

# NWPA ALF NEWS

vote.pa.gov



# 2024



## Important Dates

**Apr. 23**

Primary Election

**Nov. 5**

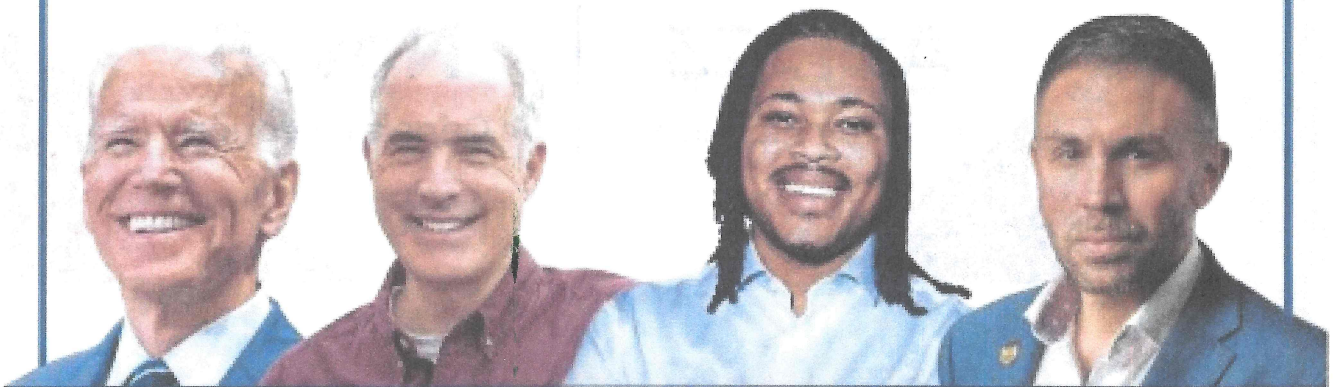
General Election

### IN THIS ISSUE:

BIG 4 IN 2024	2
PA AFL-CIO ENDORSEMENTS	3-5
NWPA ALF SCHOLARSHIP APPLICATION	6
CONCURRENT EMPLOYMENT – CONCURRENT INJURIES	7-8
2024 ATTORNEY GENERAL FORUM INFORMATION	8
ERIE CRAWFORD ANNUAL LABOR SCHOLARSHIP AWARDS DINNER	9
GREATER WESTMORELAND SCHOLARSHIP APPLICATION	10-11
ERIE CRAWFORD SCHOLARSHIP APPLICATION	12-13
INDIANA ARMSTRONG SCHOLARSHIP APPLICATION	14-15
PUBLIC SECTOR OSHA INFORMATION	16-17
CAR ACCIDENTS	18-19
WHY ARE THINGS GOING UP	20
LABOR 2024 VOLUTEER INFORMATION	21
MEETING TIMES	22
EBOARD MEMEBERS AND CODE OF CONDUCT	23

# VOTE

## THE BIG FOUR IN 2024



**BIDEN ★ CASEY ★ KENYATTA ★ BIZZARRO**

**ENDORSED  
BY**

# PADEMS



PRINTED IN POLSKA

## PA AFL-CIO ENDORSED CANDIDATES

Democratic Primary Endorsements			
Office	District	Name	Incumbent
Auditor General	PA	Malcolm Kenyatta	
Treasurer	PA	Ryan Bizzarro	
Congress	CD02	Brendan Boyle	Incumbent
Congress	CD03	Dwight Evans	Incumbent
Congress	CD04	Madeleine Dean	Incumbent
Congress	CD05	Mary Gay Scanlon	Incumbent
Congress	CD06	Chrissy Houlahan	Incumbent
Congress	CD07	Susan Wild	Incumbent
Congress	CD08	Matt Cartwright	Incumbent
Congress	CD12	Summer Lee	Incumbent
Congress	CD16	Preston Nouri	
Congress	CD17	Christopher Deluzio	Incumbent
State Senate	SD01	Nikil Saval	Incumbent
State Senate	SD03	Sharif Street	Incumbent
State Senate	SD05	Jimmy Dillon	Incumbent
State Senate	SD07	Vincent Hughes	Incumbent
State Senate	SD15	Patty Kim	
State Senate	SD19	Carolyn Comitta	Incumbent
State Senate	SD43	Jay Costa	Incumbent
State Senate	SD45	Nick Pisciotano	
State Senate	SD49	Jim Wertz	
State House	HD001	Patrick Harkins	Incumbent
State House	HD002	Robert Merski	Incumbent
State House	HD003	Ryan Bizzarro	Incumbent
State House	HD019	Aerion Abney	Incumbent
State House	HD020	Emily Kinkead	Incumbent
State House	HD021	Lindsay Powell	Incumbent
State House	HD023	Dan Frankel	Incumbent

## PA AFL-CIO ENDORSED CANDIDATES

State House	HD024	Latasha D. Mayes	Incumbent
State House	HD025	Brandon Markosek	Incumbent
State House	HD026	Paul Friel	Incumbent
State House	HD027	Daniel Deasy	Incumbent
State House	HD028	William Petulla	
State House	HD030	Arvind Venkat	Incumbent
State House	HD032	Joe McAndrew	Incumbent
State House	HD033	Mandy Steele	Incumbent
State House	HD034	Abigail Salisbury	Incumbent
State House	HD035	Matthew Gergely	Incumbent
State House	HD036	Jessica Benham	Incumbent
State House	HD038	John Inglis	
State House	HD039	Angela Girol	
State House	HD042	Dan Miller	Incumbent
State House	HD044	Hadley Haas	
State House	HD045	Anita Astorino Kulik	Incumbent
State House	HD051	George Rattay	
State House	HD053	Steven Malagari	Incumbent
State House	HD061	Liz Hanbidge	Incumbent
State House	HD070	Matthew Bradford	Incumbent
State House	HD074	Dan Williams	Incumbent
State House	HD077	Scott Conklin	Incumbent
State House	HD082	Paul Takac	Incumbent
State House	HD104	Dave Madsen	Incumbent
State House	HD105	Justin Fleming	Incumbent
State House	HD136	Robert Freeman	Incumbent
State House	HD146	Joseph Ciresi	Incumbent
State House	HD148	Mary Jo Daley	Incumbent
State House	HD149	Timothy Briggs	Incumbent
State House	HD150	Joseph Webster	Incumbent
State House	HD155	Danielle Friel Otten	Incumbent
State House	HD156	Christopher Pielli	Incumbent
State House	HD157	Melissa Shusterman	Incumbent
State House	HD158	Christina Sappey	Incumbent
State House	HD159	Carol Kazeem	Incumbent
State House	HD167	Kristine Howard	Incumbent

