



# NWPA ALF News

November 2022 Edition

Page 1

## NWPA Area Labor Federation Officers

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Sec Treas	Phil	Lasky
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Rep UFCW	Rebecca	Valvo
Rep UMWA	Chuck	Knisell
Rep USW	Paul	Pelc
<b>Employee</b>		
Director NWPA ALF	Rosann	Barker

## SPECIAL POINTS OF INTEREST:

The NWPA ALF's jurisdiction covers 19 Pennsylvania Counties: Armstrong, Beaver, Butler, Cameron, Clarion, Clearfield, Crawford, Elk, Erie, Forest, Indiana, Jefferson, Lawrence, McKean, Mercer, Potter, Venango, Warren and Westmoreland. We produce this newsletter for the members of our affiliates.

Any comments or questions about this newsletters or its contents should be sent to the NWPA ALF is located at 1276 Liberty St. Ste. 2 in Franklin, PA 16323.

<https://unionhall.afcio.org/nwpaalf>  
[www.facebook.com/nwpaalf](https://www.facebook.com/nwpaalf)  
[nwpaalf@gmail.com](mailto:nwpaalf@gmail.com)  
 814-360-8336

## INSIDE THIS ISSUE

ALF & CLC Meetings	Pg 2
Message from Pres. Liz Shuler	Pg 2
Student Debt Relief	Pg 2
What Are LIBC Forms And Why Do I Care	Pg 3
When Does The Time To Bring A Lawsuit Run Out?	Pg 4
Reproductive Freedom on Ballot	Pg 5
Vote Nov 8 Flier	Pg 6
Fetterman vs Oz comparrison flier	Pg 7
The Landlord's Guide	Pg 8
Car Accidents	Pg 9
Shapiro/Davis Flier	Pg 10
Union-Made Snacks	Pg 11
Youth Work- Your job- Your Rights- Your .....	Pg 12
Youth Work- Disabilities & Your Job	Pg 13
The Records Show Flier	Pg 14
Tim McGonigle Flier	Pg 15
GOTV Bus Tour Rallies	Pg 16-17
PA AFL-CIO Endorsed Candidates List	Pg 18-19
FREE Educational Classes	Pg 20
Veterans Day image	Pg 20

## YOUR HELP IS NEEDED FOR LABOR 2022 GOTV FINAL PUSH-



The PA State AFL-CIO Labor 2022 initiative is moving into its final stages leading up to Election Day. We are moving from a persuasion based member contact to a Get Out the Vote contact.

We also are initiating a specific effort aimed at contacting union members that have asked for mail in ballots. This effort is specifically by phone. All we are doing is calling members and making sure they have received their ballots, and further that they have sent them in.

If any of you, or your affiliates, have an interest in helping chase ballots, please let your zone lead know. The zone leads will have a limited opportunity to obtain some paper phone lists, but are encouraging you to utilize the Virtual Phone Bank option.

Your zone leads may also be able to provide you with canvass (walk) lists and flyers if you have volunteers willing to help out.

We are less than 2 weeks away from the finish line. Please do everything you can to ensure we elect labor friendly candidates across the board in Pennsylvania.

Please reach out to offer your assistance:

Paul Pelc 814-282-4601  
[paulpelc@yahoo.com](mailto:paulpelc@yahoo.com)

Doug Fordyce 716-864-5528  
[dfdug4dice8@gmail.com](mailto:dfdug4dice8@gmail.com)

JoJo Burgess 724-554-5561  
[jojoburgess@comcast.net](mailto:jojoburgess@comcast.net)

Thanks you in advance for all that you do!

## 2022 NWPA ALF MEETINGS

Delegates Meetings are held 7:00 PM on Wednesday, December 14th.  
Our E-Board meets at 6 PM on the same days,

Meetings are held in the AFSCME DC 85 HALL  
1276 LIBERTY ST. FRANKLIN, PA 16323.  
Attendees may join us in person or via ZOOM.

Special speakers: TBD

RSVP to 814-360-8336 or nwpaalff@gmail.com  
Please Mark Your Calendar & Plan to Join Us!

### CLC Meetings in NWPA ALF:

#### Beaver-Lawrence CLC:

Meeting 7:30 PM on Monday, Nov. 21st  
PSEA Hall  
3033 New Butler Rd., New Castle, PA  
For more information call 724-971-7473.

#### Butler County CLC:

Meeting 7:30 PM on Wednesday, Nov. 2nd  
UAW 3303 Hall  
112 Hollywood Rd. Butler, PA 16003  
For more information call 724-285-4883 ext. 233

#### Clearfield-Elk-Cameron-Jefferson (Potter) CLC

Meeting 7:30 PM on Thursday, Nov. 3rd  
Via ZOOM  
For more information call 814-937-2208.

#### Erie-Crawford CLC:

Meeting 7:30 PM on Wednesday, Nov. 2nd  
USW 3199 Hall 703 French St. Erie 16501  
For more information call 814-823-9940.

#### Greater Westmoreland CLC:

Meeting 7:00 PM on Monday, Nov. 21st  
Fire House #2,  
421 Thornton Rd. Greensburg 15601  
For more information call 724-600-6266.

#### Indiana-Armstrong CLC:

Meeting 7:30 PM on Thursday, Dec. 8th  
UMWA 1412 51 Eleventh St., Lucernemines 15754  
For more information call 724-479-0923.

#### Mercer County CLC:

Meeting 7:30 PM on Thursday, Nov. 17th  
USW 1660 Hall, 1028 Roemer Blvd. Farrell 16121  
For more information call 724-854-0605.

#### Venango-Clarion Chapter:

Meeting 6:30 PM on Thursday, Nov. 10th  
IAM 1842 Hall  
24 Front St. Franklin 16323 or via ZOOM.  
For more information call 814-671-4420.

#### Warren-Forest (McKean) CLC:

Meeting 6:00 PM on Thursday, Nov. 3rd  
IUOE 95 Hall, 116 Dobson Ave. Warren 16365 or via ZOOM  
For more information call 814-730-7558

## Message from President Liz Shuler



I was in Las Vegas over the weekend at North America's Building Trades Unions' (NABTU's) Tradeswomen Build Nations conference. It was incredible to speak to so many women in the building trades who recognize that this is the moment for all of us to take risks and think big.

We are eight days out from a hugely important election, and union members will decide the outcome. We still have members out there who haven't yet decided how they are going to vote.

While I was in Nevada, I met with union volunteers who are driving a massive voter turnout operation. Our election campaign is built on passion and determination to keep going forward. And it's that kind of energy we need as we get closer to Election Day.

## Spread the Word: Student Debt Relief Applications Now Open



The Department of Education, under the leadership of President Biden, has launched its application website for people with student debt to apply for much-needed relief. Tens of millions of Americans are eligible for this relief—including many union members and our families. This relief could provide borrowers with student loan debt up to \$20,000 for the one-time loan forgiveness. [Click here to apply](#), and share this information with members who may be eligible.

