



LABOR COUNCIL OFFICERS

- **President:**
Richard Galiano
USW 9305
- **Ex. Vice President:**
Dan Onuska
IBEW 29
- **Recording Secretary:**
Matthew Cowie
IBEW 712
- **Secretary-Treasurer:**
Mel Ice
SOAR
- **Vice Presidents:**
- John Howard Thompson
AFSCME 2902
- Linwood Alford
LIUNA 833
- Joe Tesone
UBC 420
- Mark Benkart
IBEW 29
- Jan Carpenter
SEIU 668
- Phil Lasky
AFT 3975
- **Trustees:**
- Laurie Fisher
AFSCME 2902
- Rev. Kevin Lee
IBEW 29
- Alicia Craig
AFSCME 2902
- Jody Kohser
SEIU 668
- Lisa Alexander
AFSCME 2902
- Sara Dudash
SEIU 668
- Tom Flook
IUPAT 530

PA AFL-CIO Leadership Exploring Creation Of Education, Communication And Mobilization Network

By Rick Galiano
Labor Council President

PA AFL-CIO President Angela Ferritto and Secretary-Treasurer George Piasecki are exploring the possibility of establishing a PA AFL-CIO education, communication and mobilization network. Secretary-Treasurer Piasecki announced the effort at the Labor Council’s monthly meeting held on February 20th at the PSEA Building in New Castle. PA AFL-CIO State Director Chuck Green attended the meeting with Secretary-Treasurer Piasecki.

The handout distributed by Secretary-Treasurer Piasecki at the meeting states that: “our new Labor education, communication and mobilization network will allow affiliates to stay informed and engaged on legislative issues that affect our members at the workplace and daily lives.

Through this program we will directly educate members of what’s taking place in Washington D.C.



PA AFL-CIO Secretary-Treasurer George Piasecki addressing March Labor Council Membership meeting.

and our State Capital.

Once armed with knowledge, we can urge our members to act and make a real difference in the legislative arena. The issues now are more critical than ever. Whether it’s an attempt to implement Right to Work, ship

jobs overseas, eliminate prevailing wage and project labor agreements or eliminate Social Security and Medicare. These policies affect our contracts, workplaces, wallets and impact the economies in our communities.”

A key to the success of the network will be the appointment of local union coordinators: “Every local should designate at least one coordinator, who along with the local leadership recruit a team. Team members will be responsible for communicating relevant issues and making sure action is taken when necessary.”

The program has a three-phase approach:

“**Communication** - inform affiliates of relevant issues and legislation. Team members in the workplace should distribute this information and

Continued on page 3

In Brief



PA Lt Governor Austin Davis, PA AFL-CIO Organizing Specialist Jim DePoe and Labor Council President Rick Galiano at the 2023 PA AFL-CIO Legislative Conference. The Conference was held in Harrisburg on February 8-9.



Labor Council President Rick Galiano, PA AFL-CIO Financial Secretary George Piasecki and PA AFL-CIO State Director Chuck Green touring The Western Central Pennsylvania Electricians' Training Center on March 3rd. The Center is located at 3891 Wilmington Road, New Castle. The Center provides classroom instruction for the IBEW Local 712 apprenticeship program. The IBEW electrical apprenticeship program is a joint program between the IBEW and the National Electrical Contractors Association (NECA).



Labor Council Treasurer Mel Ioe and Executive Vice-President Dan Onuska at Democratic Party nominating petition signing Party on February 17th. The party was held at the St. Anthony Club in Midland. PA AFL-CIO rules permit labor councils to make endorsements in county and municipal elections. Labor Councils cannot make endorsements in statewide races but can make recommendations to the state AFL-CIO for consideration.

UNION BUG

Published Monthly

An official publication of the
Beaver/Lawrence Central Labor Council

P.O. Box A, Beaver, PA 15009

Editor - Victor Colonna
v.colonna@comcast.net

Asst. Editor - Steven Kocherzat
steven6700@comcast.net

NEWSPAPER COMMITTEE

CALENDAR OF EVENTS COMMITTEE

Jody Kohser
Mark Benkart

DIRECTOR OF PHOTOGRAPHY

T Berry

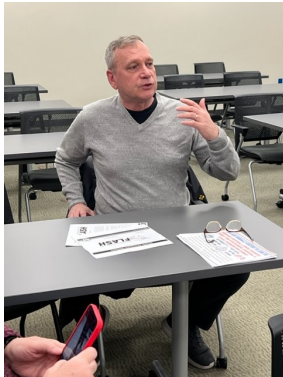


The opinions expressed in Union Bug articles are those of the author and not necessarily those of the Beaver-Lawrence Central Labor Council or its officers.