## PA AFL-CIO ENDORSED CANDIDATES

State House	HD173	Patrick Gallagher	Incumbent
State House	HD174	Ed Neilson	Incumbent
State House	HD175	MaryLouise Isaacson	Incumbent
State House	HD177	Joseph Hohenstein	Incumbent
State House	HD179	Jason Dawkins	Incumbent
State House	HD180	Jose Giral	Incumbent
State House	HD181	Malcolm Kenyatta	Incumbent
State House	HD182	Benjamin Waxman	Incumbent
State House	HD184	Elizabeth Fiedler	Incumbent
State House	HD185	Regina Young	Incumbent
State House	HD186	Jordan Harris	Incumbent
State House	HD188	Rick Krajewski	Incumbent
State House	HD190	Roni Green	Incumbent
State House	HD191	Joanna McClinton	Incumbent
State House	HD192	Morgan Cephas	Incumbent
State House	HD194	Tarik Khan	Incumbent
State House	HD195	Donna Bullock	Incumbent
State House	HD197	Danilo Burgos	Incumbent
State House	HD198	Darisha Parker	Incumbent
State House	HD200	Christopher Rabb	Incumbent
State House	HD201	Andre Carroll	
State House	HD203	Anthony Bellmon	Incumbent

Republican Primary Endorsements			
Office	District	Name	Incumbent
State Senate	SD37	Devlin Robinson	Incumbent
State House	HD106	Tom Mehaffie	Incumbent

Please Print legibly:

Name \_\_\_\_\_ Student ID# \_\_\_\_\_ Name of the School / Degree Program that you will attend \_\_\_\_\_

Address of Student \_\_\_\_\_

Phone Number for student \_\_\_\_\_ E-Mail Address \_\_\_\_\_

Name and address of school you are currently attending? \_\_\_\_\_

Union affiliation / Union name and local # \_\_\_\_\_ Union member \_\_\_\_\_ (relationship to you) \_\_\_\_\_ phone number for the union member \_\_\_\_\_

I am applying for the following:  NWPA ALF scholarship  David A. Bielski Educational Scholarship  Dr. David Ferster Educational Scholarship

Rosann Barker Trade School Complete application and mail to NWPA ALF 1276 Liberty St. Ste. 2, Franklin, PA 15322 or email/copies of each to director.nwpa.alf@gmail.com The deadline for the receipt of the essay and application is Monday, April 25, 2024.

**2024 NWPA ALF SCHOLARSHIP SPONSORS CONTINUED**


**SILVER SPONSORS:**  
BLAUFELD SCHILLER & HOLMES LLP  
IUPAT DISTRICT COUNCIL 57  
BUTLER CLC

**BRONZE SPONSORS:**  
AFSCME DC 85  
IUOE 66

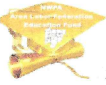
**WE THANK OUR 2024 NWPA ALF SCHOLARSHIP SPONSORS**

**GOLD SPONSORS:**  
USW DISTRICT 10  
UAW LOCAL 3303  
GREATER WESTMORELAND CLC  
FRIENDS OF JIM WERTZ  
VENANGO CLARION CHAPTER  
INDIANA-ARMSTRONG CLC  
IBEW 712  
MERCER COUNTY CLC  
ERIE CRAWFORD CLC  
BEAVER LAWRENCE CLC

**2024 SCHOLARSHIPS ESSAY CONTEST**



**NWPA ALF SCHOLARSHIP (2024 GRADUATING HIGH SCHOOL SENIOR)**  
DAVID A. BIELSKI SCHOLARSHIP (POST SECONDARY STUDENT)  
**DR. DAVID FERSTER SCHOLARSHIP (GRADUATE STUDENT)**  
ROBANN BARKER TRADE SCHOOL SCHOLARSHIP



**2024 Scholarship Judges**

Andrew Harkulich  
Anthony Modaffare  
Shane Clark  
Dare Mort  
Dave Conklin  
David Foor  
David Valvo  
Frank Teles Jr  
Greg Bernarding  
Randy Precious  
William Palmer  
Jeff Hapke  
Amanda Zawistowski  
Kathleen Modaffare  
Laurie Fisher  
Rachel Sternfeld  
TJ Sandell  
Declan Pape  
Ron Buechel  
Gerald Steen  
Phil Lasky  
Rebecca Valvo  
Rich Barrett  
Rick Gallano

**Essay Contests for 2024 NWPA Area Labor Federation Scholarships**

The NWPA ALF offers four (4) four \$500 scholarships. The Scholarships are offered to any member and/or their dependents and grandchildren of affiliated local unions of the NWPA ALF. To be awarded a scholarship you will need to win one of the essay contests. Our questions are designed to make the applicants learn more about the labor movement and plan for their place in society upon completion of their educational choice.

All award recipients must be a union member, dependent of a union member or grandchild of a union member in good standing of a local union affiliated and in good standing with the NWPA ALF. Award recipients must be enrolled in an accredited degree program at a system of higher education for the 2024 school year.

**NWPA ALF Scholarship** applicants graduating High School and continuing their education.

**David A. Bielski Educational Scholarship** applicants are past their first year of continued education, post secondary student.

**Dr. David Ferster Educational Scholarship** applicants working towards a second degree, it is not required to be full time student.

**Rosann Barker Trade School Scholarship** is for any high school graduate.

**How Can You Apply?**

To apply, you must submit a completed application form and write a 500 word essay on the topic specified in the section of this brochure titled "Essay Topics" for the Scholarship you are eligible to receive.

- Essays must be received in PDF document without any identifying information. Your essay must address the question for your scholarship, as it appears in this brochure.
- Email your completed application and PDF file or mail to the address below. Email confirmations will be sent to confirm receipt of your application and essay.
- Essays and applications **MUST BE RECEIVED** by the deadline of **Monday, April 15th**.
- Presentation will be at our Wednesday, June 26th Meeting.

**Email your essay Questions?**

*Amy Alcorn, Director  
NWPA Area Labor Federation, AFL-CIO  
1276 Liberty St. Ste. 2  
Franklin, PA 15323  
814-450-6520  
director.nwpa.alf@gmail.com*

**Essay Topics**

**NWPA ALF Scholarship**  
(Graduating Senior in any system of Higher Education)

**How has labor impacted your life**  
\*Reflect on personal experiences or observations related to work, employment, or labor. Consider moments that shaped your understanding of labor's significance?