## WHAT ARE LIBC FORMS AND WHY DO I CARE??

By Barb Holmes, Attorney

Injured employees receiving total disability workers' compensation benefits often receive a packet from the comp carrier containing three two-sided forms to complete and return in 30 days. These are LIBC forms; they inquire about specifics concerning the injured worker's medical status and earnings or benefits received. The comp carrier has the opportunity to send these forms every six months. Failure to properly complete these forms may result in suspension of an injured worker's benefits or referral for fraud prosecution. BEWARE.

There are three distinct forms—LIBC 750, 756 and 760 (the number is in the lower left hand corner). They are known as Employee Report of Wages and Physical Condition, Employee Report of Benefits, and Employee Verification of Employment, Self-Employment or Change in Physical Condition, respectively.

Forms 750 and 760 request the same general information, that is, whether the injured worker is employed or self-employed, and if there has been a change in the employee's physical condition due to the work injury. If the employee has returned to work with the time of injury employer these forms are still sent at times, even though the employer should have the wage information. LIBC 760 specifically asks whether the employee is working for someone other than the time of injury employer, but 750 just requests "employment" (or self-employment) information. On 750, it is better for the injured employee to check yes, and note "with my time of injury employer." What the forms are trying to learn is whether the injured worker is earning wages other than with the time of injury employer/working while receiving total disability benefits, since wages earned from another employer or self-employment eliminates the requirement to pay total disability;

a partial would be appropriate instead. The failure to report wages earned on these forms can result in the filing of a petition to modify or suspend benefits--once the time of injury employer/carrier learns about them, and can also result in referral for a fraud prosecution. The latter doesn't always happen, but it's provided for in the Act. So the injured worker being paid total disability benefits who takes a part-time job for the holidays taking telephone orders for a busy bakery or candy shop a couple of hours a week needs to report that employment/those earnings.

Similarly, both 750 and 760 inquire as to any change in the employee's physical condition. If the employee has updated restrictions that have not already been provided to the carrier/employer, those should be included when returning the form. However, some employees feel the need to write a dissertation of status on these forms—less is more, frankly. Leave it up to the medical professionals to provide information to the employer/ carrier or attach the restriction slip/status report.

LIBC 756 asks about other benefits the injured worker may be receiving or have received while on total disability benefits. These, again, are a credit against those benefits being paid. An injured worker who is released to modified duty that the employer cannot accommodate is not able to receive the full amount of workers' compensation benefits and the full amount of unemployment benefits—unemployment is set off against workers' compensation and is taxable; therefore, it is not a benefit to the injured worker who is released to modified duty and who is receiving total disability benefits to also apply for unemployment. LIBC 756 also asks about Social Security retirement benefits achieved; however, only those SS retirement benefits the injured worker becomes entitled to after the work injury are a credit—all Social Security disability benefits and SS retirement which the injured worker was receiving before the injury are

not (think retiree who goes to work part time to have some extra cash and already is on SS retirement benefits).

These forms must be completed and returned to the carrier within 30 days after receipt. They must be signed and dated. If some or all of those things don't occur—they aren't returned, they are returned but not signed and/or dated--the compensation carrier can file a Notice of Suspension for failure to return the form, and stop paying total disability compensation benefits. And those benefits are not reinstated until the forms are properly returned. And the period of benefits suspended is never paid to the injured worker—it is a forfeit.

Another warning—some carriers do not send all three forms at the same time—they are sent piecemeal, two at one time and one at another, months apart—so the injured worker should keep copies of the forms completed and dated to be sure which have been done already and which might still need to be completed because a mistake ("Oh I did those two months ago, no need to do them again—they can only send them every six months") may be costly.

Obviously, many injured workers feel that the compensation carrier has the right to too much information and intrudes on that injured workers' life. That may be true. However, these forms must be completed and must be completed correctly and truthfully, as the signature on the form attests that the information is true and correct. Benefits do get suspended under these circumstances. Less often, but still sometimes, injured workers are prosecuted for fraud because of misstatements on these forms. Beware and BE AWARE!

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bsh@bshlaw.net

## When does the time to bring a lawsuit run out?

By Kelly L. Enders and Susan A. Meredith

Whether you have been involved in a slip and fall, a motor vehicle accident or any other incident where someone else's conduct caused you harm, it is important to understand how long you have to pursue a legal remedy. The Pennsylvania Legislature has passed laws, commonly referred to as "statutes of limitations", which set time limits on how long you have to pursue various types of claims. Failure to bring a claim within the prescribed time limit will forever preclude your right to seek a remedy through the legal system for another party's wrongdoing.

### Most personal injury cases have a two-year statute of limitations

Two-years is the standard time limit for filing personal injury lawsuits in Pennsylvania. The two-year time limit applies to almost all types of personal injury lawsuits, including motor vehicle accidents, slip and fall accidents, product liability cases, medical malpractice claims, bicycle accidents and pedestrian accidents. The two-year statute of limitations will apply to both claims that are based on negligence and those based on intentional conduct. Claims related to intentional conduct can include civil assaults, civil batteries, and any other intentional actions that cause an injury.

The legal term which refers to when your right to sue begins is the "accrual date". Usually, the accrual date is the date the incident or accident occurs which caused the injury. If you are involved in a motor vehicle accident, you would have two years from the date of the accident to file a lawsuit against any other party whose negligent or intentional conduct caused your injuries. It is always best to file a case in the court system at least several months before your statute of limitation will expire to avoid any issues with naming the correct party. Further, because most cases require some investigation to be conducted before a lawsuit is filed, it is best that you contact an attorney as quickly as possible after you have sustained any injury due to another's wrongdoing.

### Exceptions to the two-year statute of

### limitations.

There are, in some cases, exceptions that can extend the 2-year statute of limitations for personal injury cases. These exceptions are generally referred to as tolling the limitations period. To "toll" is to stop the clock on the limitations period. When a statute of limitations is tolled it is legally suspended which extends the plaintiff's time to bring a lawsuit. Some of the reasons for tolling a statute of limitations could include:

- If the injured person is under the age of 18 at the time of the accident, the statute of limitations does not begin to run until the person turns 18; therefore, a minor who is injured at any time before their 18th birthday will have two years after turning 18 to bring a lawsuit.
- If at some point after the accident and before the lawsuit can be filed, the person who has caused the plaintiff's injuries is outside of the State of Pennsylvania for more than four (4) months or conceals themselves within the State by using a false name, the period of absence/concealment likely will not count as part of the two year limit.
- In medical malpractice cases and other cases where you may not immediately know you suffered an injury, the discovery rule can toll a limitations period until the injured individual does discover or reasonably could have discovered the injury or the cause of the injury. In such situations, the statute of limitations would be tolled until the date of the discovery or the date that the negligence should reasonably have been discovered.