President's Report

By Rick Galiano
Labor Council President

* April 28th is Workers' Memorial Day. The NWPA ALF will list the events planned by affiliated labor organizations in the NWPA ALF's monthly newsletter. It will also provide organizing help. Please contact the NWPA ALF for additional information. We will also publicize local Workers' Memorial Day events that are reported to our Labor Council. The local events reported to us will be publicized in the April Union Bug issue.



PA AFL-CIO organizing specialist Jim DePoe reporting on the continuation of his assignment to reconnect inactive delegates with the Beaver-Lawrence CLC. Jim will also reach out to the inactive delegates of other labor councils.

* Our Labor Council is a signatory to a letter addressed to the members of the PA House of Representatives calling on the House of Representatives to expand workplace protections against acts of sexual harass-

ment directed toward those who advocate on behalf of their causes or communities before members of the House of Representatives. 81 organizations, including the PA AFL-CIO and the NWPA ALF are also signatories. A copy of the letter is attached to the end of this issue of the UNION BUG.

* Thank you to PA AFL-CIO Secretary-Treasurer George Piasecki and State Director Chuck Green for attending the February Labor Council meeting. Our Labor Council is one of the first organizations to which they have spoken about the establishment of a statewide education, communication and mobilization network.

*Thank you to NWPA ALF Director for attending the February Labor Council meeting. Again, we wish Rosann all the best in her retirement.



PA AFL-CIO Director Chuck Green at February Labor Council meeting.

* Jonathan Remington, CWA District 2-13 staff representative will attend our monthly meeting on March 20th to update us on the Post-Gazette strike.

* Thank you to Coco's Restaurant for providing the excellent wraps served after the February Labor Council meeting. The food and refreshments served at the March meeting will be sponsored by the Labor Council. Please contact me if your organization would like to sponsor the food and refreshments following a monthly Labor Council meeting.

Education, Communication And Mobilization Network

Continued from page 1

discuss it one on one with other members.

Action – When action is need on an issue that affects workers, an action call is sent out. An action call is asking members to take action on a specific issue and to

inform legislators of our position.

Feedback – Feedback is sent out regarding the result of our action and how our legislators voted on the issue. “

Secretary-Treasurer Piasecki stressed that the state's 30 labor councils must be actively

involved if the network is to be successful. He will attend labor council meetings throughout the state to explain the benefits of the network.

A copy of Secretary-Treasurer Piasecki's handout is attached to the end of this issue of the UNION BUG.

Starbucks Workers To Hold One Day Strike, Call For Picket Line Support

By Tori Tambellini, organizer
PA Joint Board of Workers
United, SEIU

March 22nd is Starbucks "Founders Day," which Starbucks has chosen to use as a celebration of outgoing CEO Howard Schultz. Rather than allow Starbucks to continue lying to the public about being a progressive, we're going to make this day one where we put on full display that our working conditions need major improvements by coordinating a nationwide strike across 150 union stores. Our strike will be an illustration of the powerful community that we have built as Starbucks workers.

The date is also one day before Starbucks Shareholders Day, which gives our strike addi-

tional leverage because we'll create pressure on the company immediately before their investors convene to discuss the health of their brand. By striking at 150 stores on March 22nd, we will be demonstrating for the incoming CEO and other Starbucks executives that we are able and willing to create a crisis for them that they can only resolve by settling a contract.

Starbucks workers will strike and picket seven Starbucks stores in the Pittsburgh area on March 22nd. We call on our union brothers and sisters and our community allies to join us on our picket lines that day. Picket lines will be manned until 3:00 PM at the following locations:

Bloomfield – 4765 Liberty Avenue, Pittsburgh, PA 15224

Market Square – 7 Market Square, Pittsburgh, PA 15222

Southbound McKnight – 7707 McKnight Rd., Pittsburgh, PA 15237

South Hills Village Mall – 301 S. Hills Village, Bethel Park, PA 15241

Liberty and Baum – 5310 Liberty Avenue, Pittsburgh, PA 15224

Eastside – 5932 Penn Circle South, Pittsburgh, PA 15206

Southside – 1400 East Carson Street, Pittsburgh, PA 15203.

Editor's Note: Tori attended the January Labor Council meeting and updated the attendees on the status of the Starbucks unionization drive.