---

**David A. Bielski Educational Scholarship**  
(Post Secondary student in any system of Higher Education)

**Challenges faced by workers**  
\*What challenges do workers encounter in their jobs? Address issues like fair wages, working conditions, job security, and rights

---

**Dr. David Ferster Educational Scholarship**  
(Graduate Student)

**Labor equality and diversity:**  
\*Discuss the importance of equal opportunities regardless of gender, race, or background. How can we promote inclusivity and diversity in the labor force?

---

**Rosann Barker Trade Scholarship**  
(High school Graduate)

**Labor movements and historical context:**  
\*Investigate the history of labor movements, unions, and advocacy. How have these movements shaped labor laws, policies, and worker rights?

## CONCURRENT EMPLOYMENT—CONCURRENT INJURIES?

In the current economy, many people have a “side hustle” but many others are actually employed by two different employers working two different jobs. The grocery store employee who is a security guard by night or over the weekend. The weekend EMT driver who works during the week in the hospital. What happens if the employee has an injury at one job?

In the situation of concurrent employment, an injury in the employ of one company may mean disability from both employers. In that situation, the injured worker would be entitled to total disability benefits based on the combined wages of both positions—if the employee is working both jobs or is considered to have an employment relationship with both employers at the time of the injury. For example, if an employee is injured in January, while working at the factory, but has employment at the golf course from April-October, that individual may not be allowed to claim the wages from both positions in calculating the average weekly wage and total disability rate. Much depends on the employee’s relationship with the golf course when not employed—do they need to reapply each year? Does the golf course consider their employment to continue? The time of injury employer will argue that because s/he is not working both jobs at the time of the injury, all wages are not considered.

If the employee has concurrent employment ongoing at the time of the injury, the wages from each position for the year prior to the injury would be obtained, divided into quarters, and entered into two separate Statements of Wages. The average weekly wage of each would be added together, and then the total disability compensation rate calculated based on that concurrent (combined) average weekly wage. [We once had an employee in the summer who worked five different jobs during August—because both the football and baseball teams were in operation, and he worked at each stadium in two different positions, plus his “main job”.]

Disability from both jobs would result in total disability wages; as you can see that rate would be higher than disability from either position alone. The injury employer/compensation carrier might consider that to be “unfair,” but the law allows for such calculation. Additionally, it is not necessary for the injury employer to know that the injured employee had the other job(s) for the wages to be included. Self-employment wages—a true “side hustle”—are not included in the average weekly wage calculation, however. There must be an employer/employee relationship for the wages from the positions to be included.

That is all pretty straightforward. But what happens if the employee suffers injuries in the employ of both concurrent employers? That might be a little trickier. For the first part of the discussion, let the fact be that the injury is to two separate body parts. The injured employee hurts her back while at work in a sheet metal plant, but has a side job as a receptionist evening and weekends in an urgent care facility. She cannot do the lifting that is required in the sheet metal position, but she can still continue to work in Urgent Care. She can sit/stand in her job as needed, and they are pretty flexible with her using a heating pad at the desk because no one checking in can see it, and she is able to continue in that position. Both wages would be used to calculate her average weekly wage. Her wages from the second job would be deducted from the average weekly wage and her time of injury employer’s compensation carrier would pay her a partial disability benefit. If she injures her shoulder in the second job and is then totally disabled, a second claim would be opened. Arguably the first (back injury) employer would contend that the shoulder employer should pay total disability benefits because it is that injury which is totally disabling the employee. Perhaps the second injury (shoulder) carrier would undertake that payment, but then file a petition to review, asking a Workers’ Compensation Judge to order the sharing of total disability compensation. A release to return to modified duty by the doctor for one of the injuries could again result in the payment of partial disability; the carrier paying would depend upon which injury allowed for the release. Medical payments would be made by each carrier for the body part that was injured. The employee, if treating at the same facility (physical therapy for example) would be wise to go on different days, or have two separate visits on the same date, as the insurance providers will likely scrutinize the billing to see which body part is being “treated” at that time.

Let's alter those facts--what if it's the same body part? What if the injured worker has a shoulder injury in the course of his employment with the factory employer, but is able to continue his position as a personal care aide, because in general he just passes meds in the patient's home, and prepares meals. One day, his patient decides to get up out of bed on his own, and begins to fall--so the employee reaches out with the affected arm and grabs the patient, thereby "wrenching" his shoulder. Is the nursing agency now on the hook for everything? Possibly on the theory that the second injury caused the disability and an increased need for treatment. Was there an MRI before the second injury? And a second MRI? Is there a difference? Are the symptoms different? This will be an aggravation/recurrence situation which may place the injured employee in the position of getting all bills denied and his compensation claim denied if presented to either or both employers—who will point the fingers at each other.

Even if the concurrently employed worker is not disabled, two injuries to the same body part can and likely will raise issues with respect to medical bills. Was he getting shoulder therapy before the work injury—who pays for it now? Was an injection prescribed before the work injury but never performed—now the doctor feels it is required? Who pays?

Individuals who need to—or enjoy—working in more than one job will have questions presented at the time of injury that another employee may not. It is essential for that employee to consult with counsel to be certain that the concurrent employment relationship is adequately assessed. The employee's actual earning experience needs to be considered should a wage loss occur; even the medical treatment experience should be analyzed before the injured employee's private health insurance becomes the payor and the two compensation carriers ignore their responsibilities.

**BLAUFELD SCHILLER & HOLMES LLP**  
810 Penn Avenue, Suite 700  
Pittsburgh, PA 15222  
412-391-0775  
1-800-343-9384  
[bsh@bshlaw.net](mailto:bsh@bshlaw.net)  
[www.bshlaw.net](http://www.bshlaw.net)

2024  
ON ZOOM!  
ATTORNEY GENERAL  
CANDIDATE FORUM

Running up the Score in 2024!  
**Westmoreland County Democratic Committee**

Monday,  
March 18th. 6:30-7:30PM

**EUGENE DEPASQUALE**      **KEIR BRAFORD-GREY**      **JOE KHAN**      **JARED SOLOMON**      **JACK STOLLSTEIMER**





**ERIE CRAWFORD CENTRAL LABOR COUNCIL  
INVITES YOU TO THE 57TH ANNUAL LABOR  
SCHOLARSHIP AWARDS DINNER**

**2024 HONOREE JIM WERTZ**

**SCHOLARSHIP AWARDS**

**JOHN DEYER SCHOLARSHIP      THEO SABIN MEYER SCHOLARSHIP  
TOM WAGNER MEMORIAL SCHOLARSHIP**

**WEDNESDAY, MAY 22, 2024  
5:00 PM COCKTAILS-6:00 PM BUFFET DINNER  
POLISH FALCONS CLUB NEST #610  
431 EAST 3RD STREET  
ERIE, PA 16507  
\$25/TICKET**