### Certain types of personal injury cases have their own limitations period.

If your claim for personal injury is against a county, city or state agency or government, you must provide notice of your intent to sue within six (6) months. This means that if you are injured because of a motor vehicle accident caused by a defectively maintained or designed road and the potential defendant is PennDOT or a local municipality you must provide the 6 month notice of your claim to the appropriate agency or risk losing your right to sue that entity. Your claim is still controlled by a 2-year statute of limitations but the 6 month notice requirement must also be met.

In 2019, the Pennsylvania Legislature

extended the civil statute of limitations for childhood sexual abuse victims which allows victims to file civil lawsuits until they turn 55 when the abuse occurred before they were 18 years of age. If the abuse occurred between the ages of 18 and 24, the new law allows victims to sue until they turn 30. However, presently these changes do not affect similar causes of action that occurred before 2019.

Asbestos cases are treated uniquely with respect to the statute of limitations. In Pennsylvania, the statute of limitations is two-years from the date the asbestos-related disease is discovered. Pennsylvania follows the "separate disease" rule, so a plaintiff can bring a lawsuit for each separate disease caused by exposure to asbestos or asbestos-containing products. This is important since a plaintiff may be diagnosed with asbestosis and then years later also may be diagnosed with lung cancer mesothelioma.

### What if you miss a filing deadline?

If more than two years has passed since the underlying accident and you try to file a personal injury lawsuit, in all likelihood the defendant will move to have the case dismissed. Although it may seem like you have a lot of time to file a lawsuit after you are injured, you need to consider how long it will take to investigate and gather evidence related to your claim. It is important to speak to an attorney as soon as you sustain an injury caused by the negligent or intentional conduct of another individual or business.

If you, a friend or family member have been injured due to the intentional or negligent conduct of another party, you should contact the attorneys at Caroselli Beachler & Coleman, LLC. We will ensure that your rights are protected and your lawsuit is filed in a timely manner. We can meet with you at a location of your convenience and provide you with a free consultation. We can be reached tollfree at 1-800-222-8816.

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AN IMPORTANT MESSAGE FROM THE NWPA AREA LABOR FEDERATION

# REPRODUCTIVE FREEDOM IS ON THE BALLOT



**WORKERS SHOULD MAKE DECISIONS ABOUT THEIR OWN BODIES.**

Working people should not have their bodies controlled by their employer or by the government. Everyone deserves the freedom to make their own decisions about their body and their reproductive health.



**REPRODUCTIVE HEALTH CARE IS A UNION ISSUE**

Union members have had to fight hard for health insurance and access to health care is a human right. We cannot let anyone impose extreme restrictions on our members and force them into high-risk health situations. Workers and their doctors know best, not the government.



**WORKERS SHOULD HAVE ECONOMIC INDEPENDENCE.**

Reproductive health is not just about access to health care, it's also about economic independence. No one should be forced into financial insecurity because they have been denied reproductive health care.

## Reproductive Rights ARE Worker Rights

**ON NOV. 8, VOTE FOR PRO-UNION CANDIDATES WHO WILL DEFEND OUR RIGHT TO REPRODUCTIVE HEALTH CARE.**



For more information, contact at 814-360-8336 or visit [www.aflcio.org](http://www.aflcio.org).

AN IMPORTANT MESSAGE FROM THE ALLEGHENY-FAYETTE COUNTY LABOR COUNCIL



# VOTE NOV 8



**JOSH SHAPIRO**  
FOR GOVERNOR



**JOHN FETTERMAN**  
FOR SENATE



**AUSTIN DAVIS**  
FOR LIEUTENANT GOVERNOR



**CHRIS DELUZIO**  
FOR CONGRESS



**LINDSEY WILLIAMS**  
FOR STATE SENATE



**ALISON DUNCAN**  
FOR STATE REP

How you vote is a personal decision. The Allegheny-Fayette CLC has evaluated the candidates based on the issues that impact workers, and we believe these candidates are the right choice to represent us in Harrisburg and in Washington. For more information, please visit our website at [www.paafclco.org](http://www.paafclco.org).

## CAST YOUR VOTE BY MAIL-IN BALLOT

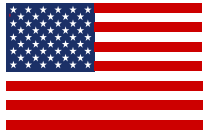
Election Day is Tuesday, November 8, and polls will be open from 7:00am until 8:00pm; but we encourage everyone to **VOTE BY MAIL** this election. You can request your ballot today and voting begins in mid-September. To verify or update your registration, find your polling place, or apply for your mail ballot, contact your county election office or visit [vote.pa.gov](http://vote.pa.gov)



[VotesPA.com/MailBallot](http://VotesPA.com/MailBallot)



**LABOR**  
**20**  **22**  
PENNSYLVANIA AFL-CIO



# WHO'S REALLY FIGHTING FOR PENNSYLVANIA'S WORKERS?



## WORKERS' RIGHTS, UNIONS

**✓** John Fetterman knows unions have helped millions of Pennsylvanians achieve a middle class life. He has walked countless picket lines with striking workers and will protect our right to negotiate for fair wages, safer working conditions, and a secure retirement.

**✗** Mehmet Oz has been completely silent on the rights of workers. He's demonstrated no interest in taking action to help workers gain more power. Workers have no reason to believe Oz would be our ally against powerful corporate interests.

## SOCIAL SECURITY, MEDICARE

**✓** Fetterman believes every worker deserves the right to retire with dignity. He strongly opposes any effort to undercut vital programs like Social Security and Medicare. (Candidate questionnaire)

**✗** Mehmet Oz stands with powerful interests that want to privatize Medicare, putting our health care in the hands of the for-profit insurance industry and pharmaceutical companies. (forbes.com, 6/11/2020)

## STANDING WITH WORKING FAMILIES

**✓** Fetterman has been an unwavering ally of Pennsylvania's working families. He has never taken a single dime from corporate interests. Instead, his campaign is supported by small-dollar donations, which means he will always be fighting for us. (Candidate website)

**✗** Oz made millions as a TV celebrity, pushing unproven products and advice to Americans who needed professional medical guidance. Further, he's taken no such pledge to refuse campaign contributions from powerful, special interests. (washingtonpost.com, 10/3/2022)

**JOHN FETTERMAN**  
for U.S. Senate

**VOTE TUESDAY NOV. 8**

Visit [vote.pa.gov](http://vote.pa.gov) for information on absentee voting.

In-person voting runs Tuesday, Nov. 8 from 7am to 8pm.

How you vote is a personal decision.

Your union has done the research and believes John Fetterman is the best choice for working families.



**Adam Williamson - Rustbelt Business Law**

We get a lot of calls from landlords wondering what they can do with a tenant's property. Sometimes the landlords have an Order for Possession. Other times the tenants have disappeared.

If you misappropriate a tenant's belongings, they will be able to sue you for the property's value, which could be a challenge for you regarding antique or sentimental items. You can be responsible for treble (triple) damages, attorney's fees, and court costs.