Rosann Barker Retires

By Rosann Barker
Reprint of NWPALF News
February 2023 Issue

I love my job and have enjoyed working with so many wonderful people for nearly 16 years at the NWPALF and as a union activist since I signed my first union card in 1978.

It is with great trepidation and extreme regret that I must inform you that April 1, 2023, will be my last day as an employee of the NWPALF. On April 2, 2023, I will begin a new chapter in my life as a retiree. It is not what I wanted to happen at this

time. However, it is what I must do to assure I get my pension. I cannot afford to continue to work and risk losing my pension altogether if something happened and I had not retired.

I chose this date to enable us enough time to get out the advertisement for my replacement, have our Executive-Board do the interviews, and hire someone, giving me time to work with the newly hired Director before I leave. I am confident we can make this a smooth transition. I am also grounded and realize this organization

may deeply benefit from my leaving as my replacement may have more education, be younger and more energetic, be more computer literate, and thus work smarter and do a great job working with all of you.

I will continue to work with the NWPALF as an alternate/volunteer from UFCW ONE and assure both the NWPALF scholarships and Beaver-Lawrence CLC scholarships move forward positively this year. Already at the Beaver-Lawrence CLC, we had two peo-

Continued on page 5

In Brief

Solidarity with Striking Post-Gazette workers



Left: Labor Council delegates attend February 24th Post-Gazette strike solidarity rally. Labor Council Vice President Jan Carpenter (left) and delegate T Berry (third from left) with U.S. Congressperson Summer Lee (PA 12th Dist.) and Pittsburgh NewsGuild-CWA Post-Gazette Unite delegate chair Andrew Goldstein. The rally was held in front of the U.S. Steel Building in Pittsburgh. The purpose of the rally was to call on UPMC to stop advertising in the Post-Gazette until the end of the strike. UPMC is the Post-Gazette's largest advertiser. The strikers are asking advertisers to stop advertising in the Post-Gazette until the strike is settled.



Right: Thursday, March 2nd. Post-Gazette strikers continue manning the picket lines at the P-G printing plant in Findley Township. Pictured are (L-R) Jonathan Remington, CWA District 2-13 Staff Representative; Michael Davis, Assistant to the Vice President of CWA District 2-13; and Joe Jenkins, members of Pressmen's Union GCC/IBT Local 24M/9N. The strikers encourage union members and community supporters to visit the Findley Township picket line. The plant is located at 2201 Sweeny Drive, Findley Township, PA 15026. Jonathan Remington will attend the Labor Council meeting on March 20 to update the Labor Council on the strike.



Left: Allegheny-Fayette Central Labor Council President Darrin Kelley at February 24th Post-Gazette strike solidarity rally. President Kelley held a press conference on Monday, March 13th to demand answers and accountability for the injuries suffered by a striking Post-Gazette worker on the preceding Saturday night. The striker was on the picket line at the Post-Gazette's distribution center on Pittsburgh's South Side when he became involved in a scuffle with a scab delivery driver. According to a tweet sent out by the PA AFL-CIO on March 13th, the striking Post-Gazette worker "was viciously assaulted and hospitalized while exercising his legal right to stand on the picket line." The Allegheny-Fayette Labor Council then tweeted that it is "grateful to all the union members and elected officials who came out to stand with us. We will not be silenced and we will sure the hell will not be intimidated."

Rosann Barker retires

Continued from page 4

ple volunteer to work on the scholarship committee and another person has expressed interest.

I will be looking for volunteers for the NWPA ALF scholarship committee so that

people will be familiar with the process and ready to help the incoming Director. If you are interested in helping with the scholarships send a text to 814-360-8336.

If you are interested in applying for the position of Director, please read the job de-

scription on pages 14-15 and apply before February 20th. Do not be intimidated by the job description. I am a high school graduate, and self-taught on the computer. If I can do this anyone can. Thank you for all that you do!