**QUESTIONS: S.CLARK@AFSCME13.ORG OR ERIECRAWFORDCLC@GMAIL.COM**

**PLEASE REMIT PAYMENT FOR TICKETS & AD SPONSORSHIPS:**

**ERIE-CRAWFORD CLC  
ATTN :GEOFF GROCE  
32 W 8<sup>TH</sup> ST # 502  
ERIE, PA 16501**

**NAME \_\_\_\_\_**

**ADDRESS \_\_\_\_\_**

**CITY/STATE/ZIP \_\_\_\_\_**

**ADVERTISING CONTRACT**

**BUSINESS NAME \_\_\_\_\_ PHONE \_\_\_\_\_**

**FAX \_\_\_\_\_ EMAIL \_\_\_\_\_**

**TOTAL TICKETS \$ \_\_\_\_\_ TOTAL ADVERTISING \$ \_\_\_\_\_**

**FULL PAGE \$150    HALF PAGE \$75    QUARTER PAGE \$50    BUSINESS CARD \$25**

**PLEASE SUBMIT: CAMERA READY OR HIGH RESOLUTION PDF**

**[ERIECRAWFORDCLC@GMAIL.COM](mailto:ERIECRAWFORDCLC@GMAIL.COM)**

\*ALL PROCEEDS FROM THIS EVENT SUPPORT ONGOING SCHOLARSHIP AWARDS AND CLC EVENTS

**SCHOLARSHIP ELIGIBILITY:**

The applicant must be a son, daughter, step child and legally adopted child of active or grandchild of retired residing in the home of a union member whose union is an affiliate of the Greater Westmoreland County Labor Council. The member must be a dues paying member in good standing with their respective union. The awardee will be a **graduating high school senior in 2024** who will enter college or trade school the school year immediately following graduation.

The recipient must provide proof of school acceptance and enrollment to receive the award.

**THE APPLICATION PROCESS:**

- 1.) The student must complete the application and write a **500 word essay** before our Monday, May 15th deadline.
- 2.) The essay must address the following question: **How has a union impacted you and your family?** The essay must be typed in black or blue ink, double spaced on 8 1/2 x 11 white paper. The essay must be at least 500 words and void of any identification. Essays must be a word document or PDF.
- 3.) Submit all required materials to the GWCLC at One Northgate Square Suite 110, Greensburg, PA 15601 or via email at [gwclaborcouncil@gmail.com](mailto:gwclaborcouncil@gmail.com).
- 4.) The recipient of the scholarship should plan to attend our Monday, July 15th, 7 pm meeting in the Hempfield Fire Hall # 2 to receive their award of **\$500.00**.

**SCHOLARSHIP SPONSORS**

In the future, our sponsors will listed here!

We will recognize them both at our July meeting as we award the scholarship and at our fall banquet. Without the Solidarity and generosity of our sponsors, we would not be able to continue to offer this scholarship. Please consider becoming a sponsor.

**SCHOLARSHIP COMMITTEE:**

- John Cerra Jr., (IBT)
- Mike Andrejco, (AFSCME)
- Michael Hartung, (NALC)

**SPECIAL REQUEST FOR HELP!**

We encourage every eligible high school senior to apply. You/your union could play a vital role in the circulation of this application. Please consider including a copy of the scholarship application in your organization's newsletter, on your social media sites, union's website, via an email blast, and on your bulletin boards in your offices and on your various worksites.

We would be delighted to share a PDF copy of the scholarship application to make it easier. Request your copy via email at [gwclaborcouncil@gmail.com](mailto:gwclaborcouncil@gmail.com).

If you help with the circulation, you will increase the likelihood that the awardee/winner may come from your union!

**2024  
Greater  
Westmoreland  
County Labor Council  
Scholarship  
Application**



**Greater Westmoreland  
County Labor Council  
Officers:**

- President - John Cerra Jr.
  - Vice Pres.- Michael Hartung
  - Treasurer - Harriet Ellenberger
- GWCLC One Northgate Square  
Suite 110, Greensburg, PA 15601  
Email: [gwclaborcouncil@gmail.com](mailto:gwclaborcouncil@gmail.com)



**Greater Westmoreland  
County Labor Council**

Our Labor Council is an affiliate of the AFL-CIO represents the collective interests of our affiliated unions of Westmoreland County.

We assist local unions with organizing campaigns and provide support for strikes and informational pickets. Our council fights for civil rights issues, supports community service organizations, and works with charitable organizations. We play an invaluable role in the struggle for working people.

We understand the importance of working together, encouraging the interest and participation of young adults in our unions/ union families and labor council. That is why they have chosen to create an annual scholarship. By offering this scholarship, we hope it will strengthen the bonds of union brotherhood by putting our best foot forward for our members benefit.

Our Labor Council and Scholarship Committee embrace the idea of giving back to our members and their family's - another great reason that "Life is better in a Union".

**PURPOSE OF OUR SCHOLARSHIP:**

We know education is the key to success. It does not matter, if you further your education at a college, university, or an accredited trade school. It will improve their lives and livelihood. While writing the essays, the students will learn more about unions. We hope this will encourage them to become a union member. The \$500 award will benefit the student and their family with some financial assistance

**Greater Westmoreland County Labor Council**

**2024 Scholarship Application**

Students Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_ Zip \_\_\_\_\_

Phone (home) \_\_\_\_\_ (cell phone) \_\_\_\_\_

(Email) \_\_\_\_\_

School currently attending \_\_\_\_\_

Name of school you will attend \_\_\_\_\_

Union Member's Name \_\_\_\_\_ Local Union # \_\_\_\_\_

Relationship to Union Member \_\_\_\_\_ Phone (union member) \_\_\_\_\_

Signature of Union Member \_\_\_\_\_

Signature of Applicant \_\_\_\_\_

This application must be signed by the President or Secretary of the Local Union verifying that the Union Member is a member in good standing of the Local Union.

UNION AFFILIATION/NAME/LOCAL: \_\_\_\_\_

Union Officer: \_\_\_\_\_

\_\_\_\_\_  
Printed Name Title Signature

APPLICATION DEADLINE : MONDAY, MAY 15, 2024.