There are several scenarios that landlords need to understand when dealing with a tenant's property. Most of these rules come from 68 P.S. §250.505a, which we have summarized below.

## Frequently Asked Questions

### What can you do if the tenant abandons the property and gives the landlord notice?

1. Notice of abandonment is the notice from the tenant to the landlord advising the landlord that the tenant is vacating the property.
2. When property remains in the dwelling after the tenant leaves, the landlord must send notice to the tenant and any emergency contact the landlord has for the tenant with the following information:
  1. A phone number and address where the landlord can be reached
  2. The location where the property can be retrieved

A statement that the tenant is liable for any costs associated with storage or removal of the property if the property is not retrieved within ten days of the notice.

The notice must be personally delivered or sent by regular mail to the tenant's forwarding address or last known address. If the tenant listed an emergency contact on their lease, a copy of the notice should be sent to the emergency contact. The landlord is advised to use the USPS Certificate of Mailing to establish a postmark date.

4. The tenant has ten days from the postmark to advise the landlord that they will pick up the property. If the tenant notifies the landlord of their intent to pick up the property within ten days, the landlord is required to hold the property reasonably for 30 days.
5. The landlord may dispose of the property as they see fit if:
  1. Upon the 30-day waiting period expiration or if the tenant fails to pick up their property.
  2. The tenant fails to respond within 10-days from when the notice was mailed to them.

### How can I store my tenant's property for 30 days?

The landlord may choose the location for storage, and the tenant is responsible for the reasonable costs. The landlord needs to exercise ordinary care in handling the tenant's property and make it reasonably available for retrieval.

### What if you have an Order of Possession?

Once there has been an eviction judgment, and no appeal is filed, the landlord has the right to request an Order of Possession from the court. The Order of Possession gives the sheriff the right to evict the tenant from the property. REMEMBER Pennsylvania does not permit self-help by the landlord.

### Does the tenant need to give notice of abandonment?

1. Where the tenant vacates the property without communicating his intent to leave and leaves no forwarding address or emergency contact information, the landlord must wait ten days before disposing of the property.
2. Be careful because the tenant is deemed to have abandoned if they vacated without communicating an intent to return and the rent is more than 15 days past due. The landlord posted notice of the tenant's rights regarding the property. However, if the tenant returns or says they have not abandoned, this will not apply.

### Can I sell my client's property?

If the property is sold and the proceeds exceed the cost due to the landlord, the landlord must either send the proceeds via certified mail to the tenant or hold them for 30 days after the sale. Upon the expiration of the 30-day waiting period, the landlord may keep the proceeds from the sale.

### What if my tenant has passed away?

Then this law doesn't apply. Landlords are directed to look to the Pennsylvania laws relating to decedents, estates, and fiduciaries, the contents of which are too complex for this article. An estate will need to be opened, and an administrator will need to be appointed to act on behalf of the estate.

***If there are conflicts between this article, and the published statute, defer to the statute. This article is intended to be a summary, and is not an adequate substitute for legal advice on your individual situation.***



## CAR ACCIDENTS

Prepared by Signe O'Brien Rudberg, Esquire  
Edgar Snyder & Associates, LLC

If you are a victim in an automobile accident, you may be entitled to money for your losses and/or pain and suffering. If you have been in a car accident, you should call your insurance agent to report it and then you should call Edgar Snyder & Associates, LLC for a free consultation. Edgar Snyder & Associates, LLC will walk you through every step of the process, from the insurance reports to settlement negotiations or jury trial.

The law allows an injured victim to be compensated for loss of wages, medical expenses, property damage to their vehicle, pain and suffering and mental anguish. The extent of the damages an injured victim may be able to collect can depend on the victim's own type of car insurance policy:

- Full Tort Liability
- Limited Tort Liability
- Uninsured Motorist Coverage
- Underinsured Motorist Coverage

### Full Tort Liability

If you chose this option on your car insurance, then in the event of injuries to you at the fault of another, you have retained the ability to sue the at-fault person for damages beyond simply recouping expenses for medical bills and loss of income. This option is generally more expensive but does allow you to sue the driver at fault for pain and suffering and other monetary damages.

### Limited Tort Liability

If you chose this option on your car insurance, then you are most likely limited to damages for recovery of monetary loss incurred through medical expenses and time off from work. However, there are exceptions to the limited tort option such as when a drunk driver was at fault for your injuries.

### Uninsured Motorist Coverage (UM)

If you chose this option, it is extremely beneficial when the at-fault driver has no car insurance to pay for your injuries. In Pennsylvania, drivers are required to have car insurance, but many cannot afford it, so your car insurance policy will act in place of the at-fault driver's and pay out to you for your injuries.

### Underinsured Motorist Coverage (UIM)

If you chose this option, it assists you in recovering the full amount needed for your injuries. In Pennsylvania, drivers are required to have car insurance, so this leads many to simply purchase the cheapest, legal policy available. Most of these only pay \$15,000.00 towards injuries to another. In this situation, where the at-fault driver is underinsured, your car insurance policy will make up the monetary difference between what the at-fault driver's policy paid and what was actually needed for your injuries.

### Investigation by the Insurance Company

Once the accident has been reported, the insurance companies will have professionals start an investigation. Often the

insurance company for the other party will request that you give a recorded statement. You should speak to an attorney before providing such a statement. Although this statement may seem harmless, you must remember that what you say will be used against you.

Insurance companies are in the business of making money. It is not in their interest to pay you any more than need be and will often take advantage of unrepresented claimants. Edgar Snyder & Associates, LLC will fight to get you a fair settlement.

### Statute of Limitation

All lawsuits involving an injury sustained in a motor vehicle accident must be filed within two (2) years of the date of the accident, however it is always most helpful to contact an attorney as soon as possible.

If you have any questions about any type of injury, please feel free to contact Attorney Signe Rudberg at Edgar Snyder & Associates, LLC, toll free at 1.866.306.2667 or email at [srudberg@edgarsnyder.com](mailto:srudberg@edgarsnyder.com).



US Steel Tower 10th Floor,  
600 Grant St, Pittsburgh PA 15219  
1.866.306.2667 – 412.488.6000  
[www.edgarsnyder.com](http://www.edgarsnyder.com)

Know Your Rights  
Protect Your Rights!

This article is for informational purposes and is not a substitute for the legal advice of a qualified attorney.

\*\*\*\*\* AN IMPORTANT MESSAGE FROM THE PENNSYLVANIA AFL-CIO \*\*\*\*\*

# THE RECORDS SHOW: JOSH SHAPIRO & AUSTIN DAVIS GOOD FOR JOBS, WORKERS, & UNION FAMILIES.

FOR GOVERNOR  
OF PA


FOR LIEUTENANT  
GOVERNOR




## A VOTE FOR JOSH & AUSTIN IS A VOTE TO PROTECT YOUR UNION RIGHTS. PERIOD.

### As Governor & Lt. Governor, Josh and Austin will:

- Protect the right to collective bargaining
- Go after employers who spread anti-union propaganda
- Fight against employer interference with workers' right to join a union
- Strengthen worker misclassification laws, and
- Veto any legislation that seeks to make Pennsylvania a right-to-work state.

