and caregivers. The rally was part of SEIU Healthcare PA's continuing effort to strengthen Pennsylvania long-term care regulations and to obtain fair contracts for its approximately 4,500



Members of Steelworkers Local 10-74 rally outside of Styropek (formerly Nova Chemical) on June 3rd for a fair contract.

County) continues. Local 1311 has been on strike since September 9, 2019.

* SEIU Healthcare PA members employed by Beaver Valley Healthcare and Rehab Center rallied on May 25th in support of nursing home residents

members at more than 80 nursing home across the state whose contracts will expire this year.

The rally was the second held by SEIU in Beaver County this year in support of nursing home residents and caregivers. The first rally was held on March 26th on the front steps of the Beaver County Courthouse.

* Members of USW Local 10-74 working at Styropek plant (formerly Nova Chemicals) in Potter Township, Beaver County, rallied in front of the plant on

In Brief



IBEW Local 201 member Vanessa Taylor in front of Beaver Falls City Building after winning a Democratic Party nomination for Beaver Falls City Council in the May Primary. Vanessa serves as a hosting committee organizer for Beaver-Lawrence CLC functions, including its Human Rights banquets.

June 3rd in support of a fair contract. Contract negotiations between Styropek and Local 10-74 are continuing.



Picket Line Rally on June 16th at ATI's Vandergrift, PA facility.

BEAVER/LAWRENCE
CENTRAL LABOR
COUNCIL



We're on the Web:
pa.aflcio.org/349

Calendar of Events

- 06/21 Beaver-Lawrence Central Labor Council Executive Board and Membership meetings: Executive Board - 6:00 PM; Membership - 7:30 PM; IBEW Local 712 Edwin D. Hill Complex, Vanport.
- 06/21 Greater Westmoreland County Central Labor Council rally in support of striking USW Local 1138 members employed by Allegheny Technologies, Inc. - 6:00 PM; picket line at ATI Latrobe plant on Route 981 on the way to Keystone Park. Call or email Labor Council President Walter Geiger at 724-600-6266 or wjieger2@gmail.com for additional information.
- 06/23 The Newspaper Guild of Pittsburgh Community Town Hall Forum and Workshop - 7:00 PM; online event, register at pghguild.com. See Page 1 article for additional information.
- 06/30 NW PA ALF meeting: Executive Board - 6:00 PM via Zoom or in-person; RSVP to 814-360-8336 or wpaalf@gmail.com
- 07/19 Beaver-Lawrence Central Labor Council Executive Board and Membership meetings: Executive Board – 6:00 PM; Membership – 7:30 PM; IBEW Local 712 Edwin D. Hill Complex, Vanport.



UL&STD

America is at its best when
we say and shop **UNION YES!**

UNION LABEL & SERVICE TRADES DEPARTMENT, AFL-CIO

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Calendar of Events submissions must be emailed to Jody Kohser, Calendar of Events Coordinator, at jkohser@verizon.net, by 6:00 p.m. on July 12th to be considered for publication in the July 2021 Issue of the **UNION BUG**.

APPRENTICESHIP READINESS PROGRAM (ARP)

EXCELLENT CAREER OPPORTUNITIES AWAIT YOU!
Learn how YOU can forge a career in the Building Trades!

WHERE: Beaver County Career & Technology Center
146 Poplar Avenue, Monaca, PA 15061

WHEN: ENROLLING NOW! - LIMITED SPACE - SIGN UP TODAY!

Dates: June 28 to July 20, 2021

8:00am to 4:30pm

Applications must be in by June 18, 2021

COST: *FREE

CONTACT: Mike McDonald at 724-480-1814 Email: mc3.bcbt@gmail.com



North American Building Trades Union (NABTU) Curriculum Program Requirements

Valid Driver's License * Reliable transportation or access to personal transportation * High School Diploma or GED
Ability to pass drug test * Able to perform physical work * At least 18 years of age * Consent to criminal background check



***Economically Disadvantaged - Dislocated Workers - Out-of-School Youth
Returning Citizens - Minorities - Females - Individuals with a Disability - Veterans**

*SPONSORED BY:

- * Panel Interview Exposure
- * Nationally recognized curriculum
- * Tours and site visits
- * Exposure to 16 trades
- * Improve opportunity for acceptance into trade unions



Building Trades Apprenticeship Readiness Program
Beaver Co. Career and Technology Center - Beaver County Building Trades

This Building Trades Apprenticeship Readiness Program is designed to prepare interested young people and transitioning adults to enter and succeed in registered Building Trades apprenticeship programs.