Submit your application and essay to the Greater Westmoreland CLC at One Northgate Square Suite 110, Greensburg, PA 15601 or electronically via email: [gwclaborcouncil@gmail.com](mailto:gwclaborcouncil@gmail.com)

**PURPOSE**

To promote an understanding of the labor movement vital contributions to this nation's economic, social and political fabric.

**SCHOLARSHIP ELIGIBILITY**

**Tom Wagner Memorial & Theo Sabin Meyer Memorial:**

Students who will graduate from high school in 2024, either accepted, registered or enrolled as a full-time student in a post-secondary program. The applicant must be a union member, dependent of a union member or grandchild residing in the home of a union member in good standing of a local union affiliated with the Erie-Crawford Central Labor Council, AFL-CIO.

**John "David" Dever Memorial Scholarship:**

Students must be either an incoming first-year student or current undergraduate in 2024 at Gannon University and either a member or dependent of a member of a union affiliated with the Erie-Crawford Central Labor Council, AFL-CIO and maintaining a cumulative GPA of 2.0 or higher.

All applicants shall be required to apply for all other forms of financial aid available at Gannon University.

**ESSAY QUESTION**

The modern United States Labor movement emerged in 1886 with the foundation of the American Federation of Labor and the Congress of Industrialized Organizations in 1955. Joining the AFL-CIO 1965 is one of the many pro-labor groups who protect people from unfair and unsafe working conditions. Please describe the impact of unions and relevant laws in one of the following areas:

- 40 hour work week
- Living Wages
- Workplace Safety
- Support retired workers
- Job Security
- Worker Compensation
- Health Benefits

**APPLICATION PROCESS**

To enter please submit a 500-word essay answering the topic above. Essays should be submitted as a pdf file or word document and void of identification. The subject line of the email must identify which scholarship is related.

For signature verification and union affiliation, please attach the completed scholarship application and send it to: [eriecrawfordCLC@gmail.com](mailto:eriecrawfordCLC@gmail.com) AND printed documents to

**Erie-Crawford CLC, AFL-CIO  
32 West 8th St, Suite 502  
Erie, PA 16501**

\*If you email your application and essay, you must also mail the documents.

**SUBMISSION DEADLINE:  
FRIDAY APRIL 30, 2024**

**PRESENTATION:  
WEDNESDAY MAY 22, 2024**

**Erie-Crawford  
Central Labor Council  
AFL-CIO**



**Tom Wagner  
Theo Sabin Meyer  
& John "David" Dever  
Memorial Scholarships  
Application**



**Tom Wagner (1952-2010)**  
**Memorial Scholarship, Award-\$500**

Tom Wagner, served as President of Local 101 of the International Association of Machinists (IAM) – which is now part of IAM 1968.

Wagner, shortly after becoming a delegate to the Erie-Crawford Central Labor Council (CLC), demonstrated his willingness to advocate on behalf of all labor by serving as Erie-Crawford CLC's Corresponding Secretary. Passionate in his support of Community Service, Wagner served as that committee's Co-Chair. A "kid at heart" Wagner's favorite Community Service activities were the annual Christmas Programs for children, which included the distribution of dozens of wrapped presents. Due to his college study in communications, Wagner served capably as the editor and publisher of the Erie-Crawford CLC newsletter. His hours of effort to perfect the publication (including many late nights) were not known beyond a few members of the CLC. However, his skillful writing attracted readership beyond CLC membership and helped the wider community understand the important role labor plays in the region. Wagner's death, after a short illness in March 2010, was a sad loss for the Erie-Crawford CLC and the region.

Meyer helped coal miners organize in Aliquippa, PA, and fought for women's rights. She challenged the practice of sending children to jobs, instead of to school. She was also a spirited and courageous-speaker. It is reported that she delivered remarks to President Franklin Delano Roosevelt, while he led the United States through the great depression and World War II (1933-45). Meyer's 20th century efforts to champion the rights of workers, women and children inspires social justice reform today.



**John "David" Dever (1942-1981)**  
**Memorial Scholarship, Award-\$500**

In 1960, after graduating from Cathedral Prep, Dever attended Gannon, then joined Fenestra Corporation and USWA 3872.

Dever's photographic memory, love of debate and commitment to labor led him to serve as a union steward. Dever served for 12 years as USWA 3872 President before becoming Staff Representative- & Organizer. Willing to collaborate with others, Dever served as delegate to both the Central Labor Union and Industrial Union Council, AFL-CIO. A member of the United Labor Leaders, Dever served on the executive board of the United Way Labor Leaders. Aware of labor's growing struggles during the latter part of the 20th century, Dever encourage- aged community support through public service.

Leading by example, Dever served as a member of the Community Service Committee with both his local and the council organizations; he worked with the State Police of Erie and Crawford County for 27 years, served as a National Guard Reservist for 14 years and volunteered with the PA Public Interest Coalition. Dever's efforts were both pragmatic he helped to found the Erie Community Credit Union - and symbolic - Dever advocated for a labor monument- Because he died at 39, Dever never saw the monument dedicated in Perry Square. Though his life was short, Dever "made a difference."

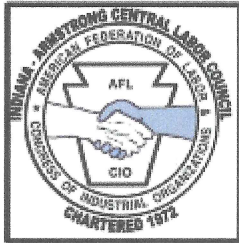


**Theo Sabin Meyer (1890-1966)**  
**Memorial Scholarship, Award-\$750**

Educator Theo Sabin Meyer, after her marriage to Ludwig G. Meyer, left teaching and began organizing. Her success in founding the Erie, PA chapter of the Women's International League, attracted the attention of leaders in the AFL and the CIO. Meyer was recruited to use her skills to advocate for labor beyond northwestern Pennsylvania.

**PLEASE FILL OUT THIS FORM LEGIBLY AND MAIL IT WITH YOUR ESSAY**

<b>NAME:</b>	<b>E-MAIL ADDRESS:</b>	<b>PHONE #:</b>	
<b>HOME ADDRESS:</b>			
<b>HIGH SCHOOL NAME:</b>	<b>HIGH SCHOOL ADDRESS:</b>		
<b>POST-SECONDARY INSTITUTION:</b>			
<b>NAME OF UNION MEMBER:</b>	<b>UNION AFFILIATION: (LOCAL UNION NAME &amp; NUMBER)</b>		
<b>RELATIONSHIP TO UNION MEMBER:</b>			
<b>APPLYING FOR?:</b>	<input type="checkbox"/> JOHN "DAVID" DEVER MEMORIAL SCHOLARSHIP	<input type="checkbox"/> THEO SABIN MEYER MEMORIAL SCHOLARSHIP	<input type="checkbox"/> TOM WAGNER MEMORIAL SCHOLARSHIP
<b>LOCAL UNION OFFICIAL'S SIGNATURE:</b>	<b>LOCAL UNION OFFICIAL'S TITLE:</b>		



## Indiana-Armstrong Central Labor Council *Scholarship Essay Contest*

*The Indiana-Armstrong Central Labor Council will award two \$600 scholarships annually.*

The scholarships awarded by the Indiana-Armstrong Central Labor Council are designed to support union members in good standing with a local union affiliated with our CLC and their close family members as they pursue a variety of educational experiences. The following is a list of the specific eligibility requirements for these awards:

**Eligibility:** Applicants are eligible if they have an address in Indiana or Armstrong county and belong to one of the categories for both questions below.