 As Attorney General, Josh Shapiro prosecuted the largest prevailing wage case in the history of the United States.

 Josh created the Fair Labor section in the Attorney General's Office to combat wage theft & misclassification.

How you vote is a personal decision. The Pennsylvania AFL-CIO has evaluated the candidates and we believe that Josh Shapiro is the right choice for working people for Governor of Pennsylvania.

To verify or update your voter registration, find your polling place, request an absentee or mail-in ballot, or for any other questions about Election Day, contact your county Board of Elections or visit [WWW.VOTE.PA.GOV](http://WWW.VOTE.PA.GOV).



Angela Ferritto  
President  
George Piasecki III  
Secretary-Treasurer

**LAST DAY TO REGISTER TO VOTE IN THE GENERAL ELECTION IS OCT 24, 2022.  
LAST DAY TO REQUEST A MAIL-IN OR ABSENTEE BALLOT IS NOV 1, 2022.  
ELECTION DAY IS TUESDAY NOVEMBER 8, 2022. POLLS ARE OPEN 7AM-8PM.**



# KICK OFF THE NFL SEASON UNION-MADE SNACKS AND DRINKS

It's time for one of favorite union sports: NFL football! Will the Rams win it all again? Can the Bengals find a way to secure the trophy this year? Or perhaps super-human Tom Brady will add yet another ring? Regardless of what happens, one thing is for sure: snacks and drinks go great with some football. With that in mind, we've created a shopping list so that you can support good union jobs while you watch your favorite team. Browse the list below and cheer your team while enjoying union-made products.

## Labor 411

MAKING IT EASY TO SUPPORT GOOD JOBS

LOS ANGELES | SAN FRANCISCO | WASHINGTON, D.C. | PHILADELPHIA | NEW YORK

Labor 411

### Union-Made Beer

Anchor Brewing Company (ILWU)  
Bass (IAM)  
Beck's (IAM)  
Blue Moon (IUOE, IBT)  
Budweiser (IAM, IUOE, IBT)  
Coors (IBT)  
Dundee (IBT)  
Goose Island (IBT)  
Hamm's (UAW, IAM, IBT)  
Henry Weinhard's (IUOE, IBT)  
Keystone (IAM, IUOE)  
Kirin (IAM)  
LandShark Lager (IAM, IUOE, IBT)  
Leinenkugel (UAW, IUOE, IBT)

Mad River (IAM, IBT)  
Mendocino (IBT)  
Michelob (IAM, IUOE, IBT)  
Miller (UAW, IAM, IUOE, IBT)  
Natural Ice (IAM, IUOE, IBT)  
O'Doul's (IAM, IUOE, IBT)  
Pabst (UAW)  
Rolling Rock (IAM, IBT)  
Schlitz (UAW)  
Shock Top (IAM, IUOE, IBT)

### Union-Made Snacks

Act II Popcorn (UFCW)  
Cheez-It (BCTGM)  
Cheetos (BCTGM)

Chex Mixes (IBT)  
Doritos (BCTGM, IBT)  
Rold Gold Pretzels (BCTGM, IBT)  
Slim Jim (UFCW, IBT)  
Sun Chips (BCTGM, IBT)  
Wheat Thins (BCTGM, IBT)

### Union-Made Soft Drinks

Barq's Root Beer (IBT)  
Coke (IBT)  
Dr. Pepper (UFCW, UAW)  
Pepsi (IBT, UAW)  
Sprite (IBT, UAW)

Find more union-made products at [www.Labor411.org](http://www.Labor411.org)



## Y O U T H @ W O R K

### Your Job ... Your Rights ... Your Responsibilities

Did you know that you have specific workplace rights and responsibilities under the laws enforced by EEOC? The laws enforced by EEOC provide five basic rights for job applicants and employees who work in the United States. The laws apply to applicants, employees and former employees, regardless of their citizenship or work authorization status. Full-time, part-time, seasonal, and temporary employees are protected if they work for a covered employer. All federal government agencies and most other employers with at least 15 employees are covered by our laws. Most unions and employment agencies also are covered.

#### Your Rights

- ➔ You have a right to work free of discrimination. This means that your employer cannot make job decisions because of your race, color, religion, sex (including pregnancy, gender identity and sexual orientation), national origin, disability, age (age 40 or older) or genetic information. This right applies to all types of job decisions, including hiring, firing, promotions, training, wages and benefits.
- ➔ You have a right to work in an environment free of harassment based on race, color, religion, sex (including pregnancy, gender identity or sexual orientation), national origin, disability, age (age 40 or older) or genetic information.
- ➔ You have a right to complain about treatment that you believe is illegal job discrimination. Your employer cannot punish you, treat you differently or harass you if you report job discrimination or help someone else report job discrimination, even if it turns out the conduct was not illegal. We call this your right to be protected from retaliation.
- ➔ You have a right to request reasonable changes to your workplace because of your religious beliefs or disability. Although your employer does not have to grant every request, it should carefully consider each request and whether it would be possible.
- ➔ The laws enforced by EEOC strictly limit what an employer can ask you about your health. In addition, you have a right to keep any genetic information and medical information you share with your employer private. In general, your employer should not discuss your genetic information or medical information with others. There are very limited exceptions to the confidentiality requirements in the laws enforced by EEOC.

#### Your Responsibilities

- ➔ You should not treat your co-workers unfairly or harass them because of their race, color, national origin, sex (including pregnancy, gender identity and sexual orientation) religion, disability, age (age 40 or older) or genetic information. For example, you should not tell sexual or racial jokes at work or tease people because they are different from you.
- ➔ You should tell your company about any unfair treatment or harassment. Find out if your company has a policy on discrimination that specifies who you should contact about these issues.
- ➔ You have a responsibility to tell your company if you need a workplace change because of your religious beliefs or disability. Your request does not have to be in writing, but you must provide enough information so your company can determine how to help you.

#### Need to File a Complaint?

If you think you have been discriminated against, you can file a formal complaint, called a "charge of discrimination," with EEOC. We may mediate or investigate your charge and take legal action to stop any illegal discrimination.

We accept charges from applicants, employees (full-time, part-time, seasonal, and temporary), and former employees, regardless of citizenship and work authorization status.

Our services are free, and you do not need a lawyer to file a charge. For more information about how and when to file a charge, visit <https://www.eeoc.gov/youth/filing.html>.