BEAVER/LAWRENCE
CENTRAL LABOR
COUNCIL



We're on the Web:
pa.aflcio.org/349

Calendar of Events

- 03/20 Beaver-Lawrence Central Labor Council Executive Board and Membership meetings. Executive Board – 6:30 PM; Membership – 7:30 PM. IBEW Local 712 Edwin D. Hill Complex, Vanport. Jonathan Remington, CWA Staff Representative will update delegates on Post-Gazette strike.
- 03/22 Starbucks workers one day strike – seven Starbucks stores in Pittsburgh area. Picket lines will be maintained until 3:00 PM. See article on Page 4 above for additional details.
- 03/28 PA AFL-CIO Scholarship Essay Contest entry application deadline. See flyer at end of January issue of the UNION BUG for entry application.
- 03/29 NWPA ALF Executive Board and Delegates meetings. Ex. Board – 6:00 PM; Delegates – 7:00 PM. AFSCME DC 85 Hall, 1276 Liberty St., Franklin 16232. Attendees may join in person or via ZOOM. RSVP to 814-360-8336 or nwpaalf@gmail.com.
- 04/13 NWPA ALF Scholarship Essay Contest entry application deadline. See flyer at end of January issue of the UNION BUG for entry application deadline.
- 04/15 Martin Luther King Community and Students Award Luncheon. 11:00 AM. Center Stage Banquet Hall, Monaca. Labor Council Vice-President Jan Carpenter and IBEW Local 201 delegate T Berry will be recognized for their efforts to strengthen the bond between the Labor and Civil Rights movements. See the flyer appearing at the end of the January issue of the UNION BUG for additional information.
- 04/17 Beaver-Lawrence Central Labor Council Executive Board and Membership meetings. Ex. Board – 6:30 PM; Membership – 7:30 PM. IBEW Local 712 Edwin D. Hill Complex, Vanport.
- 04/28 Workers' Memorial Day. See President's Report on Page 3 above for additional information.
- 05/13 National Association of Letter Carriers (NALC) annual Stamp Out Hunger Food Drive. Please contact Labor Council affiliate NALC Branch 84 for how to participate.
- 05/20 Beaver-Lawrence Central Labor Council Scholarship Essay Contest entry application deadline. See flyer at the January issue of the UNION BUG for entry application.

Calendar of Events submissions must be emailed to Jody Kohser, Calendar of Events Coordinator, at jkohser@verizon.net, by 6:00 p.m. on April 12th to be considered for publication in the April 2023 Issue of the **UNION BUG**.



Education, Communication and Mobilization Network

Our new Labor education, communication and mobilization network will allow all affiliates to stay informed and engaged on legislative issues that affect our members at the workplace and daily lives. Through this program we will directly educate members on what's taking place in Washington D.C and our State Capital. Once armed with the knowledge, we can urge our members to act and make a real difference in the legislative arena. The issues now are more critical than ever. Whether its an attempt to implement Right to Work, ship jobs overseas, eliminate prevailing wag and project labor agreements or eliminate Social Security and Medicare. These policies affect our contracts, workplaces, wallets and impact the economies in our communities.

We must engage in the fight to stop bad policy while promoting safe workplaces, affordable healthcare, retirement security and an economy that works for all. Our program will provide all the tools necessary to generate action on issues that are important to all our members and their families.

Labor has an opportunity for all affiliate members to have a voice in government decisions. Make no mistake about it, Labor is stronger when we all work together. We need to communicate and collaborate like never before to make real change. That means all Labor speaking as one voice! Every local should designate at least one coordinator, who along with the local leadership recruit a team. Team members will be responsible for communicating relevant issues and making sure action is taken when necessary.

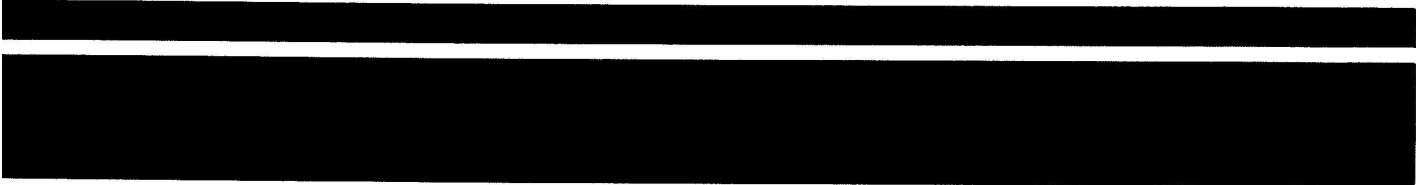
Our program provides the necessary structure to inform affiliates about pending legislation concerning labor and work-related issues. The program has a three-phase approach.

Communication – inform affiliates of relevant issues and legislation. Team members in the workplace should distribute this information and discuss it one on one with other members.

Action – When action is needed on an issue that affects workers, an action call is sent out. An action call is asking members to take action on a specific issue and to inform legislators of our position.

Feedback – Feedback is sent out regarding the result of our action and how our legislators voted on the issue.

Labor wins when we work together!!