- Is the applicant one of the following?
  - A member in good standing with a union affiliated with our CLC
  - The spouse of a member in good standing with a union affiliated with our CLC
  - Child, stepchild, or dependent of a member in good standing with a union affiliated with our CLC
  - Grandchild or step-grandchild of a member in good standing with a union affiliated with our CLC
- Is the applicant planning to use the scholarship to support education at:
  - A trade school?
  - A community college?
  - A 4-year college or university?
  - An educational or training program to enhance their service to their union?

Eligible applicants should complete the form on the following page and write an essay in response to the question at the bottom of that page. Complete applications (form + essay) should be submitted to the Indiana-Armstrong Central Labor Council by April 1<sup>st</sup> of the year the scholarship is to be awarded. Applications may be emailed to [indianaclc@yahoo.com](mailto:indianaclc@yahoo.com) on or before April 1<sup>st</sup>. Applications sent via our brothers and sisters working at the USPS must have a postmark of April 1 or earlier and be mailed to the following address:

Indiana-Armstrong Central Labor Council  
51 Eleventh Street  
P.O. Box 104  
Lucernemines, PA 15754

Each year, by April 1<sup>st</sup>, the President of the Indiana-Armstrong Central Labor Council will appoint a committee of at least 3 members of the CLC to review the applications and select winners. No members of this committee may be applicants themselves, nor the close relative of an applicant. This committee will review the eligibility of applicants and evaluate the essays of eligible applicants based on the clarity, depth, and thoughtfulness of their writing.

**APPLICATION FORM**  
**Indiana-Armstrong CLC Scholarship Essay Contest**

Name of applicant: \_\_\_\_\_

Name of union member in your family: \_\_\_\_\_

What is your relationship to this union member? \_\_\_\_\_

What local union do you or your family member belong to? \_\_\_\_\_

Please write 4-5 sentences explaining how union membership has been important to you and your family.

---

---

---

---

---

Please write 4-5 sentences describing the educational opportunity that you plan to pursue. How would you use this scholarship money to support that plan?

---

---

---

---

---

In a separate document, please write an essay of 500-1,000 words (typed & double-spaced) in response to the following question:

***What are the biggest challenges facing workers who seek to unionize their workplaces?***

# STAND WITH WORKERS:

## Public Sector Workers Have a Right to OSHA Protections



### SUPPORT PUBLIC SECTOR OSHA - HB 299 / SB 93

This legislation promotes consistent and comprehensive safety standards by applying the protections afforded to private sector employees under OSHA to public employees across the Commonwealth of Pennsylvania. This bill would extend OSHA protections to nearly 600,000 public sector workers across Pennsylvania.

### PUBLIC SECTOR OSHA

This bill is named in remembrance of Erie resident Jake Schwab who was fatally injured at work in 2014. Jake was a mechanic with the Erie Metropolitan Transit Authority, a public sector employer exempt from OSHA regulations. Additionally, the details that led to Jake's death and any safety concerns that would have been raised through an OSHA review are untraceable.

- **Pennsylvania has a responsibility to provide employees with a place of work:**
  - which is free from hazards that are causing or likely to cause death or serious physical harm; and
  - which will provide reasonable and adequate protection to the lives, safety, and health of employees.
- **The legislation would also:**
  - require public employers provide employees with a list of toxic substances that employees encounter, upon request;
  - establish a PA OSHA review board to hear appeals and issue civil and criminal penalties for violations;
  - provide whistleblower protections for employees who file complaints;
  - require the Department of Labor secretary establish recordkeeping requirements for public employees.

### PRIVATE SECTOR PROTECTIONS FOR PUBLIC SECTOR WORKERS

- Private sector employees are protected under the federal Occupational Safety and Health Act of 1970 (OSHA), **while public sector employees are not covered by the same federal protections.**
- Each state is responsible for extending such protections to public sector workers. While over half of US states have done so; **Pennsylvania has not.**
- Private sector workers have more workplace protections established by OSHA, **police officers, firemen, corrections officers, road maintenance workers, and other public employees in Pennsylvania have none.**
- Private sector employees are less likely to be injured on the job, **state and local public-sector employees are 64% more likely to be injured on the job,** according to the AFL-CIO's 2019 Death on the Job Report.
- Private sector workers are safer on the job, **public sector workers face higher rates of workplace violence** in comparison to workers in the private sector. **The workplace violence incidence rate is 745% higher for state employees and 535% higher for local government workers,** according to the AFL-CIO's 2019 Death on the Job Report.



### **A SAFE WORKPLACE IS A HEALTHY WORKPLACE**

- Every Pennsylvanian should have the right to safe and healthy working conditions, not just private sector workers.
- Workplace safety is a right, not a political issue.
- Safe and healthy working conditions are guaranteed to workers through OSHA.
- Public sector workers have some of the most dangerous jobs in the Commonwealth, and Pennsylvania has a responsibility to provide an environment that is free from unnecessary health and safety hazards.
- Workplace injuries often involve expensive litigation and the cost of workers compensation claims.
- Businesses pay between \$176 billion and \$352 billion annually in direct and indirect (overtime, training, and lost productivity) costs on workers' compensation losses for the most disabling injuries.
- Workplace fatalities are too common among Pennsylvania public workers - families left with unanswered questions face serious difficulty getting closure without OSHA required reporting in place.
- According to the 2022 Death on the Jobs report, 4,700 workers are killed on the job nationally each year. That equates to 340 workers killed daily.
- Over one-third of fatalities occur among workers over the age of 55. Workers over the age of 65 have 2.5 times the risk of dying on the job.

### **LABOR'S CALL TO ACTION**

We urge the Senate to pass Public Sector OSHA legislation, which finally extends these protections to our public sector workforce. The labor movement is joining elected officials in the fight for OSHA protections for public workers because everyone deserves to come home safely to their families at the end of the day.