Learn more about your rights as a young worker at [www.eeoc.gov/youth](http://www.eeoc.gov/youth).  
You can also email us at [youth.atwork@eeoc.gov](mailto:youth.atwork@eeoc.gov) or call us at 1-800-669-4000 (TTY: 1-800-669-6820).



## YOUTH@WORK

### Disabilities & Your Job Rights

It is illegal for your employer to discriminate against you (treat you differently) or harass you because you or a friend, parent, or someone else you know has a disability, had a disability in the past, or is believed to have a disability. If you have a disability, you have a right to ask for certain workplace changes (called “reasonable accommodations”) if you need them to apply for a job, do your job, or enjoy the same rights at work as everyone else.

#### Examples

**1** Manny applies to be a camp counselor. Last summer, Manny worked at a different camp, where he was voted “Counselor of the Month” twice. During his interview, Manny mentions that he has been HIV-positive for two years but says that his medication is working and that he is “able and eager” to be a counselor. The camp director tells Manny that he can’t hire him because of his HIV.

The director discriminated against Manny.

**2** Olivia, a research assistant at a lab, was diagnosed with depression. Olivia asks her supervisor if she can arrive and leave one hour later, explaining that her medicine makes her tired in the morning. Because the schedule change would not significantly disrupt work, Olivia’s supervisor agrees.

Olivia’s supervisor responded appropriately to Olivia’s request for a reasonable workplace change because of her depression.

#### Need to File a Complaint?

If you think you have been discriminated against, you can file a formal complaint, called a “charge of discrimination,” with EEOC. We may mediate or investigate your charge and take legal action to stop any illegal discrimination.

We accept charges from applicants, employees (full-time, part-time, seasonal, and temporary), and former employees, regardless of citizenship and work authorization status.

Our services are free, and you do not need a lawyer to file a charge. For more information about how and when to file a charge, visit <https://www.eeoc.gov/youth/filing.html>.

#### Keep In Mind

**Many medical conditions are protected by the law.** A medical condition that is not permanent or very serious, and that does not affect you all the time, may still be a disability under the law.

**If you need a workplace change because of a disability, you can ask for one at any time** when you are applying for a job or after you are hired. Someone else (your parents or your doctor, for example) can also ask for a workplace change for you. Your company handbook may say who you should contact at the company to ask for a workplace change.

You have a right to **keep your medical information private.** The law limits what an employer can ask you about your health. You have a right to keep any medical information you share with your employer private, with limited exceptions. For example, if you need a reasonable accommodation, your employer may share certain medical information with the manager responsible for providing accommodations.

**Report discrimination.** If you believe that you were discriminated against because you have, used to have, or are believed to have a disability, because you asked for a reasonable accommodation, or because someone you know has a disability, tell your parents, your teacher, your employer, another trusted adult, or EEOC.

**It is illegal for your employer to retaliate against you (punish you)** for reporting discrimination or participating in a discrimination investigation or lawsuit.

**You may also have rights** under other federal, state, or local laws or your company’s policies.

Learn more about your rights as a young worker at <http://www.eeoc.gov/youth/>.

You can also email us at [youth.atwork@eeoc.gov](mailto:youth.atwork@eeoc.gov) or call us at 1-800-669-4000 (TTY: 1-800-669-6820).

\*\*\*\*\*AN IMPORTANT MESSAGE FROM THE PENNSYLVANIA AFL-CIO\*\*\*\*\*

# THE RECORDS SHOW: **JOSH SHAPIRO** IS GOOD FOR PA'S JOBS & UNION FAMILIES. PERIOD.

**J  
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**SUPPORTS**

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**OPPOSES**

- |                                     |                                |                          |
|-------------------------------------|--------------------------------|--------------------------|
| <input checked="" type="checkbox"/> | VETOING BAD RIGHT-TO-WORK LAWS | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> | PREVAILING WAGE                | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> | FIGHTING MISCLASSIFICATION     | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> | COLLECTIVE BARGAINING          | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> | RAISING THE MINIMUM WAGE       | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> | PROTECTING PENSIONS            | <input type="checkbox"/> |

## VOTE JOSH SHAPIRO TO PROTECT YOUR UNION RIGHTS.



**Angela Ferritto**  
President

**George Plasecki III**  
Secretary-Treasurer

*How you vote is a personal decision. The Pennsylvania AFL-CIO has evaluated the candidates and we believe that Josh Shapiro is the right choice for working people for Governor of Pennsylvania.*



AN IMPORTANT MESSAGE FROM THE PENNSYLVANIA AFL-CIO



# VOTE NOV 8



# TIM MCGONIGLE FOR STATE REP

The Pennsylvania AFL-CIO proudly endorses **TIM MCGONIGLE** for **STATE REP** for **District 7**.

This November, our jobs, our unions, and our basic rights at work are on the ballot. We need elected officials who will stand with us and fight to ensure that our voices are heard within the halls of government. Now more than ever, union members need to show up and **VOTE** on Election Day.

Polls will be open Tuesday, November 8th from 7 AM until 8 PM. If you need to verify your polling place, have a question about a mail-in ballot, or need additional information about voting on election day, please visit [www.vote.pa.gov](http://www.vote.pa.gov) or call your county election office.

How you vote is a personal decision. The Pennsylvania AFL-CIO has evaluated the candidates based on the issues that impact workers and we believe that **TIMOTHY M MCGONIGLE** is the right choice for the 7th HOUSE DISTRICT. For more information, please visit our website at [www.paafcio.org](http://www.paafcio.org).

## CAST YOUR VOTE BY MAIL-IN BALLOT

Election Day is Tuesday, November 8, and polls will be open from 7:00am until 8:00pm; but we encourage everyone to **VOTE BY MAIL** this election. You can request your ballot today and voting begins in mid-September. To verify or update your registration, find your polling place, or apply for your mail ballot, contact your county election office or visit [vote.pa.gov](http://vote.pa.gov)

<http://vote.pa.gov/MailBallot>



**LABOR**  
**20**  **22**  
PENNSYLVANIA AFL-CIO

# GOTV BUS TOUR with Attorney General SHAPIRO AND REP. DAVIS

Attend the GOTV Rally nearest to you Please. It is especially important that we have a good turnout at the rallies at union halls, which are in RED for your convenience.