February 13, 2023

Dear Representative,

The undersigned are writing to express our support for the inclusion of former House Resolution 192 (2021-2022) into the adoption of the 2023-2024 House rules when the chamber reconvenes on February 21. This effort would expand workplace protections against acts of sexual harassment for those who advocate on behalf of their causes or communities before members of the Pennsylvania House of Representatives.

In 2019, the House took the critical step of expanding sexual harassment protections for House employees. Legislators changed House rules to establish a process for employees to raise complaints of sexual harassment to the House Ethics Committee. Following an investigation validating the complaint, the House Ethics Committee is empowered to recommend reprimand, censure, expulsion or limitations on privileges.

Former House Resolution 192 expands those protections by removing the limitations on the Ethics Committee process. Rather than limiting the investigatory process to only employees of the House, the process would be available to anyone who experiences harassment from a House member while they are engaging in official duties or while in a House owned or leased facility.

The limits of this effort are obvious; it does nothing to protect against discrimination based on race, sexual orientation, or gender identity. It cannot protect every worker in the state against workplace sexual harassment.

However, how the House chooses to govern itself is a message to every workplace and employer in the state. It sets a standard to which the Commonwealth should hold itself. Passing this resolution would tell anyone who comes to advocate before the House that they will be protected from harassment, and that their safety is of the highest concern.

We urge the adoption of this new House Rule when the chamber reconvenes on February 21.

Sincerely,

- | | |
|---|---|
| 1. SEIU Pennsylvania State Council | 8. Pennsylvania AFL-CIO |
| 2. SEIU 32BJ | 9. Northeastern PA Area Labor Federation |
| 3. SEIU Healthcare Pennsylvania | 10. Northwestern PA Area Labor Federation |
| 4. SEIU Local 668 | 11. Southeastern PA Area Labor Federation |
| 5. Pennsylvania Joint Board of Workers United | 12. Southwestern PA Labor Federation |
| 6. United Home Care Workers of PA | |
| 7. Pennsylvania Democratic Party | |

13. Allegheny-Fayette Central Labor Council
14. Beaver-Lawrence Central Labor Council
15. Butler County Central Labor Council
16. Clearfield-Cameron-Elk-Jefferson-Potter Central Labor Council
17. Delaware County Central Labor Council
18. Erie-Crawford Central Labor Council
19. Greater Westmoreland Central Labor Council
20. Harrisburg Regional Central Labor Council
21. Indiana-Armstrong Central Labor Council
22. Lancaster United Labor Council
23. Lehigh Valley Central Labor Council
24. Mercer County Central Labor Council
25. Philadelphia Central Labor Council
26. Seven Mountains Central Labor Council
27. Warren-Forest Central Labor Council
28. Venango-Clarion Chapter of the NWWPA ALF
29. Washington-Greene County Central Labor Council
30. York-Adams Central Labor Council
31. AFSCME Council 13
32. APSCUF
33. IBEW 3rd District
34. IBEW Local 201
35. IBEW Local 827
36. PASNAP
37. PSEA
38. UFCW Local 1776
39. Unite HERE Local 57
40. Unite HERE Local 274
41. United Steelworkers District 10
42. USW Local 1917
43. Eastern Atlantic States Regional Council of Carpenters
44. Washington-Baltimore News Guild
45. Triad Strategies
46. League of Women Voters
47. 1Hood Power
48. ACLU of Pennsylvania
49. Action Together NEPA
50. Asian Pacific Islander Political Alliance (API PA)
51. CASA
52. CeaseFire PA
53. Common Cause of Pennsylvania
54. Community Legal Services of Philadelphia
55. Conservation Voters of PA
56. Fair Districts PA
57. Family Friendly Pennsylvania
58. For Our Future PA
59. Free the Ballot
60. HUB for Progress
61. Kendra PAC
62. Keystone Research Center
63. Liberty City LGBTQ+ Democratic Club
64. Make the Road PA
65. National Domestic Workers Alliance - PA Chapter
66. Neighborhood Networks
67. New Pennsylvania Project
68. One Pennsylvania
69. PA Stands Up
70. PA United
71. Pennsylvania Budget and Policy Center
72. Pennsylvania Health Access Network
73. Philadelphia Labor for Black Lives
74. Planned Parenthood PA Advocates
75. Pride At Work PA
76. Restaurant Opportunities Center PA
77. Southwestern PA Coalition of Labor Union Women
78. Unitarian Universalist Justice PA
79. Voice of Westmoreland
80. We the People
81. Working Families Party