**For more information, contact:**  
**PA AFL-CIO Legislative Director**  
**Sarah Hammond at [shammond@paafcio.org](mailto:shammond@paafcio.org)**

TO READ THE AFL-CIO'S 2023  
DEATH ON THE JOBS REPORT,  
SCAN HERE:



## **CAR ACCIDENTS**

Prepared by Signe O'Brien Rudberg, Esquire  
Edgar Snyder & Associates, LLC

If you are a victim in an automobile accident, you may be entitled to money for your losses and/or pain and suffering.

If you have been in a car accident, you should call your insurance agent to report it and then you should call Edgar Snyder & Associates, LLC for a free consultation. Edgar Snyder & Associates, LLC will walk you through every step of the process, from the insurance reports to settlement negotiations or jury trial.

The law allows an injured victim to be compensated for loss of wages, medical expenses, property damage to their vehicle, pain and suffering and mental anguish. The extent of the damages an injured victim may be able to collect can depend on the victim's own type of car insurance policy:

Full Tort Liability

Limited Tort Liability

Uninsured Motorist Coverage

Underinsured Motorist Coverage

### **Full Tort Liability**

If you chose this option on your car insurance, then in the event of injuries to you at the fault of another, you have retained the ability to sue the at-fault person for damages beyond simply recouping expenses for medical bills and loss of income. This option is generally more expensive but does allow you to sue the driver at fault for pain and suffering and other monetary damages.

### **Limited Tort Liability**

If you chose this option on your car insurance, then you are most likely limited to damages for recovery of monetary loss incurred through medical expenses and time off from work. However, there are exceptions to the limited tort option such as when a drunk driver was at fault for your injuries.

### **Uninsured Motorist Coverage (UM)**

If you chose this option, it is extremely beneficial when the at-fault driver has no car insurance to pay for your injuries. In Pennsylvania, drivers are required to have car insurance, but many cannot afford it, so your car insurance policy will act in place of the at-fault driver's and pay out to you for your injuries.

### **Underinsured Motorist Coverage (UIM)**

If you chose this option, it assists you in recovering the full amount needed for your injuries. In Pennsylvania, drivers are required to have car insurance, so this leads many to simply purchase the cheapest, legal policy available. Most of these only pay \$15,000.00 towards injuries to another. In this situation, where the at-fault driver is under-insured, your car insurance policy will make up the monetary difference between what the at-fault driver's policy paid and what was actually needed for your injuries.

### **Investigation by the Insurance Company**

Once the accident has been reported, the insurance companies will have professionals start an investigation. Often the insurance company for the other party will request that you give a recorded statement. You should speak to an attorney before providing such a statement. Although this statement may seem harmless, you must remember that what you say will be used against you.

Insurance companies are in the business of making money. It is not in their interest to pay you any more than need be and will often take advantage of unrepresented claimants. Edgar Snyder & Associates, LLC will fight to get you a fair settlement.

### **Statute of Limitation**

All lawsuits involving an injury sustained in a motor vehicle accident must be filed within two (2) years of the date of the accident, however it is always most helpful to contact an attorney as soon as possible.

**If you have any questions about any type of injury, please feel free to contact Attorney Signe Rudberg at Edgar Snyder & Associates, LLC, toll free at 1.866.306.2667 or email at [srudberg@edgarsnyder.com](mailto:srudberg@edgarsnyder.com).**



US Steel Tower 10<sup>th</sup> Floor, 600 Grant St, Pittsburgh PA 15219  
1.866.306.2667 – 412.488.6000  
[www.edgarsnyder.com](http://www.edgarsnyder.com)

**Know Your Rights**

**Protect Your**

**Rights!**

This article is for informational purposes and is not a substitute for the legal advice of a qualified attorney.

AN IMPORTANT MESSAGE FROM THE PENNSYLVANIA AFL-CIO

## Why are costs going up?

From groceries to gas, higher prices are taking a toll on working families.



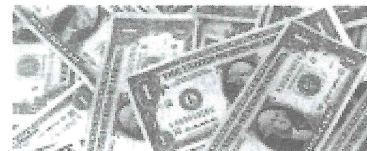
### Disrupted supply chains.

The pandemic disrupted our supply chains that were focused on squeezing out more corporate profits instead of being resilient.



### Overseas manufacturing.

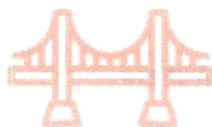
With much of our manufacturing overseas, supply disruptions are even more painful and vulnerable to international events.



### Corporate greed.

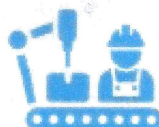
Corporate profits are at record highs and billionaires added \$2 trillion to their wealth during the pandemic. Even as oil prices come down, gas prices have stayed high. Big corporations are squeezing working families so Wall Street gets richer.

## How do we fix this?



### Upgraded infrastructure.

We need to complete repairs and construction to our bridges, roads and ports to make our supply chains stronger and prevent disruptions.



### American manufacturing.

We need to bring manufacturing jobs back home to create good union jobs and shorten our supply chains.



### Higher wages.

We also need to raise wages so that working people can afford everyday necessities. Workers organizing can check corporate greed and help build a more fair economy.

Higher costs are one of many issues that we all care about.  
**What else matters to you?**

### Take the survey.

Use the QR code or the link below to fill out the Union Member Issue Survey and tell us what issues matter to YOU!



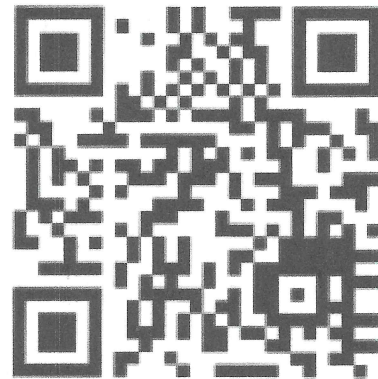
[aflcio.org/MemberSurvey](https://aflcio.org/MemberSurvey)



Rick Bloomingdale - President & Frank Snyder - Secretary-Treasurer

For more information, contact Shawn Gilchrist at [sgilchrist@paaflicio.org](mailto:sgilchrist@paaflicio.org) or visit [www.paaflicio.org](http://www.paaflicio.org).

**LABOR**  
**20**  **24**  
**PENNSYLVANIA AFL-CIO**



**BECOME A VOLUNTEER**

*Scan to Complete on  
Your Phone*

If we want to pass pro-worker legislation, we will need an army of union activists fighting across the state to get labor's endorsed candidates into office.

Completing this form will help us keep you informed on how you can get involved in your area to help pro-worker candidates win this November!