### Meet-and-Greet



### Time

**Tuesday, November 1**  
10 – 11:30am EDT

### Location

2869 W 26th St  
**Erie, PA 16506**  
<https://www.mobilize.us/shapiroforpennsylvania/event/535760/>

Tue, Nov 1 @ 1:15pm EDT

## Clarion County GOTV Bus Stop with Attorney General Shapiro and Rep. Davis

Clarion, PA



### Time

**Tuesday, November 1**  
1:15 – 2:45pm EDT

### Location

**Mechanistic Brewing Company**  
538 Liberty St  
**Clarion, PA 16214**

### See details

<https://www.mobilize.us/shapiroforpennsylvania/event/535768/>

Tue, Nov 1 @ 4:15pm EDT

## Beaver County GOTV Bus Stop with Attorney General Shapiro and Rep. Davis

Beaver, PA



### Time

**Tuesday, November 1**  
4:15 – 5:15pm EDT

### Location

**IBEW Local 712**  
217 Sassafras Ln  
**Beaver, PA 15009**

### See details

<https://www.mobilize.us/shapiroforpennsylvania/event/535770/>

Wed, Nov 2 @ 3:45pm EDT

## Clearfield County GOTV Bus Stop with Attorney General Shapiro and Rep. Davis

Clearfield, PA



### Time

**Wednesday, November 2**  
3:45 – 5:15pm EDT

### Location

**IBEW Local 5 Clearfield Training Center**  
1400 Leonard St  
**Clearfield, PA 16830**

### See details

<https://www.mobilize.us/shapiroforpennsylvania/event/535776/>



### GOTV RALLIES CONTINUED...

Tue, Nov 1 @ 5:30pm EDT

**Pittsburgh GOTV Rally with Attorney General Shapiro and Rep. Davis**  
Pittsburgh, PA



**Time**

Tuesday, November 1  
5:30 – 8pm EDT

**Location**

Gold Lot 1A  
792 W General Robinson St  
Pittsburgh, PA 15212

**See details**

<https://www.mobilize.us/shapiroforpennsylvania/event/535736/>

Wed, Nov 2 @ 10am EDT

**Mon Valley GOTV Bus Stop with Attorney General Shapiro and Rep. Davis**  
Donora, PA



**Time**

Wednesday, November 2  
10 – 11:30am EDT

**Location**

American Croatian  
Citizens Club  
329 Castner Ave  
Donora, PA 15033

**See details**

<https://www.mobilize.us/shapiroforpennsylvania/event/535772/>

Wed, Nov 2 @ 1:15pm EDT

**Blair County GOTV Bus Stop with Attorney General Shapiro and Rep. Davis**  
Duncansville, PA



**Time**

Wednesday, November 2  
1:15 – 2:45pm E

**Location**

**Carpenters Regional Training Center**  
261 Patch Way Rd  
Duncansville, PA 16635

**See details**

<https://www.mobilize.us/shapiroforpennsylvania/event/535775/>

Wed, Nov 2 @ 5:45pm EDT

**Centre County GOTV Bus Stop with Attorney General Shapiro and Rep. Davis**

Meet-and-Greet



**Time**

Wednesday, November 2  
5:45 – 7:45pm EDT

**Location**

Old Main Lawn  
Penn State University  
State College, PA 16801

**See details**

<https://www.mobilize.us/shapiroforpennsylvania/event/535787/>

## PA AFL-CIO Endorsed Candidates for the November 8, 2022 Election

Office	Dist.	First_Name	Last_Name	Party	Office	Dist.	First_Name	Last_Name	Party
PA Gov.	PA	Josh	Shapiro	D	PA HD	13	David	Cunningham	D
Lt. Gov.	PA	Austin	Davis	D	PA HD	14	Jim	Marshall	R
US Sen.	PA	John	Fetterman	D	PA HD	16	Robert	Matzie	D
US CD	1	Brian	Fitzpatrick	R	PA HD	18	Kathleen	Tomlinson	R
US CD	2	Brendan	Boyle	D	PA HD	19	Aerion	Abney	D
US CD	3	Dwight	Evans	D	PA HD	20	Emily	Kinthead	D
US CD	4	Madeleine	Dean	D	PA HD	21	Sara	Innamorato	D
US CD	5	Mary	Gay Scanlon	D	PA HD	22	Joshua	Siegel	D
US CD	6	Chrissy	Houlahan	D	PA HD	23	Dan	Frankel	D
US CD	7	Susan	Wild	D	PA HD	24	Latasha	Mayes	D
US CD	8	Matt	Cartwright	D	PA HD	25	Brandon	Markosek	D
US CD	9	Amanda	Waldman	D	PA HD	26	Paul	Friel	D
US CD	10	Shamaine	Daniels	D	PA HD	27	Daniel	Deasy	D
US CD	11	Bob	Hollister	D	PA HD	28	Allison	Duncan	D
US CD	12	Summer	Lee	D	PA HD	29	Tim	Brennan	D
US CD	16	Dan	Pastore	D	PA HD	30	Arvind	Venkat	D
US CD	17	Chris	DeLuzio	D	PA HD	31	Perry	Warren	D
PA SD	2	Christine	Tartaglione	D	PA HD	32	Tony	Deluca	D
PA SD	4	Art	Haywood	D	PA HD	33	Mandy	Steele	D
PA SD	6	Frank	Farry	R	PA HD	34	Summer	Lee	D
PA SD	8	Anthony	Williams	D	PA HD	35	Austin	Davis	D
PA SD	10	Steve	Santaserio	D	PA HD	36	Jessica	Benham	D
PA SD	12	Maria	Collett	D	PA HD	38	Nick	Pisciottano	D
PA SD	14	Nick	Miller	D	PA HD	39	Richard	Self	D
PA SD	16	Mark	Pinsley	D	PA HD	40	Christopher	Todd	D
PA SD	18	Lisa	Boscola	D	PA HD	42	Dan	Miller	D
PA SD	22	Marty	Flynn	D	PA HD	44	Debra	Turici	D
PA SD	24	Jill	Dennin	D	PA HD	45	Anita	Astorino Kulik	D
PA SD	26	Tim	Kearney	D	PA HD	49	Izzy	Smith-Wade-El	D
PA SD	28	Judith	Higgins	D	PA HD	50	Doug	Mason	D
PA SD	30	Carol	Taylor	D	PA HD	51	Richard	Ringer	D
PA SD	32	Sydney	Hovis	D	PA HD	53	Steve	Malagari	D
PA SD	34	Jim	Massey	D	PA HD	54	Greg	Scott	D
PA SD	38	Lindsey	Williams	D	PA HD	55	Scott	Gauss	D
PA SD	40	Jennifer	Shukaitis	D	PA HD	58	Eric	Davanzo	R
PA SD	42	Wayne	Fontana	D	PA HD	60	Bob	George	D
PA SD	44	Katie	Muth	D	PA HD	61	Liz	Hanbidge	D
PA SD	46	Camera	Bartolotta	R	PA HD	70	Matt	Bradford	D
PA SD	48	Calvin	Clements	D	PA HD	72	Frank	Burns	D
PA HD	1	Patrick	Harkins	D	PA HD	74	Dan	Williams	D
PA HD	2	Bob	Merski	D	PA HD	77	Scott	Conklin	D
PA HD	3	Ryan	Bizzarro	D	PA HD	80	Jim	Gregory	R
PA HD	4	Chelsea	Oliver	D	PA HD	81	Ian	Kidd	D
PA HD	7	Timothy	McGonigle	D	PA HD	82	Paul	Takac	D
PA HD	9	Chris	Sainato	D	PA HD	87	Kristal	Markle	D
PA HD	10	Amen	Brown	D	PA HD	88	Sara	Agerton	D