Today's Date: _____ / _____ / _____

First Name: _____

Last Name: _____

Address: _____

City: _____

State: _____

Zip Code: _____

Phone: _____

Alternate Phone: _____

Email: _____

Are you at least 18 years of age? Yes No

Do you have a valid driver's license? Yes No

Do you have suitable transportation? Yes No
(Not all worksites are accessible by public transportation)

Do you have a high school diploma or GED? Yes No
(High school seniors may apply prior to graduation)

Are you able to perform physical work? Yes No

Are you willing to consent to and able to pass a drug and alcohol test? Yes No

Are you willing to consent to a criminal background screening? Yes No

NOTE: THIS PROGRAM IS AN APPRENTICESHIP READINESS PROGRAM ONLY.

Participation in and/or completion of the program does not guarantee admission into a union or employment in the construction industry. Decisions on such admissions or employment are made by the individual apprenticeship program, union, or employer and not by this program. By signing this application and participating in this program, you indicate your agreement and understanding that no promises or guarantees of admission to an apprenticeship program or a union or employment in the construction industry have been made to you and that no one representing this program has the authority to make such promises or guarantees.

(Sign Here)

(Date)

Staff Use Only

- Non-Traditional Category**
- Out-of-school youth (18-24)
 - Returning citizen
 - Minority
 - Female
 - Individual with a disability
 - Veteran

- WIOA Eligibility Category**
*Completed by JTBC Only**
- WIOA Youth
 - WIOA Adult
 - WIOA Dislocated Worker
 - Other _____

- Referral Source**
- JTBC/PA CareerLink
 - Beaver Co. Bldg. Trades
 - CCBC
 - Building Hope
 - Southwest Training

In 2007, North America's Building Trades Unions (NABTU) Standing Committee on Apprenticeship and Training created a multi-craft training curriculum for use in Building Trades' Apprenticeship Readiness Programs (ARPs.) Building Trades ARPs were designed to prepare interested young people and transitioning adults to enter and succeed in registered apprenticeship programs, which are gateways to good middle-class jobs in the US construction industry. The more than 150 ARPs across the US are sponsored by State and Local Building Trades Councils. Training Coordinators and Joint Apprenticeship Training Committees (JATCs) are in partnership with local community groups, construction contractors, government agencies, and schools.

The goals of the Building Trades ARPs are to:

1. Increase the diversity of qualified candidates for apprenticeships across all crafts;
2. Increase the diversity of apprenticeship candidates by recruiting minorities and veterans; and
3. Increase the retention rate among apprentices by providing them with a deeper understanding of both the industry and the role of craft unions in construction.

The educational foundation for the Building Trades ARPs is the Multi-Craft Core Curriculum (MC3)- a standardized, comprehensive, 120-hour construction curriculum designed to help young people and transitioning adults choose and succeed in an apprenticeship program that is appropriate for them. In 2012, the US Department of Labor recognized the MC3 with its Registered Apprenticeship Innovator and Trailblazer Award. The MC3 Curriculum consists of nine units:

1. Construction Industry Orientation
2. Tools and Materials
3. Construction Health and Safety
4. Blueprint Reading
5. Basic Math for Construction
6. Heritage of the American Worker
7. Diversity in the Construction Industry
8. Green Construction
9. Financial Literacy

All MC3 programs must contain a minimum of 120 classroom hours. The 104 hour core is required for all programs. Building Trades Council representatives and their partners may add additional hours to the MC3 at their discretion.