**SCAN THE QR CODE OR FILL OUT:**

Return To: PA AFL-CIO 600 N. Second St., Suite 100 Harrisburg, PA 17101

Name: \_\_\_\_\_

Union: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email Address: \_\_\_\_\_

County: \_\_\_\_\_

**NWPA ALF Blended Meeting**  
**Meeting 7:00 PM on Wednesday, 3/27/24**  
**EBoard 6:00 PM**

**In person: AFSCME DC 8 Hall**  
**1276 Liberty St Franklin, Pa 16323 or via Zoom**  
**Special Speakers—TBD**

**RSVP 814-450-6520 or [director.nwpa.alf@gmail.com](mailto:director.nwpa.alf@gmail.com)**

**BEAVER-LAWRENCE CLC:**

MEETING 7:30 PM

MONDAY, 3/18/24

IBEW 712 HALL  
217 SASSAFRAS LANE  
BEAVER, PA 15009

FOR MORE INFORMATION CALL  
724-971-7473

**BUTLER COUNTY CLC:**

MEETING 7:30 PM ON

WEDNESDAY, 3/6/24

UAW 3303 HALL  
112 HOLLYWOOD RD., BUTLER,  
PA 16003

FOR MORE INFORMATION CALL  
724-285-4883 EXT. 233

**CLEARFIELD-ELK-CAMERON-  
JEFFERSON (POTTER) CLC:**

BLENDED MEETING 7:30 PM

THURSDAY, 3/7/24

IBEW LU5  
1400 LEONARD ROAD  
CLEARFIELD, PA 16830

FOR MORE INFORMATION CALL  
814-937-2208.

**ERIE-CRAWFORD CLC:**

MEETING 6:30 P M

WEDNESDAY, 3/6/24

ADMIRAL ROOM-BLASCO  
LIBRARY 160 W. FRONT ST  
ERIE ,PA 16507

FOR MORE INFORMATION CALL 814-  
823-9940.

**GREATER WESTMORELAND CLC:**

MEETING 7:00 PM

MONDAY, 3/18/24

HEMFIELD VFD  
421 THORNTON RD GREENSBURG  
15601

FOR MORE INFORMATION CALL 724-  
600-6266.

**INDIANA-ARMSTRONG CLC:**

BLENDED MEETING 7:30 PM

THURSDAY, 3/28/24

UMWA 1412  
51 ELEVENTH ST  
LUCERNEMINES, PA 15754

FOR MORE INFORMATION CALL  
724-479-0923.

**MERCER COUNTY CLC:**

MEETING 7:30 PM

THURSDAY, 3/21/24

USW 1660 HALL  
1028 ROEMER BLVD  
FARRELL, PA 16121  
FOR MORE INFORMATION CALL OR YOU  
PLAN ON ATTENDING PLEASE CALL OR  
TEXT

724-854-0605.

**VENANGO-CLARION CHAPTER:**

BLENDED MEETING 6:00 PM

THURSDAY, 3/14/24

IAM 1842 HALL  
24 FRONT ST  
FRANKLIN 16323

FOR MORE INFORMATION CALL 814-671  
-4420.

**WARREN-FOREST (MCKEAN) CLC:**

BLENDED MEETING 6:00 PM

THURSDAY, 3/7/24

IUOE 95 HALL  
116 DOBSON AVE  
WARREN 16365

FOR MORE INFORMATION CALL  
814-730-7558

**PA Area Labor Federation Officers**

Chair Andrew Harkulich  
Sec Treas Phil Lasky  
Vice-Chair Shane Clark  
Vice-Chair Richard Galiano  
Vice-Chair Julie Barnett  
Vice-Chair Maria Delgado  
Vice-Chair William Palmer  
GMP Rep/Trustee Anthony Modaffare  
OPEIU Rep/Trustee Jeffrey Hapke  
IBEW/Trustee Declan Pape

**Executive Board Members**

Rep B-L CLC Alicia Craig  
Rep B CLC Jim Saeler  
Rep CECJ (P)CLC Jeff Miller  
Rep E-C CLC Angel Negron  
Rep GWCLC Walter (Pat) Geiger  
Rep I-A CLC Rachel Sternfeld  
Rep M CLC Lonnie McFall  
Rep V-C Chapter CJ Pete Kluck  
Rep W-F (M) CLC Richard Barrett  
Rep B&CTC Rep Retiree Groups Daryl Busch  
Rep AFSCME Dave Carey  
Rep AFT Antonella Spinelli  
Rep CWA Steve Tulblaenko  
Rep APSCUF Lee Williams  
Rep GMP Anthony Modaffare  
Rep IBEW Frank Telesz Jr  
Rep IBT John Cerra  
Rep IUOE Jeff Blymiller  
Rep IUPAT Ron Buechel  
Rep Iron Workers Greg Bernarding  
Rep OPEIU Jeffrey Hapke  
Rep PAJBWU John Cochran Jr  
Rep SEIU Mike Butler  
Rep TWU Dennis Sabina  
Rep UA James C Kirsch  
Rep UBC Lonnie McFall  
Rep UFCW Rebecca Valvo  
Rep UMWA Chuck Knisell  
Rep USW Paul Pelc

**Director NWPALF**  
Amy Alcorn

**NWPA AREA LABOR FEDERATION, AFL-CIO'S**

**CODE OF CONDUCT**

*THE NWPALF AREA LABOR FEDERATION, AFL-CIO IS COMMITTED TO PROVIDING AN ENVIRONMENT FREE*

*FROM DISCRIMINATION AND HARASSMENT, REGARDLESS OF AN INDIVIDUAL'S RACE, ETHNICITY, RELIGION, COLOR*

*SEX, AGE, NATIONAL ORIGIN, SEXUAL ORIENTATION, DISABILITY, GENDER IDENTITY OR EXPRESSION, ANCESTRY, PREGNANCY, OR ANY OTHER CHARACTERISTIC PROHIBITED BY LAW.*

*AS, THE AFL-CIO WILL NOT TOLERATE DISCRIMINATORY, HARASSING OR OTHERWISE UNACCEPTABLE BEHAVIOR IN THE WORKPLACE OR AT ANY OF ITS ACTIVITIES, EVENTS OR MEETINGS. IT ADOPTS THE FOLLOWING CODE OF CONDUCT AND EXPECTS EVERYONE IN THE WORKPLACE—AND THOSE WHO PARTICIPATE IN ANY OF ITS ACTIVITIES, EVENTS OR MEETINGS—ABIDE BY IT.*