## PA AFL-CIO Endorsed Candidates for the November 8, 2022 Election

Office	Dist.	First_Name	Last_Name	Party	Office	Dist.	First_Name	Last_Name	Party
PA HD	92	Dan	Almoney	D	PA HD	153	Ben	Sanchez	D
PA HD	93	Chris	Rodkey	D	PA HD	154	Napoleon	Nelson	D
PA HD	95	Carol	Hill-Evans	D	PA HD	156	Chris	Pielli	D
PA HD	96	Mike	Sturla	D	PA HD	157	Melissa	Shusterman	D
PA HD	98	Mark	Temons	D	PA HD	158	Christina	Sappey	D
PA HD	99	Joshua	Caltagirone	D	PA HD	159	Carol	Kazeem	D
PA HD	101	Catherine	Miller	D	PA HD	160	Cathy	Spahr	D
PA HD	102	Laura	Quick	D	PA HD	161	Leanne	Krueger	D
PA HD	103	Patty	Kim	D	PA HD	162	Dave	Dellosso	D
PA HD	104	Dave	Madsen	D	PA HD	163	Mike	Zabel	D
PA HD	105	Justin	Fleming	D	PA HD	164	Gina	Curry	D
PA HD	106	Tom	Mehaffie	R	PA HD	165	Jennifer	O' Mara	D
PA HD	112	Kyle	Mullins	D	PA HD	166	Greg	Vitali	D
PA HD	113	Kyle	Donahue	D	PA HD	167	Kristine	Howard	D
PA HD	114	Bridget	Kosierowski	D	PA HD	168	Lisa	Borowski	D
PA HD	115	Maureen	Madden	D	PA HD	169	Isaac	Riston	D
PA HD	116	Yesenia	Rodriguez	D	PA HD	170	Martina	White	R
PA HD	118	Jim	Haddock	D	PA HD	172	Kevin	Boyle	D
PA HD	119	Vito	Malacari	D	PA HD	173	Pat	Gallagher	D
PA HD	120	Aaron	Kaufer	R	PA HD	174	Ed	Neilson	D
PA HD	121	Eddie	Day Pashinski	D	PA HD	175	Marylouise	Isaacson	D
PA HD	123	Kathy	aughlin Benya	D	PA HD	177	Joe	Hohenstein	D
PA HD	124	Tina	Burns	D	PA HD	178	Ilya	Breyman	D
PA HD	126	Mark	Rozzi	D	PA HD	179	Jason	Dawkins	D
PA HD	127	Manny	Guzman	D	PA HD	180	Jose	Giral	D
PA HD	131	Kevin	Branco	D	PA HD	181	Malcolm	Kenyatta	D
PA HD	132	Mike	Schlossberg	D	PA HD	182	Ben	Waxman	D
PA HD	133	Jeanne	McNeil	D	PA HD	184	Elizabeth	Fiedler	D
PA HD	134	Peter	Schweyer	D	PA HD	185	Regina	Young	D
PA HD	135	Steve	Samuelson	D	PA HD	186	Jordan	Harris	D
PA HD	136	Robert	Freeman	D	PA HD	188	Rick	Krajewski	D
PA HD	137	Anna	Thomas	D	PA HD	189	Tarah	Probst	D
PA HD	140	John	Galloway	D	PA HD	190	G. Roni	Green	D
PA HD	141	Tina	Davis	D	PA HD	191	Joanna	McClinton	D
PA HD	143	Shelby	Labs	R	PA HD	192	Morgan	Cephas	D
PA HD	144	Todd	Polinchock	R	PA HD	194	Tarik	Khan	D
PA HD	145	Jim	Miller	D	PA HD	195	Donna	Bullock	D
PA HD	146	Joe	Ciresi	D	PA HD	197	Danilo	Burgos	D
PA HD	148	Mary Jo	Daley	D	PA HD	198	Darisha	Parker	D
PA HD	149	Tim	Briggs	D	PA HD	199	Alan	Howe	D
PA HD	150	Joe	Webster	D	PA HD	200	Chris	Rabb	D
PA HD	151	Todd	Stephens	R	PA HD	201	Stephen	Kinsey	D
PA HD	152	Nancy	Guenst	D	PA HD	203	Anthony	Bellmon	D

NWPA Area Labor Federation, AFL-CIO  
 1276 Liberty St. Ste 2  
 Franklin, PA 16323

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## NWPA ALF EDUCATIONAL CLASSES SCHEDULED

We proudly announce that the educational classes are now being offered as blended training. You may join us in person at the AFSCME DC 85 Hall 1st Floor meeting room located at 1276 Liberty St., Franklin, PA 16323 OR VIA ZOOM.

Classes will be held from 5:30 PM to 8:00 PM on the respective dates. The classes are FREE and open to all union members. These interactive pieces of training give the participants an opportunity to comment and ask questions, adding to the value of participating. Tim McNamara from the Federal Mediation and Conciliation Services (FMCS) will teach these classes and in some classes, he will be joined by other equally knowledgeable instructors.

Our Workplace Safety and Safety Committees Class will have two additional instructors Mark Harmon a Compliance Assistance Specialist from OSHA's Erie Office and Rep. Pat

Harkins who will discuss legislation he introduced and is championing that would enable public sector workers the protection of OSHA.

For those choosing to join us via zoom, the link after each course description is a registration link, After registering you will be sent an email with a link for the training and the option of adding it to your calendar for easy access and reminders. For those attending in person please RSVP via email to [nwpaalf@gmail.com](mailto:nwpaalf@gmail.com), we will need a count for food. Since many of you will be coming straight from work we will serve some refreshments.

We hope you will join us for one or more of these classes!

Dates and Training Offerings Course Descriptions

Tuesday, November 15TH Workplace Safety and Safety Committees.

Workplace safety is an ever-present priority for unions and the members they represent. You will be presented with information relative to regulations as well as the role and function of work

site safety committees and how to effectively structure and operate them.

Register in advance for this CLASS:

<https://aflcio.zoom.us/meeting/register/ZUrcemorD8qHtc5uMP0Bpf2lXo-Us7FnMyt>

Tuesday, November 22nd -Labor History. There is a rich history in the US with respect to the labor movement. This is especially true for Western Pennsylvania. You will be presented with chronological facts and anecdotes that highlight the history of the labor movement.

Register in advance for this class :

<https://aflcio.zoom.us/meeting/register/tZEqc--MoGNQVhNnbPIuv7lvM2lZxIiyu>

Tuesday, November 29th- Understanding Social Security Blaufeld, Schiller, and Holmes LLP specialize in Workers Compensation and Social Security and have had decades of experience helping out members, they will be teaching this class.

Thank you! See you in class!